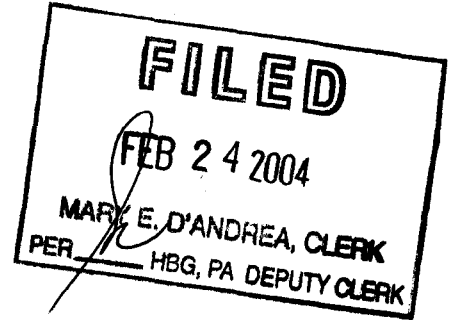


IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

EQUAL EMPLOYMENT OPPORTUNITY : CIVIL ACTION NO. 1:CV-02-1194
COMMISSION, :
Plaintiff : (Judge Kane)
and :
MARION SHAUB, :
Plaintiff-Intervener :
v. :
FEDERAL EXPRESS CORPORATION, :
Defendant :

VERDICT



Count I: Violations of Title VII

Question 1: Was Ms. Shaub subjected to unlawful discrimination on the basis of her gender?

Yes _____
No /

Question 2: Is Federal Express liable to Plaintiff for a hostile work environment?

Yes /
No _____

Question 3: Is Federal Express liable for retaliation against Marion Shaub?

Yes /
No _____

If you answer Yes to at least one question above, please complete the damages sections on the next pages. If you answer No to Questions 1, 2, and 3, proceed to Count II.

Damages for Count I [only]

Ms. Shaub is entitled to receive back pay damages in the amount of:

\$ 101,400

Ms. Shaub is entitled to receive front pay damages in the amount of:

\$ 290,000

If you find for Plaintiff on Count I, you must also complete the sections on compensatory and punitive damages on the next pages.

Count II: Intentional Infliction of Emotional Distress

Question 1: Is Federal Express liable to Ms. Shaub for the intentional infliction of severe emotional distress?

Yes
No

If you answer Yes, please complete the damages section below. If you answer No, your verdict is for Defendant on this claim and you should complete the damages section on the next pages only if you found for Plaintiffs on Count I.

Compensatory Damages [Counts I & II]

Ms. Shaub is entitled to receive damages for emotional pain and distress she has suffered and is likely to suffer in the future in the amount of:

\$ 350,000

Please state the percentage of this award that is attributable to each of Plaintiff's claims:

Count I: 60%
Count II: 40%

You should fill in a zero on the appropriate line if you found for Defendant on either claim. The total should equal 100%.

Please continue to the next page.

Punitive Damages [Counts I & II]

Question 1: Has Ms. Shaub proved entitlement to punitive damages on her claims for violations of Title VII?

Yes ✓
No

Question 2: Has Ms. Shaub proved entitlement to punitive damages on her claim Intentional Infliction of Emotional Distress?

Yes ✓
No

Complete the next section only if you answered Yes to either Question 1 or Question 2 or both. If you answer No to both Questions 1 and 2, stop.

Ms. Shaub is entitled to receive punitive damages in the amount of:

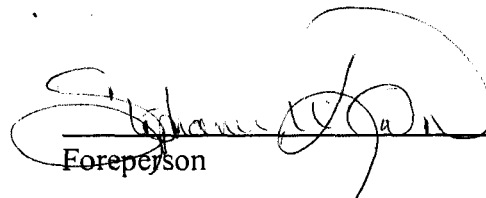
\$ 2.5 Million

Please state the percentage of this award that is attributable to each of Plaintiff's claims:

Count I: 50%
Count II: 50%

You should fill in a zero if you found for Defendant on either claim or if you found that Plaintiff did not prove entitlement to punitive damages on either claim. The total should equal 100%.

Stop. Have the foreperson sign and date the verdict form and alert the courtroom deputy you have arrived at a verdict.


Foreperson

Dated: February 24 , 2004