

CLOSED, STANDARD

**United States District Court  
Eastern District of Pennsylvania (Philadelphia)  
CIVIL DOCKET FOR CASE #: 2:04-cv-03788-MAM**

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Date Filed: 08/11/2004  
v. BARE FEET SHOES OF PA, INC. Date Terminated: 06/15/2006  
Assigned to: HONORABLE MARY A. MCLAUGHLIN Jury Demand: Plaintiff  
Cause: 42:2000 Job Discrimination (Sexual Harassment) Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: Federal Question

**Plaintiff****EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION**

represented by **DAWN M. EDGE**  
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**Intervenor Plaintiff**

**LATANYA GARNER**  
*TERMINATED: 09/23/2005*

represented by **LATANYA GARNER**  
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V.

**Defendant**

**BARE FEET SHOES OF PA, INC.**

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Date Filed	#	Docket Text
08/11/2004	<a href="#">1</a>	COMPLAINT against BARE FEET SHOES OF PA, INC. , filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION.(ss, ) Additional attachment(s) added on 10/29/2004 (mac, ). (Entered: 08/12/2004)
08/11/2004		Summons Issued, One original mailed as to BARE FEET SHOES OF PA, INC.. Forwarded To: Counsel on 8/12/04 (ss, ) (Entered: 08/12/2004)
08/11/2004		DEMAND for Trial by Jury by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (ss, ) (Entered: 08/12/2004)
09/03/2004	2	SUMMONS Returned Executed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION re: T. FREDERICKS served Summons and Complaint upon E. SALACCHETTI on behalf of BARE FEET SHOES OF PA, INC. by Personal Service. BARE FEET SHOES OF PA, INC. served on 8/31/2004, answer due 9/20/2004. (stb, ) (Entered: 09/03/2004)
09/09/2004	<a href="#">3</a>	ANSWER and Affirmative Defenses to Complaint by deft BARE FEET SHOES OF PA, INC., Certificate of Service.(gn, ) (Entered: 09/10/2004)
09/15/2004	<a href="#">4</a>	NOTICE of Hearing: TELEPHONE RULE 16 CONFERENCE SET FOR TUESDAY, 10/26/2004 04:30 PM IN JUDGE'S CHAMBERS BEFORE THE HONORABLE MARY A. MCLAUGHLIN. PLAINTIFF'S COUNSEL SHALL INITIATE THE CALL. JUDGE'S CHAMBERS TELEPHONE NUMBER IS 267-299-7600.(ck, ) (Entered: 09/15/2004)
09/20/2004	<a href="#">5</a>	NOTICE of Hearing: TELEPHONE STATUS CONFERENCE SET FOR OCTOBER 26, 2004 IS RESCHEDULED FOR MONDAY, 11/1/2004 04:30 PM IN JUDGE'S CHAMBERS BEFORE THE HONORABLE MARY A. MCLAUGHLIN. PLAINTIFF'S COUNSEL SHALL INITIATE THE CALL. JUDGE McLAUGHLIN'S CHAMBERS TELEPHONE NUMBER IS 267-299-7600. (ck, ) (Entered: 09/20/2004)
10/13/2004	<a href="#">6</a>	MOTION TO INTERVENE AS PARTY PLFF, FILED BY LATANYA GARNER, CERTIFICATE OF SERVICE.(gn, ) (Entered: 10/13/2004)
11/01/2004	7	Corporate Disclosure Statement filed by deft BARE FEET SHOES OF PA, INC., Certificate of Service.(gn, ) (Entered: 11/01/2004)

11/02/2004	<a href="#">8</a>	NOTICE of Hearing: TELEPHONE RULE 16 CONFERENCE SET FOR WEDNESDAY, 11/3/2004 04:30 PM IN JUDGE'S CHAMBERS BEFORE THE HONORABLE MARY A. MCLAUGHLIN. PLAINTIFF'S COUNSEL SHALL INITIATE THE CALL. JUDGE McLAUGHLIN'S CHAMBERS TELEPHONE NUMBER IS 267-299-7600.(ck, ) (Entered: 11/02/2004)
11/04/2004	9	Minute Entry for proceedings held before Judge MARY A. MCLAUGHLIN : Pretrial Conference held on 11/3/04 (gn, ) (Entered: 11/04/2004)
11/04/2004	<a href="#">10</a>	ORDER GRANTING MOTION TO INTERVENE AS UNCONTESTED. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 11/3/04.) 11/4/04 ENTERED AND COPIES MAILED AND E-MAILED. (gn, ) (Entered: 11/04/2004)
11/05/2004	11	Minute Entry for proceedings held before Judge MARY A. MCLAUGHLIN : Interim Pretrial Conference held on 11/3/04. (wgc, ) (Entered: 11/05/2004)
11/05/2004	<a href="#">12</a>	NOTICE of Hearing: RULE 16 TELEPHONE CONFERENCE SET FOR FRIDAY, 12/3/2004 09:00 AM IN JUDGE'S CHAMBERS BEFORE THE HONORABLE MARY A. MCLAUGHLIN. PLAINTIFF'S COUNSEL SHALL INITIATE THE CALL. JUDGE McLAUGHLIN'S CHAMBERS TELEPHONE NUMBER IS 267-299-7600.(cps, ) (Entered: 11/05/2004)
12/03/2004	<a href="#">13</a>	SCHEDULING ORDER THAT ALL DISCOVERY SHALL BE COMPLETED BY 8/1/05; ANY DAUBERT MOTION, SUMMARY JUDGMENT MOTION, OR OTHER DISPOSITIVE MOTION SHALL BE FILED ON OR BEFORE 10/17/05; THE CASE IS REFERRED TO MAGISTRATE JUDGE LINDA K. CARACAPPA FOR A SETTLEMENT CONFERENCE TO BE HELD AFTER AUGUST, 2005, AND THE COURT WILL HOLD A TELEPHONE CONFERENCE WITH COUNSEL ON 10/27/05 AT 4:30 P.M., TO DISCUSS SCHEDULING THE REMAINDER OF THE CASE, ETC.SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 12/3/04. 12/3/04 ENTERED AND COPIES MAILED AND E-MAILED.(cdd, ) (Entered: 12/03/2004)
12/06/2004	14	Minute Entry for proceedings held before Judge MARY A. MCLAUGHLIN : Pretrial Conference held on 12/3/04 (gn, ) (Entered: 12/06/2004)
12/09/2004	<a href="#">15</a>	ORDER THAT A SETTLEMENT CONFERENCE IS SET FOR 9/6/2005 10:00 AM BEFORE MAGISTRATE LINDA K. CARACAPPA. SIGNED BY JUDGE LINDA K. CARACAPPA ON 12/9/05. 12/10/05 ENTERED AND COPIES E-MAILED.(stb, ) (Entered: 12/10/2004)
05/02/2005	<a href="#">16</a>	ORDER THAT THE CASE IS TRANSFERRED FROM MAGISTRATE JUDGE LINDA K. CARACAPPA TO MAGISTRATE JUDGE DAVID R. STRAWBRIDGE FOR A SETTLEMENT

		CONFERENCE. UNLESS OTHERWISE DIRECTED BY JUDE STRAWBRIDGE, THE SETTLEMENT CONFERENCE SHALL REMAIN SCHEDULED FOR 9/6/05, IN CHAMBERS OF JUDGE STRAWBRIDGE, ROOM 4006. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 5/2/05. ) 5/3/05 ENTERED AND COPIES MAILED AND E-MAILED.(gn, ) (Entered: 05/03/2005)
05/04/2005	<a href="#">17</a>	ORDER THAT A SETTLEMENT CONFERENCE WILL BE HELD ON 9/6/2005 AT 10:00 AM BEFORE MAGISTRATE JUDGE DAVID STRAWBRIDGE IN ROOM 4006. ( SIGNED BY JUDGE DAVID STRAWBRIDGE ON 5/4/05. ) 5/5/05 ENTERED AND COPIES MAILED AND E-MAILED.(gn, ) (Entered: 05/05/2005)
05/17/2005	<a href="#">18</a>	AMENDED ORDER THAT A SETTLEMENT CONFERENCE WILL BE HELD ON 9/14/2005 AT 10:00 AM BEFORE MAGISTRATE JUDGE DAVID STRAWBRIDGE. ( SIGNED BY JUDGE DAVID STRAWBRIDGE )5/17/05 ENTERED AND COPIES MAILED AND E-MAILED.(gn, ) (Entered: 05/17/2005)
07/18/2005	<a href="#">19</a>	AMENDED SCHEDULING ORDER: ALL DISCOVERY DUE BY 10/3/2005. ANY DAUBERT MOTION, SUMMARY JUDGMENT MOTION OR OTHER DISPOSITIVE MOTION DUE BY 12/19/2005. THE COURT WILL HOLD A TELEPHONE CONFERENCE WITH COUNSEL ON 1/9/06 AT 4:30PM TO DISCUSS SCHEDULING THE REMAINDER OF THE CASE. THE SETTLEMENT CONFERENCE CURRENTLY SCHEDULED BEFORE MAGISTRATE JUDGE DAVID R. STRAWBRIDGE FOR 9/14/05 SHALL GO FORWARD AS SCHEDULED. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 7/18/05. ) 7/18/05 ENTERED AND COPIES MAILED AND E-MAILED.(gn, ) (Entered: 07/18/2005)
07/18/2005		TELEPHONE CONFERENCE SET FOR 1/9/2006 04:30 PM BEFORE HONORABLE MARY A. MCLAUGHLIN. (gn, ) (Entered: 07/18/2005)
09/01/2005	<a href="#">20</a>	MOTION for Summary Judgment <i>Defendant's Motion for Summary Judgment</i> filed by BARE FEET SHOES OF PA, INC..Memorandum, Certificate of Service. (Attachments: # <a href="#">1</a> Memorandum of Law In Support of Defendant's Motion for Summary Judgment# <a href="#">2</a> Certificate of Service)(FRANK, ALAN) (Entered: 09/01/2005)
09/07/2005	21	Minute Entry for proceedings held before Judge DAVID STRAWBRIDGE : Telephone Conference held on 9/7/05 (gn, ) (Entered: 09/07/2005)
09/12/2005	22	STIPULATION AND ORDER THAT PLFF EEO IS GRANTED A (14) DAY EXTENSION TO RESPOND TO DEFT BARE FEET SHOES OF PA. INC.'S MOTION FOR SUMMARY JUDGMENT. PLFF'S RESPONSE TO DEFT'S MOTION FOR SUMMARY JUDGMENT IS DUE 9/29/05. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 9/9/05. ) 9/12/05 ENTERED AND COPIES MAILED AND FAXED. (gn, ) (Entered: 09/12/2005)
09/14/2005	23	Minute Entry for proceedings held before Judge DAVID

		STRAWBRIDGE : Settlement Conference held on 9/14/05. (gn, ) (Entered: 09/15/2005)
09/15/2005	<a href="#">24</a>	MOTION for Extension of Time to File Response/Reply as to <a href="#">20</a> MOTION for Summary Judgment <i>Defendant's Motion for Summary Judgment</i> filed by LATANYA GARNER.Memorandum.(LEWIS, LANCE) (Entered: 09/15/2005)
09/19/2005	25	EXHIBITS A through I by deft BARE FEET SHOES OF PA, INC. ti be attached to the motion for summary judgment filed on 9/1/05. (gn, ) (Entered: 09/20/2005)
09/19/2005	<a href="#">26</a>	ORDER THAT PLFF'S MOTION FOR EXTENSION OF TIME TO RESPOND TO DEFT'S SUMMARY JUDGMENT IS GRANTED. PLFF SHALL HAVE UP TO AND INCLUDING 10/4/05 TO RESPOND TO DEFT'S SUMMARY JUDGMENT. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 9/16/05.)9/20/05 ENTERED AND COPIES MAILED AND E-MAILED. (gn, ) (Entered: 09/20/2005)
09/23/2005	27	STIPULATION AND ORDER THAT PLFF AND DEFT BARE FEE SHOES OF PA., INC. HEREBY VOLUNTARILY DISMISS THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S ACTION BROUGHT ON BEHALF OF PLFF INTERVENOR LATANYA GARNER IN THE MATTER, WITHOUT PREJUDICE. EACH PARTY WILL BEAR ITS OWN ATTORNEY'S FEES AND COSTS AS TO THE DISMISSAL OF THE CLAIMS ON BEHALF OF LATANYA GAARNER. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 9/22/05. ) 9/26/05 ENTERED AND COPIES MAILED AND FAXED. (gn, ) Modified on 9/26/2005 (gn, ). (Entered: 09/26/2005)
09/29/2005	<a href="#">28</a>	Memorandum of Law in Support of its Opposition re <a href="#">20</a> MOTION for Summary Judgment <i>Defendant's Motion for Summary Judgment</i> filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, Certificate of Service. (Attachments: # <a href="#">1</a> Text of Proposed Order Order and Cover Sheet to EEOC Response in Opposition to Defendant's SJ Motion# <a href="#">2</a> Table of Citations to EEOC's Response in Opposition to Def's SJ Motion) (EDGE, DAWN) Modified on 9/30/2005 (np). (Entered: 09/29/2005)
10/04/2005	29	EXHIBITS (1-14) by plff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S opposition to defts motion for summary judgment. (gn, ) (Entered: 10/04/2005)
10/07/2005	<a href="#">30</a>	STIPULATION of Dismissal by LATANYA GARNER. (LEWIS, LANCE) (Entered: 10/07/2005)
10/12/2005	31	STIPULATION AND ORDER THAT PLFF/INTERVENOR LATANYA GARNER AND DEFT BARE FEET SHOES OF PA., INC. VOLUNTARILY DISMISS PLFF/INTERENOR'S ACTION BROUGHT IN THE ABOVE-CAPTIONED MATTER, WITH PREJUDICE. EACH PARTY WILL BEAR ITS OWN ATTORNEY'S FEES AND COSTS. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 10/11/05. ) 10/13/05 ENTERED AND COPIES MAILED AND FAXED.(gn, ) Modified on 10/14/2005 (gn, ). (Entered: 10/13/2005)

12/14/2005	<a href="#">32</a>	NOTICE of Appearance by IRIS SANTIAGO-FLORES on behalf of EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (SANTIAGO-FLORES, IRIS) (Entered: 12/14/2005)
12/19/2005	<a href="#">33</a>	ORDER THAT AN ORAL ARGUMENT ON THE DEFENDANT'S MOTION FOR SUMMARY JUDGMENT IS SCHEDULED FOR 1/13/06 AT 1:00 PM. IT IS FURTHER ORDERED THAT THE TELEPHONE CONFERENCE SCHEDULED FOR 1/9/06 IS CANCELLED. SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 12/16/05. 12/19/05 ENTERED AND COPIES MAILED, E-MAILED. (fdc) (Entered: 12/19/2005)
01/17/2006	34	Minute Entry for proceedings held before Judge MARY A. MCLAUGHLIN : Oral Argument on deft's motion for summary judgment held on 1/13/06. ESR Reporter: Ray Wolf. (gn, ) (Entered: 01/17/2006)
01/23/2006	35	TRANSCRIPT of Proceedings held on 1/13/06 before Judge McLaughlin. Court Reporter: Raymond Wolf. (gs) (Entered: 01/24/2006)
02/10/2006	<a href="#">36</a>	MEMORANDUM AND ORDER THAT DEFT'S MOTION FOR SUMMARY JUDGMENT IS DENIED. IT IS FURTHER ORDERED THAT A TELEPHONE CONFERENCE IS SCHEDULED FOR 2/21/06 AT 4:30PM. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 2/10/06. ) 2/10/06 ENTERED AND COPIES MAILED AND E-MAILED.(gn, ) (Entered: 02/10/2006)
02/10/2006		TELEPHONE CONFERENCE SET FOR 2/21/2006 04:30 PM BEFORE HONORABLE MARY A. MCLAUGHLIN. (gn, ) (Entered: 02/10/2006)
02/22/2006	37	Minute Entry for proceedings held before Judge MARY A. MCLAUGHLIN : Telephone Conference held on 2/21/06 (gn, ) (Entered: 02/22/2006)
02/22/2006	<a href="#">38</a>	SECOND AMENDED SCHEDULING ORDER: A FINAL PRETRIAL CONFERENCE SET FOR 5/24/2006 AT 04:00 PM BEFORE HONORABLE MARY A. MCLAUGHLIN. PRETRIAL MOTIONS DUE BY 5/15/2006. TRIAL DATE SET FOR 5/30/2006 09:30 AM IN COURTROOM 13-A. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 2/21/06. ) 2/22/06 ENTERED AND COPIES MAILED AND E-MAILED.(gn, ) Modified on 2/22/2006 (gn, ). (Entered: 02/22/2006)
02/23/2006	39	ORDER THAT THE ACTION WHICH WAS REFERRED BY THIS COURT TO THE CALENDAR OF THE HONORABLE DAVID R. STRAWBRIDGE, U.S. MAGISTRATE JUDGE, FOR THE PURPOSES OF SETTLEMENT CONFERENCE, IS NO LONGER SO REFERRED TO THE CALENDAR OF MAGISTRATE JUDGE STRAWBRIDGE. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 2/23/06. ) 2/23/06 ENTERED AND COPIES MAILED.(gn, ) (Entered: 02/23/2006)
05/09/2006	<a href="#">40</a>	PRETRIAL MEMORANDUM by EQUAL EMPLOYMENT

		OPPORTUNITY COMMISSION Certificate of Service. (Attachments: # <a href="#">1</a> Exhibit A- EEOC Back Pay of Gail Watson# <a href="#">2</a> Exhibit B-Proposed Stipulation to Defendant)(EDGE, DAWN) (Entered: 05/09/2006)
05/18/2006	<a href="#">41</a>	PRETRIAL MEMORANDUM by BARE FEET SHOES OF PA, INC. Certificate of Service. (Attachments: # <a href="#">1</a> Certificate of Service)(FRANK, ALAN) (Entered: 05/18/2006)
05/22/2006	42	NOTICE of Appearance by LISA G. FADEN on behalf of BARE FEET SHOES OF PA, INC. (gn, ) Modified on 5/26/2006 (gn, ). (Entered: 05/26/2006)
05/24/2006	<a href="#">43</a>	NOTICE of Hearing:RULE 16 TELEPHONE STATUS CONFERENCE SET FOR 7/14/2006 04:30 PM IN JUDGE'S CHAMBERS BEFORE THE HONORABLE MARY A. MCLAUGHLIN. PLAINTIFF'S COUNSEL SHALL INITIATE THE CALL. JUDGE MCLAUGHLIN'S CHAMBERS TELEPHONE NUMBER IS 267-299-7600.(cps, ) Modified on 5/24/2006 (mc, ).(Docketed in error see 06-2148). (Entered: 05/24/2006)
05/25/2006	44	Minute Entry for proceedings held before Judge MARY A. MCLAUGHLIN : Settlement Conference held on 5/24/06. (gn, ) (Entered: 05/26/2006)
05/26/2006	<a href="#">45</a>	NOTICE of Appearance by LISA G. FADEN as co-counsel on behalf of BARE FEET SHOES OF PA, INC. (gn, ) (Entered: 05/26/2006)
06/15/2006	46	CONSENT DECREE WITH COURT APPROVAL. ( SIGNED BY JUDGE MARY A. MCLAUGHLIN ON 6/15/06. ) 6/15/06 ENTERED AND COPIES MAILED.(gn, ) (Entered: 06/15/2006)

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