

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF OKLAHOMA**

(1) UNITED STATES EQUAL EMPLOYMENT )  
OPPORTUNITY COMMISSION, )

Plaintiff, )

(2) TERRY FITZGERALD, )

(3) SUSAN SOLIS, and )

(4) ALISHA WILLIAMS, )

Plaintiff Intervenors, )

Case No. CIV-04-1078 M

vs. )

(1) WESTPHALEN INSURANCE SERVICES, INC., and )

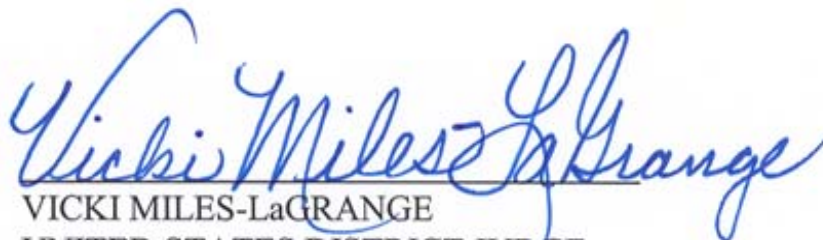
(2) GARY WESTPHALEN, Individually, )

Defendants. )

**ORDER GRANTING DISMISSAL WITH PREJUDICE**

On the representation of counsel for Plaintiff Intervenors and Defendants, pursuant to Rule 41(a)(1) of the Federal Rules of Civil Procedure, that all parties have reached a full settlement and final compromise of the claims of this action, and stipulate to the dismissal with prejudice of any and all claims Plaintiff Intervenors may have against Defendants, with each party to bear their own attorneys' fees and costs, it is ordered that all claims in this action be dismissed with prejudice to any further action, with each party to bear their own attorneys' fees.

**IT IS SO ORDERED this 15th day of February, 2006.**

  
VICKI MILES-LAGRANGE  
UNITED STATES DISTRICT JUDGE