

- **EEOC v. Bank of Oklahoma**

No. 03-CV-0657-CVE-PJC (N.D. Okla. March 8, 2005)

In this Title VII suit, the Dallas District Office alleged that the Bank of Oklahoma, a national banking association, discharged a Sales Manager/Senior Vice President in retaliation for statements supporting a female Regional Manager/Senior Vice President's sexual hostile work environment claim. After defendant terminated the female Regional Manager on April 3, 2002, charging party told his supervisor, an Executive Vice President, that he expected her to file a lawsuit and that if he testified, the bank would not like what he had to say. In late April 2002, Defendant's Director of Human Resources asked charging party about the Regional Manager, and charging party said a lawsuit was possible. The HR Director then asked charging party if believed the Regional Manager had been harassed and charging party said yes. Charging party had received a positive performance evaluation, salary increase, and promise of a promotion in mid- March 2002, but was told on May 7, 2002, that his position was being eliminated immediately and that he was terminated. Under the 3-year consent decree resolving this case, charging party will receive \$262,500 in monetary relief.