

T. 3/9/68

Director
Federal Bureau of Investigation

SJP:OMF:jme

Stephen J. Pollak
Assistant Attorney General
Civil Rights Division

DJ 170-57-5
#34-035-18

United States v. International Brotherhood
of Electrical Workers, Local No. 38;
Electrical Joint Apprenticeship and
Training Committee, Cleveland, Ohio
Employment - Civil Rights Act of 1964
(Title VII)

On August 8, 1967, the United States filed a complaint under Title VII of the Civil Rights Act of 1964 against the above named defendants, Local 38 and its Joint Apprenticeship Committee (JAC). Among other things, the complaint alleges that the union excludes Negroes from participating in the operation of its hiring hall and from entering into collective bargaining agreements with the union as electrical contractors.

In connection with these allegations, it is important for us to know how white persons were treated by the union in the operation of the hiring hall and in entering into collective bargaining agreements. Consequently, I have attached a list of white electrical contractors who, according to certain responses to interrogatories we filed are presently under collective bargaining agreements with the union (Attachment A). I have also attached a list of white persons who, according to our analysis of Local 38's records have, at some time in the past, been referred out of the hiring hall of the union (Attachment B). We wish to have these persons interviewed for purposes of obtaining information we do not yet have and in some instances to verify the information we have on them. To assist you, we are also attaching to this request the pertinent portions of the defendants' response to the interrogatories and copies of the referral applications submitted to Local 38 by the persons listed in Attachment B.

cc: Records
Chrono
Pollak
Piss, Wolf

I. White Electrical Contractors

Please obtain the following information by interviewing each of the contractors listed in Attachment A.

A. Background Information

1. Name of firm.
2. Type of Organization (proprietorship, partnership, corporation).
3. Position of interviewee in firm, length of service, background in construction trades.
4. Whether the firm was started by former Local No. 38 member(s).
5. Geographic areas in which the firm operates.
6. Kind of work performed by the firm.
7. Total gross revenue for latest fiscal year.

B. Relationship with Local 38

1. Date when the firm first signed the collective bargaining agreement.
2. Whether the firm's signature on the agreement/solicited by union business managers, agents, or other officials. Explain fully the background of decision to sign collective agreement -- what were reasons why the firm signed, and what negotiations led to commitment?
3. The formal requirements which the union stated had to be met before the agreement could be signed (number of

years in the business, requirements for bonds to be posted, minimum number of employees for a given period, appearance before an examining board, etc.).

4. At the time the firm first signed the agreement:
 - (a) the number of employees regularly employed by the firm; if the answer is that there were none, determine whether the firm was in existence prior to signing the collective agreement and if so, what kind of business it was involved in.
 - (b) the source of workers, both permanent and temporary;
 - (c) whether any Negro employees;
 - (d) what was the wage scale that he was paying prior to entering the collective agreement.
 - (e) whether the electricians who were employed by the contractor at the time of signing the contract automatically became members of the union; what provisions were made for accepting these workers into the union?

5. At the present time:
 - (a) the number of journeyman electrical workers employed regularly;
 - (b) the number of apprentice electrical workers employed regularly;
 - (c) are any employees Negro (names and addresses)?

6. Describe in detail experience of the firm with Local No. 38 hiring hall on temporary help:
 - (a) in what form was request made for work --how specific are qualifications and characteristics of workers described; are workers requested in terms of the referral categories?
 - (b) has it ever rejected any referrals from the hiring hall. If not, why not?
 - (c) have persons who have not been members of Local 38 ever been referred to the firm? If so, were they affiliated with any other union?

II. White Persons Referred From Local 38 Hiring Hall

A. Background

1. Educational background of the interviewee, including any special schooling he may have had in the electrical field.
2. Experience in electrical construction industry prior to the date that he was first referred out by Local 38, indicating the type of work performed and the period of time.

B. Contact with Local 38

1. Dates upon which he was referred out for work by Local 38.
2. The period of time he worked on each such referral, the rate of pay he received, and the employer.
3. Whether he had any relatives or friends in Local 38 at the time of the referral, indicating the names of such persons and relations.

4. The method by which he obtained a referral from Local 38.
5. Whether he was a member of Local 1377 at the time of the referral, and if so whether that union sent him to the Local 38 hiring hall.

ATTACHMENT A

Seren Electric
1326 Marquette Avenue
Cleveland

Cuyahoga Electric
494 East 200 Street
Cleveland

D. Cr. Electric
2548 Milford Road
Cleveland

Euclid Electric
236 East 156 Street
Cleveland

Foster & Kleiser
4600 Carnegie Avenue
Cleveland

Hirsch Electric
3700 Lindholm Road
Cleveland

Minich Electric
2419 East 84 Street
Cleveland

Nationwide Electric
6348 Eastdale Road
Cleveland

November Electric
23500 Cedar Road

Polick Electric
3214 Wellington Avenue
Cleveland

Powerlite Electric
1161 Pleasant Valley Road
Cleveland

Huggles Electric
23855 Lorain Road
North Olmsted, Ohio

Sanders Electric
5255 State Road
Cleveland

Scottish Electric
23582 St. Clair Avenue
Cleveland

Square Electric
617 Wellfleet Drive
Bay Village, Ohio

ATTACHMENT B

		<u>Date Referred</u>
Albano, Joe	4834 Green Road Warrensville Heights, Ohio Phone: 662-6906	9/17/65
Bevacqua, Charles	5619 Thornton Drive Parma, Ohio TU 4-6251	9/17/65
Bonnell, Elroy	849 East 169 Street Cleveland, Ohio LI 1-4461	6/19/67
Bovies, Howard E.	23947 Smith Avenue Westlake, Ohio 44091 777-3940	9/17/65
Brown, Donnie Lee	2228 West 73 Cleveland, Ohio	9/28/65
Calabrese, Guerino	15726 Halliday Avenue Cleveland, Ohio PO 1-1932	6/19/67
Capedana, Jos. A.	354 East 246 Euclid, Ohio 722-8277	9/17/65
Chiappone, Russell Jos.	336 Owego Painesville, Ohio 44070 EL 4-3746	9/29/65
Crocker, Wm. Jos.	3003 Archwood Avenue Cleveland, Ohio 741-6521	9/28/65
Edwards, Wm. Whitney	76201 Jodson Drive Cleveland, Ohio LO 1-8742	6/23/67
Grizzanti, Wm. Joseph	8418 Parkdale Avenue Cleveland, Ohio	9/24/65
Hendrix, Lonnie Wayne	5310 Barton Road North Ridgeville, Ohio 44035 327-6472	6/26/67

9/7/65	96 Borchgale Dr. Lyon Lake, Ohio 44012 MR 3-8335	WYATT, CLARE WILBERT
9/17/65	524 KAREN DRIVE BATES, OHIO 243-2757	WELT, THOMAS P.
9/2/65	10633 CRESTWOOD CLEVELAND, OHIO 791-8421	WISNIEWSKI, PAUL J.
4/28/65	1181 ANDREWS AVENUE LAKWOOD, OHIO 521-5517	SMITH, W. DEAN
4/19/65	1906 GROENHUYVEN TOMSONS	SIMMONS, ROBERT
9/7/65	3868 WEST 162 STREET CLEVELAND, OHIO 251-0663	SALON, THOMAS L.
7/15/63	1583 HILK, N.W. WATSON, OHIO EX 5-4682	MILTON, PAUL D.
7/15/63	69 9TH STREET MILES, OHIO OF 2-1812	MILLER, HEROLD JR.
7/5/67	5311 MARDIAN ROAD BEDFORD HEIGHTS, OHIO 44146	MAHER, FRANK
7/21/63	1869 HODDINAH AVENUE EAST CLEVELAND, OHIO 791-8360	Lupo, VINCENT