

T. 3/11/68

The Director
Federal Bureau of Investigation

Stephen J. Pollak
Assistant Attorney General
Civil Rights Division

SJD:CMY:daw
179-37-5
434-339-19

United States v. International Brotherhood
of Electrical Workers, Local No. 39;
Electrical Joint Apprenticeship and
Training Committee, Cleveland, Ohio
Employment - Civil Rights Act of 1964

On August 8, 1967, the United States filed a complaint under Title VII of the Civil Rights Act of 1964 against the above-named defendants, the union and its Joint Apprenticeship Committee (JAC). Among other things, the complaint alleges that the union excludes Negroes because of their race from entering into collective bargaining agreements with the union as electrical contractors.

The following electrical contractors appear to be the only Negro firms affiliated with Local 39 under a collective bargaining agreement:

- (1) William Holt Electric
3346 West 124th Street
- (2) Nancy Electric
10900 Ashbury Road
- (3) Morgan Electric
2419 East 64th Street

cc: Records	Turner
Chrono	Wolf
Pollak	Invest. File (Central Sec.)
Fiss	USA, ND Ohio

Please interview the principal officer of each of these firms to determine:

(1) The circumstances surrounding the contractor's first signing the collective bargaining agreement, including any requirements imposed by the union (e.g., requirements regarding the posting of bond, minimum number of men he was required to have, etc.). Ascertain if he has continuously been affiliated with the union since then. If not, determine the circumstances surrounding his decision not to continue the affiliation.

(2) The number of employees working for the contractor immediately prior to the time he first signed the collective bargaining agreement, and whether these employees became members of Local 30. If not, ascertain what the status was of those employees after the agreement was signed, and if that status has changed over the years to the present day.

(3) Whether the firm has ever recruited workers from Local 30. If so, determine when and how many electricians were recruited on each occasion with particular regard to any requests that might have been received. Ascertain whether Local 30 has referred white electricians to him and if so, the name of the white electrician and the date of the referral.

(4) The name, address, and rate of all electricians that he can recall have worked for the firm since January 1, 1957. Indicate which ones were not members of Local 30 and which ones were not referred from the hiring hall of Local 30.

(5) Whether the contractor and Local 38 had or had any agreement, arrangement, or understanding, expressed or implied, that he would work only in Wayne neighborhood, and on certain ship jobs. If so, ascertain the nature of the restrictions, and if and how they were or are enforced by the union and obeyed by the contractor.

(6) Ascertain the hourly rate of pay for electricians on the following dates: January 1, 1957; January 1, 1958; January 1, 1959; October 1, 1957.

(7) Whether the contractor or his employees have ever been harassed or intimidated in any respect by union business agents or officials other than or other his employees with Local 38. Obtain the details of any such harassment.

(8) Whether the contractor is a member of the Greater Cleveland Chapter of the National Electrical Contractors Association and if not whether he was ever offered membership. Describe the circumstances surrounding such events, if any.