

**U.S. District Court  
Northern District of Ohio (Cleveland)  
CIVIL DOCKET FOR CASE #: 1:06-cv-02337-JRA**

Equal Employment Opportunity Commission v. Spitzer  
Management, Inc.  
Assigned to: Judge John R. Adams  
Cause: 28:451 Employment Discrimination

Date Filed: 09/27/2006  
Date Terminated: 10/03/2013  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

*TERMINATED: 09/12/2013*

represented by **Jacqueline H. McNair**  
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**TERMINATED: 02/03/2010**

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*TERMINATED: 02/03/2010*

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*TERMINATED: 02/03/2010*

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*TERMINATED: 05/13/2009*

**Plaintiff/Intervenor**

**Dean Okafor**

*TERMINATED: 08/02/2013*

represented by **Cathleen M. Bolek**

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*ATTORNEY TO BE NOTICED*

**Plaintiff/Intervenor**

**Hakim Nurridin**

*Plaintiff in consolidated case 1:09cv255*

represented by **Amy S. Glesius**  
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**ATTORNEY TO BE NOTICED**

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**TERMINATED: 02/01/2010**

V.

**Defendant**

**Spitzer Management, Inc.**

*doing business as*  
Spitzer Motor City, Inc

represented by **D. Christopher Cook**  
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**TERMINATED: 03/01/2010**

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**ATTORNEY TO BE NOTICED**

**Defendant**

**Spitzer Motor City, Inc.**

represented by

**D. Christopher Cook**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Patricia G. Griffith**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Anthony B. Giardini**  
(See above for address)  
*TERMINATED: 03/01/2010*

**Defendant**

**Rex Davidson**

represented by **D. Christopher Cook**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Patricia G. Griffith**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Anthony B. Giardini**  
(See above for address)  
*TERMINATED: 03/01/2010*

**Defendant**

**Mitchell Mincy**

represented by **D. Christopher Cook**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Patricia G. Griffith**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Anthony B. Giardini**  
(See above for address)  
*TERMINATED: 03/01/2010*

**Defendant**

**Alan Spitzer**

represented by **D. Christopher Cook**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Patricia G. Griffith**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Anthony B. Giardini**  
(See above for address)  
*TERMINATED: 03/01/2010*

**Defendant**

**Spitzer Autoworld Cleveland, LLC.**  
*Defendant in consolidated case*

represented by **D. Christopher Cook**  
(See above for address)

1:08cv1326

LEAD ATTORNEY  
ATTORNEY TO BE NOTICED

**Patricia G. Griffith**  
(See above for address)  
LEAD ATTORNEY  
ATTORNEY TO BE NOTICED

**Special Master****David Rosenblum Cohen**

represented by **David Rosenblum Cohen**  
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Date Filed	#	Docket Text
09/27/2006	<u>1</u>	Complaint with jury demand against Spitzer Management, Inc.dba Spitzer Motor City, Inc. ( Filing fee 350 receipt number EXEMPT.). Filed by United States Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Civil Cover Sheet)(McMillan, Solvita) (Entered: 09/27/2006)
09/27/2006		Judge Ann Aldrich assigned to case. (C, BA) (Entered: 09/27/2006)
09/27/2006		Random Assignment of Magistrate Judge pursuant to Local Rule 3.1. In the event of a referral, case will be assigned to Magistrate Judge Hemann. (C, BA) (Entered: 09/27/2006)
09/27/2006	<u>2</u>	Magistrate Consent Form issued to counsel. (C, BA) (Entered: 09/27/2006)
11/14/2006	<u>3</u>	Waiver of Summons by <i>Anythony B. Giardini as attorney for Spitzer Management</i> returned. Waiver mailed on 10/2/06 filed by all plaintiffs (McMillan, Solvita) (Entered: 11/14/2006)
11/30/2006	<u>4</u>	Answer to Complaint (Related Doc # <u>1</u> ) filed by Spitzer Management, Inc.. (Giardini, Anthony) (Entered: 11/30/2006)
12/01/2006	<u>5</u>	Case Management Conference Scheduling Order with case management conference to be held on 1/19/2007 at 11:30 AM at Chambers 17B before Hon. Ann Aldrich.. Signed by Judge Ann Aldrich on 12/1/06. (Attachments: # <u>1</u> Position Statement)(K, V) (Entered: 12/01/2006)
01/16/2007	<u>6</u>	Report of Parties' Planning Meeting. Parties do not consent to this case being assigned to the magistrate judge. filed by all parties. (McMillan, Solvita) (Entered: 01/16/2007)
01/18/2007	<u>7</u>	Motion to attend <i>Case Management Conference</i> by telephone filed by Spitzer Management, Inc.. (Giardini, Anthony) (Entered: 01/18/2007)
01/19/2007		Order [non-document]granting defendants's motion to attend Conference set for 1-19-07 by telephone (Related Doc # <u>7</u> ). Signed by Judge Ann Aldrich on 1-19-07.(K,V) (Entered: 01/19/2007)
01/19/2007	<u>8</u>	Minutes of proceedings.Case Management ConferencePlan Order. Conference held on 1-19-07 before Judge Ann Aldrich. Case is on the Complex track. Discovery due by 12/31/2008.,Parties to be Joined and Pleading Amendments due by 6/29/2007.,Dispositive Motions due by 5/1/2009.,Jury Trial set for 9/28/2009 09:00 AM in Courtroom 17B before Hon. Ann Aldrich. (Court Reporter none.) (K,V) (Entered: 01/19/2007)
06/15/2007	<u>9</u>	Attorney Appearance for <i>Lawrence Mays, Senior Trial Attorney, EEOC</i> by Solvita A. McMillan filed by on behalf of Equal Employment Opportunity Commission.

		(McMillan, Solvita) (Entered: 06/15/2007)
06/25/2007	<u>10</u>	Motion for leave to <i>File Amended Complaint and Jury Demand</i> , with Memorandum in Support filed by all plaintiffs. (Attachments: # <u>1</u> Declaration of Official Custodian of Records# <u>2</u> Declaration of Teresa Personen# <u>3</u> Amended Complaint and Jury Demand)(Mays, Lawrence) Modified text on 6/28/2007 (C, Br). (Entered: 06/25/2007)
07/02/2007	<u>11</u>	Notice of Service by <i>Defendant of Discovery on Plaintiff</i> filed by all defendants (Giardini, Anthony) Modified wording of text on 7/10/2007 (C, Br). (Entered: 07/02/2007)
08/10/2007		<b>Order</b> [non-document]granting Plaintiff's motion for leave to file amended complaint (Related Doc # <u>10</u> ). Judge Ann Aldrich(K,V) (Entered: 08/10/2007)
08/10/2007	<u>12</u>	<b>Amended complaint</b> with jury demand against Spitzer Management, Inc.. Filed by Equal Employment Opportunity Commission. (K,V) Modified docket text on 8/14/2007 (R, N). (Entered: 08/10/2007)
11/29/2007	<u>13</u>	Subpoena Returned Executed; served upon James L. Dombrowski by Personal on 11/28/07 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 11/29/2007)
03/04/2008		Pursuant to General Order 2008-06, and in order to facilitate the efficient and timely administration of justice, Magistrate Judge Patricia A. Hemann (who retired effective February 29, 2008) is withdrawn and Magistrate Judge Gregory A. White is assigned. Random Assignment of Magistrate Judge pursuant to Local Rule 3.1. In the event of a referral, case will be assigned to Magistrate Judge White. (K,K) (Entered: 03/04/2008)
08/29/2008	<u>14</u>	Joint <b>Motion</b> to consolidate cases filed by Plaintiff Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 08/29/2008)
09/03/2008		<b>Order</b> [non-document]denying as moot Motion to consolidate cases (Related Doc # <u>14</u> ). Judge Ann Aldrich(K,V) (Entered: 09/03/2008)
09/19/2008	<u>15</u>	Joint <b>Motion</b> to consolidate cases <i>1:06CV2337 and 1:08CV01542</i> filed by Plaintiff Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 09/19/2008)
09/22/2008	<u>16</u>	<b>Marginal Entry Order</b> Granting re <u>15</u> Joint <b>Motion</b> to consolidate case <i>1:06CV2337 as the lead case with 1:08cv1326 and 1:08CV01542</i> filed by Equal Employment Opportunity Commission. Judge Ann Aldrich on 9/22/08. (E,P) Modified text on 9/22/2008 (E,P). (Entered: 09/22/2008)
11/14/2008	<u>17</u>	Attorney Appearance by Judith A. O'Boyle filed by on behalf of Equal Employment Opportunity Commission. (O'Boyle, Judith) (Entered: 11/14/2008)
01/08/2009	<u>18</u>	Attorney Appearance by D. Christopher Cook filed by on behalf of all defendants. (Cook, D.) (Entered: 01/08/2009)
01/15/2009	<u>19</u>	Subpoena Returned Executed; served upon T.J. Maxx Department Store; Serpentine Chevrolet, formerly Royal Chevrolet; Bally Total Fitness; Schwebel Bread; Cracker Barrel by certified mail, return receipt requested on 1/10/09 filed on behalf of all defendants (Cook, D.) (Entered: 01/15/2009)
01/16/2009	<u>20</u>	Subpoena Returned Executed; served upon Manpower Personnel Services; Main Street Grill; Holiday Inn Select by certified mail, return receipt requested on 1/12/09 filed on behalf of all defendants (Cook, D.) (Entered: 01/16/2009)
01/16/2009	<u>21</u>	Subpoena Returned Executed; served upon Vector Marketing; Best Buy; UPS; Brandywine by certified mail, return receipt requested on 1/13/09 filed on behalf of all defendants (Cook, D.) (Entered: 01/16/2009)
01/28/2009	<u>22</u>	Subpoena Returned Executed; served upon Adecco Personnel Services by certified mail return receipt requested on 01/22/09 filed on behalf of all defendants (Cook, D.) (Entered: 01/28/2009)
01/30/2009	<u>23</u>	<b>Motion</b> to intervene as a party <i>and Memorandum in Support</i> filed by Dean Okafor and Hakim Nuriddin. (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2-1, # <u>3</u> Exhibit 2-2, # <u>4</u> Exhibit 2-3, # <u>5</u> Exhibit 3, # <u>6</u> Exhibit 4, # <u>7</u> Exhibit 5, # <u>8</u> Exhibit 6-1, # <u>9</u> Exhibit

		6-2, # <u>10</u> Exhibit 7)(Glesius, Amy) Modified filers on 2/2/2009 (B,IE). (Entered: 01/30/2009)
02/09/2009	<u>24</u>	Attorney Appearance by M. Jean Clickner filed by on behalf of Equal Employment Opportunity Commission. (E,P) (Entered: 02/09/2009)
02/24/2009	<u>25</u>	<b>Memorandum and Order</b> granting motion to intervene as to parties Dean Okafor and Hakim Nuriddin as intervening plaintiffs (Related Doc # <u>23</u> ). Judge Ann Aldrich on 2-24-09.(K,V) (Entered: 02/24/2009)
03/12/2009	<u>26</u>	<b>Intervenor's complaint</b> , filed by Dean Okafor, Hakim Nurridin. (Glesius, Amy) (Entered: 03/12/2009)
03/16/2009	<u>27</u>	Joint <b>Motion</b> for extension of Non-Expert and Expert Discovery until September 30, 2009 and November 16, 2009 filed by Plaintiff Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 03/16/2009)
03/18/2009		<b>Order</b> [non-document]granting (27) joint motion to extend deadlines and trial date. non-expert discovery due 9/30/09; expert discovery due by 11/16/2009; Dispositive Motions due by 1/8/2010; Jury Trial reset for 5/3/2010 09:00 AM in Courtroom 17B before Judge Ann Aldrich. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA. Approved by Judge Ann Aldrich(K,V) (Entered: 03/18/2009)
05/08/2009	<u>28</u>	Amended <b>Intervenor's complaint with jury demand</b> adding new party defendants Rex Davidson and Mitchell Mincy, filed by Dean Okafor, Hakim Nurridin. (Glesius, Amy) Modified text on 5/13/2009 (B,B). (Entered: 05/08/2009)
05/12/2009	<u>29</u>	Notice of withdrawal of counsel filed by M. Jean Clickner on behalf of Equal Employment Opportunity Commission. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(Clickner, M.) Modified text on 5/13/2009 (B,B). (Entered: 05/12/2009)
06/05/2009	<u>30</u>	<b>Combined Answer</b> to <u>28</u> Intervenor's complaint filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) (Entered: 06/05/2009)
06/10/2009	<u>31</u>	Attorney Appearance filed by Christina M. Royer on behalf of Hakim Nurridin. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(Royer, Christina) Modified text on 6/10/2009 (B,B). (Entered: 06/10/2009)
06/10/2009	<u>32</u>	Waiver of Service Returned Executed by Hakim Nurridin. Spitzer Management, Inc., Spitzer Motor City, Inc., Rex Davidson, Mitchell Mincy waivers sent on 5/8/2009, answers due 7/7/2009. filed on behalf of Hakim Nurridin (Royer, Christina) Modified text on 6/10/2009 (B,B). (Entered: 06/10/2009)
06/10/2009	<u>33</u>	FILING ERROR: Waiver of Service Returned Executed by Hakim Nurridin. Rex Davidson waiver sent on 5/8/2009, answer due 7/7/2009. filed on behalf of Hakim Nurridin (Royer, Christina) Modified text on 6/10/2009 (B,B). (Duplicate entry, please see Document #32) (Entered: 06/10/2009)
06/10/2009	<u>34</u>	FILING ERROR: Waiver of Service Returned Executed by Hakim Nurridin. Mitchell Mincy waiver sent on 5/8/2009, answer due 7/7/2009. filed on behalf of Hakim Nurridin (Royer, Christina) Modified text on 6/10/2009 (B,B). (Triplicate entry, please see Document #32) (Entered: 06/10/2009)
06/10/2009	<u>35</u>	FILING ERROR: Waiver of Service Returned Executed by Hakim Nurridin. Spitzer Motor City, Inc. waiver sent on 5/8/2009, answer due 7/7/2009. filed on behalf of Hakim Nurridin (Royer, Christina) Modified text on 6/10/2009 (B,B). (Quadruplicate entry, please see Document #32) (Entered: 06/10/2009)
09/10/2009	<u>36</u>	<b>Motion</b> for extension of non-expert discovery until 11/30/2009, <b>Motion</b> for leave to Plead filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) (Entered: 09/10/2009)
09/10/2009	<u>37</u>	<b>Defendants' Combined Answer</b> to Complaint to Case No. 1:09cv00255 Consolidated Herein filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) (Entered: 09/10/2009)

09/11/2009		<b>Order</b> [non-document] granting <u>36</u> Motion for leave and <u>36</u> Motion to Extend Deadlines as follows: Non-expert discovery due 11/30/09, Expert discovery due 1/15/10, and Dispositive Motions due by 3/8/2010. Jury Trial reset for 7/12/2010 at 01:30 PM in Courtroom 17B before Judge Ann Aldrich. Approved by Judge Ann Aldrich on 9/11/09.(K,K) (Entered: 09/11/2009)
11/24/2009	<u>38</u>	Joint <b>Motion</b> to Approve Stipulation Regarding Discovery filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc., Plaintiff Equal Employment Opportunity Commission, Hakim Nurridin, Dean Okafor. (McMillan, Solvita) Modified text 11/25/2009 (K,K). (Entered: 11/24/2009)
11/25/2009		<b>Order</b> [non-document] granting Motion to Approve Stipulation Regarding Discovery (Related Doc # 38) in case 1:06-cv-02337-AA. Approved by Judge Ann Aldrich on 11/25/09. Associated Cases: 1:08-cv-01326-AA and 1:08-cv-01542-AA.(K,K) (Entered: 11/25/2009)
12/07/2009	<u>39</u>	Notice to take Deposition of <i>Toufic Hamdan</i> on <i>December 11, 2009</i> filed by All Defendants. (Cook, D.) (Entered: 12/07/2009)
12/08/2009	<u>40</u>	Attorney Appearance of <i>Carole Lohr</i> filed by Cathleen M. Bolek on behalf of Dean Okafor. (Bolek, Cathleen) Modified text on 12/8/2009 (B,B). (Entered: 12/08/2009)
12/21/2009	<u>41</u>	Notice of Service of Defendants' Answers to Plaintiff, EEOC's First Set of Interrogatories on 12/21/2009 filed by Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) Modified text on 12/23/2009 (B,B). (Entered: 12/21/2009)
12/21/2009	<u>42</u>	Unsigned Notice of Service of Defendants' Answers to Plaintiff, Hakim Nuriddin's First Set of Interrogatories and Request for Production of Documents on 12/21/2009 filed by Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) Modified text on 12/23/2009 (B,B). (Entered: 12/21/2009)
12/28/2009	<u>43</u>	Notice of Service of First Set of Combined Interrogatories, Requests for Admissions and Requests for Production of Documents upon Plaintiff EEOC on 12/28/2009 filed by Spitzer Management, Inc., Spitzer Motor City, Inc., and non-party Spitzer Autoworld Cleveland, LLC. (Cook, D.) Modified text on 12/30/2009 (B,B). (Entered: 12/28/2009)
12/28/2009	<u>44</u>	Notice of Service of First Set of Combined Interrogatories, Requests for Admissions and Requests for Production of Documents upon Intervening Plaintiff, Dean Okafor on 12/28/2009 filed by Spitzer Management, Inc., Spitzer Motor City, Inc., and non-party Spitzer Autoworld Cleveland, LLC. (Cook, D.) Modified text on 12/30/2009 (B,B). (Entered: 12/28/2009)
12/28/2009	<u>45</u>	Notice of Service of First Set of Combined Interrogatories, Requests for Admissions and Requests for Production of Documents upon Intervening Plaintiff Hakim Nuriddin on 12/28/2009 filed by Spitzer Management, Inc., Spitzer Motor City, Inc., and non-party Spitzer Autoworld Cleveland, LLC. (Cook, D.) Modified text on 12/30/2009 (B,B). (Entered: 12/28/2009)
01/05/2010	<u>46</u>	Subpoenas returned executed; served upon Alawy Alawi by regular mail on 12/15/2009, Michael Blackmur, Robert Rex Davidson, and Tracy Graham by priority mail on 12/15/2009, Michael Procaccini and Kevin Szatala by priority mail on 12/18/2009 filed by Equal Employment Opportunity Commission. (McMillan, Solvita) Modified text on 1/6/2010 (B,B). (Entered: 01/05/2010)
01/22/2010	<u>47</u>	Notice of Service of employment files of Alawy Ali, Kevin Szatala, Ester Kim, and Mitch Mincey on 1/22/2010 filed by Spitzer Management, Inc.. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(Cook, D.) Modified text on 1/25/2010 (B,B). (Entered: 01/22/2010)
01/25/2010	<u>48</u>	Notice of Service <i>Objections and Responses to Requests for Admissions on 1/25/2010</i> filed by Dean Okafor. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(Lohr, Carole); by (s/Cathleen Bolek) Modified text on 1/26/2010 (B,B). (Entered: 01/25/2010)
01/29/2010	<u>49</u>	<b>Motion</b> by Christina M. Royer to withdraw as attorney filed by Intervenor Hakim Nurridin. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(Royer, Christina) Modified text on 1/29/2010 (B,B). (Entered: 01/29/2010)

		01/29/2010)
02/01/2010		<b>Order</b> [non-document] granting Motion to withdraw as attorney, attorney Christina M. Royer removed from case. (Related Doc # <u>49</u> ). Approved by Judge Ann Aldrich on 2/1/10.(K,K) (Entered: 02/01/2010)
02/03/2010	<u>50</u>	Notice of <i>Withdrawal of Appearance of Counsel</i> filed by Equal Employment Opportunity Commission. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(McMillan, Solvita) (Entered: 02/03/2010)
02/05/2010	<u>51</u>	Notice to take Deposition of <i>Anthony B. Giardini, Esq.</i> on <i>February 26, 2010 at 9:30 am</i> filed by Equal Employment Opportunity Commission. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(McMillan, Solvita) (Entered: 02/05/2010)
02/10/2010	<u>52</u>	Notice of Service of the employment file of Rex Davidson on 2/11/2010 filed by Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) Modified text on 2/12/2010 (B,B). (Entered: 02/10/2010)
02/11/2010	<u>53</u>	Joint <b>Motion</b> to continue <i>Discovery</i> filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc., Plaintiff Equal Employment Opportunity Commission, Hakim Nurridin, Dean Okafor. (Cook, D.) (Entered: 02/11/2010)
02/15/2010	<u>54</u>	<b>Motion</b> for extension of Dispositive Motion deadline until April 16, 2010 filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) Modified text on 2/16/2010 (B,B). (Entered: 02/15/2010)
02/15/2010	<u>55</u>	<b>Motion</b> for attorney Patricia Griffith to Appear Pro Hac Vice. Filing fee \$ 100, receipt number 0647-3956996, filed by Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Certificate Good Standing)(Cook, D.) (Entered: 02/15/2010)
02/16/2010		<b>Order</b> [non-document]granting Motion for appearance pro hac vice by attorney Patricia G. Griffith for Spitzer Management, Inc., Spitzer Motor City, Inc. Judge Ann Aldrich (Related Doc # <u>55</u> ) Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(K,V) Modified text on 2/17/2010 (B,B). (Entered: 02/16/2010)
02/16/2010		<b>Order</b> [non-document]granting Motion to continue (Related Doc # <u>53</u> ); granting <u>54</u> Motion to Extend Deadlines; in case 1:06-cv-02337-AA Discovery due by 3/12/2010. Dispositive Motions due by 4/16/2010,Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(K,V)Judge Ann Aldrich (Entered: 02/16/2010)
02/23/2010	<u>56</u>	Subpoena Returned Executed; served upon Anthony B. Giardini by Regular U.S. Mail on 02/04/2010 filed on behalf of Equal Employment Opportunity Commission Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA(McMillan, Solvita) (Entered: 02/23/2010)
02/25/2010	<u>57</u>	<b>Motion</b> for partial protective order or, alternatively, to quash filed by Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit Subpoena)(Giardini, Anthony); by (s/Patricia G. Griffith) Modified text on 3/5/2010 (B,B). (Entered: 02/25/2010)
02/25/2010	<u>58</u>	<b>Motion</b> by Anthony B. Giardini to withdraw as attorney <i>for Defendants</i> filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Giardini, Anthony) (Entered: 02/25/2010)
03/01/2010		<b>Order</b> [non-document] granting Motion to withdraw as attorney, attorney Anthony B. Giardini removed from case. (Related Doc # <u>58</u> ). Approved by Judge Ann Aldrich on 3/1/10.(K,K) (Entered: 03/01/2010)
03/05/2010	<u>59</u>	<b>Motion</b> for leave to file <i>Amended Complaint</i> filed by Hakim Nurridin, Dean Okafor. (Attachments: # <u>1</u> Exhibit A Notice of Charge, # <u>2</u> Exhibit B Notice of Charge, # <u>3</u> Exhibit C Complaint, # <u>4</u> Exhibit D Discovery Response, # <u>5</u> Exhibit E Transcript, # <u>6</u> Exhibit F Amended Complaint)(Bolek, Cathleen) Modified text on 3/10/2010 (B,B). (Entered: 03/05/2010)

03/08/2010	<u>60</u>	<b>Motion</b> for a 10 day leave until 3/17/2010 <i>to Respond to Plaintiff Intervenors Motion for Leave to File Amended Complaint</i> filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) Modified text on 3/10/2010 (B,B). (Entered: 03/08/2010)
03/10/2010		<b>Order</b> [non-document]granting Defendants' motion for leave to respond to plaintiff-intervenors' motion for leave to file amended complaint until 3/17/2010 (Related Doc # <u>60</u> ) Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542, 09-cv-00255. Judge Ann Aldrich(K,V) Modified text on 3/10/2010 (B,B). (Entered: 03/10/2010)
03/10/2010	<u>61</u>	Unopposed <b>Motion</b> for extension of Time to File Memorandum in Opposition to Spitzer Defendants' Motion for Partial Protective Order, or, Alternatively, to Quash until March 19, 2010 filed by Plaintiff Equal Employment Opportunity Commission. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA, 1:09-cv-00255-AA(McMillan, Solvita) (Entered: 03/10/2010)
03/12/2010		<b>Order</b> [non-document]granting <u>61</u> Plaintiff's unopposed motion to extend deadlines until 3/19/10 for filing opposition to Spitzer Defendants' motion for partial protective order or to quash. Judge Ann Aldrich (K,V) Modified text on 3/12/2010 (B,B). (Entered: 03/12/2010)
03/12/2010	<u>62</u>	FILING ERROR. Attorney to re-file Motion. <b>Motion</b> for conference/hearing filed by Intervenor Hakim Nurridin. (Attachments: # <u>1</u> Exhibit Correspondence of 12-31-2009, # <u>2</u> Exhibit Correspondence of 1-25-2010, # <u>3</u> Exhibit Correspondence of 2-16-2010)(Glesius, Amy) Modified on 3/15/2010 (B,R). (Entered: 03/12/2010)
03/15/2010	<u>63</u>	<b>Motion</b> for discovery conference ( <i>re-filed Document No. 62</i> ) filed by Intervenor Hakim Nurridin. (Attachments: # <u>1</u> Exhibit Correspondence of December 31, 2009, # <u>2</u> Exhibit Correspondence of January 25, 2010, # <u>3</u> Exhibit Correspondence of February 16, 2010)(Glesius, Amy) Modified text on 3/16/2010 (B,B). (Entered: 03/15/2010)
03/16/2010		<b>Order</b> [non-document] granting Motion for discovery conference (Related Doc # <u>63</u> ). This issue will be referred to Magistrate Judge Greg White for resolution. Judge Ann Aldrich(K,V) Modified text on 3/23/2010 (B,IE). (Entered: 03/16/2010)
03/16/2010	<u>64</u>	<b>Order</b> referring case to Magistrate Judge Greg White to conduct a discovery conference. Judge Ann Aldrich on 3/16/2010. (K,V) (Entered: 03/16/2010)
03/16/2010		Notice of Hearing [non-document]. In-person Discovery Dispute Conference set for 3/19/2010 at 10:00 a.m. in Chambers 11B before Magistrate Judge Greg White. Counsel shall be prepared to discuss all outstanding discovery issues. (Related document(s) <u>63</u> , <u>64</u> ) (S,S) (Entered: 03/16/2010)
03/16/2010		Notice of Hearing [non-document]. Discovery Dispute Conference rescheduled (upon request of counsel) for 3/19/2010 at 1:00 p.m. in Chambers 11B before Magistrate Judge Greg White. (S,S) (Entered: 03/16/2010)
03/17/2010	<u>65</u>	Address Change Notice filed by Patricia G. Griffith on behalf of non-party Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc.. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA, 1:09-cv-00255-AA(Griffith, Patricia) Modified text on 3/18/2010 (B,B). (Entered: 03/17/2010)
03/17/2010	<u>66</u>	<b>Response</b> to <u>59</u> Hakim Nurridin's and Dean Okafor's <b>Motion</b> for leave <i>to file Amended Complaint</i> filed by Spitzer Management, Inc., Spitzer Motor City, Inc.. (Griffith, Patricia) Modified text on 3/18/2010 (B,B). (Entered: 03/17/2010)
03/18/2010	<u>67</u>	Notice of Service of <i>Discovery Responses on 3/18/2010</i> filed by All Defendants. (Cook, D.) Modified text on 3/19/2010 (B,B). (Entered: 03/18/2010)
03/18/2010	<u>68</u>	Notice of Service of <i>Discovery Responses</i> filed by All Defendants. (Cook, D.) (Entered: 03/18/2010)
03/19/2010	<u>69</u>	Joint <b>Opposition</b> to <u>57</u> <b>Motion</b> for protective order <i>or, alternatively, to quash</i> , filed by Equal Employment Opportunity Commission, Hakim Nurridin, Dean Okafor. (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D, # <u>5</u> Exhibit E, # <u>6</u> Exhibit F)(Bolek, Cathleen) Modified text on 3/19/2010 (B,B). (Entered: 03/19/2010)

		03/19/2010)
03/22/2010	<u>70</u>	<b>Minutes of proceedings</b> before Magistrate Judge Greg White. Discovery Dispute Conference held on 3/19/2010. (Court Reporter: none.) (Time: 3 hrs., 45 mins.) (S,S) (Entered: 03/22/2010)
03/24/2010	<u>71</u>	Joint <b>Motion</b> for extension of Discovery cut-off until May, 7, 2010 and Dispositive Motion cut-off until May 28, 2010 filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc., Plaintiff Equal Employment Opportunity Commission, Hakim Nurridin, Dean Okafor. (Cook, D.) Modified text on 3/24/2010 (B,B). (Entered: 03/24/2010)
03/24/2010		<b>Order</b> [non-document] granting <u>71</u> motion to extend deadlines in Case No. 1:06cv2337; Discovery due by 5/7/2010. Dispositive Motions due by 5/28/2010, responses by 6/18/20 and replies if any, by 6/25/2010. Jury Trial reset for 9/27/2010 at 01:00 PM in Courtroom 17B before Judge Ann Aldrich. Approved by Judge Ann Aldrich on 3-24-2010. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA, 1:09-cv-00255-AA(K,V) Modified text and links on 3/24/2010 (B,B). (Entered: 03/24/2010)
03/24/2010	<u>72</u>	<b>Motion</b> to Amend Defendants' Response to Plaintiff-Intervenors' Motion to Amend Complaint filed by Rex Davidson, Mitchell Mincy, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) Modified text on 4/1/2010 (B,B). (Entered: 03/24/2010)
04/01/2010		<b>Order</b> [non-document] granting motion for order to amend defendants' response to plaintiff-intervenors' motion to amend complaint(Related Doc # <u>72</u> ), Judge Ann Aldrich (K,V) (Entered: 04/01/2010)
04/05/2010	<u>73</u>	Notice of Service of First Supplemental Discovery Documents on 4/5/2010 filed by Spitzer Management, Spitzer Motor City, Inc., and non-party Spitzer Autoworld Cleveland, LLC. (Cook, D.) Modified text on 4/6/2010 (B,B). (Entered: 04/05/2010)
04/08/2010	<u>74</u>	<b>Memorandum Opinion and Order</b> denying motion for a protective order or, alternatively, to quash filed by defendants Spitzer Management, Inc., Spitzer Motor City, Inc., Rex Davidson, and Mitchell Mincy (collectively, Spitzer). (Related Doc # <u>57</u> ) Judge Ann Aldrich on 4-8-2010.(K,V) (Entered: 04/08/2010)
04/08/2010	<u>75</u>	<b>Memorandum Opinion and Order</b> (Related Doc # <u>59</u> )that Okafor and Nuriddins motion to amend the complaint is granted. Judge Ann Aldrich on 4-8-2010. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA, 1:09-cv-00255-AA(K,V) (Entered: 04/08/2010)
04/08/2010		Remark-ERROR in docketing. The motion for protective is still active and has not been ruled upon and is not denied at this time. Associated Cases: 1:08-cv-01326-AA, 1:06-cv-02337-AA, 1:08-cv-01542-AA, 1:09-cv-00255-AA (K,V) (Entered: 04/08/2010)
04/09/2010	<u>76</u>	<b>Amended Memorandum Opinion and Order</b> denying Spitzer Management, Inc.'s, Spitzer, Spitzer Motor City, Inc.'s motion for partial protective order re <u>57</u> . Judge Ann Aldrich on 4-9-2010. Associated Cases: 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:08-cv-01542-AA, 1:09-cv-00255-AA(K,V) Modified text on 4/9/2010 (B,B). (Entered: 04/09/2010)
04/12/2010	<u>77</u>	<b>Amended complaint</b> with jury demand against All Defendants and adding new party defendant(s) Alan Spitzer. Filed by Dean Okafor, Hakim Nurridin. Associated Cases: 1:08-cv-01542-AA, 1:06-cv-02337-AA, 1:08-cv-01326-AA, 1:09-cv-00255-AA (Bolek, Cathleen) Modified text on 4/12/2010 (B,B). (Entered: 04/12/2010)
05/06/2010		<b>Pursuant to General Order 2010-12.</b> This case is returned to the Clerk for random reassignment. Judge James G. Carr on 5/3/10. (C,BA) (Entered: 05/06/2010)
05/06/2010		Judge John R. Adams assigned to case. Judge Ann Aldrich terminated. (C,BA) (Entered: 05/06/2010)
05/06/2010		Random Assignment of Magistrate Judge pursuant to Local Rule 3.1. In the event of a referral, case will be assigned to Magistrate Judge Limbert. (C,BA) (Entered: 05/07/2010)

05/18/2010	<u>78</u>	Notice of Telephone Conference set for 6/3/2010 at 03:00 PM in to be held telephonically before Judge John R. Adams. Plaintiff to initiate the conference call to the court. (K,C) (Entered: 05/18/2010)
05/18/2010	<u>79</u>	Notice of Service of <i>Supplemental Discovery Responses</i> filed by All Defendants. (Cook, D.) (Entered: 05/18/2010)
05/18/2010	<u>80</u>	<b>Motion</b> to stay <i>Dispositive Briefing Schedule Pending Telephone Conference Set for June 3, 2010</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) (Entered: 05/18/2010)
05/19/2010	<u>81</u>	FILING ERROR– filer notified to refile with complete case caption information. Waiver of Service Returned Executed by Hakim Nurrudin, Dean Okafor. Alan Spitzer waiver sent on 4/12/2010, answer due 6/11/2010. Filed on behalf of Hakim Nurrudin; Dean Okafor Associated Cases: 1:06–cv–02337–JRA, 1:08–cv–01326–JRA, 1:08–cv–01542–JRA, 1:09–cv–00255–JRA(Bolek, Cathleen) Modified text on 5/20/2010 (R,Sh). (Entered: 05/19/2010)
05/20/2010	<u>82</u>	Notice of Telephone Conference. Telephone Conference set for 5/21/2010 at 10:30 AM in Courtroom 575 before Judge John R. Adams. Plaintiff's counsel in the lead case should originate the conference call to the court. Parties are excused from attending. (K,C) (Entered: 05/20/2010)
05/20/2010	<u>83</u>	Notice of Service of <i>Plaintiff/Intervenor Okafor's Responses to Defendants' First Set of Interrogatories and Requests for Production of Documents</i> filed by Dean Okafor. Associated Cases: 1:06–cv–02337–JRA, 1:08–cv–01326–JRA, 1:08–cv–01542–JRA, 1:09–cv–00255–JRA(Bolek, Cathleen) (Entered: 05/20/2010)
05/21/2010	<u>84</u>	<b>Minute Order</b> of Telephone Conference held on 5/21/2010. The Court GRANTS Defendants motion to stay the briefing schedule for dispositive motions in this matter. Discovery due by 6/21/2010. Absent extraordinary circumstances, that deadline will not be extended. The previously scheduled telephone conference set for June 3, 2010 is hereby CANCELED. Status Conference set for 6/28/2010 at 10:30 AM in Courtroom 575 before Judge John R. Adams. Parties are instructed that all future filings in these matters shall be made solely in lead case number 1:06CV2337. Please see order for additional details. Time: 1 hour, Court reporter (none). Judge John R. Adams on 5/21/2010. (R,Sh) (Entered: 05/21/2010)
05/21/2010	<u>85</u>	Waiver of Service Returned Executed by Alan Spitzer filed on behalf of Hakim Nurrudin, Dean Okafor (Bolek, Cathleen) Modified text on 5/24/2010 (R,Sh). (Entered: 05/21/2010)
05/25/2010	<u>86</u>	Deposition of Anthony B. Giardini taken on 2–26–10 filed by All Defendants. (Cook, D.) (Entered: 05/25/2010)
05/25/2010	<u>87</u>	Notice of Service of <i>Supplemental Discovery Responses</i> filed by All Defendants. (Cook, D.) (Entered: 05/25/2010)
05/27/2010	<u>88</u>	<b>Motion</b> to dismiss <i>Plaintiff–Intervenor's Amended Complaint Against New Party Defendant Alan Spitzer and Memorandum in Support Thereof</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit Journal Entry)(Cook, D.) (Entered: 05/27/2010)
05/27/2010	<u>89</u>	Notice of Service filed by All Defendants. (Cook, D.) (Entered: 05/27/2010)
05/28/2010	<u>90</u>	Notice of Service of <i>Abbreviated, Supplemental Initial Disclosures</i> filed by All Defendants. (Cook, D.) (Entered: 05/28/2010)
06/09/2010	<u>91</u>	Notice of Service of <i>Supplemental Discovery Responses (June 9, 2010)</i> filed by All Defendants. (Cook, D.) (Entered: 06/09/2010)
06/16/2010	<u>92</u>	Attorney Appearance by Donna L. Williams–Alexander filed by on behalf of Equal Employment Opportunity Commission. (Williams–Alexander, Donna) (Entered: 06/16/2010)
06/16/2010	<u>93</u>	Subpoena Returned Executed; served upon TALX Employer Services by UPS on 6/7/2010 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 06/16/2010)

06/16/2010	<u>94</u>	Subpoena Returned Executed; served upon Radachi and Company by UPS on 6/3/2010 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 06/16/2010)
06/16/2010	<u>95</u>	Subpoena Returned Executed; served upon TALX UC eXpress by UPS on 6/3/2010 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 06/16/2010)
06/16/2010	<u>96</u>	Notice to take Deposition of <i>Hakim Nuriddin</i> (unsigned) on <i>June 18, 2010</i> filed by All Defendants. (Cook, D.) Modified text on 6/17/2010 (R,Sh). (Entered: 06/16/2010)
06/16/2010	<u>97</u>	Notice to take Deposition of <i>Dean Okafor</i> (unsigned) on <i>June 18, 2010</i> filed by All Defendants. (Cook, D.) Modified text on 6/17/2010 (R,Sh). (Entered: 06/16/2010)
06/17/2010	<u>98</u>	<b>Motion</b> to quash <i>Subpoena: Alternate Motion for Protective Order</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit Subpoena to Produce Documents)(Cook, D.) (Entered: 06/17/2010)
06/23/2010	<u>99</u>	<b>Opposition</b> to <b>88 Motion</b> to dismiss <i>Plaintiff-Intervenor's Amended Complaint Against New Party Defendant Alan Spitzer and Memorandum in Support Thereof</i> filed by Hakim Nurridin, Dean Okafor. (Attachments: # <u>1</u> Appendix Order Granting Leave to File Amended Complaint)(Bolek, Cathleen) (Entered: 06/23/2010)
06/28/2010		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams.Status Conference held on 6/28/10. (Court Reporter: Caroline Mahnke.)Time: 90 Mins. (K,C) (Entered: 06/29/2010)
07/02/2010	<u>100</u>	Non-Appeal Transcript Order Form for proceedings held on 6/28/10 before Judge Adams, Court Reporter: Caroline Mahnke. Requested completion date: 7/16/10 filed by All Defendants. (Cook, D.) (Entered: 07/02/2010)
07/02/2010	<u>101</u>	<b>Reply</b> to response to <b>88 Motion</b> to dismiss <i>Plaintiff-Intervenor's Amended Complaint Against New Party Defendant Alan Spitzer and Memorandum in Support Thereof</i> filed by Defendants, <b>Sur-Reply</b> to Plaintiffs' Response in Opposition to <b>88 Motion</b> to dismiss <i>Plaintiff-Intervenor's Amended Complaint Against New Party Defendant Alan Spitzer and Memorandum in Support Thereof</i> filed by All Defendants. (Cook, D.) (Entered: 07/02/2010)
07/02/2010	<u>102</u>	Proposed Order filed by All Defendants. (Cook, D.) (Entered: 07/02/2010)
07/06/2010	<u>103</u>	<b>Order</b> granting Defendants' Motion to quash (Related Doc # 98) in case 1:06-cv-02337-JRA. Further, all outstanding discovery issues shall be concluded by 7/30/10. Dispositive motions are due by 9/7/10. Judge John R. Adams on 7/6/10.Associated Cases: 1:06-cv-02337-JRA, 1:08-cv-01326-JRA, 1:08-cv-01542-JRA, 1:09-cv-00255-JRA(L, J) (Entered: 07/06/2010)
07/07/2010	<u>104</u>	<b>Trial Order</b> setting a Pretrial Conference for 2/25/2011 at 10:00 AM in Courtroom 575 before Judge John R. Adams. Jury Trial set for 3/7/2011 at 09:00 AM in Courtroom 575 before Judge John R. Adams. See order for addiitonal deadlines. Judge John R. Adams on 7/7/10. (K,C) (Entered: 07/07/2010)
07/15/2010	<u>105</u>	Deposition of Hakim Nuriddin taken on 6-18-10 filed by All Defendants. (Cook, D.) (Entered: 07/15/2010)
07/15/2010	<u>106</u>	Deposition of Dean Okafor taken on 6-18-10 filed by All Defendants. (Cook, D.) (Entered: 07/15/2010)
07/16/2010	<u>107</u>	Notice of Service of <i>Supplemental Discovery Responses Pursuant to Court Order of July 6, 2010 (Doc. 103)</i> filed by All Defendants. (Cook, D.) (Entered: 07/16/2010)
07/16/2010	<u>108</u>	Notice of Service of <i>Deposition Transcripts of Intervening Plaintiffs in Support of Separate Defendant Alan Spitzer's Motion to Dismiss</i> filed by Alan Spitzer. (Cook, D.) (Entered: 07/16/2010)
07/23/2010	<u>109</u>	Transcript of Status Hearing held on June 28, 2010 before Judge John R. Adams. To obtain a bound copy of this transcript please contact court reporter Caroline Mahnke at 330-252-6021. [27 pages] Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of

		Transcript Restriction. After that date it may be obtained through PACER. Parties requesting that privacy information be redacted must file a notice of intent to redact with the court by 7/30/2010. Redaction Request due 8/13/2010. Redacted Transcript Deadline set for 8/23/2010. Release of Transcript Restriction set for 10/21/2010. Related document(s) <u>100</u> . (M,Ca) (Entered: 07/23/2010)
09/07/2010	<u>110</u>	Deposition of Anthony B. Giardini taken on February 26, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>111</u>	Deposition of James Dombrowski taken on November 30, 2007 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>112</u>	Deposition of Greg Kramer taken on August 8, 2008 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>113</u>	Deposition of Payton Lycans taken on November 30, 2007 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>114</u>	Deposition of Mitchell Mincy taken on January 14, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>115</u>	Deposition of Tracy Graham taken on January 20, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>116</u>	Deposition of Christopher Johnson taken on August 8, 2008 filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>117</u>	Deposition of David Marek taken on October 19, 2007 filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>118</u>	Deposition of Dean Okafer taken on October 19, 2007 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>119</u>	Deposition of Esther Kim taken on February 11, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>120</u>	Deposition of Kevin Szatala taken on January 21, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>121</u>	Deposition of Michael Procaccini taken on February 24, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>122</u>	Deposition of Alawy Alawi taken on January 22, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>123</u>	Deposition of Hakim Nuriddin taken on January 13, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>124</u>	Deposition of Anthony B. Giardini Part 1 taken on June 10, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>125</u>	Deposition of Anthony B. Giardini Part 2 taken on June 10, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>126</u>	Deposition of Toufic Hamdan taken on December 11, 2009 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>127</u>	<b>Motion</b> for Partial Summary Judgment as to claims for punitive damages asserted by EEOC and intervenors–plaintiffs filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc. (Cook, D.) Modified text on 9/8/2010 (R,Sh). (Entered: 09/07/2010)
09/07/2010	<u>128</u>	Deposition of Alan Spitzer taken on June 19, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>129</u>	Deposition of Michael Blackmur taken on January 15, 2010 filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)

09/07/2010	<u>130</u>	Notice of Filing of Affidavit of Anthony B. Giardini filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>131</u>	Notice of Filing of Deposition Transcripts in Support of Defendants Motion for Summary Judgment filed by All Defendants. (Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>132</u>	<b>Motion</b> for summary judgment <i>as to Alawy Alawi's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B)(Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>133</u>	<b>Motion</b> for summary judgment <i>as to David Marek's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D, # <u>5</u> Exhibit E)(Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>134</u>	FILING ERROR– Wrong document uploaded, filer refileing. <b>Motion</b> for summary judgment <i>as to Toufic Hamdan's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D, # <u>5</u> Exhibit E)(Cook, D.) Modified text and terminated associated motion on 9/8/2010 (R,Sh). (Entered: 09/07/2010)
09/07/2010	<u>135</u>	<b>Motion</b> for summary judgment <i>as to Hakim Nuriddin's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D, # <u>5</u> Exhibit E, # <u>6</u> Exhibit F, # <u>7</u> Exhibit G, # <u>8</u> Exhibit H)(Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>136</u>	<b>Motion</b> for summary judgment <i>With Brief in Support</i> filed by Defendant Alan Spitzer. (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D, # <u>5</u> Exhibit E)(Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>137</u>	<b>Motion</b> for summary judgment <i>as to Dean Okafor's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D)(Cook, D.) (Entered: 09/07/2010)
09/07/2010	<u>138</u>	Deposition of Rex Davidson taken January 6, 2010 filed by All Defendants. (Cook, D.) Modified text on 9/8/2010 (R,Sh). (Entered: 09/07/2010)
09/08/2010	<u>139</u>	<b>Motion</b> for summary judgment <i>as to Hamdan's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. Related document(s) <u>134</u> . (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit 1, # <u>4</u> Exhibit C, # <u>5</u> Exhibit D)(Cook, D.) (Entered: 09/08/2010)
09/17/2010	<u>140</u>	<b>Motion</b> for leave to Re–File Five Amended Summary Judgment Motions Instanter in Order to Comply with Loc. Fed. R 7.1(f) filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) (Entered: 09/17/2010)
09/17/2010	<u>141</u>	Amended <b>Motion</b> for summary judgment <i>as to Hakim Nuriddin's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. Related document(s) <u>135</u> . (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D, # <u>5</u> Exhibit E, # <u>6</u> Exhibit F, # <u>7</u> Exhibit G, # <u>8</u> Exhibit H)(Cook, D.) (Entered: 09/17/2010)
09/17/2010	<u>142</u>	Amended <b>Motion</b> for summary judgment <i>as to Dean Okafor's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. Related document(s) <u>137</u> . (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D)(Cook, D.) (Entered: 09/17/2010)
09/17/2010	<u>143</u>	Amended <b>Motion</b> for summary judgment <i>as to Alawy Alawi's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. Related document(s) <u>132</u> . (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B)(Cook, D.) (Entered: 09/17/2010)
09/17/2010	<u>144</u>	Amended <b>Motion</b> for summary judgment <i>as to David Marek's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. Related document(s) <u>133</u> . (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D, # <u>5</u> Exhibit E)(Cook, D.) (Entered: 09/17/2010)

09/17/2010	<u>145</u>	Amended <b>Motion</b> for summary judgment <i>as to Nick Hamdan's Claims</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Management, Inc., Spitzer Motor City, Inc.. Related document(s) <u>139</u> . (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit 1, # <u>4</u> Exhibit C, # <u>5</u> Exhibit D)(Cook, D.) (Entered: 09/17/2010)
09/17/2010	<u>146</u>	<b>Order</b> granting Defendant's Motion for leave (Related Doc # <u>140</u> ) to refile their amended motions for summary judgment. Further, briefing for the motions is hereby consolidated. See order for details. Judge John R. Adams on 9/17/10.(L, J) (Entered: 09/17/2010)
10/11/2010	<u>147</u>	Stipulation of Plaintiff–Intervenors and Defendants to Admissibility of documents for motions for summary judgment filed by Dean Okafor. Associated Cases: 1:06–cv–02337–JRA, 1:08–cv–01326–JRA, 1:08–cv–01542–JRA, 1:09–cv–00255–JRA(Lohr, Carole) Modified text on 10/12/2010 (H,KR). (Entered: 10/11/2010)
10/11/2010	<u>148</u>	(Duplicate Filing) Stipulation of Plaintiff–Intervenors and Defendants to Admissibility of documents for motions for summary judgment filed by Dean Okafor. Associated Cases: 1:06–cv–02337–JRA, 1:08–cv–01326–JRA, 1:08–cv–01542–JRA, 1:09–cv–00255–JRA(Lohr, Carole) Modified text and added duplicate filing on 10/12/2010. Attorney was notified regarding duplicate filing (H,KR). (Entered: 10/11/2010)
10/14/2010	<u>149</u>	Unopposed <b>Motion</b> to extend date for each plaintiff to file a single response brief from October 18, 2010 until October 26, 2010 filed by Plaintiff Equal Employment Opportunity Commission. Related document(s)(146 in 1:06–cv–02337–JRA). Associated Cases: 1:06–cv–02337–JRA, 1:08–cv–01326–JRA, 1:08–cv–01542–JRA, 1:09–cv–00255–JRA(McMillan, Solvita) Modified text on 10/15/2010 (P,G). (Entered: 10/14/2010)
10/15/2010	<u>150</u>	<b>Order</b> granting (149) Motion to Extend Deadlines; in case 1:06–cv–02337–JRA; granting (31) Motion to Extend Deadlines; in case 1:08–cv–01326–JRA; granting (30) Motion to Extend Deadlines; in case 1:08–cv–01542–JRA; granting (25) Motion to Extend Deadlines; in case 1:09–cv–00255–JRA until Tuesday, October 26, 2010. Judge John R. Adams on 10/15/10. Associated Cases: 1:06–cv–02337–JRA, 1:08–cv–01326–JRA, 1:08–cv–01542–JRA, 1:09–cv–00255–JRA (R,Sh) Modified text on 10/18/2010 (M,TL). (Entered: 10/15/2010)
10/20/2010	<u>151</u>	<b>Order</b> that this case is consolidated with cases 1:08CV1326, 1:08CV1542, and 1:09CV255. This matter serving as the lead case. All filings pertaining to any of these cases shall only be filed in Lead Case #1:06CV2337. Cases 1:08CV1326, 1:08CV1542, and 1:09CV255 shall be closed. Judge John R. Adams on 10/20/10. (K,C) (Entered: 10/20/2010)
10/21/2010	<u>152</u>	Affidavit of Alawy Alawi (Exhibit 1) and office diagram (Exhibit 2) to <u>122</u> Deposition of Alawy Alawi filed by Equal Employment Opportunity Commission. Related document <u>122</u> . (McMillan, Solvita) Modified text on 10/22/2010 (M,TL). (Entered: 10/21/2010)
10/21/2010	<u>153</u>	Witness Statement (Exhibit 1), police report (Exhibit 2) to <u>129</u> Deposition of Michael Blackmur filed by Equal Employment Opportunity Commission. Related document <u>129</u> . (Attachments: # <u>1</u> Witness statements (Ex.3) (McMillan, Solvita) Modified text on 10/22/2010 (M,TL). (Entered: 10/21/2010)
10/21/2010	<u>154</u>	Incident report (Ex.1), Incident report (Ex.2), Repair order (Ex.3), drawing (Ex.4), notice of resignation letter (Ex.5), employee letter (Ex.6), Myspace postings (Ex.7) and Affidavit of Tracy Graham (Ex.8) to <u>115</u> Deposition of Tracy Graham filed by Equal Employment Opportunity Commission. Related document <u>115</u> . (McMillan, Solvita) Modified text on 10/22/2010 (M,TL). (Entered: 10/21/2010)
10/22/2010	<u>155</u>	Response to 1st Set of Interrogatories (Ex.1) ; Response to 2nd Request for Production (Ex.2); Memo to associates (Ex.3); Spitzer's Complaint (Ex.4); Nuriddin letter to Procaccini (Ex.5); Incident Report re Nuriddin & Davidson (Ex.6); 2/27/07 Davidson statement (Ex.7); 2/28/07 Garst statement (Ex.8); 3/19/07 Procaccini statement Ex.9); 5/14/07 Notice of Charge (Ex.10); EEOC Charge 532–2007–01600 (Ex.11); EEOC Charge 532–2007–01881 (Ex.12); Procaccini Statement re customer complaint (Ex. 13); 11/6/06 Procaccini incident report (Ex. 14); EEOC Charge 532–2007–00088 (Ex.15); Graffiti photo "Magic Carpet Sales" Ex.16) to <u>121</u> Transcript of Michael

		Procaccini filed by Equal Employment Opportunity Commission. Related document(s) <u>121</u> . (McMillan, Solvita) Modified text on 10/25/2010 (M,TL). (Entered: 10/22/2010)
10/25/2010	<u>156</u>	Exhibit 1 (Davidson deposition subpoena) to <u>138</u> Deposition of Rex Davidson filed by Equal Employment Opportunity Commission. Related document <u>138</u> . (Attachments: # <u>1</u> Exhibit 2 (policy), # <u>2</u> Exhibit 3 (incident report); Exhibit 4 (wage increase form), # <u>3</u> Exhibit 5 (Nuriddin district court complaint), # <u>4</u> Exhibit 6 (Answer to 1:09cv00255), # <u>5</u> Exhibit 7 (Answer to Nuriddin's Interrogatories and Request for Production), # <u>6</u> Exhibit 8 (Nurridin police report), # <u>7</u> Exhibit 9 (Nurridin statement), # <u>8</u> Exhibit 10 (Nuriddin EEOC charge #810); Exhibit 11 (incident report re Nuriddin); Exhibit 12 (Nuriddin EEOC charge #1153); Exhibit 13 (Nuriddin EEOC charge #1600); Exhibit 14 (Nuriddin termination report), # <u>9</u> Exhibit 15 (Common Pleas Complaint), # <u>10</u> Exhibit 16 (Davidson affidavit), # <u>11</u> Exhibit 17 (incident report); Exhibit 18 (incident report); Exhibit 19 (Hamdan EEOC charge #88);Exhibit 20 (Graffiti), # <u>12</u> Exhibit 21 (intake questionnaire), # <u>13</u> Exhibit 22 (Graffiti))(McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>157</u>	Exhibit 1 (Esther Kim personnel file) to <u>119</u> Deposition of Esther Kim filed by Equal Employment Opportunity Commission. Related document <u>119</u> . (McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>158</u>	Exhibit 1 (affidavit of Kevin Szatala) and Exhibit 2 (policy) to <u>120</u> Deposition of Kevin Szatala filed by Equal Employment Opportunity Commission. Related document(s) <u>120</u> . (McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>159</u>	Exhibit A (letter of H. Nuriddin) to <u>123</u> Deposition of Hakim Nuriddin on 1/13/10 filed by Equal Employment Opportunity Commission. Related document(s) <u>123</u> . (McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>160</u>	Exhibit A (Amended Complaint) to <u>105</u> 6/18/10 Deposition of Hakim Nuriddin filed by Equal Employment Opportunity Commission. Related document(s) <u>105</u> . (McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>161</u>	Exhibit 1 (floor plan), Exhibit 2 (report), Exhibit 3 (statement), Exhibit 4 (unemployment questionnaire) to <u>114</u> Deposition of Mitch Mincey filed by Equal Employment Opportunity Commission. Related document <u>114</u> . (McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>162</u>	Exhibit 1 (Graffiti) to <u>126</u> Deposition of Toufic Hamdan filed by Equal Employment Opportunity Commission. Related document <u>126</u> . (McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>163</u>	Exhibit 1 (Giardini Deposition Subpoena) and Exhibit 2 (Chrysler bankruptcy) to <u>110</u> Deposition of Anthony Giardini filed by Equal Employment Opportunity Commission. Related document(s) <u>110</u> . (Attachments: # <u>1</u> Exhibit 3 (employee list), Exhibit 4 (supervisor list), Exhibit 5 (Ward statement), Exhibit 6 (Okafor intake questionnaire), Exhibit 7 (Okafor EEOC charge #555, Exhibit 8 (Marek intake questionnaire), Exhibit 9 (Marek EEOC charge #817), Exhibit 10 (notice), Exhibit 11 (Clark statement), Exhibit 12 (Clark affidavit), Exhibit 13 (Dombrowski statement), Exhibit 14 (Szatala affidavit), # <u>2</u> Exhibit 15 (Alawi affidavit), Exhibit 16 (Okafor Determination), Exhibit 17 (Marek Determination), Exhibit 18 (notes), Exhibit 19 (EEOC Complaint), Exhibit 20 (Hamdan EEOC charge #88), Exhibit 21 (Pedone statement), Exhibit 22 (doctor note), Exhibit 23 (EEOC memo), Exhibit 24 (Okafor EEOC charge #157), Exhibit 25 (Davidson statement))(McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>164</u>	Exhibit 26 (Spitzer List of Directors/Officers) to [124} and <u>125</u> Deposition of Anthony Giardini filed by Equal Employment Opportunity Commission. Related document(s) <u>125</u> , <u>124</u> . (Attachments: # <u>1</u> Exhibit 28 (policy), Exhibit 29 (interview w/Nurridin), Exhibit 30 (Answer to Nurridin's interrogatories and request for production), # <u>2</u> Exhibit 31 (Nuriddin termination report), Exhibit 32 (response to charge), Exhibit 33 (Nuriddin EEOC charge #810), Exhibit 34 (Nuriddin statement), Exhibit 35 (notice of charge), Exhibit 36 (Nuriddin EEOC charge #1600), Exhibit 37 (notice of charge), Exhibit 38 (Okafor EEOC charge #157), Exhibit 39 (Giardini letter to EEOC), Charge 40 (Giardini letter to EEOC), # <u>3</u> Exhibit 41 (Common Pleas Complaint), Exhibit 42 (Nuriddin EEOC Determination), Exhibit 43 (Hamdan EEOC

		Determination), Exhibit 44 (Okafor EEOC Determination), Exhibit 45 (Okafor EEOC Determination), Exhibit 46 (Nuriddin EEOC Determination), Exhibit 47 (Nuriddin EEOC Determination), Exhibit 48 (Nuriddin EEOC Determination), # <u>4</u> Exhibit 49 (Gonzales statement), Exhibit 51 (emails), Exhibit 52 (emails), # <u>5</u> Exhibit 53 (Response to EEOC's interrogatories), Exhibit 54 (Response to EEOC's 2nd Request for Production))(McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>165</u>	Exhibit 1 (EEOC answer to Def. interrogatories and request to produce) and Exhibit 2 (certificate of service) to <u>128</u> Deposition of Alan Spitzer filed by Equal Employment Opportunity Commission. Related document(s) <u>128</u> . (Attachments: # <u>1</u> Exhibit 3 (EEOC Determinations), # <u>2</u> Exhibit 4 (newspaper article), Exhibit 5 (Common Pleas Complaint), Exhibit 6 (Nuriddin letter), Exhibit 7 (news article), # <u>3</u> Exhibit 12 (Giardini response to charge), Exhibit 13 (Giardini Response to Charge), Exhibit 14 (Giardini letter to EEOC), Exhibit 15 (wage increase form), Exhibit 16 (vacation form), Exhibit 17 (Diane Dodge email), Exhibit 18 (Giardini email); Exhibit 19 (User ID request form), Exhibit 20 (Spitzer memo); Exhibit 21 (memo re policy), Exhibit 22 (policy) (McMillan, Solvita) Modified text on 10/26/2010 (M,TL). (Entered: 10/25/2010)
10/25/2010	<u>166</u>	<b>Opposition</b> to <u>142</u> Amended <b>Motion</b> for summary judgment <i>as to Dean Okafor's Claims</i> filed by Dean Okafor. (Bolek, Cathleen) (Entered: 10/25/2010)
10/26/2010	<u>167</u>	Index to Appendix(Appendix 1–3) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment, filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 1. Alawi Deposition Excerpts, # <u>2</u> Appendix 2. Balckmur Deposition Excerpts, # <u>3</u> Appendix 3. Davidson Deposition Excerpts)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>168</u>	Index to Appendix (Appendix 4–6) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment, filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 4. Dombrowski Deposition Excerpts, # <u>2</u> Appendix 5. Giardini Deposition Excerpts, # <u>3</u> Appendix 6. Graham Deposition Excerpts)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>169</u>	Index to Appendix (Appendix 7–10) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment, filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 7. Hamdan Deposition Excerpts, # <u>2</u> Appendix 8. Johnson Deposition Excerpts, # <u>3</u> Appendix 9. Kramer Deposition Excerpts, # <u>4</u> Appendix 10. Lycans Deposition Excerpts)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>170</u>	Index to Appendix (Appendix 10–13) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 10. Lycans Deposition Excerpts, # <u>2</u> Appendix 11. Marek Deposition Excerpts, # <u>3</u> Appendix 12. Mincey Deposition Excerpts, # <u>4</u> Appendix 13. Nuriddin Deposition Excerpts)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>171</u>	Index to Appendix (Appendix 14–16) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 14. Okafor I Deposition Excerpts, # <u>2</u> Appendix 15. Okafor II Deposition Excerpts, # <u>3</u> Appendix 16. Procaccini Deposition Excerpts)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>172</u>	Index to Appendix (Appendix 17–19) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 17. Spitzer Deposition Excerpts, # <u>2</u> Appendix 18. Szatala Deposition Excerpts, # <u>3</u> Appendix 19. Deposition Exhibit Alawi, # <u>4</u> Appendix 19. Deposition Exhibit 5 Giardini, # <u>5</u> Appendix 19. Deposition Exhibit A Nuriddin, # <u>6</u> Appendix 19. Deposition Exhibit 20,21,22 Spitzer)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)

10/26/2010	<u>173</u>	Index to Appendix (Appendix 20–29) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 20. Charge of Disc. 532–2006–00555, # <u>2</u> Appendix 21. Charge of Disc. 532–2007–00088, # <u>3</u> Appendix 22. Charge of Disc. 532–2007–00157, # <u>4</u> Appendix 23. Charge of Disc. 532–2007–00810, # <u>5</u> Appendix 24. Charge of Disc. 532–2007–01004, # <u>6</u> Appendix 25. Charge of Disc. 532–2007–01153, # <u>7</u> Appendix 26. Charge of Disc. 532–2007–01600, # <u>8</u> Appendix 27. Charge of Disc. 532–2007–01881, # <u>9</u> Appendix 28. Charge of Disc. 532–2008–01714, # <u>10</u> Appendix 29. Charge of Disc. 532–2008–01949)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>174</u>	Index to Appendix (Appendix 30–36) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 30. Determination by EEOC Charge 532–2006–00555, # <u>2</u> Appendix 31. Determination by EEOC Charge 532–2007–00157, # <u>3</u> Appendix 32. Determination by EEOC Charge 532–2007–01153, # <u>4</u> Appendix 33. Determination by EEOC Charge 532–2007, # <u>5</u> Appendix 34. Determination by EEOC Charge 532–2007–01600, # <u>6</u> Appendix 35. Determination by EEOC Charge 532–2007–01881, # <u>7</u> Appendix 36. Determination by EEOC Charge 532–2008–01949)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>175</u>	Index to Appendix (Appendix 37–42) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 37. Notice of Charge 532–2007–00810, # <u>2</u> Appendix 38. Notice of Charge 532–2007–01004, # <u>3</u> Appendix 39. Notice of Charge 532–2007–01153, # <u>4</u> Appendix 40. Notice of Charge 532–2008–01949, # <u>5</u> Appendix 41. Notice of Charge 532–2007–01881, # <u>6</u> Appendix 42. Dismissal and Notice of Rights Charge 532–2007–00810)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>176</u>	Index to Appendix (Appendix 43–45) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 43. EEOC Intake, EEOC–HN–III–00008, # <u>2</u> Appendix 44. EEOC Intake, EEOC–HN–III–00013–00016, # <u>3</u> Appendix 45. EEOC Intake, EEOC–HN–III–000020–000023)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>177</u>	Index to Appendix (Appendix 46–49) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 46. Complaint Case No. 1:06–CV–02337–JRA, # <u>2</u> Appendix 47. Complaint Case No. 1:08–CV–01542, # <u>3</u> Appendix 48. Complaint Case No. CV 08 671018 Cuy. Cty. Court, # <u>4</u> Appendix 49. Def. Amended MSJ Okakfor)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>178</u>	Index to Appendix (Appendix 50–52) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 50. EEOC Answer to Int. and Request for Prod, # <u>2</u> Appendix 51. Def. Answer to Nuriddin Int. No.4, # <u>3</u> Appendix 52. Def. Answer to Nuriddin Int. No.12)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>179</u>	Index to Appendix (Appendix 53–55) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 53. Affidavit of Davidson, # <u>2</u> Appendix 54. Affidavit of Tirado, # <u>3</u> Appendix 55. Affidavit of Graham)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>180</u>	Index to Appendix (Appendix 56–59) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 56. Unsworn Statement Blackmur, # <u>2</u> Appendix 57. Unsworn Statement Ward, # <u>3</u> Appendix 58. Unsworn Statement Nuriddin, # <u>4</u> Appendix 59. Unsworn Statement Davidson)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)

10/26/2010	<u>181</u>	Index to Appendix (Appendix 60) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 60. Sworn Declaration Obojski, # <u>2</u> Appendix 60. Sworn Declaration Okafor)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>182</u>	Index to Appendix (Appendix 61–64) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 61. Letter from EEOC to Giardini 09–13–06, # <u>2</u> Appendix 62. Letter from EEOC to Spitzer 10–18–06, # <u>3</u> Appendix 63. Letter from Giardini 04–17–07, # <u>4</u> Appendix 64. Letter from Giardini with "statement" 04–17–07)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>183</u>	Index to Appendix (Appendix 65–69) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 65. Letter from EEOC to Giardini 04–19–07, # <u>2</u> Appendix 66. Letter from Nuriddin to Sintic 04–24–07, # <u>3</u> Appendix 67. Letter from EEOC to Giardini 06–13–07, # <u>4</u> Appendix 68. Sintic Memo 06–20–07, # <u>5</u> Appendix 69. Letter from Giardini to EEOC 08–07–07)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>184</u>	Index to Appendix (Appendix 70–72) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 70. Letter from Giardini to EEOC 08–22–07, # <u>2</u> Appendix 71. Letter from EEOC to Giardini 09–18–07, # <u>3</u> Appendix 72. Letter from EEOC to Giardini 10–12–07)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>185</u>	Index to Appendix (Appendix 73–76) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 73. Downs v. AOL Time Warner, # <u>2</u> Appendix 74. Grubbs v. Pontotoc County Hospital, # <u>3</u> Appendix 75. Robinso v. CCE, Inc, # <u>4</u> Appendix 76. Cyrus v. Hyundai Motor MIG)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>186</u>	Index to Appendix (Appendix 77–80) in support of Memorandum in opposition to Defendants' <u>142</u> Motion for Summary Judgment filed by all plaintiffs. Related document(s) <u>166</u> . (Attachments: # <u>1</u> Appendix 77. Jain v. International Truck Engine Corp, # <u>2</u> Appendix 78. Langadinos v. Appalachin Sch of Law, # <u>3</u> Appendix 79. Armstrong v. Whirlpool Corp, # <u>4</u> Appendix 80. Poletsky v. CMLW Enterprises)(Lohr, Carole) Modified text and created link on 10/27/2010 (S,HR). (Entered: 10/26/2010)
10/26/2010	<u>187</u>	<b>Opposition to <u>141</u> Amended Motion</b> for summary judgment <i>as to Hakim Nuriddin's Claims</i> , <b><u>127</u> Motion</b> for partial summary judgment as to claims for punitive damages asserted by EEOC and intervenors–plaintiffs, <b><u>136</u> Motion</b> for summary judgment <i>With Brief in Support</i> filed by Hakim Nurridin. (Attachments: # <u>1</u> Exhibit Deft. Discovery Responses, # <u>2</u> Exhibit 3–19 discipline, # <u>3</u> Exhibit 8–6–07 notice of charge, # <u>4</u> Exhibit 8–14–08 termination report)(Glesius, Amy) (Entered: 10/26/2010)
10/27/2010	<u>188</u>	<b>Opposition to <u>143</u> , <u>141</u> , <u>144</u> , <u>145</u> , <u>142</u> Amended Motions</b> for summary judgment and <b><u>127</u> Motion</b> for Partial Summary Judgment filed by Equal Employment Opportunity Commission. (McMillan, Solvita) Modified on 10/27/2010 to create link (P,G). Modified text on 10/28/2010 (M,TL). (Entered: 10/27/2010)
11/15/2010	<u>189</u>	Reply Brief to Okafor, Nurridin & EEOC's Memorandum in Opposition filed by All Defendants. Related document(s) <u>166</u> , <u>187</u> , <u>188</u> . (Cook, D.) (Entered: 11/15/2010)
11/18/2010	<u>190</u>	Notice of <i>Superceding Decision and Supplemental Case Law</i> filed by All Defendants. (Cook, D.) (Entered: 11/18/2010)
11/18/2010	<u>191</u>	<b>Order</b> and Notice of Oral Argument. Oral Argument is set for 12/6/2010 at 01:00 PM in Courtroom 575 before Judge John R. Adams. Please read order carefully for instruction on procedure. Each side will be allowed thirty (30)minutes for oral argument. Judge John R. Adams on 11/18/10. (R,Sh) (Entered: 11/18/2010)

11/23/2010	<u>192</u>	<b>Motion</b> to continue <i>Oral Argument</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit A – Trial Order and Docket Sheet)(Cook, D.) (Entered: 11/23/2010)
11/24/2010	<u>193</u>	<b>Marginal Entry Order</b> granting Defendant Spitzer Management, Inc.'s Motion to continue Oral Argument hearing (Related Doc # <u>192</u> ). Oral Argument set for 12/16/2010 at 02:30 PM in Courtroom 575 before Judge John R. Adams. The dates for parties filing their certificates shall be computed from this new argument date. Judge John R. Adams on 11/24/10.(R,Sh) (Entered: 11/24/2010)
11/24/2010	<u>194</u>	<b>Motion</b> to excuse Individual Defendants, Mitch Mincy & Rex Davidson, from appearing at summary disposition oral argument filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc. (Cook, D.) Modified text on 11/29/2010 (M,TL). (Entered: 11/24/2010)
11/29/2010	<u>195</u>	<b>Marginal Entry Order</b> granting Defendants' Motion to excuse (Related Doc # <u>194</u> ) the appearance of Mitch Mincy and Rex Davidson at oral argument on the pending motions for summary judgment. Judge John R. Adams on 11/29/10.(L, J) (Entered: 11/29/2010)
11/29/2010	<u>196</u>	<b>Order</b> Oral Argument RESET for 12/13/2010 at 02:30 PM in Courtroom 575 before Judge John R. Adams. All parties are hereby excused from attendance. Deadlines for filing the certificates detailed in the original scheduling order shall be modified to correspond with the December 13, 2010 date of argument. Judge John R. Adams on 11/29/10. (R,Sh) (Entered: 11/29/2010)
12/06/2010	<u>197</u>	<b>Motion</b> for leave to file two, two–page certificates – one for the corporate defendants and one for Alan Spitzer: and <b>Motion</b> to split time filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc. (Attachments: # <u>1</u> Exhibit A – Certificate for Oral Arguments for Motions for Summary Judgment as to Corporate Defendants, # <u>2</u> Exhibit B – Certificate for Oral Arguments for Motions for Summary Judgment as to Alan Spitzer)(Cook, D.) Modified text on 12/7/2010 (S,HR). (Entered: 12/06/2010)
12/07/2010	<u>198</u>	<b>Marginal Entry Order</b> granting Defendants' Motion for leave (Related Doc # <u>197</u> ) to file two (2) certificates. The certificates are deemed filed. Judge John R. Adams on 12/7/10.(L, J) (Entered: 12/07/2010)
12/08/2010	<u>199</u>	Certification for Oral Argument on Defendants' Motion for Summary Judgment filed by Dean Okafor. (Bolek, Cathleen) Modified text on 12/9/2010 (M,TL). (Entered: 12/08/2010)
12/08/2010	<u>200</u>	Notice of Efforts to Comply with the Court's Order and Motion T for Leave to file certificate of primary authorities filed by all Plaintiffs. (Bolek, Cathleen) Modified text on 12/9/2010 (M,TL). (Entered: 12/08/2010)
12/08/2010	<u>201</u>	Notice of Filing EEOC's Oral Argument Certificate filed by Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 12/08/2010)
12/08/2010	<u>202</u>	Notice of Filing Nuriddin's Certification of Genuine Issues of Material Fact filed by Hakim Nurridin. Related document(s) <u>197</u> .(Glesius, Amy) (Entered: 12/08/2010)
12/08/2010	<u>203</u>	Notice of Filing Nuriddin's Certification of Genuine Issues of Material Fact Regarding Alan Spitzer's Liability filed by Hakim Nurridin. Related document(s) <u>197</u> .(Glesius, Amy) (Entered: 12/08/2010)
12/13/2010	<u>204</u>	<b>Order</b> rescheduling the Oral Argument for 1/6/2011 at 02:30 PM in Courtroom 575 before Judge John R. Adams. All parties continued to be excused from attendance. Judge John R. Adams on 12/13/10. (R,Sh) Modified text on 12/14/2010 (M,TL). (Entered: 12/13/2010)
01/03/2011	<u>205</u>	Address Change Notice by Amy S. Glesius filed by on behalf of Hakim Nurridin. (Glesius, Amy) (Entered: 01/03/2011)
01/07/2011		<b>Minutes of proceedings</b> [non–document] before Judge John R. Adams.Oral Argument held on 1/6/11 (Court Reporter: Caroline Mahnke.)Time: 1 hour 32 minutes. (R,Sh) (Entered: 01/07/2011)

01/12/2011	<u>206</u>	<b>Order.</b> The Final Pretrial scheduled for February 25, 2011 at 10:00 a.m. and the Trial scheduled for March 7, 2011 at 9:00 a.m. in this matter are hereby CONTINUED. Following resolution of the pending motions for summary judgment, the Court will reschedule those dates. Judge John R. Adams on 1/12/11. (R,Sh) (Entered: 01/12/2011)
03/16/2011	<u>207</u>	<b>Marginal Entry Order</b> denying without prejudice Defendant Alan Spitzer's Motion to dismiss (Related Doc # <u>88</u> ). The Court will review the arguments contained therein when it rules upon the pending motions for summary judgment. Judge John R. Adams on 3/16/11.(L, J) (Entered: 03/16/2011)
03/22/2011	<u>208</u>	Stipulated Statement of Facts filed by Equal Employment Opportunity Commission, Hakim Nurridin, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2, # <u>3</u> Exhibit 3, # <u>4</u> Exhibit 4)(Glesius, Amy) (Entered: 03/22/2011)
08/10/2011	<u>209</u>	<b>Motion</b> for Trial date and Trial Order filed by Hakim Nurridin, Dean Okafor. Associated Cases: 1:06-cv-02337-JRA, 1:08-cv-01326-JRA, 1:08-cv-01542-JRA, 1:09-cv-00255-JRA(Glesius, Amy) Modified on 8/12/2011 (R,Sh). (Entered: 08/10/2011)
08/11/2011	<u>210</u>	<b>Response to <u>209 Motion</u></b> Order Setting Trial Date filed by All Defendants. (Cook, D.) (Entered: 08/11/2011)
08/19/2011	<u>211</u>	<b>Order</b> denying Plaintiff's Motion for an order (Related Doc # <u>209</u> ) scheduling a trial date in this matter. Judge John R. Adams on 8/19/11.(L, J) (Entered: 08/19/2011)
02/08/2012	<u>212</u>	Notice of Filing Supplemental Authority filed by All Plaintiffs. (Attachments: # <u>1</u> EEOC v Racine)(Bolek, Cathleen) (Entered: 02/08/2012)
03/06/2012	<u>213</u>	<b>Order</b> setting a Status Conference for 7/10/2012 at 10:00 AM in Courtroom 575 before Judge John R. Adams. All parties and counsel to attend. If necessary, the Court may convert this status to a final pretrial. Judge John R. Adams on 3/6/12. (L, J) (Entered: 03/06/2012)
03/30/2012	<u>214</u>	<b>Memorandum of Opinion and Order</b> resolving each of Defendants' pending Motions for summary judgment (Related Docs # <u>127</u> , <u>136</u> , <u>141</u> , <u>142</u> , <u>143</u> , <u>144</u> , and <u>145</u> ). See order for more specific details. Judge John R. Adams on 3/30/12.(L, J) (Entered: 03/30/2012)
04/10/2012	<u>215</u>	<b>Order</b> that the parties are hereby ordered to confer with one another and propose three (3) trial dates for this matter. The proposal should also include corresponding pretrial dates for each proposed trial date. See order for additional details. Judge John R. Adams on 4/10/12. (L, J) (Entered: 04/10/2012)
04/19/2012	<u>216</u>	Notice of Filing Joint Trial Proposal <i>Pursuant to Court's Order of April 10, 2012</i> filed by All Parties. Related document(s) <u>215</u> .(Bolek, Cathleen) (Entered: 04/19/2012)
05/22/2012	<u>217</u>	<b>Trial Order:</b> Jury Trial set for 1/14/2013 before Judge John R. Adams at 9:00 AM in Courtroom 575. Final Pretrial Conference before Judge John R. Adams set for 12/10/2012 at 11:00 AM in Courtroom 575. Judge John R. Adams on 05/22/2012. (M,TL) (Entered: 05/22/2012)
07/05/2012	<u>218</u>	<b>Motion</b> to allow Out-of-State Counsel, Patricia Griffith, to Appear by Phone and to Excuse Individual Defendants Mincy & Dsvidon for Status Conference filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc. (Cook, D.) Modified text on 7/6/2012 (M,TL). (Entered: 07/05/2012)
07/09/2012	<u>219</u>	<b>Marginal Entry Order</b> granting Defendants' Motion to excuse appearance (Related Doc # <u>218</u> ) of out of state counsel. Counsel shall remain available by phone. Judge John R. Adams on 7/9/12.(L,J) (Entered: 07/09/2012)
07/10/2012		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams.Status Conference held on 7/10/12. (Court Reporter: Caroline Mahnke.)Time: 1 Hr. 20 Mins. (K,C) (Entered: 07/10/2012)
07/11/2012	<u>220</u>	Non-Appeal Transcript Order Form for proceedings held on 7-10-12 before Judge Adams, Court Reporter: Mahnke. Requested completion date: Ordinary filed by All

		Defendants. (Cook, D.) (Entered: 07/11/2012)
07/17/2012	<u>221</u>	<b>Joint Motion</b> for a 14 day extension of Time to File Motion to Disqualify Pending Parties' Efforts at Resolution filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc., Plaintiff Equal Employment Opportunity Commission, Hakim Nurridin, Dean Okafor. (Bolek, Cathleen) Modified text on 7/18/2012 (P, S). (Entered: 07/17/2012)
07/18/2012	<u>222</u>	<b>Marginal Entry Order</b> granting <u>221</u> the parties' joint Motion to Extend the deadline for Plaintiffs to move disqualify defense counsel from participating as trial counsel. Judge John R. Adams on 7/18/12.(L,J) (Entered: 07/18/2012)
07/27/2012	<u>223</u>	Transcript of Status Conference held on July 10, 2012 before Judge John R. Adams. To obtain a bound copy of this transcript please contact court reporter Caroline Mahnke at 330-252-6021. [46 pages] Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through PACER. Parties requesting that privacy information be redacted must file a notice of intent to redact with the court by 8/3/2012. Redaction Request due 8/17/2012. Redacted Transcript Deadline set for 8/27/2012. Release of Transcript Restriction set for 10/25/2012. Related document(s) <u>220</u> . (M,Ca) (Entered: 07/27/2012)
08/01/2012	<u>224</u>	Joint Proposed Stipulations of Fact filed by all Parties. (Bolek, Cathleen) Modified text on 8/2/2012 (M,TL). (Entered: 08/01/2012)
11/05/2012	<u>225</u>	<b>Motion</b> in limine <i>To Exclude Irrelevant, Unfairly Prejudicial Character Evidence</i> filed by Plaintiff/Intervenor Dean Okafor. (Bolek, Cathleen) (Entered: 11/05/2012)
11/12/2012	<u>226</u>	<b>Opposition</b> to <u>225 Motion</u> in limine filed by all Defendants. (Cook, D.) Modified on 11/13/2012 (M,TL). (Entered: 11/12/2012)
11/19/2012	<u>227</u>	<b>Reply</b> in support of <u>225 Motion</u> in limine to Exclude Irrelevant, Unfairly Prejudicial Character Evidence filed by Dean Okafor. (Bolek, Cathleen) Modified text on 11/20/2012 (H,KR). (Entered: 11/19/2012)
12/06/2012	<u>228</u>	<b>Order</b> detailing the required conduct of counsel during the upcoming trial in this matter. Judge John R. Adams on 12/6/12. (L,J) (Entered: 12/06/2012)
12/07/2012	<u>229</u>	Joint Proposed Jury Instructions filed by All Defendants. (Griffith, Patricia) (Entered: 12/07/2012)
12/07/2012	<u>230</u>	Proposed Jury Instructions filed by All Defendants. (Cook, D.) (Entered: 12/07/2012)
12/07/2012	<u>231</u>	Proposed Verdict Form for Nick Hamdan filed by All Defendants. (Cook, D.) Modified text on 12/10/2012 (M,TL). (Entered: 12/07/2012)
12/07/2012	<u>232</u>	Proposed Jury Instructions filed by All Plaintiffs. (McMillan, Solvita) (Entered: 12/07/2012)
12/07/2012	<u>233</u>	Proposed Verdict Form filed by Equal Employment Opportunity Commission filed by EEOC and Dean Okafor. (Bolek, Cathleen) Modified text on 12/10/2012 (M,TL). (Entered: 12/07/2012)
12/10/2012		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams.Final Pretrial Conference held on 12/10/12. (Court Reporter: Lori Callahan.)Time: 1 Hr. 20 Mins. (K,C) (Entered: 12/11/2012)
12/14/2012	<u>234</u>	Trial Brief filed by Dean Okafor. (Bolek, Cathleen) (Entered: 12/14/2012)
12/14/2012	<u>235</u>	Proposed Witness List filed by Dean Okafor. (Bolek, Cathleen) Modified text on 12/18/2012 (S,HR). (Entered: 12/14/2012)
12/14/2012	<u>236</u>	Proposed Exhibit List filed by Dean Okafor. (Bolek, Cathleen) Modified text on 12/18/2012 (S,HR). (Entered: 12/14/2012)
12/14/2012	<u>237</u>	Joint Proposed Voir Dire of <i>EEOC, Okafor and Nuriddin, with Proposed Jury Questionnaire attached</i> filed by All Plaintiffs. (Attachments: # <u>1</u> Appendix Plaintiffs' Joint Jury Questionnaire)(Bolek, Cathleen) (Entered: 12/14/2012)

12/14/2012	<u>238</u>	Joint Combined Exhibit List filed by Equal Employment Opportunity Commission, Hakim Nurridin, Dean Okafor. (Glesius, Amy) Modified text on 12/18/2012 (S,HR). (Entered: 12/14/2012)
12/14/2012	<u>239</u>	Trial Brief filed by Hakim Nurridin. (Glesius, Amy) (Entered: 12/14/2012)
12/14/2012	<u>240</u>	Trial Brief filed by Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 12/14/2012)
12/14/2012	<u>241</u>	Joint Combined Witness List filed by All Plaintiffs. (McMillan, Solvita) Modified text on 12/18/2012 (S,HR). (Entered: 12/14/2012)
12/17/2012	<u>242</u>	Joint Exhibit List filed by All Defendants. (Cook, D.) (Entered: 12/17/2012)
12/17/2012	<u>243</u>	Joint Witness List filed by All Defendants. (Cook, D.) (Entered: 12/17/2012)
12/17/2012	<u>244</u>	Joint Proposed Confidential Juror Questionnaire filed by All Defendants. (Attachments: # <u>1</u> Exhibit Confidential Juror Questionnaire)(Cook, D.) Modified text on 12/18/2012 (S,HR). (Entered: 12/17/2012)
12/17/2012	<u>245</u>	Joint <b>Motion</b> in limine to exclude evidence filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc. (Cook, D.) Modified text on 12/18/2012 (S,HR). (Entered: 12/17/2012)
12/17/2012	<u>246</u>	Trial Brief filed by All Defendants. (Cook, D.) (Entered: 12/17/2012)
12/21/2012	<u>247</u>	Expedited Non–Appeal Transcript Order Form for proceedings held on 12/10/12 before Judge Adams, Court Reporter: Callahan. Requested completion date: ASAP filed by All Defendants. (Cook, D.) (Entered: 12/21/2012)
12/21/2012	<u>248</u>	First Amended Joint Proposed Jury Instructions filed by All Parties. (McMillan, Solvita) Modified text on 12/26/2012 (M,TL). (Entered: 12/21/2012)
12/22/2012	<u>249</u>	Defendants' First Amended Proposed Jury Instructions filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc. and Spitzer Motor City, Inc. (Griffith, Patricia) Modified text and filers on 12/26/2012 (M,TL). (Entered: 12/22/2012)
12/24/2012	<u>250</u>	Proposed Jury Instructions filed by Dean Okafor. (Bolek, Cathleen) (Entered: 12/24/2012)
12/24/2012	<u>251</u>	Proposed Jury Interrogatories filed by Dean Okafor. (Bolek, Cathleen) (Entered: 12/24/2012)
12/24/2012	<u>252</u>	Additional Proposed Jury Instructions, <i>Interrogatories, and Verdict Forms</i> filed by Hakim Nurridin. (Glesius, Amy) Modified text on 12/26/2012 (M,TL). (Entered: 12/24/2012)
12/24/2012	<u>253</u>	First Amended Proposed Jury Instructions <i>and Verdict Form Regarding Title VII Claims</i> filed by all Plaintiffs. (Attachments: # <u>1</u> Revision Plaintiffs' First Amended Joint Proposed Jury Instructions Title VII, # <u>2</u> Revision Plaintiffs' First Amended Joint Proposed Verdict Form Title VII)(McMillan, Solvita) Modified text on 12/26/2012 (M,TL). (Entered: 12/24/2012)
12/28/2012	<u>254</u>	Transcript of Final Pretrial held on 12/10/12 before Judge John R. Adams. To obtain a bound copy of this transcript please contact court reporter Lori A. Callahan at 330–252–6022. [56 pages] Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through PACER. Parties requesting that privacy information be redacted must file a notice of intent to redact with the court by 1/4/2013. Redaction Request due 1/18/2013. Redacted Transcript Deadline set for 1/28/2013. Release of Transcript Restriction set for 3/28/2013. Related document(s) <u>247</u> . (C,L) (Entered: 12/28/2012)
12/28/2012	<u>255</u>	<b>Order</b> that each side will be given 28 hours/1680 minutes to put on their case. Time will count against a particular side for any time that counsel for that side is conducting either direct or cross examination. When 75% of a side's time has been used, the Court will entertain a motion for an increase of time, such increase being no more than 20% of the time initially allocated. Motions will be granted only for good cause

		shown. Time is allocated per side, Plaintiffs and Defendants, it is not allocated per party. The parties on each side of this lawsuit are responsible for any allocation among themselves. Judge John R. Adams on 12/28/12. (L,J) (Entered: 12/28/2012)
12/28/2012	<u>256</u>	<b>Opposition</b> to <u>245</u> Joint <b>Motion</b> in limine to exclude evidence filed by Hakim Nurridin. (Glesius, Amy) (Entered: 12/28/2012)
12/28/2012	<u>257</u>	Combined <b>Motion</b> to strike and Memorandum in <b>Opposition</b> to <u>245</u> Defendants' late filed <b>Motion</b> in limine filed by Dean Okafor. (Bolek, Cathleen) Modified text on 1/2/2013 (M,TL). (Entered: 12/28/2012)
12/28/2012	<u>258</u>	<b>Response</b> to <u>245</u> Joint <b>Motion</b> in limine to exclude evidence filed by Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 12/28/2012)
12/30/2012	<u>259</u>	Joint <b>Motion</b> to strike undisclosed Defense Witnesses filed by Equal Employment Opportunity Commission, Hakim Nurridin and Dean Okafor. (Attachments: # <u>1</u> Exhibit 1 Email of December 19, 2012, # <u>2</u> Exhibit 2 Email of December 29, 2012)(Bolek, Cathleen) Modified filers and text on 1/2/2013 (M,TL). (Entered: 12/30/2012)
12/31/2012	<u>260</u>	Defendants' Objections to Plaintiffs' Joint Combined Exhibit List filed by All Defendants. Related document <u>238</u> . (Griffith, Patricia) Modified on 1/2/2013 (M,TL). (Entered: 12/31/2012)
12/31/2012	<u>261</u>	Objections to Plaintiff-Intervenor Dean Okafor's Proposed Exhibit List filed by All Defendants. Related document <u>236</u> . (Griffith, Patricia) Modified text on 1/2/2013 (M,TL). (Entered: 12/31/2012)
12/31/2012	<u>262</u>	Objections to <u>238</u> Hakim Nuriddin's Exhibit List filed by all Defendants. (Griffith, Patricia) Modified text and added link on 1/2/2013 (M,TL). (Entered: 12/31/2012)
12/31/2012	<u>263</u>	Objections to Dean Okafor's Proposed Witness List filed by All Defendants. Related document <u>235</u> . (Griffith, Patricia) Modified text on 1/2/2013 (M,TL). (Entered: 12/31/2012)
12/31/2012	<u>264</u>	Objections to Plaintiffs' Joint Combined Witness List filed by All Defendants. Related document <u>241</u> . (Griffith, Patricia) Modified text on 1/2/2013 (M,TL). (Entered: 12/31/2012)
12/31/2012	<u>265</u>	<b>Objection to Defendants' Proposed Witness and Exhibit Lists</b> filed by Hakim Nurridin. Related document(s) <u>243</u> , <u>242</u> . (Glesius, Amy) (Entered: 12/31/2012)
12/31/2012	<u>266</u>	<b>Opposition</b> to Trial Exhibits Identified in Defendants' <u>242</u> Joint Exhibit List filed by Equal Employment Opportunity Commission. (McMillan, Solvita) Modified text and added link on 1/2/2013 (M,TL). (Entered: 12/31/2012)
01/04/2013	<u>267</u>	Notice of Service of Subpoenas for Production from Non-Parties, Voith Industrial Services Company, Indian Hills Healthcare Group, Inc., MotorCars, Inc., Quality Star Motors, LLC, and Sterling Collison Centers, Inc. filed by All Defendants. (Griffith, Patricia) (Entered: 01/04/2013)
01/04/2013	<u>268</u>	Joint <b>Motion</b> for sanctions for <i>Withholding Documents by All Plaintiffs</i> filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1 Defendants' Response to EEOC's First Requests for Production, # <u>2</u> Exhibit 2 Defendants' Response to EEOC's Second Requests for Production, # <u>3</u> Exhibit 3 Defendants' Response to Okafor's First Set of Discovery Requests, # <u>4</u> Exhibit 4 Order of District Court, # <u>5</u> Exhibit 5 Letter of May 5, 2010, # <u>6</u> Exhibit 6 Letter of May 28, 2010, # <u>7</u> Exhibit 7 Email of December 30, 2012, # <u>8</u> Exhibit 8 Email of December 30, 2012, # <u>9</u> Exhibit 9 Email of December 30, 2012, # <u>10</u> Exhibit 10 Email of January 2, 2013, # <u>11</u> Exhibit 11 Email of January 3, 2013)(Bolek, Cathleen) (Entered: 01/04/2013)
01/04/2013	<u>269</u>	Joint Preliminary Statement filed by All Defendants. (Griffith, Patricia) Modified text on 1/7/2013 (S,He). (Entered: 01/04/2013)
01/04/2013	<u>270</u>	Stipulated Facts filed by All Defendants. (Griffith, Patricia) Modified text on 1/7/2013 (S,He). (Entered: 01/04/2013)

01/04/2013	<u>271</u>	Proposed Findings of Fact <i>and Conclusions of Law Regarding Non-jury Issues</i> filed by All Plaintiffs. (McMillan, Solvita) (Entered: 01/04/2013)
01/06/2013	<u>272</u>	<b>Motion</b> for protective order and to Quash Discovery Subpoena filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 7-23-10StatHearingTranP10-15, # <u>2</u> Exhibit EEOC-v-FoxNewsDecision, # <u>3</u> Exhibit EEOC-v-ProtectiveGroupDecision)(McMillan, Solvita). Added motion to quash on 1/7/2013 (S,He). (Entered: 01/06/2013)
01/07/2013	<u>273</u>	Notice of Service of of Subpoenas for Production from Non-Parties filed by All Defendants. (Griffith, Patricia) (Entered: 01/07/2013)
01/08/2013	<u>274</u>	Notice of Service of Subpoena for Production from Non-Party filed by All Defendants. (Griffith, Patricia) (Entered: 01/08/2013)
01/08/2013	<u>275</u>	<b>Response to <u>268</u> Joint Motion</b> for sanctions <i>for Withholding Documents by All Plaintiffs</i> filed by All Defendants. (Attachments: # <u>1</u> Exhibit Plaintiff-Intervenor Nuriddin's Opposition to Defendants' Proposed Witness and Exhibit List, # <u>2</u> Exhibit Plaintiffs EEOC's Opposition to Trial Exhibits Identified in Defendants' Joint Exhibit List, # <u>3</u> Exhibit Defendants' Answers to Plaintiff EEOC's First Request for Production of Documents, # <u>4</u> Exhibit Email of January 6, 2013, # <u>5</u> Exhibit Emails of December 31, 2012, # <u>6</u> Exhibit Email of January 6, 2013, # <u>7</u> Exhibit Notice of Service of Supplemental Discovery Responses (June 9, 2010))(Cook, D.) (Entered: 01/08/2013)
01/08/2013	<u>276</u>	<b>Response to <u>272</u> Motion</b> for a protective order and to Quash Discovery Subpoena filed by all Defendants. (Attachments: # <u>1</u> Exhibit Deposition Excerpts of Toufic Hamdan, # <u>2</u> Exhibit Deposition Excerpts of Hakim Nuriddin, # <u>3</u> Exhibit Email Chain)(Cook, D.) Modified text on 1/9/2013 (M,TL). (Entered: 01/08/2013)
01/09/2013	<u>277</u>	Notice of Service of Supplemental Financial Information filed by All Defendants. (Cook, D.) (Entered: 01/09/2013)
01/09/2013	<u>278</u>	Supplement Authority in Support of Defendants' <u>276</u> Response to Plaintiffs' <u>272</u> Motion for a protective order and to quash discovery subpoenas, filed by All Defendants. (Attachments: # <u>1</u> Exhibit Email of January 4, 2013, # <u>2</u> Exhibit Email of December 12, 2012)(Cook, D.) Modified text and added link on 1/11/2013 (M,TL). (Entered: 01/09/2013)
01/10/2013	<u>279</u>	<b>Marginal Entry Order</b> denying Plaintiffs' Motion for protective order and Motion to quash (Related Doc # <u>272</u> ). The Court reserves the right to address the admissibility of any evidence obtained at a later date during trial. Judge John R. Adams on 1/10/13.(L,J) (Entered: 01/10/2013)
01/10/2013	<u>280</u>	<b>Objection to Plaintiffs Notice of Intent to Use Demonstrative Exhibits</b> filed by All Defendants. (Attachments: # <u>1</u> Exhibit Emails of January 10, 2013, # <u>2</u> Exhibit Abridged Transcript of Final Pre-Trial) (Cook, D.) (Entered: 01/10/2013)
01/10/2013	<u>281</u>	Subpoena Returned Executed; served upon 1) Voith Industrial Services Company; 2) Indian Hills Healthcare Group, Inc., Nursing Homes; MotorCars, Inc., MotorCars Honda; 4) Quality Star Motors, LLC; 5) Sterling Collision Centers, Inc.; 6) Boston Mills/Brandywine Ski Resort; 7) CBOCS; and 8) Courtesy Imports, and Valley Automall by hand delivered on 1) Voith - 1/4/2013; 2) Indian Hills - 1/4/13; 3) MotorCars - 1/4/13; 4) Quality Star Motors - 1/4/13; 5) Sterling Collision - 1/4/13; 6) Boston Mills - 1/7/13; 7) CBOCS - 1/8/13; and 8) Courtesy Imports - 1/8/13 filed on behalf of All Defendants (Griffith, Patricia) (Entered: 01/10/2013)
01/10/2013	<u>282</u>	Response to Defendants' Objection to Notice of Intent to Use Demonstratives filed by Dean Okafor. Related document(s) <u>280</u> .(Bolek, Cathleen) (Entered: 01/10/2013)
01/11/2013	<u>283</u>	FILING ERROR - INCOMPLETE DOCUMENTS FILED - ATTORNEY NOTIFIED TO REFILE Subpoena Returned Executed; served upon Blackmur, Johnson, Kim, Kramer, Lycans, Obojski, Procaccini, Sampson, Szatala, Yonke by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) Modified on 1/14/2013 (M,TL). (Entered: 01/11/2013)
01/11/2013	<u>284</u>	<b>Order</b> granting in part and denying in part Plaintiffs' Motion in limine (Related Doc # <u>225</u> ); denying Defendants' Motion in limine (Related Doc # <u>245</u> ); granting Plaintiffs'

		Motion to strike (Related Doc # <a href="#">259</a> ); denying Plaintiffs' Motion for sanctions (Related Doc # <a href="#">268</a> ); sustaining Defendants' objections to the production of demonstrative exhibits. See order for specific rulings. Judge John R. Adams on 1/11/13.(L,J) (Entered: 01/11/2013)
01/12/2013	<a href="#">285</a>	Attorney Appearance by Matthew D. Besser filed by on behalf of Dean Okafor. (Besser, Matthew) (Entered: 01/12/2013)
01/12/2013	<a href="#">286</a>	Joint <b>Motion</b> in limine to <i>Exclude Defendants' Proposed Untimely Evidence filed by Plaintiff/Intervenor Dean Okafor, Plaintiff/Intervenor Hakim Nuriddin and EEOC.</i> (Attachments: # <a href="#">1</a> Exhibit A Email of January 4, 2013)(Bolek, Cathleen) Modified filers and text on 1/14/2013 (M,TL). (Entered: 01/12/2013)
01/14/2013		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams.Jury Trial began on 1/14/2013; Voir dire commenced; Jury of 10 seated. Jury Trial continued to 1/15/2013 at 09:15 AM in Courtroom 575 before Judge John R. Adams. (Court Reporter: Lori Callahan.)Time: 6 Hrs. (K,C) (Entered: 01/15/2013)
01/15/2013		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams.Jury Trial held on 1/15/13; Opening statements, Plaintiff began to present case. Jury Trial continued to 1/16/2013 at 09:00 AM in Courtroom 575 before Judge John R. Adams. (Court Reporter: Lori Callahan.)Time: 7 Hrs. (K,C) (Entered: 01/16/2013)
01/16/2013	<a href="#">287</a>	<b>Order</b> regarding the amount of time used during January 15, 2013 trial proceedings. Plaintiffs have 1573 minutes remaining, and Defendants have 1654 minutes remaining as of the end of January 15, 2013. Judge John R. Adams on 1/16/13. (L,J) (Entered: 01/16/2013)
01/16/2013		Set Deadlines and Hearings Jury Trial set for 1/18/2012 at 09:00 AM in Courtroom 575 before Judge John R. Adams. (K,C) (Entered: 01/16/2013)
01/16/2013		Set Deadlines and Hearings Jury Trial set for 1/17/2013 at 09:00 AM in Courtroom 575 before Judge John R. Adams. (K,C) (Entered: 01/16/2013)
01/16/2013		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams.Jury Trial held on 1/16/13; Plaintiff continued to present case. Jury trial continued to 1/17/2013 at 09:00 AM in Courtroom 575 before Judge John R. Adams. (Court Reporter: Lori Callahan.)Time: 6 Hrs. 30 Mins. (K,C) (Entered: 01/17/2013)
01/17/2013	<a href="#">288</a>	Subpoena Returned Executed; served upon Tracy Graham by Process Server on 01/15/2013 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<a href="#">289</a>	Subpoena Returned Executed; served upon David Marek by Process Server on 01/12/2013 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<a href="#">290</a>	Subpoena Returned Executed; served upon John Koladka by Process Server on 01/12/2013 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<a href="#">291</a>	Subpoena Returned Executed; served upon Patricia Sintic by Process Server on 01/09/2013 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<a href="#">292</a>	Subpoena Returned Unexecuted; service attempted upon Dean Okafor by Process Server attempted on 01/09/2013 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<a href="#">293</a>	Subpoena Returned Executed; served upon Jessica Lahecka by Process Server on 01/09/2013 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<a href="#">294</a>	Subpoena Returned Executed; served upon James Dombrowski by Process Server on 01/09/2013 filed on behalf of Equal Employment Opportunity Commission (Attachments: # <a href="#">1</a> Revision Amendment submitted to reflect the address of service.)(McMillan, Solvita) (Entered: 01/17/2013)

01/17/2013	<u>295</u>	Subpoena Returned Executed; served upon Edward Caraballo by Process Server on 01/09/2013 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>296</u>	Subpoena Returned Executed; served upon Robert Burdue by Process Server on 01/09/2013 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>297</u>	Subpoena Returned Executed; served upon Alawy Alawi by Process Server on 01/09/2013 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>298</u>	Subpoena Returned Executed; served upon Michael Blackmur by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>299</u>	Subpoena Returned Executed; served upon Christopher Anthony Johnson by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>300</u>	Subpoena Returned Executed; served upon Esther Kim by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>301</u>	Subpoena Returned Unexecuted; service attempted upon John Koladka by Process Server attempted on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>302</u>	Subpoena Returned Executed; served upon Greg Kramer by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>303</u>	Subpoena Returned Executed; served upon Payton Lycans by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>304</u>	Subpoena Returned Executed; served upon Rosemary Obojski by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>305</u>	<b>Order</b> that Plaintiffs have 1361 minutes remaining as of the end of January 16, 2013. Defendants have 1545 minutes remaining as of the end of January 16, 2013. Judge John R. Adams on 1/17/13. (L,J) (Entered: 01/17/2013)
01/17/2013	<u>306</u>	Subpoena Returned Executed; served upon Mike Procaccini by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>307</u>	Subpoena Returned Executed; served upon Arnold Joseph Sampson by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>308</u>	Subpoena Returned Executed; served upon Kevin Szatala by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>309</u>	Subpoena Returned Executed; served upon Mark Yonke by Process Server on 12/17/2012 filed on behalf of Equal Employment Opportunity Commission (McMillan, Solvita) (Entered: 01/17/2013)
01/17/2013	<u>310</u>	Response to the Court's Inquiry Into Defendants' Exhibits 12-16 filed by all Defendants. Related document <u>91</u> . (Griffith, Patricia) Modified text and added link on 1/23/2013 (M,TL). (Entered: 01/17/2013)
01/18/2013	<u>311</u>	Joint Response to Defendants' <u>310</u> Response to the Court's Inquiry into Defendants' Exhibits 12-16 filed by Dean Okafor, EEOC and Hakim Nurridin. (Bolek, Cathleen) Modified text and filers and added link on 1/23/2013 (M,TL). (Entered: 01/18/2013)

01/18/2013	<u>312</u>	<b>Order</b> regarding time used during trial. Plaintiffs have 1220 minutes remaining as of the end of January 17, 2013. Defendants have 1519 minutes remaining as of the end of January 17, 2013. Judge John R. Adams on 1/18/13. (L,J) (Entered: 01/18/2013)
01/18/2013	<u>313</u>	<b>Order</b> that jurors should be provided lunch at the court's expense on 1/18/13. The jurors are sequestered during the lunch break. Judge John R. Adams on 1/18/13. (K,C) (Entered: 01/18/2013)
01/18/2013	<u>314</u>	<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams. Jury Trial held on 1/17/13; Plaintiff continued to present case; Jury trial continued to 1/18/2013 at 09:30 AM in Courtroom 575 before Judge John R. Adams. (Court Reporter: Lori Callahan.) Time: 4 Hrs. (K,C) (Entered: 01/18/2013)
01/18/2013		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams. Jury Trial held on 1/18/13. Plaintiff continued to present case. Jury trial continued to 1/22/13 at 9:00 a.m. (Court Reporter: Lori Callahan.) Time: 6 Hrs. 45 Mins. (K,C) (Entered: 01/24/2013)
01/21/2013	<u>315</u>	<b>Motion</b> to Bar Defendants from Recalling Witnesses not Identified filed by Plaintiff Equal Employment Opportunity Commission, Hakim Nurridin, Dean Okafor. (Glesius, Amy) Modified text on 1/23/2013 (M,TL). (Entered: 01/21/2013)
01/21/2013	<u>316</u>	<b>Response</b> to <u>315 Motion to Bar Defendants from Calling Witnesses Not Identified filed by all Defendants. (Cook, D.) Modified text on 1/23/2013 (M,TL). (Entered: 01/21/2013)</u>
01/21/2013	<u>317</u>	Affidavit of Attorney Lindsey Poprocki filed by all Defendants. Document unsigned. (Cook, D.) Modified text and emailed attorney on 1/23/2013 (M,TL). (Entered: 01/21/2013)
01/22/2013	<u>318</u>	<b>Order</b> regarding time used in trial on 1/18/13. Plaintiffs have 1044 minutes remaining as of the end of January 18, 2013. Defendants have 1416 minutes remaining as of the end of January 18, 2013. Judge John R. Adams on 1/22/13. (L,J) (Entered: 01/22/2013)
01/22/2013	<u>319</u>	Subpoena Returned Executed; served upon Christopher Johnson by Process Server on 1/18/13 filed on behalf of All Defendants (Griffith, Patricia) (Entered: 01/22/2013)
01/22/2013		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams. Jury Trial held on 1/22/2013, adjourned at 10:30 a.m. Jury Trial continued to 1/23/2013 at 08:30 AM in Courtroom 575 before Judge John R. Adams. (Court Reporter: C. Mahnke.) Time: 2 hours. (M,TL) (Entered: 01/22/2013)
01/22/2013	<u>320</u>	<b>Motion</b> for default judgment filed by Plaintiff Equal Employment Opportunity Commission, Hakim Nurridin, Dean Okafor. (Attachments: # <u>1</u> Exhibit May 20, 2010 Letter, # <u>2</u> Exhibit May 28, 2010 Letter, # <u>3</u> Exhibit Jan 22, 2013 email)(Bolek, Cathleen) (Entered: 01/22/2013)
01/23/2013	<u>321</u>	<b>Order</b> declaring a mistrial and setting a briefing schedule for further motion practice. See order for details. Judge John R. Adams on 1/23/13. (L,J) (Entered: 01/23/2013)
01/23/2013		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams. Jury trial commenced on 1/23/13 without jurors present; The Court ruled a mistrial. Jurors contacted at home and released. Jury Trial completed on 1/23/2013 (Court Reporter: Caroline Mahnke.) Time: 1 Hr. (K,C) (Entered: 01/24/2013)
01/24/2013	<u>322</u>	Expedited Non-Appeal Transcript Order Form for proceedings held on January 23, 2013 before Judge Adams, Court Reporter: Mahnke. Requested completion date: ASAP filed by All Defendants. (Cook, D.) (Entered: 01/24/2013)
01/25/2013	<u>323</u>	Transcript of Hearing on Motion for Mistrial held on January 23, 2013 before Judge John R. Adams. To obtain a bound copy of this transcript please contact court reporter Caroline Mahnke at 330-252-6021. [43 pages] Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through PACER. Parties requesting that privacy information be redacted must file a notice of intent to redact with the court by 2/1/2013. Redaction Request due 2/15/2013. Redacted Transcript Deadline set for 2/25/2013. Release of Transcript Restriction set for 4/25/2013. Related document(s) <u>322</u> . (M,Ca) (Entered: 01/25/2013)

01/25/2013	<u>324</u>	Non–Appeal Transcript Order Form for proceedings held on 1/23/2013 before Judge Adams, Court Reporter: Caroline Mahnke. Requested completion date: 1/25/2013 filed by Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 01/25/2013)
01/29/2013	<u>325</u>	Notice of Submission of Affidavit filed by Spitzer Management, Inc.. (Scully, William) (Entered: 01/29/2013)
01/30/2013	<u>326</u>	Supplemental <b>Memorandum in Support</b> of Plaintiff's <u>320 Motion</u> for default judgment and <b>Motion</b> for attorneys fees and costs filed by Equal Employment Opportunity Commission, Hakim Nurridin, Dean Okafor. (Attachments: # <u>1</u> Exhibit A Notice of Change, # <u>2</u> Exhibit B Letter of Anthony Giardin, # <u>3</u> Exhibit C Letter of Cathleen Bolek, # <u>4</u> Exhibit D Letter of D. Chris Cook, # <u>5</u> Exhibit E Email of D. Chris Cook, # <u>6</u> Exhibit F Spitzer Answer to Nuriddin's Discovery, # <u>7</u> Exhibit G Kim Driving Record, # <u>8</u> Exhibit H Spitzer Answer to Okafor's Discovery, # <u>9</u> Exhibit I Email from A Glesius to Chris Cook dated May 12, 2010, # <u>10</u> Exhibit J Email from A Glesius to Chris Cook dated May 19, 2010, # <u>11</u> Exhibit K Employment Verification dated March 13, 2002, # <u>12</u> Exhibit L Nuriddin's Employment Status dated May 2, 2002, # <u>13</u> Exhibit M Request for Verification of Employment for Nuriddin dated March 10, 2004, # <u>14</u> Exhibit N Sir Evan's Document, # <u>15</u> Exhibit O Veracity Questionnaire, # <u>16</u> Exhibit P Advertisement, # <u>17</u> Exhibit Q Email of Mr. Cook dated April 2, 2010, # <u>18</u> Exhibit R Emails, # <u>19</u> Exhibit S Spitzer Response to EEOC Discovery, # <u>20</u> Affidavit Barnard Declaration, # <u>21</u> Affidavit Bolek Declaration, # <u>22</u> Affidavit Buck Declaration, # <u>23</u> Affidavit Glesius Declaration, # <u>24</u> Affidavit Royer Declaration, # <u>25</u> Affidavit Besser Declaration)(Bolek, Cathleen) Modified text on 1/31/2013 (M,TL). (Entered: 01/30/2013)
01/30/2013	<u>327</u>	<b>Motion</b> for costs and fees filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Affidavit Declaration in Support of Fees, # <u>2</u> Affidavit Declaration in Support of Costs)(McMillan, Solvita) (Entered: 01/30/2013)
02/01/2013	<u>328</u>	Witness List of witnesses who testified during trial January 15–18, 2013. (R,Sh) (Entered: 02/01/2013)
02/05/2013	<u>329</u>	Notice of Filing of Amended Declaration of Counsel for Plaintiff–Intervenor Nuriddin filed by Hakim Nurridin. (Attachments: # <u>1</u> Affidavit Royer amended declaration)Related document(s) <u>326</u> , <u>320</u> .(Glesius, Amy) (Entered: 02/05/2013)
02/06/2013	<u>330</u>	<b>Response in Opposition</b> to <u>326</u> Supplemental <b>Motion</b> for default judgment and <u>320 Motion</u> for default judgment filed by All Defendants. (Attachments: # <u>1</u> Exhibit Email from Attorney Glesius dated December 12, 2012, # <u>2</u> Exhibit Invoices regarding Service of Subpoenas, # <u>3</u> Exhibit Email from Attorney Bolek dated December 11, 2012)(Cook, D.) Modified text on 2/7/2013 (M,TL). (Entered: 02/06/2013)
02/08/2013	<u>331</u>	<b>Motion</b> for leave Instanter to Supplement Response in Opposition to Plaintiff's Joint Motion for Default and Sanctions: Notice of Proffer of Exhibits and Testimony filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc.. Related document(s) <u>330</u> . (Attachments: # <u>1</u> Exhibit Plaintiffs' Trial Exhibits 3–33 through 3–37, # <u>2</u> Exhibit Defendants' Trial Exhibits 1012–1016, # <u>3</u> Exhibit Affidavit of Attorney Lindsey Poprocki, # <u>4</u> Exhibit Investigative Notes, # <u>5</u> Exhibit Affidavit of Magistrate Michelle Pena, # <u>6</u> Exhibit Affidavit of Attorney Anthony Giardini, # <u>7</u> Exhibit Esther Kim documents, # <u>8</u> Exhibit Tracy Graham documents, # <u>9</u> Exhibit Mike Blackmur document, # <u>10</u> Exhibit Hakim Nuriddin documents, # <u>11</u> STRICKEN per Order, re <u>334</u> Exhibit Dean Okafor documents, # <u>12</u> Exhibit Affidavit of Tom Bury)(Cook, D.) Modified text on 2/11/2013 (M,TL). Modified to add stricken language on 2/20/2013 (R,Sh). (Entered: 02/08/2013)
02/09/2013	<u>332</u>	<b>Motion</b> to Withdraw and Strike from the Record Three Unredacted Exhibits from Defendants' <u>331</u> Supplemental Response filed 2/8/13 – Doc #331 and Substitute Redacted Exhibits filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc.. (Attachments: # <u>1</u> Exhibit Redacted Okafor Documents – 11C, 11D, and 11E)(Griffith, Patricia) Modified text and added link on 2/11/2013 (M,TL). (Entered: 02/09/2013)

02/10/2013	<u>333</u>	Joint <b>Reply</b> to <u>330</u> response, in support of <u>320 Motion</u> for default judgment , filed by Dean Okafor, Hakim Nuriddin and EEOC. Related documents <u>326</u> , <u>331</u> . (Attachments: # <u>1</u> Exhibit 1 Statement of Wayne Andrews, # <u>2</u> Exhibit 2 Email Exchange of February 9, 2013, # <u>3</u> Exhibit 3 Letter to Mr. Giardini of October 10, 2007, # <u>4</u> Exhibit 4 Bury File)(Bolek, Cathleen) Modified text and filers and added link on 2/11/2013 (M,TL). (Entered: 02/10/2013)
02/20/2013	<u>334</u>	<b>Marginal Entry Order</b> granting Defendants' Motion to Strike document (Related Doc # <u>332</u> ). Document 331-11 is hereby STRICKEN. Counsel may refile the entire exhibit, properly redacted. Judge John R. Adams on 2/20/13.(R,Sh) (Entered: 02/20/2013)
02/21/2013	<u>335</u>	Defendants' Notice of Filing Redacted Exhibits Pursuant to the Court's <u>334</u> Order of 2/20/13 filed by all Defendants. (Attachments: # <u>1</u> Redacted Exhibit 11) Related document <u>331</u> .(Cook, D.) Modified text and added link on 2/22/2013 (M,TL). (Entered: 02/21/2013)
05/22/2013	<u>336</u>	<b>Order</b> denying Plaintiffs' Motions for default judgment (Related Docs # <u>320</u> <u>326</u> ); granting Plaintiffs' motions for fees and costs (Related Docs # <u>326</u> <u>327</u> ); granting Defendants' Motion for leave to file a supplemental opposition(Related Doc # <u>331</u> ). Status Conference set for 6/5/2013 at 01:30 PM in Courtroom 575 before Judge John R. Adams. All counsel and parties shall attend. See order for further details. Judge John R. Adams on 5/22/13.(L,J) (Entered: 05/22/2013)
05/22/2013	<u>337</u>	<b>Marginal Entry Order</b> denying as moot Plaintiffs' Motion in limine (Related Doc # <u>286</u> ) to exclude untimely produced evidence. Judge John R. Adams on 5/22/13.(L,J) (Entered: 05/22/2013)
05/22/2013	<u>338</u>	<b>Marginal Entry Order</b> denying as moot Plaintiffs' Motion for order (Related Doc # <u>315</u> ) barring the recalling of witnesses. Judge John R. Adams on 5/22/13.(L,J) (Entered: 05/22/2013)
05/23/2013	<u>339</u>	<b>Motion</b> for Corrected Order Pursuant to Rule 60(A) filed by Plaintiff/Intervenor Hakim Nuriddin. Related document <u>336</u> . (Glesius, Amy) Modified text on 5/24/2013 (M,TL). (Entered: 05/23/2013)
05/28/2013	<u>340</u>	<b>Marginal Entry Order</b> granting Plaintiff Nuriddin's Motion for order (Related Doc # <u>339</u> ) correcting the award of attorney fees. The Court's mathematical error in Doc. 336 is hereby corrected and Plaintiff Nuriddin is awarded attorney fees in the total amount of \$130,415. Judge John R. Adams on 5/28/13.(L,J) (Entered: 05/28/2013)
05/28/2013	<u>341</u>	<b>Motion</b> for leave <i>to Allow EEOC Agency Representative to Attend Status Conference by Telephone</i> filed by Plaintiff Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 05/28/2013)
05/29/2013	<u>342</u>	<b>Marginal Entry Order</b> granting Plaintiff EEOC's Motion to excuse (Related Doc # <u>341</u> ) the appearance of its representative at the status conference. Judge John R. Adams on 5/29/13.(L,J) (Entered: 05/29/2013)
06/04/2013	<u>343</u>	<b>Motion</b> to excuse <i>Individual Defendants, Mitch Mincy &amp; Rex Davidson</i> filed by Rex Davidson, Mitchell Mincy, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) (Entered: 06/04/2013)
06/05/2013	<u>344</u>	<b>Marginal Entry Order</b> granting Defendants' Motion to excuse (Related Doc # <u>343</u> ) the appearance of Defendants Mincy and Davidson at the status conference. Judge John R. Adams on 6/5/13.(L,J) (Entered: 06/05/2013)
06/05/2013		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams. Status Conference held on 06/05/2013. (Court Reporter: Lori Callahan.) Time: 2 hours. (M,TL) (Entered: 06/06/2013)
06/12/2013	<u>345</u>	<b>Order</b> appointing David Rosenblum Cohen as Special Master to oversee the discovery necessary for retrial. Judge John R. Adams on 6/12/13. (Attachments: # <u>1</u> Affidavit)(K,C) (Entered: 06/12/2013)
07/25/2013	<u>346</u>	Joint <b>Motion</b> for extension of time until September 9, 2013 to File Proposed Consent Decree filed by Plaintiff Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 07/25/2013)

07/29/2013	<u>347</u>	<b>Marginal Entry Order</b> granting <u>346</u> the parties' joint Motion for Extension of Time to file a consent decree. NO FURTHER EXTENSIONS beyond the 9/9/13 deadline will be entertained. Judge John R. Adams on 7/29/13.(L,J) (Entered: 07/29/2013)
07/31/2013	<u>348</u>	<b>Order</b> setting a hearing to be held on 8/7/2013 at 01:30 PM in Courtroom 575. Counsel for defendants may attend by phone. Judge John R. Adams on 7/31/13. (K,C) (Entered: 07/31/2013)
08/01/2013	<u>349</u>	Proposed Stipulation of <i>Dismissal of Claims of Dean Okafor</i> filed by Dean Okafor, Alan Spitzer, Spitzer Autoworld Cleveland, LLC., Spitzer Management, Inc., Spitzer Motor City, Inc.. (Cook, D.) (Entered: 08/01/2013)
08/02/2013	<u>350</u>	<b>Marginal Order</b> dismissing all claims of Plaintiff/Intervenor Dean Okafor, with prejudice. All costs shall be taxed to the Defendants. The Court retains jurisdiction over this matter in the event it becomes necessary for any party to seek to enforce the settlement reached in this matter. Related document <u>349</u> . Judge John R. Adams on 8/2/2013. (R,Sh) Modified to add marginal on 8/5/2013 (H,KR). (Entered: 08/02/2013)
08/08/2013		<b>Minutes of proceedings</b> [non-document] before Judge John R. Adams. Status Conference held on 08/07/2013. (Court Reporter: Caroline Mahnke.)Time: 3 hours 50 minutes. (M,TL) Modified text on 8/12/2013 (P, S). (Entered: 08/08/2013)
08/12/2013	<u>351</u>	<b>Order</b> filed under seal. Judge John R. Adams on 8/12/13. (K,C) (Entered: 08/12/2013)
09/09/2013	<u>352</u>	Proposed Consent Decree filed by Equal Employment Opportunity Commission. (McMillan, Solvita) (Entered: 09/09/2013)
09/12/2013	<u>353</u>	<b>Consent Decree.</b> Judge John R. Adams on 9/12/13. (K,C) (Entered: 09/12/2013)
10/02/2013	<u>354</u>	Proposed Stipulation of <i>Claims of Hakim Nuriddin</i> filed by All Defendants. (Cook, D.) (Entered: 10/02/2013)
10/03/2013	<u>355</u>	<b>Stipulation and Order</b> dismissing all claims of Hakim Nuriddin with prejudice. All costs taxed to Defendants. The Court retains jurisdiction. Judge John R. Adams on 10/3/13. (K,C) (Entered: 10/03/2013)