

Cat03, Limbert, Standard, Termed

**U.S. District Court
Northern District of Ohio (Akron)
CIVIL DOCKET FOR CASE #: 5:02-cv-02501-SO**

Equal Employment Opportunity Commission v. Royal Chemical
Company, Ltd.
Assigned to: Hon. Solomon Oliver, Jr
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 12/20/2002
Date Terminated: 04/30/2004
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **C. Larry Watson**

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V.

Defendant**Royal Chemical Company, Ltd.**

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Interested Party**Kenneth S. Taylor***Consolidated Plaintiff from Related Action*

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Date Filed	#	Docket Text
12/20/2002	1	Complaint <i>with jury demand</i> (1 waiver and Magistrate Consent Forms issued) against Royal Chemical Company, Ltd.. Filed by Equal Employment Opportunity Commission. (Attachments: # 1 Civil Cover Sheet)(B, BA) (Entered: 12/26/2002)
12/20/2002	2	Random Assignment of Magistrate Judge Limbert (B, BA) (Entered: 12/26/2002)
12/20/2002	3	Notice of Placement of case in the CM/ECF Docketing System (B, BA) (Entered: 12/26/2002)
02/03/2003	4	Order reassigning case as related to Case No. 5:01CV2893, pending on the docket of Judge Oliver. Judge David D. Dowd removed from case, Judge Solomon Oliver added to case. Judge David D. Dowd, Jr. (M, D) (Entered: 02/03/2003)
02/18/2003	5	Answer to Complaint (Related Doc # 1) filed by all defendants. (Stark, Kenneth) (Entered: 02/18/2003)
02/18/2003	6	Motion to dismiss <i>Claims of Other Similarly Situated Individuals with brief in support</i> filed by all defendants. (Attachments: # 1 Charge of Discrimination# 2 Charge of Discrimination# 3 Charge of Discrimination# 4 Charge of Discrimination# 5 Determination# 6 Determination# 7 Determination# 8 Dismissal and Notice of Rights# 9 Conciliation Letter# 10 Notice of Right to Sue# 11 Conciliation Letter# 12 Unreported Case - EEOC v. Mallinckrodt)(Stark, Kenneth) Modified text of docket entry on 2/19/2003 (B, B). (Entered: 02/18/2003)
03/13/2003	7	Notice of Magistrate Consent form (D, M) (Entered: 03/13/2003)
03/20/2003	8	Memorandum in Opposition to defendant's motion to dismiss claims of similarly situated individuals (Related Motion(s) 6) filed by Equal Employment Opportunity Commission. (Attachments: # 1 Attachment A# 2 Attachment B)(Williams-Alexander, Donna) Modified text of docket entry on 3/21/2003 (B, B). (Entered: 03/20/2003)
03/24/2003	9	Case Management Conference Scheduling Order with case management conference to be held on 4/3/2003 at 02:30 PM at Chambers 17A (D, M)Judge Solomon OLIVER, Jr. (Entered: 03/24/2003)
03/27/2003	10	Joint Report of Parties' Planning Meeting under Fed. R. Civ. P. 26 (f) and L.R. 16.3 (b) filed by all plaintiffs. (Williams-Alexander, Donna) Modified text of docket entry on 3/28/2003 (B, B). (Entered: 03/27/2003)

03/27/2003	11	Unopposed Motion to attend <i>CMC</i> telephonically filed by Kenneth S. Taylor. (Niermann, Dennis) Modified text of docket entry on 3/28/2003 (B, B). (Entered: 03/27/2003)
04/01/2003	12	Marginal Order Granting Motion to attend by telephone (Related Doc # 11) Counsel shall phone chambers at the appropriate time. (D, M)Judge Solomon OLIVER, Jr. (Entered: 04/01/2003)
04/14/2003	13	Case Management Conference Plan/Order. A case management conference was held on 4/3/2003 at 02:30 P.M. Discovery due by 10/9/2003, Parties to be Joined and Pleading Amendments due by 5/30/2003, Dispositive Motions due by 11/14/2003. This case is assigned to the standard track and is referred to mediation to be conducted as soon as possible after 7/15/2003. This case is ordered into the court's electronic filing system. The Motion of Defendant to Dismiss the EEOC's claim for similarly-situated individuals (Related document 6) is granted in part and denied in part; the lawsuit shall be limited to all of the individual claims of discrimination by Mr. Taylor as well as his hostile environment claim and any other potential claims by other individuals related to and growing out of the hostile environment claim. (D, M)Judge Solomon OLIVER, Jr. (Entered: 04/14/2003)
04/17/2003	14	List of potential neutrals sent to parties Neutral selection due by 4/28/2003, (Related document(s) 13) (S, J) (Entered: 04/17/2003)
04/28/2003	15	Agreed Mediation Ranking Information Sheet filed by Equal Employment Opportunity Commission (Williams-Alexander, Donna) (Entered: 04/28/2003)
04/28/2003	16	Notice sent to first potential neutral, re: conflict request Neutral Conflict Response due by 5/1/2003, (Related document(s) 15) (S, J) (Entered: 04/28/2003)
05/06/2003	17	Notice received from the first potential neutral, re: conflict. Neutral available: Yes (Related document(s) 16) (D, P). Modified on 5/7/2003 (D, P). (Entered: 05/06/2003)
05/07/2003	18	Notice of designation of neutral-Mediator advised to schedule mediation conference no earlier than 7/15/2003 and to conclude by 8/14/2003. Report of Mediator to be filed manually with the ADR Administrator no later than 8/25/2003. Report of Mediator form attached to the Notice of Designation. Mediator to schedule mediation conference and provide written notice to counsel/parties and the ADR Administrator as to the date, time and location of the mediation conference. Mediation process to be completed by 8/25/2003. Designated neutral: John T. Billick (Related document(s) 17). (D, P) (Entered: 05/07/2003)
08/28/2003	19	Notice of ADR Administrator - letter to Mediator requesting Report of Mediator (Related document(s) 18). (D, P) (Entered: 08/28/2003)
09/10/2003	20	Letter filed by John T Billick. (Billick, John) (Entered: 09/10/2003)
09/11/2003	21	Notice sent to potential neutral, re: conflict request. Neutral Conflict Response due by 9/15/2003 (D, P). (Entered: 09/11/2003)
09/12/2003	22	Notice received from potential neutral, re: conflict. Neutral available: Yes (Related document(s) 21). (D, P) (Entered: 09/12/2003)

09/12/2003	23	Notice of designation of neutral - Mediator advised to schedule mediation conference on or before 10/14/2003. Report of Mediator to be filed manually not later than 10/24/2003. REPORT OF MEDIATOR FORM ATTACHED TO THE NOTICE OF DESIGNATION. Mediator to schedule mediation conference and file electronic notice setting forth the date, time and location of the mediation conference Mediation process to be completed by 10/24/2003. Designated neutral: Gregory P. Szuter (Related document(s) 22). (D, P) (Entered: 09/12/2003)
09/24/2003	25	Schedules Mediation conference & schedules Report of Mediator deadline filed by Gregory P. Szuter with Mediation conf to be held on 9/30/2003 at 09:30 AM at office of mediator, 730 Ohio Savings Plaza, 1801 East Ninth Street, Cleveland, Ohio 44114. Mediation Report due by 10/10/2003 (Related document(s) 23 (S, J) (Entered: 09/29/2003)
09/26/2003	24	Joint Motion for extension of discovery and dispositive motion cutoff date for a minimum period of ninety days filed by Royal Chemical Company, Ltd. and Kenneth S. Taylor. (Conti, Patricia) Modified text of docket entry on 9/29/2003 (B, B). (Entered: 09/26/2003)
10/07/2003	26	Marginal Order granting Motion for extension of time (Related Doc # 24)Discovery due by 12/15/2003, Dispositive Motions due by 3/15/2004. This case is referred to mediation to take place as soon as possible after 12/15/2003. Signed by Judge Solomon Oliver Jr. on 10/7/2003. (D, M) (Entered: 10/07/2003)
10/08/2003	27	Rescheduling mediation deadlines. Mediation conference to be scheduled no earlier than 12/15/2003 and concluded by 1/16/2004. Report of Mediator to be filed manually no later than 1/26/2004. Mediation process to be completed by 1/26/2004 (Related document(s) 26 , 25 , 23). (D, P) (Entered: 10/08/2003)
10/17/2003	28	Subpoena Returned Executed; served upon Brandon L. Clarke by process server on 10/10/2003 (this subpoena was issued on behalf of defendant) filed by Royal Chemical Company, Ltd. (Attachments: # 1 Attachment)(B, B) (Entered: 10/21/2003)
10/17/2003	29	Subpoena Returned Executed; served upon Donald J. Robinson by process server on 10/9/2003 (this subpoena was issued on behalf of defendant) filed by Royal Chemical Company, Ltd. (Attachments: # 1 Attachment)(B, B) (Entered: 10/21/2003)
10/17/2003	30	Subpoena Returned Executed; served upon Frederick R. Frantz by process server on 10/10/2003 (this subpoena was issued on behalf of defendant) filed by Royal Chemical Company, Ltd. (Attachments: # 1 Attachment)(B, B) (Entered: 10/21/2003)
10/17/2003	31	Subpoena Returned Executed; served upon Alonzo Render by process server on 10/10/2003 (this subpoena was issued on behalf of defendant) filed by Royal Chemical Company, Ltd. (Attachments: # 1 Attachment)(B, B) (Entered: 10/21/2003)
10/17/2003	32	Subpoena Returned Executed; served upon Gerald Boiner by process server on 10/10/2003 (this subpoena was issued on behalf of defendant) filed by Royal Chemical Company, Ltd. (Attachments: # 1 Attachment)(B, B) (Entered: 10/21/2003)

10/17/2003	33	Subpoena Returned Executed; served upon Philip L. Gahrng by process server on 10/10/2003 (this subpoena was issued on behalf of defendant) filed by Royal Chemical Company, Ltd. (Attachments: # 1 Attachment)(B, B) (Entered: 10/21/2003)
12/01/2003	34	Subpoena Returned Executed; served upon Mark Stump and Joseph Neneikis by personal service on 11/30/2003 (this subpoena was issued on behalf of plaintiff) filed by Equal Employment Opportunity Commission (B, B) (Entered: 12/05/2003)
12/17/2003	35	Final Mediation Report filed manually with ADR Administrator. Disp. Code:8. Future ADR: None Recommended. Related document(s) 23 . (S, J) (Entered: 12/17/2003)
12/17/2003	36	Notice of ADR Administrator. A mediation conference was held on 12/17/2003 and as a result the process is complete. Case is returned to chambers for further settlement negotiations & case processing. Related document(s) 35 . (S, J) (Entered: 12/17/2003)
02/23/2004	37	Order referring case to Magistrate Judge David S. Perelman to conduct a settlement conference as soon as his schedule will allow. Signed by Judge Solomon Oliver Jr. on 2/23/2004. (D, M) (Entered: 02/23/2004)
02/24/2004	38	Joint Motion for extension of dispositive motion cutoff date filed by all defendants. (Conti, Patricia) Modified text of docket entry on 2/25/2004 (B, B). (E-mail sent to attorneys re: signature on 2/25/2004) (Entered: 02/24/2004)
02/26/2004	39	Marginal Order granting joint motion for extension of dispositive motion cut-off until April 15, 2004. (Related Doc # 38). Signed by Judge Solomon Oliver Jr. on 2/26/2004.(D, M) (Entered: 02/26/2004)
02/27/2004	40	Notice of Settlement Conference and Pretrial - Settlement conference is set for Wednesday, 3/10/04 at 10:00 a.m. before Magistrate Judge David Perelman in Chambers 11A. Counsel and all clients must be present. Further, a pretrial for counsel only is set for Wednesday, 3/3/04 at 1:30 p.m.before Magistrate Judge Perelman. Magistrate Judge David S. Perelman, (G, S) (Entered: 02/27/2004)
03/04/2004	41	Minutes of proceedings.Pretrial conference held on 3/3/04 before Judge David S. Perelman. Mediation going forward. (C, E) (Entered: 03/04/2004)
03/10/2004	42	Minutes of proceedings. Settlement conference held on 3/10/04 before Magistrate Judge David S. Perelman. Case settled, consent entry within 45 days. (C, E) Modified text of docket entry on 3/11/2004 (B, B). (Entered: 03/10/2004)
04/28/2004	43	Unsigned Joint Motion for a 30 day extension of time until 5/26/2004 to file consent decree filed by Equal Employment Opportunity Commission. (Williams-Alexander, Donna) Modified text of docket entry on 4/29/2004 (B, B). (Entered: 04/28/2004)
04/29/2004	44	Joint Motion for a 30 day extension of time until 5/26/2004 to file consent decree filed by Equal Employment Opportunity Commission. (Williams-Alexander, Donna) Modified text of docket entry on 4/29/2004 (B, B). (Document re-filed with signatures, please see Document #43) (Entered: 04/29/2004)

04/30/2004	45	Marginal Order granting the joint motion for extension of time until 5/26/2004 to file consent decree (Related Doc # 44). Signed by Judge Solomon Oliver Jr. on 4/30/2004.(D, M) Modified text of docket entry on 4/30/2004 (B, B). (Entered: 04/30/2004)
04/30/2004		Order (non-document) granting the joint motion for extension of time until 5/26/2004 to file consent decree (Related Doc # 43). See ECF pleading #45. Signed by Judge Solomon Oliver Jr. on 4/30/2004.(D, M) Modified text of docket entry on 4/30/2004 (B, B). (Entered: 04/30/2004)
04/30/2004	46	Order of Case Dismissal. This court has been advised by counsel that this action has been settled and that the parties will be submitting a dismissal entry to the court. It is ordered that this action is hereby closed. The court retains jurisdiction to vacate this Order to reopen the action upon cause shown that settlement has not been completed and further litigation is necessary. Signed by Judge Solomon Oliver Jr. on 4/30/2004. (D, M) (Entered: 04/30/2004)
09/08/2004	47	Joint Motion of the parties to approve and enter consent decree. (D, M) (Entered: 09/17/2004)
09/17/2004		Order (non-document) granting joint Motion for order to enter consent decree (Related Doc # 47). Entered by Judge Solomon Oliver Jr. on 9/16/2004. (D, M) Modified text 9/17/2004 (C, K A). (Entered: 09/17/2004)
09/17/2004	48	Consent Decree. Signed by Judge Solomon Oliver Jr. on 9/17/2004. (D, M) (Entered: 09/17/2004)

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