

CLOSED

**U.S. District Court**  
**United States District Court for the Southern District of New York (Foley Square)**  
**CIVIL DOCKET FOR CASE #: 1:97-cv-09531-LAK**

E.E.O.C. v. Medical Management, et al  
Assigned to: Judge Lewis A. Kaplan  
Demand: \$0  
Cause: 28:451 Employment Discrimination

Date Filed: 12/30/1997  
Date Terminated: 05/25/1999  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Anna M. Stathis**  
Equal Employment Opportunity  
Commission  
New York District Office  
7 World Trade Center  
18th Floor  
New York, NY 10048-1102  
(212)748-8496  
*LEAD ATTORNEY*

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**James L. Lee**  
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**LEAD ATTORNEY**

V.

**Defendant**

**Medical Management, Inc.**

represented by **Franklyn H. Snitow**  
 Snitow & Cunningham, LLP  
 575 Lexington Avenue  
 New York, NY 10022  
 (212) 317-8500  
**LEAD ATTORNEY**

**Intervenor Plaintiff**

**Shatie Shova**

**Intervenor Plaintiff**

**Evett Moore**

**Intervenor Defendant**

**Medical Management, Inc.**

**Intervenor Defendant**

**Complete Management, Inc.**

represented by **Franklyn H. Snitow**  
 (See above for address)  
**LEAD ATTORNEY**

**Intervenor Defendant**

**Greater Metropolitan Medical Services**

represented by **Franklyn H. Snitow**  
 (See above for address)  
**LEAD ATTORNEY**

**Intervenor Defendant**

**Claire Cardone**

represented by **Franklyn H. Snitow**  
 (See above for address)  
**LEAD ATTORNEY**

**Defendant**

**Complete Management, Inc.**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
12/30/1997	1	COMPLAINT filed; Summons issued and Notice pursuant to 28 U.S.C. 636(c); FILING FEE \$ USA (bm) (Entered: 12/31/1997)
12/30/1997		Magistrate Judge Buchwald is so Designated. (bm) (Entered: 12/31/1997)

02/27/1998	2	Notice of reassignment - to Judge Barbara S. Jones. Copy of notice and judge's rules mailed to Attorney(s) of Louis Graziano, Anna M. Stathis, James L. Lee, C. Gregory Stewart . (pl) (Entered: 03/04/1998)
03/24/1998		ORDER; that defts shall serve but not file an opposition to plttf's motion for consolidation in action 97 civ 9531 by 4/8/98 ; plttf's reply brief shall be served and filed along w/ all original motion papers by 4/20/98 ; ( signed by Judge Barbara S. Jones ); Copies mailed; orig. doc. fld. in case no. 97 civ 7305 (BSJ) (ls) Modified on 03/25/1998 (Entered: 03/25/1998)
03/27/1998	3	Notice of reassignment due to a Judge's Recusal to Judge Lewis A. Kaplan. Copy of notice and judge's rules mailed to Attorney(s) of record: Louis Graziano, Anna M. Stathis, James L. Lee, C. Gregory Stewart . (bm) (Entered: 03/30/1998)
04/16/1998	4	STIPULATION and ORDER; the time for the defts, Medical Management, Inc., Complete Management, Inc., Greater Metropolitan Medical Services, and Claire Cardone, to serve any papers in opposition to the motion brought by plttfs-intervenors Satie Shova and Evett Moore to intervene and to consolidate in this action, is extended to and including 5/1/98, and the time for plttfs-intervenors to serve any reply papers is extended to and including 5/20/98 ( signed by Judge Lewis A. Kaplan ). (sac) (Entered: 04/17/1998)
05/13/1998	5	MEMORANDUM by Medical Management in partial opposition to Shova and Moore's Motion to Intervene as plntf-Intervenors and to consolidate (cd) (Entered: 05/14/1998)
05/20/1998	6	NOTICE OF MOTION to intervene by Shatie Shova, Evett Moore and to consolidate , No Return date (djc) (Entered: 05/22/1998)
05/20/1998	7	REPLY MEMORANDUM OF LAW by Shatie Shova, Evett Moore in support of [6-1] motion to intervene by Shatie Shova, Evett Moore, [6-2] motion to consolidate (djc) (Entered: 05/22/1998)
05/20/1998	8	MEMORANDUM of LAW by Shatie Shova, Evett Moore in support of [6-1] motion to intervene by Shatie Shova, Evett Moore, [6-2] motion to consolidate (djc) (Entered: 05/22/1998)
06/05/1998	9	ORDER granting [6-1] motion to intervene by Shatie Shova, Evett Moore; granting [6-2] motion to consolidate save that the actions are consolidated at this time solely for pretrial purposes. This order is without prejudice to the contention of certain of the defendants named in the propped complaint in intervention that the propped fails to state a claim upon which relief may be granted against them. (signed by Judge Lewis A. Kaplan ); Copies mailed (djc) (Entered: 06/08/1998)
06/17/1998	10	COMPLAINT IN INTERVENTION by Satie Shova and Evett Moore; Jury Trial Demand (ae) (Entered: 06/18/1998)
07/29/1998		Settlement conference before Magistrate Judge Buchwald held (jp) (Entered: 08/03/1998)
07/31/1998	11	AMENDED COMPLAINT by E.E.O.C., (Answer due 8/13/98 for Medical Management ) amending [1-1] complaint against Complete Management. (kw) (Entered: 08/03/1998)

10/22/1998		Pre-trial conference held and concluded on 10/22/98. All deadlines extended 28 days. No more extensions. (djc) (Entered: 10/27/1998)
11/25/1998		Filed Memo-Endorsement on letter addressed to Judge Kaplan from Louis Graziano, dated 11/23/98; counsel respectfully requests for a limited extension of discovery. All deadlines extended 14 days. No further extensions ( signed by Judge Lewis A. Kaplan ). (orig. entry filed in 97 Civ. 7305, doc. #11) (sac) Modified on 11/30/1998 (Entered: 11/30/1998)
01/26/1999	12	NOTICE OF MOTION by Shatie Shova; to consolidate for trial the Shova Civil Action w/ the instant action ; return date not indicated (ls) (Entered: 01/28/1999)
01/26/1999	13	MEMORANDUM by Shatie Shova in support of [12-1] motion to consolidate for trial the Shova Civil Action w/ the instant action (ls) (Entered: 01/28/1999)
01/26/1999	14	Proposed Voir Dire Questions by Medical Management, Complete Management, (ls) (Entered: 01/28/1999)
01/26/1999	15	Jury Charge Requests by Medical Management, Complete Management, (ls) (Entered: 01/28/1999)
02/01/1999	16	JOINT PRE-TRIAL ORDER filed ( signed by Judge Lewis A. Kaplan ) (also docketed in 97cv7305) (cd) (Entered: 02/02/1999)
02/04/1999	17	ANSWER to Complaint In Intervention of Pltff-Intervenors, Satie Shova and Evett Moore by Medical Management, Complete Management, Greater Metro. Medic, Claire Cardone; by attorney Franklyn H. Snitow (ls) (Entered: 02/08/1999)
02/04/1999	18	ANSWER by Medical Management, Complete Management to amended complaint of E.E.O.C; by attorney Franklyn H. Snitow for defendant Medical Management (ls) (Entered: 02/08/1999)
02/04/1999	19	RULE 1.9 CERTIFICATE filed by Medical Management, Complete Management, Greater Metro. Medic (ls) (Entered: 02/08/1999)
02/09/1999	20	NOTICE OF MOTION by Medical Management, Complete Management, for summary judgment, purs to FRCP 56, dismissing the claims asserted by plaintiffs and plaintiffs-intervenors No Return date; Declaration and rule 56.1 Statement attached. (djc) (Entered: 02/11/1999)
02/09/1999	21	MEMORANDUM of Points and Authorities by Medical Management in support of [20-1] motion for summary judgment, purs to FRCP 56, dismissing the claims asserted by plaintiffs and plaintiffs-intervenors (djc) (Entered: 02/17/1999)
02/09/1999	22	MEMORANDUM OF POINTS AND AUTHORITIES by Medical Management in Support of Their Motion for Separate Trials under Rule 42(b) (djc) (Entered: 02/17/1999)
02/09/1999	23	NOTICE OF MOTION by Medical Management for separate trials purs to FRCP 42 , No Return date (djc) (Entered: 02/17/1999)
02/11/1999	24	DECLARATION in opposition by Franklyn H. Snitow for Medical Management, Complete Management, Greater Metro. Medic, Claire Cardone re [12-1] motion to consolidate for trial the Shova Civil Action w/ the instant action (ls) (Entered: 02/17/1999)

02/22/1999	25	REPLY MEMORANDUM by Shatie Shova re: in further support of [12-1] motion to consolidate for trial the Shova Civil Action w/ the instant action (sac) (Entered: 02/25/1999)
02/24/1999		Memo endorsed on motion; granting [12-1] motion to consolidate for trial the Shova Civil Action w/ the instant action; that this motion is granted without prejudice to defendants' pending motion for separate trials of the claims by and on behalf of Shova and Moore, respectively ( signed by Judge Lewis A. Kaplan ); Copies mailed. (pl) (Entered: 02/24/1999)
03/03/1999	26	MEMORANDUM by E.E.O.C., Shatie Shova, Evett Moore in opposition to [20-1] motion for summary judgment, purs to FRCP 56, dismissing the claims asserted by plaintiffs and plaintiffs-intervenors. Received in night deposit on 3/3/99 at 7:00 p.m. (jp) (Entered: 03/04/1999)
03/03/1999	27	SUPPLEMENTAL MEMORANDUM by E.E.O.C., Shatie Shova, Evett Moore in opposition to [20-1] motion for summary judgment, purs to FRCP 56, dismissing the claims asserted by plaintiffs and plaintiffs-intervenors (jp) (Entered: 03/04/1999)
03/03/1999	28	RESPONSE by E.E.O.C., Shatie Shova, Evett Moore to [23-1] motion for separate trials purs to FRCP 42. Received in night deposit on 3/3/99 at 7:00 p.m. (jp) (Entered: 03/04/1999)
03/03/1999	29	DECLARATION of Louis Graziano. Received in night deposit on 3/3/99 at 7:00 p.m. (jp) (Entered: 03/04/1999)
03/03/1999	30	AFFIDAVIT of Satie Shova by E.E.O.C., Shatie Shova, Evett Moore. Received in night deposit on 3/3/99 at 7:01 p.m. (jp) (Entered: 03/04/1999)
03/03/1999	31	AFFIDAVIT of Evett moore by E.E.O.C., Shatie Shova, Evett Moore. Received in night deposit on 3/3/99 at 7:00 p.m. (jp) (Entered: 03/04/1999)
03/03/1999	32	AFFIDAVIT of Emma Rodriguez by E.E.O.C., Shatie Shova, Evett Moore. Received in night deposit on 3/3/99 at 7:00 p.m. (jp) (Entered: 03/04/1999)
03/03/1999	33	RULE 56.1 STATEMENT filed by E.E.O.C., Medical Management, Shatie Shova, Evett Moore, Medical Management, Complete Management, Greater Metro. Medic, Claire Cardone, Complete Management. Received in night deposit on 3/3/99 at 7:00 p.m. (jp) (Entered: 03/04/1999)
03/18/1999		REPLY MEMORANDUM by Medical Management, Complete Management, Greater Metro. Medic, Claire Cardone in Further Support of [23-1] motion for separate trials purs to FRCP 42; Original docmt dktd in case no. 97 cv 7305, docmt #15. (djc) (Entered: 03/19/1999)
03/18/1999	34	REPLY MEMORANDUM by Medical Management, Complete Management, re: [20-1] motion for summary judgment, purs to FRCP 56, dismissing the claims asserted by plaintiffs and plaintiffs-intervenors (cd) (Entered: 03/23/1999)
03/18/1999	35	Reply affidavit of Claire Cardone by Medical Management, Shatie Shova, Evett Moore, Medical Management, Complete Management, Greater Metro. Medic, Claire Cardone, Complete Management, in support of [20-1] motion for summary judgment, purs to FRCP 56, dismissing the claims asserted by plaintiffs and plaintiffs-intervenors (cd) (Entered: 03/23/1999)

04/07/1999	36	SUPPLEMENTAL DECLARATION of Stewart J. Epstein in support by Medical Management, Greater Metro. Medic, Claire Cardone, Complete Management, [20-1] motion for summary judgment, purs to FRCP 56, dismissing the asserted by plaintiffs and plaintiffs-intervenors (djc) (Entered: 04/09/1999)
05/14/1999		Oral argument held before Judge Kaplan on 5/14/99. (sac) (Entered: 06/02/1999)
05/17/1999		ORDER; defendants' motion for summary judgment dismissing the complaints is granted to the extent that the fourth and fifth claims for relief in No. 97 Civ. 7305 (LAK) are dismissed and denied in all other respects; Defendants' motion for separate trials of the claims by and on behalf of Ms. Shova and Moore is denied ( signed by Judge Lewis A. Kaplan ); Copies mailed; orig. docketed in 97cv7305 as document #16 (pl) (Entered: 05/17/1999)
05/25/1999		STIPULATION and ORDER, the complaints and all claims alleged therein by the EEOC, plaintiff Satie Shova and intervenors Satie Shova and Evett Moore are dismissed with prejudice; This agreement is not an admission of liability by the defendants; These actions are discontinued, subject to reopening by application on notice of any party solely for the purpose of enforcing the Consent Decree; Each party shall bear its own attorney's fees, costs and disbursements (signed by Judge Lewis A. Kaplan); Original docmt dktd in case no. 97 cv 7305, docmt #18. (djc) Modified on 06/01/1999 (Entered: 05/28/1999)
05/25/1999		Case closed (djc) (Entered: 05/28/1999)
05/25/1999		CONSENT DECREE/JUDGMENT. This Decree is a final resolution of all of the issues raised by the plaintiffs in these cases. MMI agrees to pay \$110,000.00 as full settlement for damages in back wages, compensatory and punitive damages and attorney's fees and costs for the claims brought by and on behalf of Satie Shova and Evett Moore. Shova will receive \$65,000.00 of which \$15,000.00 is considered back wages and Moore will receive \$45,000.00 of which \$10,000 will be considered back wages. These payments will be made within ten days after MMI receives a release of claims in the form that defendants' attorneys will provide to Shova's and Moore's attorneys for signature. this decree will remain in effect for two years from the date of entry. n The parties shall each pay their own costs associated with these actions. So ordered, adjudged and Decreed this 25th day of May, 1999, provided, however, that the Co8rt takes no position on the characterization of amounts paid in settlement as back wages or compensation for other injury. ( signed by Judge Lewis A. Kaplan); Mailed copies and notice of right to appeal. Entered on 06/01/99. Original docmt dktd in case no. 97 cv 7305, docmt #18. (djc) Modified on 06/01/1999 (Entered: 06/01/1999)

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