

In *EEOC v. Lutheran Medical Center*, the Commission alleged that female employees were sexually harassed by a hospital doctor while he conducted employment-related medical examinations. The sexual harassment included invasive touching and intrusive questioning about the employees' sexual practices. The case was resolved through a consent decree which provides for a total payment of \$5.425 million to at least 51 women who were sexually harassed during the employment-related examinations. Defendant agreed to reinstate qualified employees who quit because of a sexually inappropriate medical examination and to revise its antiharassment policy and adopt a new policy for conducting employee medical examinations.