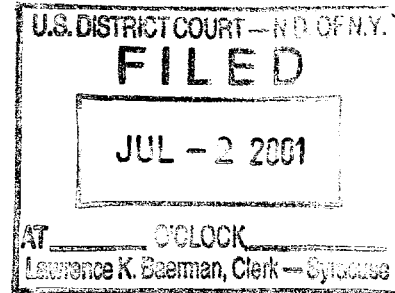


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**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF NEW YORK**

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION

Plaintiff,

v.

LANDIS PLASTICS, INC.

Defendant.

5:
Civil Action No. 00-CV-1874
Hon. Gustave J. DiBianco

ORDER MODIFYING FINAL CONSENT DECREE

Pursuant to a conference call with Magistrate-Judge DiBianco on Tuesday, June 26, 2001, the parties, by their undersigned attorneys, stipulate to amend the final consent decree approved by the Court on December 8, 2000 as follows:

1. To ensure that reasonable efforts have been made to notify all potential class members, the parties agree to the following additional notice and claims review procedure for those female employees whose original notice was returned to the EEOC as undeliverable:

(a) The EEOC and Landis Plastics, Inc. ("Landis") will use good faith efforts to identify current addresses for those female employees for whom the initial

notice provided for in Section 402(a)(3) of the consent decree was returned by the U.S. Postal Service as undeliverable.

(b) On or before July 5, 2001, the EEOC shall mail a new notice and claims form by certified mail to those female employees for whom a more current address has been identified.

(c) The claims forms must be returned to the EEOC with a post mark no later than July 18, 2001.

(d) The EEOC must compute the proposed awards for these claimants and notify Landis of the proposed awards by July 25, 2001.

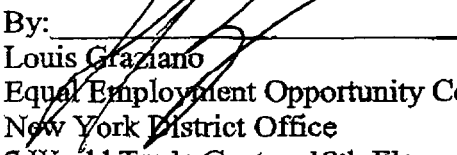
(e) Landis must submit its comments on the proposed awards to the EEOC by July 30, 2001.

(f) The EEOC shall notify the potential class members of the final proposed awards by August 1, 2001.

(g) The potential class members must notify the EEOC of any objections to the proposed awards by August 10, 2001.

(h) The fairness hearing described in Section 404(C) of the consent decree shall be held on September 12, 2001 at 2:30 p.m. to address any objections raised from any potential class member under the consent decree and this amendment. The EEOC shall notify all potential class members who have filed objections of the new date for the fairness hearing.

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION

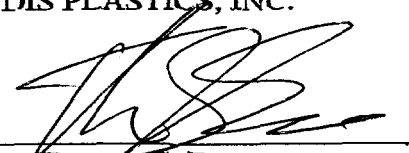
By: 
Louis Graziano
Equal Employment Opportunity Commission
New York District Office
7 World Trade Center, 18th Floor
New York, New York 10048-1102

SO ORDERED.

July 2
Dated: ~~July 2~~, 2001.


Hon. Gustave J. DiBianco
United States Magistrate Judge

LANDIS PLASTICS, INC.

By: 
Thomas G. Fron
Attorneys for Defendant
Landis Plastics, Inc.
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Syracuse, New York 13202