

CLOSED_2001

U.S. DISTRICT COURT
U.S. District Court, Western District of New York (Buffalo)
CIVIL DOCKET FOR CASE #: 1:98-cv-00327-RJA

EEOC v. Ethan Allen, Inc.
Assigned to: Hon. Richard J. Arcara
Demand: \$0
Cause: 28:1345 USA Plaintiff

Date Filed: 05/20/1998
Date Terminated: 07/20/2001
Jury Demand: Plaintiff
Nature of Suit: 790 Labor: Other
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Ann Thacher Anderson**
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V.

Defendant**Ethan Allen, Inc.**

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Date Filed	#	Docket Text
05/20/1998	1	COMPLAINT filed; (JMD) (Entered: 05/21/1998)
05/20/1998		SUMMONS(ES) issued for Ethan Allen, Inc. (JMD) (Entered: 05/21/1998)
07/01/1998	2	MOTION with Affidavit by Ethan Allen, Inc. to proceed without local counsel Motion Hearing set for 10:00 7/16/98 (SG) (Entered: 07/02/1998)
07/01/1998	3	NOTICE of attorney appearance for Ethan Allen, Inc. by Stephen B. Harris (SG) (Entered: 07/02/1998)
07/08/1998	11	ORDER denying [2-1] motion to proceed without local counsel (signed by USDJ Richard J. Arcara) Notice and copy of order sent to Stephen B. Harris, James L. Lee**Order was filed a second time on the motion and put in file, discovered 2/24/99** (SG) (Entered: 02/25/1999)
07/27/1998	4	MOTION by Ethan Allen, Inc. to Extend Time to respond to the complaint (SG) (Entered: 07/28/1998)
07/29/1998	5	WAIVER OF SERVICE Returned Executed as to Ethan Allen, Inc. . Request mailed on 5/27/98 . Answer due on 7/27/98 for Ethan Allen, Inc. (SG) (Entered: 07/30/1998)
07/31/1998	6	ORDER granting [4-1] motion to Extend Time, reset Answer deadline to 8/10/98 for Ethan Allen, Inc. (signed by USDJ Richard J. Arcara) Notice and copy of order sent to Stephen B. Harris, James L. Lee (SG) (Entered: 08/04/1998)
08/07/1998	7	ANSWER to Complaint by Ethan Allen, Inc. (Attorney Stephen B. Harris), (JMD) (Entered: 08/10/1998)

08/18/1998	8	ORDER REFERRING CASE to USMJ Leslie G. Foschio for all pretrial matters including but not limited to conducting of scheduling conferences and entry of scheduling orders; hearing and disposition of all NON-DISPOSITIVE motions or applications; supervision of discovery and supervision of all procedural matters involving the aforementioned; The Magistrate Judge shall also hear and report upon DISPOSITIVE motions for consideration of the District Judge (signed by USDJ Richard J. Arcara) Notice and copy sent to Stephen B. Harris, James L. Lee . (SG) (Entered: 08/19/1998)
08/21/1998	9	ORDER directing the parties to submit a proposed scheduling order by 9/10/98 (signed by USMJ Leslie G. Foschio) Notice and copy of order sent to Stephen B. Harris, James L. Lee (SG) (Entered: 08/24/1998)
09/29/1998	10	SCHEDULING ORDER setting DDL for Motions Join Parties/Amend Pleadings 11/2/98 Deadline for filing of all dispositive motions 6/26/99 ; Discovery cutoff 3/31/99 ; Pretrial conference for 2:00 6/2/99 ; Defendant's expert witness ID deadline on 5/15/99 Plaintiff's expert witness ID deadline for 5/1/99 Motions to Compel Discovery due by 4/17/99 (signed by USMJ Leslie G. Foschio). Notice and copy of order sent to Stephen B. Harris, James L. Lee (SG) (Entered: 09/30/1998)
04/05/1999	12	NOTICE of attorney appearance for EEOC by Ann Thacher Anderson (JMD) (Entered: 04/05/1999)
04/09/1999	13	ORDER, granting Extension of Time , reset Discovery deadline **no date given in order , reset Dispositive Motion Filing deadline to 8/31/99 (signed by USMJ Leslie G. Foschio) Notice and copy of order sent to Stephen B. Harris, Ann Thacher Anderson, James L. Lee (SG) (Entered: 04/12/1999)
06/01/1999	14	MOTION by Ethan Allen, Inc. to Extend Time to complete discovery (SG) (Entered: 06/02/1999)
06/02/1999	15	NOTICE of attorney appearance for Ethan Allen, Inc. by Michael R. Moravec (SG) (Entered: 06/04/1999)
06/02/1999		Settlement conference held; parties to report back within 10 days (LGF) (SG) (Entered: 06/10/1999)
06/14/1999	16	ORDER granting defendants [14-1] motion to Extend Time to complete discovery, all fact Discovery shall conclude on 7/1/99 , dispositive Motions if any shall be filed no later than 8/31/99 (signed by USMJ Leslie G. Foschio) Notice and copy of order sent to Michael R. Moravec, Stephen B. Harris, Ann Thacher Anderson, James L. Lee (JMD) (Entered: 06/14/1999)
06/30/1999	17	ORDER, to Amend the Court's [16-1] scheduling order , all fact Discovery shall conclude 8/31/99 , dispositive Motion s shall be filed by 9/30/99 (signed by USMJ Leslie G. Foschio) Notice and copy of order sent to R. Moravec, Stephen B. Harris, Ann Thacher Anderson, James L. Lee (JMD) (Entered: 06/30/1999)

09/29/1999	18	SCHEULING ORDER setting Discovery cutoff 11/30/99 ; Deadline for filing of all motions 12/30/99 ; (signed by USMJ Leslie G. Foschio). Notice and copy of order sent to Michael R. Moravec, Stephen B. Harris, Ann Thacher Anderson, James L. Lee (SG) (Entered: 09/30/1999)
11/19/1999		Pre-trial tele-conference held; Court advises it would allow defendant maximum 30 minutes in deposition of one plaintiff limited to questions of relationship with former supervisor (LGF) (SG) (Entered: 11/30/1999)
12/30/1999	19	MOTION by Ethan Allen, Inc. for Partial Summary Judgment (SG) (Entered: 01/04/2000)
12/30/1999	20	MEMORANDUM by Ethan Allen, Inc. in support of [19-1] motion for Partial Summary Judgment by Ethan Allen, Inc. (SG) (Entered: 01/04/2000)
12/30/1999	21	STATEMENT OF FACTS by Ethan Allen, Inc. [19-1] motion for Partial Summary Judgment by Ethan Allen, Inc. (SG) (Entered: 01/04/2000)
12/30/1999	22	AFFIDAVIT with Exhibits by Ethan Allen, Inc. in support of [19-1] motion for Partial Summary Judgment by Ethan Allen, Inc. (SG) (Entered: 01/04/2000)
01/07/2000	23	ORDER, plaintiff shall file a Response to defendants [19-1] motion for Partial Summary Judgment by 2/4/00 , defendant shall file a Reply thereto by 2/18/00 (signed by USMJ Leslie G. Foschio) Notice and copy of order sent to Michael R. Moravec, Stephen B. Ann Thacher Anderson, James L. Lee (JMD) (Entered: 01/10/2000)
02/04/2000	24	COUNTER STATEMENT OF FACTS by plaintiff EEOC in opposition to defendants [21-1] statement of facts. (JMD) (Entered: 02/07/2000)
02/04/2000	25	BRIEF by plaintiff EEOC in opposition to [19-1] motion for Partial Summary Judgment (JMD) (Entered: 02/07/2000)
02/04/2000	26	AFFIDAVIT by Ann Thacher Anderson counsel for plaintiff with attached exhibits and excerpts from depositions and documents exchanged during discovery (JMD) (Entered: 02/07/2000)
02/18/2000	27	REPLY BRIEF by Ethan Allen, Inc. to response to [19-1] motion for Partial Summary Judgment by Ethan Allen, Inc. (SG) (Entered: 02/23/2000)
10/12/2000	28	REPORT AND RECOMMENDATIONS of USMJ Leslie G. Foschio recommending that defendants motion for partial summary judgment should be denied . Case no longer referred to USMJ Leslie G. Foschio . Notice and copy to Michael R. Moravec, Stephen B. Harris, Ann Thacher Anderson, James L. Lee Objections due ten days from receipt. (JMD) (Entered: 10/13/2000)
10/24/2000	29	MOTION with Affidavit by Ethan Allen, Inc. to Extend Time to file objections to the Report and Recommendation (SG) (Entered: 10/26/2000)

10/31/2000	30	ORDER granting [29-1] motion to Extend Time to file objections to the Report and Recommendation (signed by USDJ Richard J. Arcara) Notice and copy of order sent to Michael R. Moravec, Stephen B. Harris, Ann Thacher Anderson, James L. Lee (SG) (Entered: 11/01/2000)
10/31/2000		Deadline updated; Objections reset to 11/20/00 for [28-1] report and recommendations (SG) (Entered: 11/01/2000)
11/20/2000	31	OBJECTION by Ethan Allen, Inc. to [28-1] report and recommendations (SG) (Entered: 11/29/2000)
12/08/2000	32	RESPONSE by plaintiff EEOC to [31-1] objection to report and recommendation by Ethan Allen, Inc. (JMD) (Entered: 12/12/2000)
12/11/2000		NOTICE(RJA) oral argument on objections to report and recommendation set for 9:00 am on 1/26/01 (JMD) (Entered: 12/12/2000)
01/23/2001	33	NOTICE of attorney appearance for EEOC by Michelle A. Caiola (SG) (Entered: 01/29/2001)
01/26/2001	34	Minute entry: oral argument on defendants objections to report and recommendation argument held, decision reserved order to follow, jury selection and trial set for 9:30 am on 5/9/01, Final Pretrial Conference set for 2:00 pm on 5/7/01 briefing on damages set as follows: plaintiffs papers due 2/28/01, defendants response papers due 3/24/01 RJ A (JMD) (Entered: 02/15/2001)
01/26/2001		Deadline updated; set Brief deadline to 2/28/01 , Response due 3/24/01 (JMD) (Entered: 02/15/2001)
02/14/2001	35	ORDER denying [19-1] motion for Partial Summary Judgment, set Pretrial Conference for 5/7/01 (signed by USDJ Richard J. Arcara) Notice and copy of order sent to Michael R. Moravec, Stephen B. Harris, Michelle A. Caiola, Ann Thacher Anderson, James L. Lee (SG) (Entered: 02/16/2001)
02/28/2001	36	MEMORANDUM by EEOC Re: damages (SG) (Entered: 03/01/2001)
03/23/2001	37	REPLY by Ethan Allen, Inc. . [36-1] memorandum by EEOC (SG) (Entered: 03/26/2001)
05/07/2001	38	Pre-trial conference adjourned generally pending receipt of settlement papers; NO APPEARANCES; Jury Selection and trial scheduled for 5/9/01 is also adjourned generally (RJA) (SG) (Entered: 05/24/2001)
07/17/2001		NOTICE from chambers (RJA) Meeting set for 9:00 on 8/3/01. (DLC) (Entered: 07/19/2001)
07/20/2001	39	CONSENT DECREE (by USDJ Richard J. Arcara) Notice and copy to Michael R. Moravec, Stephen B. Harris, Michelle A. Caiola, Ann Thacher Anderson, James L. Lee (JMD) (Entered: 07/23/2001)
07/20/2001		Case closed (JMD) (Entered: 07/23/2001)

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