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**U.S. District Court  
Eastern District of New York (Brooklyn)  
CIVIL DOCKET FOR CASE #: 1:01-cv-05171-NG-MDG**

Equal Employmnt Opp, et al v. American Airlines, et al  
Assigned to: Judge Nina Gershon  
Referred to: Magistrate-Judge Marilyn D. Go  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 08/03/2001  
Date Terminated: 03/23/2004  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Katherine E. Bissell**  
Equal Employment Opportunity  
Commission  
NY District Office  
33 Whitehall Street  
5th Floor  
New York, NY 10004  
Fax: (212) 336-3623  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Nora E. Curtin**  
Equal Employment Opportunity  
Commission  
NY District Office  
33 Whitehall Street  
5th Floor  
New York, NY 10004  
(212)336-3707  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**American Airlines, Inc.**

represented by **Christopher P. Reynolds**  
Morgan, Lewis & Bockuis, LLP  
101 Park Avenue  
New York, NY 10178  
212-309-6807  
Fax: 212-309-6001  
*LEAD ATTORNEY*

*ATTORNEY TO BE NOTICED***Defendant****Transport Workers Union Local 501**

represented by **Joel C. Glanstein**  
 O'Donnell, Schwartz, Glanstein, Rosen,  
 DiPreta & Goldst  
 60 East 42nd Street  
 Suite 1022  
 New York, NY 10165  
 Fax (212) 697-6299  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Cross Claimant****Transport Workers Union Local 501***TERMINATED: 10/09/2002*

represented by **Joel C. Glanstein**  
 (See above for address)  
*TERMINATED: 10/09/2002*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Cross Defendant****American Airlines, Inc.***TERMINATED: 10/09/2002***Cross Claimant****Transport Workers Union Local 501***TERMINATED: 10/09/2002*

represented by **Joel C. Glanstein**  
 (See above for address)  
*TERMINATED: 10/09/2002*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Cross Defendant****American Airlines, Inc.***TERMINATED: 10/09/2002*

| <b>Date Filed</b> | <b>#</b> | <b>Docket Text</b>  |
|-------------------|----------|---|
| 08/03/2001        | 1        | COMPLAINT filed and summons(es) issued for American Airlines, Transport Workers Un (Bowens, Priscilla) Modified on 08/03/2001 (Entered: 08/03/2001) |
| 08/03/2001        |          | CASE REFERRED to Magistrate Marilyn D. Go (Bowens, Priscilla) (Entered: 08/03/2001)   |

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| 09/06/2001 |    | CASE reassigned to Judge Nina Gershon from Judge Allyne R. Ross. Parties notified. (Bowens, Priscilla) (Entered: 09/17/2001)  |
| 10/16/2001 | 2  | ANSWER to complaint and CROSSCLAIM by Transport Workers Un against American Airlines. (Johnson, Tanya) (Entered: 10/18/2001)  |
| 10/16/2001 | 3  | ANSWER to complaint and CROSSCLAIM by Transport Workers Union against American Airlines. (Rodriguez,Angela) (Entered: 10/18/2001)   |
| 11/16/2001 | 4  | ANSWER to Complaint by American Airlines. (Guzzi, Roseann) (Entered: 11/20/2001)  |
| 11/16/2001 | 5  | ANSWER by American Airlines to [2-2] cross claim of Local 501, Air Transport Division, Transport Workers of America, AFL-CIO. (Guzzi, Roseann) (Entered: 11/20/2001)  |
| 11/16/2001 | 6  | Disclosure of interested parties by American Airlines, Inc. (Guzzi, Roseann) (Entered: 11/20/2001)  |
| 11/20/2001 | 7  | Calendar entry: before Magistrate Go on 11/20/01 initial conference held. Automatic disclosure must be served 1/15/02. Applications for leave to amend and/or join new parties must be served by 4/30/02. Factual discovery must be completed by 9/30/02. Conference scheduled for 5/30/02 at 10:00. (Guzzi, Roseann) (Entered: 11/27/2001)   |
| 05/30/2002 | 8  | Calendar entry: before Magistrate Go on 5/30/02 status conference held. Plaintiff must submit the memoranda it contends are protected by the deliberative process privilege for in camera inspection. Defendants' response to plaintiff's position is due 6/4/02. Plaintiff must produce the medical record of the claimants from 1996 to a date after termination to be discussed among the parties. The parties are to maintain the confidentiality of said records and not disclose or use them for any purpose other than in connection with this litigation. Conference scheduled for 10/2/02 at 11:00. (Guzzi, Roseann) (Entered: 06/10/2002)   |
| 09/17/2002 | 9  | STIPULATION and ORDER Governing the treatment of confidential material. ( Signed by Magistrate Marilyn D. Go, on 9/3/02 ) (Guzzi, Roseann) (Entered: 09/17/2002)  |
| 09/17/2002 | 10 | ORDER SUPPLEMENTING Stipulation and Order governing the treatment of confidential material dated 9/3/02. ( Signed by Magistrate Marilyn D. Go, on 9/3/02) (Guzzi, Roseann) (Entered: 09/17/2002)  |
| 10/01/2002 | 12 | Calendar entry: before Magistrate Go on 10/1/02 status conference held. ESR 02/106(2600-5090). For the reasons stated on the record, the application of the defendant American Airlines to compel disclosure of investigative memoranda and the deposition of an investigator is granted to the extent stated on the record. Defendants' request for permission to attempt to retrieve files from Ms. Gonzalez's computer is granted, subject to the procedures discussed. Defendant American Airlines must provide plaintiff's counsel with the Social Security # of John Sullivan, which information is confidential pursuant to the terms of the confidentiality order previously entered herein. Plaintiff may depose David Virella, but that deposition is participate by telephone. Discovery is extended 11/8/02. Defendant's letter requesting a pre-motion must be submitted to District Judge by 11/22/02 and plaintiff's response is due 12/3/02. The parties should explore |

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|            |    | settlement and call for a settlement conference or referral to mediation if there is any interest. (Guzzi, Roseann) (Entered: 10/21/2002)  |
| 10/09/2002 | 11 | STIPULATION of dismissal dated 10/7/02 tht all claims filed by Defendant Local 501 against defendant American Airlines, Inc. are dismissed with prejudice with each party to bear their own costs. ( Signed by Judge Nina Gershon, dated: 10/7/02 ) (Guzzi, Roseann) (Entered: 10/09/2002)   |
| 11/13/2002 | 13 | LETTER dated 11/6/02 from Nora E. Curtin to USMJ Marilyn D. Go re: depositions to be taken afterh the completion of discovery and advising of address change. (Noh, Kenneth) (Entered: 11/13/2002)   |
| 11/13/2002 |    | Endorsed order on doc # 13. Discovery is extended to 11/19/02 for completion of the depositions set forth in Nora Curtin's 11/6/02 letter. (Signed by Magistrate Marilyn D. Go on 11/7/02). (Noh, Kenneth) (Entered: 11/13/2002)   |
| 11/25/2002 | 14 | LETTER dated 11/20/02 from David Glanstein to Judge Gershon, requesting a pre-motion conf concerning Dft Local 501's proposed motion for summary judgment. (Fahey, Lauren) (Entered: 11/25/2002)   |
| 12/04/2002 | 16 | LETTER dated 12/2/02 from Nora E. Curtin to Judge Gershon in response to America Airlines and Local 501's request to file motions for summary judgment. (Guzzi, Roseann) (Entered: 12/17/2002)   |
| 12/09/2002 | 15 | Calendar entry: Premotion conference held before Judge Gershon on 12/9/02. Both defendants will move for summary judgment. Motions are due on 2/7/03; response due on 3/14/03 and reply duen on 3/31/03. (Johnson, Tanya) (Entered: 12/12/2002)  |
| 12/26/2002 | 17 | LETTER dated 11/22/02 from Rene M. Johnson to Judge Gershon on behalf of American Airlines, Inc. requesting a conference concerning proposed motion for summary judgment. (Guzzi, Roseann) (Entered: 12/26/2002)   |
| 01/29/2003 | 18 | ORDER, endorsed on letter dated 1/27/03 from Rene Johnson to Judge Gershon: The briefing schedule for dft's motion for summary judgment is amended as follows: Dft's moving papers due 2/21/03; Pltfs' opposition due 3/28/03; Dft's reply due 4/14/03. (signed by Judge Nina Gershon, on 1/27/03). C/M. (Fahey, Lauren) (Entered: 01/29/2003) |
| 02/25/2003 | 19 | ORDER dated 2/24/03 from Rene M. Johnson to Judge Gershon on beahlf of all parties requesting a 30 day adjournment of the parties' briefing schedule for defendant American Airlines, Inc.'s motion for summary judgment; GRANTED. ( Signed by Judge Nina Gershon, on 2/24/03 ) (Guzzi, Roseann) (Entered: 02/25/2003)                         |
| 03/21/2003 | 20 | ORDER: Granting the request for an additional 45 days to complete settlement discussions.(see letter dtd 03/14/03 by Nora E. Curtin. ( signed by Judge Nina Gershon , on 03/18/03). (Sica, Michele) (Entered: 03/21/2003)  |
| 03/24/2003 | 21 | LETTER dated 3/18/03 from Lisa Sirkin to Judge Gershon, enclosing a letter dated 3/14/03 that was returned to their office as undeliverable. (3/14/03 letter docketed as Document 20). (Fahey, Lauren) (Entered: 03/24/2003)   |

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| 05/07/2003 | 22                 | ORDER, endorsed on letter dated 4/30/03 from Nora Curtin to Judge Gershon: If settlement discussions are unsuccessful within the next 30 days, the parties will submit a revised briefing schedule to the court. (signed by Judge Nina Gershon , on 5/6/03). C/M. (Fahey, Lauren) (Entered: 05/07/2003) |
| 07/18/2003 | 25                 | Minute Entry for proceedings held before Nina Gershon: Pre Motion Conference held on 7/18/2003. Parties to notify the court in 2 weeks as to progress of settlement discussions. (Rodriguez, Angela) (Entered: 08/01/2003)  |
| 07/29/2003 | 23                 | Letter dated 6/6/03 from Nora E. Curtin to Judge Gershon on behalf of all parties to apprise the Court of the status of settlement discussions. Revised briefing schedule: Defendants' moving papers 9/5/03; plaintiff's opposition 10/17/03; reply 11/7/03. (Guzzi, Roseann) (Entered: 07/29/2003)     |
| 07/29/2003 | 24                 | Letter dated 7/8/03 from Nora E. Curtin to Rene M. Johnson, Esq. and David M. Glanstein, Esq. to confirm that all parties are to appear for a conference before Judge Gershon on 7/18/03 at 4:00. (Guzzi, Roseann) (Entered: 07/29/2003)  |
| 01/29/2004 | 26                 | Letter dated 1/28/04 from Nora E. Curtin, Esq. to USDJ Gershon advising that once the Consent Decree is executed it will be submitted to Your Honor for approval and signature. (Nieves, Adrian) (Entered: 02/24/2004)  |
| 03/16/2004 | 27                 | NOTICE dated 1/26/04 requesting to be informed of the status and anticipated progress of this action within 10 days of the date of this inquiry. (Signed by Shirley A. Wilson, Case Manager to Judge Gershon ) (Guzzi, Roseann) (Entered: 03/16/2004)   |
| 03/18/2004 | 28                 | Letter dtd 01/28/04 from Nora E. Curtin to Judge Gershon, informing the court that the parties reached an agreement in principle of all monetary and non monetary terms. (Sica, Michele) (Entered: 03/18/2004)  |
| 03/19/2004 | 29                 | Letter dated 2/5/04 from Rene M. Johnson to Judge Gershon attached letter from Nora Curtin, Esq. at the EEOC which sets forth the status of the parties' settlement discussions.(Guzzi, Roseann) (Entered: 03/19/2004)  |
| 03/23/2004 | <a href="#">30</a> | CONSENT DECREE. ( Signed by Judge Nina Gershon on 3/17/04 )(Guzzi, Roseann) (Entered: 03/23/2004)   |
| 04/05/2004 | <a href="#">31</a> | CONSENT DECREE dated 3/17/04. ( Signed by Judge Nina Gershon on 3/17/04 )(Guzzi, Roseann) (Entered: 04/05/2004)   |

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