

CLOSED, ENE

**United States District Court
District of Nevada (Las Vegas)
CIVIL DOCKET FOR CASE #: 2:05-cv-01101-PMP-PAL**

U.S. EEOC v. MGM Mirage, Inc.
Assigned to: Judge Philip M. Pro
Referred to: Magistrate Judge Peggy A. Leen
Magistrate Judge George W Foley, Jr (Settlement)
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/09/2005
Date Terminated: 05/29/2007
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Anna Park**
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V.

Defendant**MGM Mirage, Inc.**represented by **Elayna J Youchah**

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Defendant**Mandalay Bay Resort Group***agent of*

Mandalay Bay Resort & Casino

represented by **Elayna J Youchah**

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LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Defendant**Mandalay Corporation**represented by **Elayna J Youchah**

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Date Filed	#	Docket Text
09/09/2005	<u>1</u>	COMPLAINT w/JD obo P. (Entered: 09/16/2005)
09/09/2005		SUMMONS ISSUED to P (1) (Entered: 09/16/2005)
09/09/2005	<u>2</u>	CERTIFICATE OF INTERESTED PARTIES obo P. (Entered: 09/16/2005)
10/25/2005	<u>3</u>	WAIVER OF SERVICE EXECUTED re D MGM Mirage, Inc. on 10/5/05 (Entered: 10/28/2005)
11/18/2005	<u>4</u>	MOTION to Dismiss by Defendant MGM Mirage, Inc.. Responses due by 12/6/2005. (Attachments: # <u>1</u> Main Document part 2 of 2)(MMM,) (Entered: 12/07/2005)
12/05/2005	<u>5</u>	RESPONSE to <u>4</u> MOTION to Dismiss; Replies due by 12/19/2005. (Attachments: # <u>1</u> # <u>2</u>)(RFJ) (Entered: 12/08/2005)
12/15/2005	6	MINUTE ORDER IN CHAMBERS of the Honorable Philip M. Pro, U.S. District Judge on 12/15/2005 by Deputy Clerk: <i>Donna Andrews</i> . Motion Hearing set for 12/16/2005 at 09:00 AM in LV Courtroom 7C before Chief Judge Philip M. Pro on Defendant's Emergency Motion to Extend the Due Date for Defendant's Reply

		in Support of Motion to Dismiss; Motion for Attorney's Fees.(no image attached) (DMA) (Entered: 12/15/2005)
12/15/2005	7	EMERGENCY MOTION for Extension of Time by Defendant MGM Mirage, Inc.. (AXM,) (Entered: 12/15/2005)
12/15/2005	9	CERTIFICATE OF SERVICE by Defendant MGM Mirage, Inc. re 7 MOTION for Extension of Time. (MJZ) (Entered: 12/21/2005)
12/16/2005	8	MINUTES OF PROCEEDINGS - Motion Hearing held on 12/16/2005 before Judge Philip M. Pro. Crtrm Administrator: <i>Donna Andrews</i> ; Pla Counsel: <i>Anna Y. Park, Connie Liem (Present Telephonically)</i> ; Def Counsel: <i>Elayna J. Youchah, Michael Infuso</i> ; Court Reporter/FTR #: <i>Erin Smith</i> ; Time of Hearing: <i>9:00 a.m. - 9:10 a.m.</i> . RE: 7 EMERGENCY MOTION to Extend the Due Date for Defendant's Reply in Support of Motion to Dismiss; Motion for Attorney's Fees filed by MGM Mirage, Inc. IT IS ORDERED Defendant's Emergency Motion is granted. Defendant's Reply brief due by 12/28/2005. IT IS FURTHER ORDERED Defendant's Motion for Attorney's Fees is denied. The Court reserves ruling on whether a Sur-Reply can be filed pending the filing of an appropriate motion for such relief. (no image attached) (DMA) (Entered: 12/16/2005)
12/16/2005	10	RESPONSE to 7 MOTION for Extension of Time; filed by Plaintiff Equal Employment Opportunity Commission. (MJZ) (Entered: 12/21/2005)
12/23/2005	11	AMENDED COMPLAINT with Jury Demand against Mandalay Bay Resort Group, Mandalay Corporation, MGM Mirage, Inc., filed by Equal Employment Opportunity Commission. Certificate of Interested Parties due by 1/2/2006.(MAJ,) (Entered: 12/29/2005)
12/28/2005	12	REPLY to Response to 4 MOTION to Dismiss; filed by Defendants MGM Mirage, Inc., Mandalay Bay Resort Group, Mandalay Corporation. (RFJ) (Entered: 12/30/2005)
01/04/2006	13	ORDER Setting Hearing on 4 MOTION to Dismiss filed by Defendant MGM Mirage, Inc.: Motion Hearing set for 1/25/2006 at 03:30 PM in LV Courtroom 7C before Chief Judge Philip M. Pro. Signed by Judge Philip M. Pro on 1/4/06. (DMA) (Entered: 01/04/2006)
01/09/2006	14	ORDER for Certificate of Interested Parties. IT IS ORDERED that counsel for defendant shall have a period of 10 calendar days from the filing date of this order within which to fully comply with the provisions of Local Rule 10-6. Certificate of Interested Parties due by 1/19/2006. Signed by Judge Peggy A. Leen on 1/4/06. (AXM,) (Entered: 01/09/2006)
01/10/2006	15	CERTIFICATE of Interested Parties by Defendants MGM Mirage, Inc., Mandalay Bay Resort Group, Mandalay Corporation. (Infuso, Michael) (Entered: 01/10/2006)
01/18/2006	16	ORDER Resetting Hearing on 4 MOTION to Dismiss: Motion Hearing reset for 1/25/2006 at 10:00 AM in LV Courtroom 7C before Chief Judge Philip M. Pro. Signed by Judge Philip M. Pro on 1/18/2006. (DMA) (Entered: 01/18/2006)
01/25/2006	17	MINUTES OF PROCEEDINGS - Motion Hearing held on 1/25/2006 before Judge Philip M. Pro. Crtrm Administrator: <i>Donna Andrews</i> ; Pla Counsel: <i>Connie</i>

		<i>Liem</i> ; Def Counsel: <i>Elayna J. Youchah, Michael V. Infuso, Wendy Nutt</i> ; Court Reporter/FTR #: <i>Erin Smith</i> ; Time of Hearing: 9:55 a.m.. RE: 4 MOTION to Dismiss filed by MGM Mirage, Inc. The Court hears the arguments of Ms. Youchah and Ms. Liem. IT IS ORDERED Defendant's Motion to Dismiss (#4) is DENIED. (no image attached) (DMA) (Entered: 01/25/2006)
02/07/2006	18	ANSWER to [] Complaint <i>First Amended</i> by Defendants MGM Mirage, Inc., Mandalay Bay Resort Group, Mandalay Corporation. Certificate of Interested Parties due by 2/17/2006. Discovery Plan due by 3/24/2006.(Youchah, Elayna) (Entered: 02/07/2006)
02/14/2006	19	VACATED by ORDER #21 CASE REFERRED to Early Neutral Evaluation Program. Magistrate Judge Peggy A. Leen will be the evaluating judge in this case. (MXS) Modified on 4/4/2006 (GEW). (Entered: 02/14/2006)
02/24/2006	20	ORDER Scheduling Early Neutral Evaluation Session. Early Neutral Evaluation set for 4/21/2006 09:00 AM before Magistrate Judge George W Foley Jr.. Signed by Judge George W Foley Jr. on 2/24/06. (MJZ) (Entered: 02/28/2006)
03/01/2006	21	MINUTE ORDER IN CHAMBERS of the Honorable Robert J. Johnston, U.S. Magistrate Judge on 3/1/2006. IT IS THE ORDER OF THE COURT that the Court's Order (#19) having been inadvertently entered in this case, is hereby VACATED. By Deputy Clerk: <i>MXS</i> . (no image attached) (MXS) (Entered: 03/01/2006)
03/03/2006	22	MINUTE ORDER IN CHAMBERS of the Honorable George W Foley Jr., U.S. Magistrate Judge on 3/3/2006. By Judicial Assistant: <i>Julia Hill</i> . The Early Neutral Evaluation set for April 21, 2006 is hereby VACATED and RESCHEDULED for WEDNESDAY, May 17, 2006, at 9:00 AM before Magistrate Judge George W Foley Jr. The confidential evaluation statements shall be provided to chambers - Room 3099 - not later than 4:00 p.m. on May 10, 2006. DO NOT SERVE A COPY ON OPPOSING COUNSEL. DO NOT DELIVER OR MAIL COPIES TO THE CLERK'S OFFICE. (no image attached) (JXH) (Entered: 03/03/2006)
03/07/2006	23	TRANSCRIPT of Proceedings: 17 Motion Hearing, held on 1/25/06 before Judge Philp M. Pro. Court Recorder: <i>Erin Smith</i> . (EDS) (Entered: 03/08/2006)
03/15/2006	24	PROPOSED Discovery Plan/Scheduling Order filed by Plaintiff Equal Employment Opportunity Commission <i>Joint Report/Discovery Plan and [Proposed] Scheduling Order</i> . (Liem, Connie) (Entered: 03/15/2006)
03/21/2006	25	SCHEDULING ORDER. Pretrial order due 3/30/07. Discovery due by 12/29/2006. Motions due by 2/7/2007. Signed by Judge Peggy A. Leen on 3/20/06. (AXM,) (Entered: 03/21/2006)
04/12/2006	26	Third Party MOTION for Leave to Appear U.S. Government Attorney. Attorney: <i>Derek Li</i> . by Plaintiff Equal Employment Opportunity Commission. (Park, Anna) (Entered: 04/12/2006)
04/13/2006	27	ORDER granting 26 Motion for Leave to Appear for Attorney <i>Derek Li</i> for Equal Employment Opportunity Commission. Signed by Judge Philip M. Pro on 4/12/06. (AXM,) (Entered: 04/13/2006)

05/03/2006	28	MINUTE ORDER IN CHAMBERS of the Honorable George W Foley Jr., U.S. Magistrate Judge on 5/3/2006. By Judicial Assistant: Julia Hill. Due to a conflict with the Court's calendar, the early neutral evaluation session currently set for May 17, 2006 has been RESCHEDULED for TUESDAY, May 23, 2006, at 9:00 a.m. The written evaluation statements shall be submitted directly to my chambers - Room 3099 - no later than 4:00 p.m. on May 16, 2006. DO NOT DELIVER OR MAIL THEM TO THE CLERK'S OFFICE. DO NOT SERVE A COPY ON OPPOSING COUNSEL. (no image attached) (JXH) (Entered: 05/03/2006)
05/26/2006	29	MINUTES OF PROCEEDINGS - Early Neutral Evaluation Conference held on 5/26/2006 before Judge George W Foley Jr..Time of Hearing: 9:00am. Status Conference set for 6/9/2006 02:00 PM before Magistrate Judge George W Foley Jr..No settlement reached, negotiations continue. (AXM) (Entered: 05/26/2006)
06/09/2006	30	MINUTE ORDER IN CHAMBERS of the Honorable George W Foley Jr., U.S. Magistrate Judge on 6/9/2006. By Judicial Assistant: Julia Hill. Counsel for the parties appeared for a telephonic status conference on June 9, 2006 and advised the court this matter has not settled. The parties stated that they will continue to negotiate and will contact the court if they feel a continuation of the ENE session will advance the goal of settlement. Accordingly, the court finds this case should be returned to the normal litigation track. (no image attached) (JXH) (Entered: 06/09/2006)
11/01/2006	31	STATUS REPORT <i>Joint Interim Status Report</i> by Defendants MGM Mirage, Inc., Mandalay Bay Resort Group, Mandalay Corporation. (Infuso, Michael) (Entered: 11/01/2006)
12/22/2006	32	STATUS REPORT <i>Status Report</i> by Defendants MGM Mirage, Inc., Mandalay Bay Resort Group, Mandalay Corporation. (Youchah, Elayna) (Entered: 12/22/2006)
01/04/2007	33	NOTICE by Defendants MGM Mirage, Inc., Mandalay Bay Resort Group, Mandalay Corporation <i>NOTICE OF CHANGE OF FIRM NAME</i> (Youchah, Elayna) (Entered: 01/04/2007)
04/23/2007	34	ORDER. Proposed Joint Pretrial Order due by 5/2/2007. Signed by Judge Peggy A. Leen on 4/18/07. (AXM) (Entered: 04/23/2007)
04/24/2007	35	STATUS REPORT <i>JOINT STATUS REPORT RE: SETTLEMENT AND REQUEST TO SUSPEND THE DUE DATE FOR THE JOINT PRETRIAL CONFERENCE ORDER</i> by Plaintiff Equal Employment Opportunity Commission. (Li, Derek) (Entered: 04/24/2007)
05/07/2007	36	ORDER granting 35 Status Report request to SUSPEND THE DUE DATE FOR THE JOINT PRETRIAL CONFERENCE ORDER Signed by Judge Peggy A. Leen on 4/26/07. (AXM) (Entered: 05/07/2007)
05/21/2007	37	STIPULATED/CONSENT JUDGMENT [<i>PROPOSED</i>] <i>CONSENT DECREE AND NOTICE OF SETTLEMENT</i> by Plaintiff Equal Employment Opportunity Commission. (Park, Anna) (Entered: 05/21/2007)
05/29/2007	38	CONSENT DECREE and SETTLEMENT. Signed by Judge Philip M. Pro on 5/29/07. (AXM) (Entered: 05/29/2007)

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