

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW MEXICO

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

Plaintiff,

MICHELLE JARAMILLO,

Plaintiff in Intervention

v.

CIV 01-861 JC/KBM

ANTIGUA, INC. d/b/a MIKI'S COFFEE SHOP
and d/b/a THE BUTCHER SHOP,

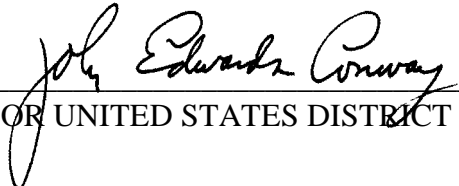
Defendant.

ORDER ADOPTING MAGISTRATE JUDGE'S
PROPOSED FINDINGS AND RECOMMENDED DISPOSITION

After conducting an evidentiary hearing on the issue of damages where Defendant did not participate despite notice, the Magistrate Judge filed her Proposed Findings and Recommended Disposition on December 31, 2002. *Doc. 33*. No one filed objections to her proposed findings.

Wherefore,

IT IS HEREBY ORDERED that the Magistrate Judge's Proposed Findings and Recommended Disposition (*Doc. 33*) are ADOPTED and a final judgment in conformity with those findings enter concurrently herewith.



SENIOR UNITED STATES DISTRICT JUDGE

IN THE UNITED STATES DISTRICT COURT
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EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

Plaintiff,

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Defendant.

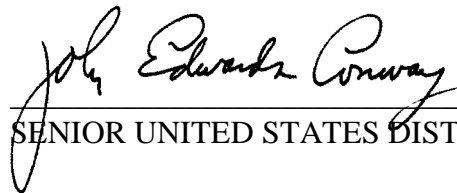
FINAL JUDGMENT

Pursuant to the order entered concurrently herewith, the court enters this Final Judgment under FED. R. CIV. P. 58.

IT IS HEREBY ORDERED AND ADJUDGED that:

1. Defendant is liable under Title VII and common law tort;
2. Plaintiff Jaramillo is awarded \$50,000.00 in compensatory and punitive damages under Title VII;
3. Plaintiff Jaramillo is awarded \$3,240.00 in back pay under Title VII;
4. Plaintiff Jaramillo is awarded one million dollars (\$1,000,000.00) for severe pain, trauma, and permanent psychological injury under common law;
5. Plaintiff Jaramillo is awarded \$200,000.00 in punitive damages under common law;
6. Plaintiff Jaramillo is entitled to her reasonable attorney fees and costs in prosecuting this action in intervention.

7. Defendant (its officers, successors, assigns and all persons in active concert or participation with it) is permanently enjoined from engaging in any employment practice which discriminates on the basis of sex, including sexual harassment.
8. Defendant is required to institute and carry out policies, practices and programs which provide equal employment opportunities for individuals who are female and which eradicate the effects of its past employment practices.
9. Defendant is required to notify the EEOC if it reenters business activity in New Mexico; and
10. The EEOC is entitled to its costs in prosecuting this action.


SENIOR UNITED STATES DISTRICT JUDGE