

CLOSED

**U.S. District Court
Western District of North Carolina (Charlotte)
CIVIL DOCKET FOR CASE #: 3:97-cv-00150**

Equal Empl Opportuni v. Stowe-Pharr Mills In
Assigned to: Graham Mullen
Demand: \$0
Cause: 42:12101 Americans With Disability Act

Date Filed: 04/01/1997
Date Terminated: 01/14/2002
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Erانيا M. Ebron-Fubara**
Equal Employment Opportunity
Commission
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TERMINATED: 08/07/2001
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V.

Defendant**Stowe-Pharr Mills, Incorporated**

doing business as
 Pharr Yarns

represented by **Philip M. VanHoy**

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Date Filed	#	Docket Text
04/01/1997	1	COMPLAINT (clc) (Entered: 04/14/1997)
04/01/1997	2	NOTICE of lawsuit and request for waiver of svc of summons by Equal Empl Opportuni (clc) (Entered: 04/14/1997)
06/03/1997	3	ANSWER to Complaint by Stowe-Pharr Mills In (Attorney Philip M. Van Hoy), (clc) (Entered: 06/03/1997)
06/03/1997	4	ANSWER to Complaint by Stowe-Pharr Mills In (clc) (Entered: 06/05/1997)
06/09/1997		Memo from Clerk re: CJRA Plan - Last Answer recv'd: 6/3/97, Initial Atty Conf Due: 6/24/97 , Certificate of Atty Conf Due: 7/1/97 (clc) (Entered: 06/09/1997)
06/11/1997	6	Decision to "OPT OUT" of Proceeding Before a Magistrate Judge (clc) (Entered: 06/13/1997)

06/11/1997		CASE reassigned to Judge Graham C. Mullen due to filing of "opt out" (clc) (Entered: 06/13/1997)
06/12/1997	5	WAIVER OF SERVICE Returned Executed as to Stowe-Pharr Mills In 4/8/97 Answer due on 6/7/97 for Stowe-Pharr Mills In (clc) (Entered: 06/12/1997)
06/18/1997	7	Certificate of I.A.C. by plaintiff Equal Empl Opportuni, defendant Stowe-Pharr Mills In (former emp) (Entered: 06/18/1997)
07/31/1997	8	IPC ORDER Discovery deadline is 4/17/98 Motion filing deadline is 5/17/98 Jury Trial set for 9/1/98; suitable for mediation (signed by Judge Graham C. Mullen) (former emp) (Entered: 07/31/1997)
07/31/1997		Case assigned to the Standard Track pursuant to the Case Mgmt Plan and Pretrial Order. (former emp) (Entered: 07/31/1997)
08/20/1997	9	IPC ORDER setting case management plan and case ddls (signed by Judge Graham C. Mullen) - This is a duplicate IPC order. (bsw) (Entered: 09/05/1997)
08/25/1997	10	ORDER, Vacating the pre-trial Order issued on August 20, 1997 (signed by Judge Graham C. Mullen) (chh) Modified on 09/05/1997 (Entered: 08/26/1997)
02/17/1998	11	MOTION w/prop Order by Stowe-Pharr Mills In for Leave to File Amended Answer referred to: Judge Graham C. Mullen (chh) (Entered: 02/18/1998)
02/17/1998	11	MEMORANDUM by Stowe-Pharr Mills In in support of [11-1] motion for Leave to File Amended Answer by Stowe-Pharr Mills In (chh) (Entered: 02/18/1998)
02/23/1998	12	ORDER granting [11-1] motion for Leave to File Amended Answer (signed by Judge Graham C. Mullen) (chh) (Entered: 02/24/1998)
02/24/1998	13	AMENDED ANSWER to Complaint by Stowe-Pharr Mills In : amends [4-1] answer by Stowe-Pharr Mills In (chh) (Entered: 02/24/1998)
02/24/1998	14	ORDER referring case to ADR. Gary Hemric appointed. (signed by Judge Graham C. Mullen) (bsw) (Entered: 03/03/1998)
04/08/1998	15	MOTION by Stowe-Pharr Mills In to Extend to 60 days for the present ddls for discovery and for the filing of dispositive motions. referred to: Judge Graham C. Mullen (chh) (Entered: 04/09/1998)
04/10/1998	16	ORDER granting [15-1] motion to Extend to 60 days for the present ddls for discovery and for the filing of dispositive motions., reset Discovery deadline to 6/16/98 , and reset Motion Filing deadline to 7/16/98 (signed by Judge Graham C. Mullen) (chh) (Entered: 04/13/1998)
07/16/1998		Jury Trial set at 9:30 9/8/98 (chh) (Entered: 07/16/1998)
07/16/1998	17	MOTION by Stowe-Pharr Mills In for Summary Judgment referred to: Judge Graham C. Mullen (jlk) (Entered: 07/16/1998)
07/16/1998	18	MEMORANDUM by Stowe-Pharr Mills In in support of [17-1] motion for Summary Judgment by Stowe-Pharr Mills In (jlk) (Entered: 07/16/1998)
07/29/1998	19	MOTION w/prop Order by Stowe-Pharr Mills In to Continue trial referred to: Judge Graham C. Mullen (chh) (Entered: 07/29/1998)

07/30/1998	20	ORDER granting [19-1] motion to Continue trial from the September 1998 term to a subsequent civil jury term. (signed by Judge Graham C. Mullen) (chh) (Entered: 07/31/1998)
08/10/1998	21	RESPONSE by EEOC to [17-1] motion for Summary Judgment by Stowe-Pharr Mills In (chh) (Entered: 08/12/1998)
08/10/1998	22	AFFIDAVIT of Catherine Treece filed by EEOC re: [17-1] motion for Summary Judgment (chh) (Entered: 08/12/1998)
08/10/1998	23	AFFIDAVIT w/exhibits of Michel D. Vaughan filed by EEOC re: [17-1] motion for Summary Judgment (chh) (Entered: 08/12/1998)
08/21/1998	24	REPLY by Stowe-Pharr Mills In to response to [17-1] motion for Summary Judgment by Stowe-Pharr Mills In (chh) (Entered: 08/24/1998)
10/21/1998	25	ORDER, Continuing to the March 1999 civil term of Court (signed by Judge Graham C. Mullen) (chh) (Entered: 10/21/1998)
11/09/1998	26	ORDER granting [17-1] motion for Summary Judgment (signed by Judge Graham C. Mullen) Judgment Volume: 44B Page: 201 (former emp) (Entered: 11/10/1998)
11/09/1998	27	JUDGMENT for Stowe-Pharr Mills In against EEOC dismissing case in accordance w/ the Court's order of 11/9/98; (signed by Judge Graham C. Mullen) Judgment Volume: 44B Page: 201 (former emp) (Entered: 11/10/1998)
11/10/1998		Case closed (former emp) (Entered: 11/10/1998)
01/05/1999	28	NOTICE OF APPEAL by EEOC . Order appealed: 11/9/98, Appeal pkg sent to atty. (former emp) (Entered: 01/05/1999)
01/05/1999		Transmitted Notice of Appeal to USCA with certified copy of docket sheet and order re: [28-1] appeal by EEOC (former emp) (Entered: 01/05/1999)
01/21/1999		Transmitted Clerk's Certificate to USCA certifying record is complete re: [28-1] appeal by EEOC (former emp) (Entered: 01/21/1999)
06/21/2000	29	Published Opinion from Fourth Circuit Court of Appeals. Reversing and remanding (former emp) (Entered: 07/13/2000)
08/25/2000	30	JUDGMENT OF USCA (certified copy) Re: reversing [28-1] appeal and remanding to the District Ct for further proceedings (former emp) (Entered: 08/28/2000)
08/25/2000		Case reopened (former emp) (Entered: 08/28/2000)
10/26/2000	31	NOTICE of Attorney Appearance for EEOC by Erania M. Ebron-Fubara, Laura A. Brodeur (former emp) (Entered: 10/30/2000)
10/26/2000	32	MOTION by EEOC for Michael D. Vaughan to Withdraw as Attorney (former emp) (Entered: 10/30/2000)
11/02/2000	33	ORDER granting [32-1] motion for Michael D. Vaughan to Withdraw as Attorney (Terminated attorney Michel D. Vaughan for EEOC (signed by Judge Graham C. Mullen) [EOD DATE: 11/6/00] (former emp) (Entered: 11/06/2000)

12/14/2000	34	ORDER, set Status Report deadline to 1/31/01 , set Motion Filing deadline to 2/28/01 (signed by Judge Graham C. Mullen) [EOD DATE: 12/17/00] (former emp) (Entered: 12/17/2000)
01/22/2001	35	Joint STATUS REPORT by EEOC, Stowe-Pharr Mills In (former emp) (Entered: 01/26/2001)
01/22/2001	36	STIPULATION by EEOC, Stowe-Pharr Mills In regarding calculation of back pay (former emp) (Entered: 01/26/2001)
02/28/2001	37	MOTION by Stowe-Pharr Mills In for Summary Judgment (former emp) (Entered: 03/06/2001)
02/28/2001	38	MEMORANDUM by Stowe-Pharr Mills In in support of [37-1] motion for Summary Judgment by Stowe-Pharr Mills In (former emp) (Entered: 03/07/2001)
03/20/2001	39	RESPONSE by EEOC to [37-1] motion for Summary Judgment by Stowe-Pharr Mills In (former emp) (Entered: 03/26/2001)
03/29/2001	40	MOTION by Stowe-Pharr Mills In to Extend Time until 4/13/01 to file reply in support of motion for summary jgmt (former emp) (Entered: 04/04/2001)
04/02/2001	41	ORDER granting [40-1] motion to Extend Time until 4/13/01 to file reply in support of motion for summary jgmt (signed by Judge Graham C. Mullen) [EOD DATE: 4/9/01] (former emp) (Entered: 04/09/2001)
04/12/2001	42	REPLY by Stowe-Pharr Mills In to response to [37-1] motion for Summary Judgment by Stowe-Pharr Mills In (clc) (Entered: 04/18/2001)
04/24/2001	43	ORDER denying [37-1] motion for Summary Judgment (signed by Judge Graham C. Mullen) [EOD DATE: 4/26/01] (former emp) (Entered: 04/26/2001)
05/09/2001	44	ORDER, set Jury Trial for 9:30 9/10/01 before Judge Graham C. Mullen (signed by Judge Graham C. Mullen) [EOD DATE: 5/15/01] (former emp) (Entered: 05/15/2001)
07/24/2001		Deadline updated; reset Jury Trial for 9:30 9/18/01 before Judge Graham C. Mullen GCM conflict (jlk) (Entered: 07/24/2001)
08/06/2001	45	MOTION by EEOC for Erania Ebron-Fubara to Withdraw as Attorney (former emp) (Entered: 08/09/2001)
08/06/2001	46	NOTICE of Attorney Appearance for EEOC by Kara L. Gibbon Haden, Kirk J. Angel (former emp) (Entered: 08/09/2001)
08/07/2001	47	ORDER granting [45-1] motion for Erania Ebron-Fubara to Withdraw as Attorney (Terminated attorney Erania M. Ebron-Fubara for EEOC (signed by Judge Graham C. Mullen) [EOD DATE: 8/10/01] (former emp) (Entered: 08/10/2001)
08/20/2001	48	JOINT MOTION by EEOC, Stowe-Pharr Mills In to Continue matter past the 9/8/01 trial term referred to: Judge Graham C. Mullen (former emp) (Entered: 08/24/2001)
08/22/2001	49	ORDER granting [48-1] joint motion to Continue matter past the 9/8/01 trial term, reset Jury Trial for 9:30 3/4/02 before Judge Graham C. Mullen (signed by

		Judge Graham C. Mullen) [EOD DATE: 8/27/01] (former emp) (Entered: 08/27/2001)
09/28/2001	50	ORDER, Consent Decree (signed by Judge Graham C. Mullen) [EOD DATE: 10/3/01] (former emp) (Entered: 10/03/2001)
01/14/2002		Case closed (former emp) (Entered: 01/14/2002)
08/07/2002	51	Ltr from Philip Van Hoy to Pltf's cnsl re: reporting requiremts of 9/29/01 consent decree (bsw) (Entered: 08/09/2002)
10/14/2003	52	MOTION by Stowe-Pharr Mills In to terminate jurisdiction over this case (clc) (Entered: 10/15/2003)
10/15/2003	53	ORDER granting [52-1] motion to terminate jurisdiction over this case (signed by Judge Graham C. Mullen) [EOD DATE: 10/15/03] (clc) (Entered: 10/15/2003)

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