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IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA
GREENSBORO DIVISION

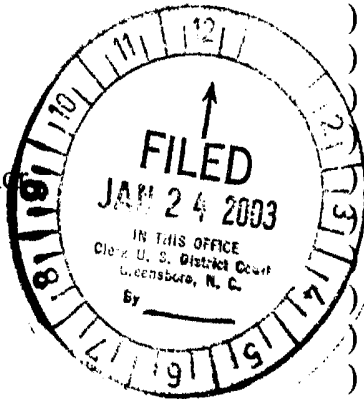
EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,
and

CARL P. DAVENPORT
Plaintiff-Intervenor

v.

SEARS, ROEBUCK, & CO.,
Defendant.

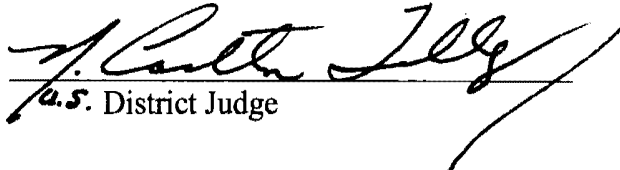


CIVIL ACTION NO.
1:01-CV-00641

ORDER OF DISMISSAL WITH PREJUDICE

Pursuant to Paragraph 13 of the Consent Decree filed contemporaneously herewith, the Court hereby dismisses the above-captioned matter with prejudice. As provided for in the Consent Decree, the Court shall retain jurisdiction of this cause for purposes of monitoring compliance with the Consent Decree and entry of such further orders as may be necessary or appropriate.

This 24th day of January, 2003.



U.S. District Judge