

- **EEOC v. L&L Wings, Inc.**

No. 5:02-CV-856-BO(3) (E.D.N.C. December 3, 2002)

The Charlotte District Office alleged in this Title VII lawsuit that defendant, an owner/operator of a chain of retail stores which sell beachwear and accessories, subjected four female summer sales associates, ages 16 to 18, to a sexually hostile working environment and discharged one of them because of her sex. The Store Manager and the Assistant Manager repeatedly made comments about the claimants' bodies, questioned them about their sexual activities, touched their legs and buttocks and propositioned them for sex. Two of the claimants quit their jobs after only four days of work due to the harassment and a third was discharged on her fourth day of work. The fourth claimant was employed for less than two months and quit after she was sexually assaulted by the Store Manager. The case was resolved through a consent decree which provides for a total payment of \$115,000 to the four female claimants (\$40,000 to one of the claimants and \$25,000 to each of the other three claimants).