

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF NORTH CAROLINA
CHARLOTTE DIVISION

SEP 29 2000

U.S. DISTRICT COURT
W. DIST. OF N.C.

EQUAL EMPLOYMENT OPPORTUNITY)
COMMISSION,)
)
Plaintiff,)
)
v.)
)
KNIFE AND FORK)
ON SHARON AMITY, INC.,)
)
Defendant.)
_____)

CIVIL ACTION NO. 3:00cv490-M
COMPLAINT
JURY TRIAL DEMAND

NATURE OF THE ACTION

This is an action under Title VII of the Civil Rights Act of 1964 and Title I of the Civil Rights Act of 1991 to correct unlawful employment practices on the basis of sex and to provide appropriate relief to Debra Hunter, Tamara R. Kelly and other similarly-situated female employees of Defendant, who were adversely affected by such practices. As alleged with more particularity below, certain female employees were subjected to unwelcome sexual harassment by a male supervisor of Knife and Fork on Sharon Amity, Inc. ("Knife and Fork") and were forced to resign because of the harassment.

JURISDICTION AND VENUE

1. Jurisdiction of this Court is invoked pursuant to 28 U.S.C. §§ 451, 1331, 1337, 1343 and 1345. This action is authorized and instituted pursuant to Section 706(f)(1) and (3) of Title VII of the Civil Rights Act of 1964 ("Title VII"), as amended, 42 U.S.C. § 2000e-5(f)(1) and (3), and pursuant to

JURY TRIAL DEMAND


The Commission requests a jury trial on all questions of fact raised by its complaint.


Dated this 29th day of September, 2000.

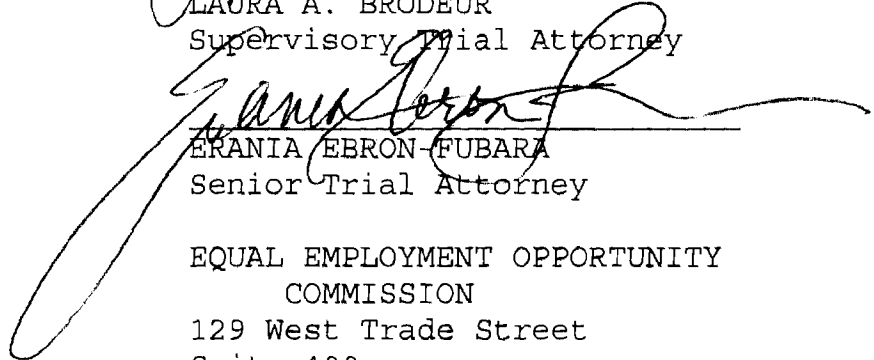
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