

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA
CIVIL ACTION NO. 1:05CV00745**

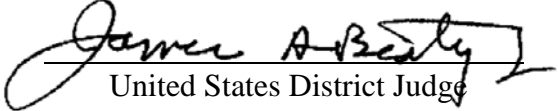
EQUAL EMPLOYMENT)	
OPPORTUNITY COMMISSION,)	
)	
Plaintiff,)	
)	
v.)	
)	JUDGMENT
)	
JOHN BELL, SR., JOHN BELL, JR., and)	
DALLAS BELL d/b/a HAM & EGGS and)	
DALLAS BELL, INC. d/b/a HAM &)	
EGGS)	
)	
Defendants.)	
)	

This matter came before the Court on Plaintiff’s Motion for Default Judgment and Request for a Hearing on damages. The Plaintiff, the Equal Employment Opportunity Commission, sought back wages, compensatory and punitive damages for Sharon Phillips. Evidence was presented supporting Plaintiff’s claim for back wages as Ms. Phillips did not become fully employed until seven months after her termination by Defendant. In addition, Plaintiff presented sufficient evidence of emotional distress and mental anguish to support an award of compensatory damages. Therefore, the Court finds that Plaintiff is entitled to back wages and compensatory damages. Accordingly,

IT IS ORDERED AND ADJUDGED that judgment is entered in favor of the Plaintiff, the Equal Employment Opportunity Commission, and against all Defendants, John Bell, Sr., John Bell, Jr. and Dallas Bell, d/b/a Ham & Eggs, and Dallas Bell, Inc. d/b/a Ham & Eggs. Damages for the amount of nine thousand dollars (\$9,000.00) in back wages and twenty-seven

thousand dollars (\$27,000.00) in compensatory damages are hereby awarded to the Plaintiff on behalf of Sharon Phillips.

DATED this 30th day of March, 2006.


United States District Judge