

AO 450 (Rev. 5/85)

# United States District Court

EASTERN DISTRICT OF NORTH CAROLINA SEP 4 '98

DAVID M. DANIEL, CLERK  
U.S. DISTRICT COURT  
EASTERN NC. CAR.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,	)
Plaintiff,	)
JOHN CAPPS, et al,	)
Plaintiff-Intervener,	)
v.	)
H&H HOLDING COMPANY, INC., et al	)
Defendants,	)

**JUDGMENT IN A CIVIL CASE**  
**CASE NO. 7:97-CV-51 F(1)**

*For Court Use*

       **Jury Verdict.** This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

  X   **Decision by Court.** This action came to trial or hearing before the Court. The issues have been tried or heard and a decision has been rendered.

IT IS ORDERED AND ADJUDGED that:

1. The Provisional Consent Decree previously submitted to the Court herewith is **FINALLY APPROVED**, and hereafter shall be referred to as the Consent decree;
2. This Court specifically incorporates herein the Final Distribution List, attached hereto as Exhibit A, which, pursuant to the Consent Decree, directs the distribution of the monetary relief specified therein;
3. Pursuant to the terms of the Consent Decree, defendant Bert Hoffman shall disburse the specified monetary relief to those individuals identified in the Final Distribution List, attached hereto as Exhibit A, within ten (10) days of service of this order;
4. Counsel for the Commission are **DIRECTED** to notify the court in writing at such time(s) as are appropriate, of the enforcement status of this matter as contemplated by paragraph 15 of the Consent Decree;
5. Although the court retains jurisdiction for enforcement purposes for a period not to exceed three (3) years, this action otherwise may be considered closed.

THE ABOVE JUDGMENT WAS ENTERED TODAY, September 4, 1998, AND A COPY MAILED TO:

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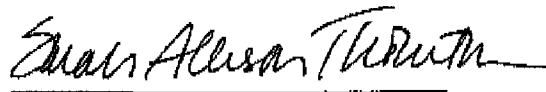
Elizabeth Hicks  
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Joseph C. Hearne II  
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September 4, 1998  
Date

DAVID W. DANIEL  
Clerk

*Wilmington, North Carolina*

  
Susan Allison Thurman  
(By) Deputy Clerk