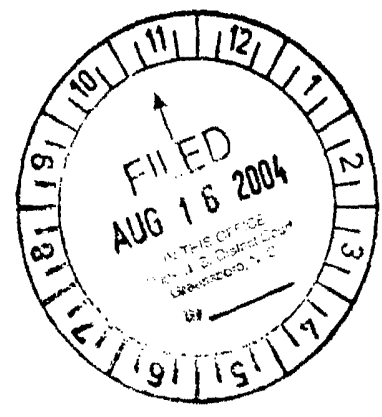


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IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA

EQUAL EMPLOYMENT)
 OPPORTUNITY COMMISSION,)
)
 Plaintiff,)
)
 and)
)
 LATRISHA ASANTE, JULIE MIDKIFF,)
)
 Plaintiff-Intervenors)
)
 v.)
)
 GREENSBORO FITNESS, LLC,)
 d/b/a GOLD'S GYM,)
)
 Defendant.)



1:03CV00900

JUDGMENT

OSTEEN, District Judge

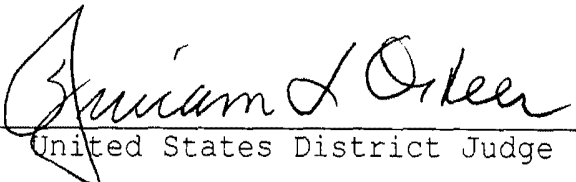
This matter was heard on the issue of damages on August 10, 2004. Based on the evidence presented of the intentional discrimination of Defendant in subjecting Plaintiff-Intervenors to a sexually hostile work environment, the court concludes that they are each entitled to recover compensatory damages in the amount of \$15,000.00. Moreover, because Plaintiffs have shown that Defendant engaged in these practices with reckless indifference to their federally protected rights, each Plaintiff-Intervenor is entitled to recover punitive damages in the amount

of \$35,000.00. Finally, each Plaintiff-Intervenor is entitled to recover attorneys fees of \$1,750.00.

IT IS ORDERED AND ADJUDGED that Plaintiff-Intervenor Latrisha Asante have and recover of Defendant the sum of FIFTY THOUSAND DOLLARS (\$50,000.00) in compensatory and punitive damages and ONE THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$1,750.00) in attorney's fees.

IT IS FURTHER ORDERED AND ADJUDGED that Plaintiff-Intervenor Julie Midkiff have and recover of Defendant the sum of FIFTY THOUSAND DOLLARS (\$50,000.00) in compensatory and punitive damages and ONE THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$1,750.00) in attorney's fees.

This the 16 day of August 2004.


United States District Judge