

IN THE UNITED STATES DISTRICT COURT FOR THE
WESTERN DISTRICT OF NORTH CAROLINA

FILED
IN COURT
CHARLOTTE, N. C.

JAN 17 2003

U. S. DISTRICT COURT
W. DIST. OF N. C.

EQUAL EMPLOYMENT OPPORTUNITY)
COMMISSION,)
Plaintiff,)
and)
JOHN A. WARREN,)
Plaintiff-Intervenor,)
and)
ESTATE OF EDDIE JOHNSON, by)
and through CHANDRA MOORE)
JOHNSON, Executrix,)
Plaintiff-Intervenor,)
v.)
CROWDER CONSTRUCTION COMPANY,)
Defendant.)

3:00CV186

VERDICT FOR
JOHN AUGUSTA WARREN

We the jury, empaneled to try the cause, find by a
preponderance of the evidence:

1) Was John Augusta Warren subjected to a racially
hostile work environment?

ANSWER: No (yes or no)

If your answer to question 1 is "no," this will
complete your deliberations as to John Augusta Warren and your
foreperson should date and sign this verdict form. If your
answer to question 1 is "yes," please continue to question 2.

2) Was John Augusta Warren constructively discharged from his employment with Crowder Construction Company?

ANSWER: _____ (yes or no)

If your answer to question 2 is "yes," then proceed to question 4. If your answer to question 2 is "no," then proceed to question 3.

3) If you find John Augusta Warren was subjected to a racially hostile work environment and you find that he was not constructively discharged, has Crowder Construction Company proven that it exercised reasonable care to prevent and promptly correct any racially harassing behavior and that plaintiff unreasonably failed to take advantage of any preventive or corrective opportunities provided by Crowder Construction Company?

ANSWER: _____ (yes or no)

If your answer to question 3 is "yes," this will complete your deliberations as to John Augusta Warren and your foreperson should date and sign this verdict form. If your answer to question 3 is "no," then proceed to No. 4.


4) If you answered "yes" to questions 1 and 2, or you answered "yes" to question 1, "no" to question 2, and "no" to question 3, what compensatory damages do you award?

DAMAGES: _____

5) If you awarded damages above, what, if any, punitive damages do you award?

PUNITIVE DAMAGES: _____

DATED this 17th day of January, 2003.



FOREPERSON