

18BA, CLOSED

**U.S. District Court  
North Carolina Middle District (Durham)  
CIVIL DOCKET FOR CASE #: 1:98-cv-00483-JAB**

EEOC v. ADVANCE STORES CO.  
Assigned to: CHIEF JUDGE JAMES A. BEATY, JR  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 06/04/1998  
Date Terminated: 08/18/1998  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION**

represented by **MINDY E. WEINSTEIN**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
129 W. TRADE ST., STE. 400  
CHARLOTTE, NC 28202  
704-344-6887  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**ROSEMARY J. FOX**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
129 W. TRADE ST., STE. 400  
CHARLOTTE, NC 28202  
704-344-6887  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**ADVANCE STORES COMPANY, INC.**  
*doing business as*  
**ADVANCE AUTO PARTS**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
06/04/1998		**Case assigned to Magistrate Judge Sharp. AO Code 18BA (K. Mckenzie) (Entered: 06/08/1998)
06/04/1998	1	COMPLAINT; jury demand (K. Mckenzie) (Entered: 06/08/1998)
06/04/1998		Notice of Right to Consent 28 USC 636(c)(2) (K. Mckenzie) (Entered: 06/08/1998)

08/18/1998	2 CONSENT DECREE (signed by JUDGE JAMES A. BEATY JR.) Advance Auto shall not engage in any discrimination or retaliation of any kind as set out. Deft. agrees to pay Raymond Patterson and Alan McSurely \$20,000, which amount includes attorney's fees. Payment is to be made within 30 days after the court approves this Decree. During the term of this Decree, Advance Auto shall post the attached Appendix A, in a place where it is visible to employees at Store No. 4430, located at 810 East Dixie Dr., Asheboro, NC. Advance Auto agrees to provide the Commissioner with two reports, as set out. The first report is due within 4 months from the date the Decree is approved; second report is due 8 months after the decree is approved. Advance Auto does not, by agreeing to the entry of this Decree, admit to any violation of Title VII. The term of this Decree shall be 1 year from its entry by the Court. The parties shall bear their own costs and fees. This court shall retain jurisdiction for the purposes of monitoring compliance with this Decree and entry of such further orders as may be necessary or appropriate. Ccs. to counsel & Advance Stores Co., Inc., c/o J. O'Neil Leftwich, 5673 Airport Road, Roanoke, VA 24012. (C. Gammon) Modified on 08/19/1998 (Entered: 08/19/1998)
08/18/1998	CASE CLOSED. Closing Code 8 (C. Gammon) (Entered: 08/19/1998)

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