

**U.S. District Court  
Southern District of Mississippi (Northern (Jackson))  
CIVIL DOCKET FOR CASE #: 3:11-cv-00596-WHB-RHW**

Equal Employment Opportunity Commission v. Venture, Inc.  
Assigned to: District Judge William H. Barbour, Jr  
Referred to: Magistrate Judge Robert H. Walker  
Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 09/26/2011  
Date Terminated: 11/22/2013  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Gerald Miller**  
U.S. EQUAL EMPLOYMENT  
OPPORTUNITY  
COMMISSION—Birmingham  
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V.

**Intervenor Plaintiff**

**Francesca Sanders**

represented by **Edward Sanders**  
DAVIDSON, BOWIE, SANDERS, PLLC  
P. O. Box 321405  
2506 Lakeland Drive  
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V.

**Defendant**

**Venture, Inc.**  
doing business as  
Save-A-Lot

represented by **Timothy M. Threadgill**  
BUTLER, SNOW, O'MARA, STEVENS  
& CANNADA  
P. O. Box 6010  
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**ATTORNEY TO BE NOTICED**

**Movant**

**Frاندreca Sanders**

**Movant**

**Jasmine Crozier**

Date Filed	#	Docket Text
09/26/2011	<u>1</u>	COMPLAINT with JURY DEMAND against Venture, Inc., filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Civil Cover Sheet).(EJS) (Entered: 09/26/2011)
10/25/2011	<u>2</u>	MOTION to Intervene by Francesa Sanders (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B)(Sanders, Edward) (Entered: 10/25/2011)
10/25/2011	<u>3</u>	MEMORANDUM in Support re <u>2</u> MOTION to Intervene filed by Francesa Sanders (Attachments: # <u>1</u> Exhibit A)(Sanders, Edward) (Entered: 10/25/2011)
10/26/2011		DOCKET ANNOTATION as to # <u>2</u> <u>3</u> Local Rule 7 requires that all supporting exhibits to a document be denominated by an exhibit letter or number and a meaningful description. For example Exhibit 1, Affidavit of John Doe. Attorney is advised to follow this rule in future filings. (cwl) (Entered: 10/26/2011)
10/26/2011		TEXT-ONLY ORDER. Putative Plaintiff is directed to file a statement in compliance with L.U.Civ.R. 7(b)(10) regarding the <u>2</u> Motion to Intervene. Signed by Magistrate Judge Linda R. Anderson on 10/26/2011. NO FURTHER WRITTEN ORDER WILL BE ISSUED. (WG) (Entered: 10/26/2011)
11/04/2011		TEXT ONLY ORDER granting <u>2</u> Motion to Intervene filed by Francesca Sanders. The Clerk is directed to make the appropriate revisions to the docket. NO WRITTEN ORDER TO FOLLOW. Signed by Magistrate Judge Linda R. Anderson on 11/4/2011. (ACF) (Entered: 11/04/2011)
11/18/2011	<u>4</u>	AMENDED COMPLAINT against Equal Employment Opportunity Commission, filed by Equal Employment Opportunity Commission.(Bean, Julie) (Entered: 11/18/2011)
11/22/2011	<u>5</u>	REQUEST FOR WAIVER of Service sent to Mr. Dan Myers, Registered Agent for Venture, Inc. on 11/22/2011 by Equal Employment Opportunity Commission. Waiver of Service due by 12/27/2011 (Bean, Julie) (Entered: 11/22/2011)
11/30/2011	<u>6</u>	NOTICE of Appearance by Steven Lee Murray on behalf of Equal Employment Opportunity Commission (Murray, Steven) (Entered: 11/30/2011)

11/30/2011	<u>7</u>	NOTICE of Appearance by Gerald Miller on behalf of Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 11/30/2011)
12/08/2011	<u>8</u>	AMENDED COMPLAINT <i>Second Amended Complaint</i> against Venture, Inc., filed by Equal Employment Opportunity Commission.(Miller, Gerald) (Entered: 12/08/2011)
12/09/2011	<u>9</u>	Summons Issued as to Venture, Inc.. (cwl) (Entered: 12/09/2011)
12/14/2011	<u>10</u>	SUMMONS Returned Executed by Equal Employment Opportunity Commission Venture, Inc. served on 12/12/2011, answer due 1/3/2012. (Miller, Gerald) (Entered: 12/14/2011)
12/15/2011		DOCKET ANNOTATION as to # <u>10</u> A return on summons/subpoena should not be filed without the first page, as issued, preceding the return. Attorney is directed to refile. (cwl) (Entered: 12/15/2011)
12/15/2011	<u>11</u>	SUMMONS Returned Executed by Equal Employment Opportunity Commission (Bean, Julie) (Entered: 12/15/2011)
01/03/2012	<u>12</u>	MOTION for Extension of Time to File <i>Responsive Pleading to Second Amended Complaint</i> by Venture, Inc. (Threadgill, Timothy) (Entered: 01/03/2012)
01/04/2012		TEXT-ONLY ORDER granting unopposed <u>12</u> Motion for Extension of Time to File Responsive Pleading to Second Amended Complaint. Signed by Magistrate Judge Linda R. Anderson on 1/04/2012. NO FURTHER WRITTEN ORDER WILL BE ISSUED. (WG) (Entered: 01/04/2012)
01/04/2012		Set/Reset Deadlines: Venture, Inc. answer due 1/12/2012. (WG) (Entered: 01/04/2012)
01/05/2012	<u>13</u>	Intervenor COMPLAINT <i>against Venture, Inc.</i> , filed by Francesa Sanders.(Crowley, Michael) (Entered: 01/05/2012)
01/09/2012	<u>14</u>	Summons Issued as to Venture, Inc.. (cwl) (Entered: 01/09/2012)
01/12/2012	<u>15</u>	<i>Affirmative Defenses and ANSWER to 8 Amended Complaint</i> by Venture, Inc..(Threadgill, Timothy) (Entered: 01/12/2012)
01/12/2012	<u>16</u>	NOTICE of Appearance by Robert T. Higginbotham, Jr on behalf of Venture, Inc. (Higginbotham, Robert) (Entered: 01/12/2012)
02/01/2012	<u>17</u>	MOTION to Strike <u>15</u> Answer to Amended Complaint by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 02/01/2012)
02/01/2012	<u>18</u>	MEMORANDUM in Support re <u>17</u> MOTION to Strike <u>15</u> Answer to Amended Complaint filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 02/01/2012)
02/06/2012	<u>19</u>	WAIVER OF SERVICE Returned Executed by Francesa Sanders. Venture, Inc. waiver sent on 1/13/2012, answer due 3/13/2012. (Crowley, Michael) (Entered: 02/06/2012)
02/09/2012	<u>20</u>	Rule 16(a) Initial Order Telephonic Case Management Conference set for 3/19/2012 02:00 PM before Magistrate Judge Linda R. Anderson (WG) (Entered: 02/09/2012)
02/29/2012	<u>21</u>	MOTION to Stay Proceedings, MOTION to Continue by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 – correspondence and proposed Agreed Order)(Higginbotham, Robert) (Entered: 02/29/2012)
03/07/2012	<u>22</u>	ORDER granting <u>21</u> Motion to Stay Proceedings; granting <u>21</u> Motion to Continue. No response to the pending Motion to Strike will need to be filed and the Rule 16(a) conference scheduled for March 19, 2012, including its requirements, are continued until such further Order of this Court. The parties shall conduct their voluntary mediation within forty-five (45) days of the entry of this Order and the parties shall report to the Court within three (3) days following the medication the results thereof. Signed by Magistrate Judge Linda R. Anderson on 3-6-12 (Lewis, Nijah) (Entered: 03/07/2012)

03/22/2012	<u>23</u>	STATUS REPORT <i>on Mediation</i> by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 03/22/2012)
05/03/2012		TEXT ONLY ORDER LIFTING STAY. The Court will enter new scheduling deadlines. NO WRITTEN ORDER TO FOLLOW. Signed by Magistrate Judge Linda R. Anderson on 5/3/2012. (ACF) (Entered: 05/03/2012)
05/07/2012	<u>24</u>	Rule 16(a) Initial Order Telephonic Case Management Conference set for 6/12/2012 09:00 AM before Magistrate Judge Linda R. Anderson (WG) (Entered: 05/07/2012)
06/12/2012		Minute Entry for proceedings held before Magistrate Judge Linda R. Anderson: Telephonic Case Management Conference held on 6/12/2012. Participants: Julie Bean, Gerald Miller, Robert Higginbotham, Jr., Edwaqrd Sanders and Michael Todd Crowley. A Case Management Order will be entered by the Court. (WG) (Entered: 06/12/2012)
06/12/2012		TEXT-ONLY ORDER re <u>17</u> MOTION to Strike <u>15</u> Answer to Amended Complaint filed by Equal Employment Opportunity Commission. Response to <u>17</u> MOTION to Strike due 7/02/2012. Signed by Magistrate Judge Linda R. Anderson on 6/12/2012. NO FURTHER WRITTEN ORDER WILL BE ISSUED. (WG) (Entered: 06/12/2012)
06/12/2012		Set/Reset Deadlines as to <u>17</u> MOTION to Strike <u>15</u> Answer to Amended Complaint. Responses due by 7/2/2012 (WG) (Entered: 06/12/2012)
06/13/2012	<u>25</u>	CASE MANAGEMENT ORDER Disclosure due by 6/22/2012 Motions for Amended Pleadings due by 7/31/2012 Motions for Joinder of Parties due by 7/31/2012 Designate Experts Plaintiff Deadline due by 10/12/2012 Designate Experts for Defendant Deadline due by 12/14/2012 Discovery due by 3/15/2013 Motions due by 4/15/2013 Pretrial Conference set for 9/13/2013 at a more definite time to be later set by the Court before District Judge William H. Barbour Jr. Jury Trial set during two-week trial period commencing 10/1/2013 09:00 AM in Courtroom 4B (Jackson) Barbour before District Judge William H. Barbour Jr. Signed by Magistrate Judge Linda R. Anderson on 6/13/2012 (WG) (Entered: 06/13/2012)
06/20/2012	<u>26</u>	NOTICE of Service of <i>Pre-Discovery</i> Disclosure by Venture, Inc. (Higginbotham, Robert) (Entered: 06/20/2012)
06/20/2012	<u>27</u>	NOTICE of Service of <i>Pre-Discovery</i> Disclosure by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 06/20/2012)
06/21/2012	<u>28</u>	NOTICE of Service of <i>Request for Production, Request for Admissions, and Interrogatories</i> by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 06/21/2012)
06/21/2012		DOCKET ANNOTATION as to # <u>28</u> : This document notices service of multiple forms of discovery. Each event should be separately docketed. The same PDF document may be used for all entries. Attorney is advised to docket additional events as needed. These events are found in the electronic docketing system under Discovery Documents. (cwl) (Entered: 06/21/2012)
06/21/2012	<u>29</u>	NOTICE of Service of Request for Admissions by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 06/21/2012)
06/21/2012	<u>30</u>	NOTICE of Service of Request for Production by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 06/21/2012)
06/22/2012	<u>31</u>	NOTICE of Service of Request for Admissions by Francesa Sanders (Sanders, Edward) (Entered: 06/22/2012)
06/22/2012	<u>32</u>	NOTICE of Service of <i>Initial</i> Disclosure by Francesa Sanders (Sanders, Edward) (Entered: 06/22/2012)
07/02/2012	<u>33</u>	RESPONSE in Opposition re <u>17</u> MOTION to Strike <u>15</u> Answer to Amended Complaint filed by Venture, Inc. (Higginbotham, Robert) (Entered: 07/02/2012)

07/03/2012	<u>34</u>	NOTICE of Service of Interrogatories by Venture, Inc. (Higginbotham, Robert) (Entered: 07/03/2012)
07/03/2012	<u>35</u>	NOTICE of Service of Request for Production by Venture, Inc. (Higginbotham, Robert) (Entered: 07/03/2012)
07/05/2012	<u>36</u>	NOTICE of Service of Interrogatories by Venture, Inc. (Higginbotham, Robert) (Entered: 07/05/2012)
07/05/2012	<u>37</u>	NOTICE of Service of Request for Production by Venture, Inc. (Higginbotham, Robert) (Entered: 07/05/2012)
07/11/2012	<u>38</u>	ANSWER to <u>13</u> Intervenor Complaint by Venture, Inc..(Higginbotham, Robert) (Entered: 07/11/2012)
07/18/2012	<u>39</u>	NOTICE of Service of Response to Interrogatories by Venture, Inc. (Higginbotham, Robert) (Entered: 07/18/2012)
07/18/2012	<u>40</u>	NOTICE of Service of Response to Request for Production by Venture, Inc. (Higginbotham, Robert) (Entered: 07/18/2012)
07/18/2012	<u>41</u>	NOTICE of Service of Response to Request for Admissions by Venture, Inc. (Higginbotham, Robert) (Entered: 07/18/2012)
07/18/2012	<u>42</u>	NOTICE of Service of Response to Request for Admissions by Venture, Inc. (Higginbotham, Robert) (Entered: 07/18/2012)
07/23/2012	<u>43</u>	AMENDED ANSWER to <u>8</u> Amended Complaint by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 – Currently Identified Eligible Claimants)(Higginbotham, Robert) (Entered: 07/23/2012)
08/06/2012	<u>44</u>	MOTION for Extension of Time to File <i>/Serve Discovery Responses</i> by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 08/06/2012)
08/06/2012	<u>45</u>	MEMORANDUM in Support re <u>44</u> MOTION for Extension of Time to File <i>/Serve Discovery Responses</i> filed by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit 1– EEOC's Interrogatories, # <u>2</u> Exhibit 2– EEOC's Requests for Production, # <u>3</u> Exhibit 3– Defendant's Responses to Interrogatories, # <u>4</u> Exhibit 4– Defendant's Responses to Requests for Production, # <u>5</u> Exhibit 5– 7-31-12 e-mail to Higginbotham, # <u>6</u> Exhibit 6– 8-1-12 Letter to Defendant's Counsel, # <u>7</u> Exhibit 7– 8-1-12 e-mail to Miller, # <u>8</u> Exhibit 8– 8-1-12 e-mail to Higginbotham, # <u>9</u> Exhibit 9– 8-2-12 e-mail to Miller, # <u>10</u> Exhibit 10– 8-2-12 e-mail to Higginbotham, # <u>11</u> Exhibit 11– 8-3-12 letter to Bean and Miller, # <u>12</u> Exhibit 12– 8-6-12 e-mail to Miller, # <u>13</u> Exhibit 13– 8-6-12 e-mail to Higginbotham)(Miller, Gerald) (Entered: 08/06/2012)
08/07/2012		TEXT-ONLY ORDER. Plaintiff is directed to file a statement in compliance with L.U.Civ.R. 7(b)(10) regarding the <u>44</u> Motion for Extension of Time to File/ <i>Serve Discovery Responses</i> . Signed by Magistrate Judge Linda R. Anderson on 8/07/2012. NO FURTHER WRITTEN ORDER WILL BE ISSUED. (WG) (Entered: 08/07/2012)
08/08/2012	<u>46</u>	NOTICE of Defendant's Opposition to Plaintiff's Motion for Extension of Time by Equal Employment Opportunity Commission re <u>44</u> MOTION for Extension of Time to File <i>/Serve Discovery Responses</i> (Miller, Gerald) (Entered: 08/08/2012)
08/13/2012	<u>47</u>	ORDER denying <u>17</u> Motion of Plaintiff to Strike or, in the alternative, to Dismiss Defendant's Affirmative Defenses Signed by District Judge William H. Barbour, Jr on 8-13-12 (Lewis, Nijah) (Entered: 08/13/2012)
08/14/2012	<u>48</u>	NOTICE of Service of Plaintiff Sanders' Response to Interrogatories by Francesa Sanders (Sanders, Edward) (Entered: 08/14/2012)
08/14/2012	<u>49</u>	NOTICE of Service of Plaintiff Sanders' Request for Production by Francesa Sanders (Sanders, Edward) (Entered: 08/14/2012)
08/14/2012	<u>50</u>	NOTICE of Service of Plaintiff Sanders– <i>Corr #49</i> Response to Request for Production by Francesa Sanders (Sanders, Edward) (Entered: 08/14/2012)



08/17/2012	<u>51</u>	First MOTION to Compel <i>Discovery</i> by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit Good Faith Certificate, # <u>2</u> Affidavit Declaration of Gerald Miller)(Miller, Gerald) (Entered: 08/17/2012)
08/17/2012	<u>52</u>	MEMORANDUM in Support re <u>51</u> First MOTION to Compel <i>Discovery</i> filed by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit 1- EEOC First Interrogatories, # <u>2</u> Exhibit 2- EEOC First Req for Prod, # <u>3</u> Exhibit 3- Def Responses to Interrogatories, # <u>4</u> Exhibit 4- Def Responses to RFP, # <u>5</u> Exhibit 5- 7/31/12 e-mail, # <u>6</u> Exhibit 6- 8/1/12 letter, # <u>7</u> Exhibit 7- 8/1/12 e-mail, # <u>8</u> Exhibit 8- 8/1/12 e-mail, # <u>9</u> Exhibit 9- 8/2/12 e-mail, # <u>10</u> Exhibit 10- 8/2/12 e-mail, # <u>11</u> Exhibit 11- 8/3/12 letter, # <u>12</u> Exhibit 12- 8/6/12 e-mail, # <u>13</u> Exhibit 13- 8/6/12 e-mail, # <u>14</u> Exhibit 14- 8/15/12 e-mail, # <u>15</u> Exhibit 15- 8/15/12 e-mail, # <u>16</u> Exhibit 16- 8/16/12 e-mail)(Miller, Gerald) (Entered: 08/17/2012)
08/21/2012	<u>53</u>	RESPONSE in Opposition re <u>44</u> MOTION for Extension of Time to File <i>/Serve Discovery Responses</i> filed by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 - Letter re: EEOC's post-Complaint claimant solicitation process of Venture employees., # <u>2</u> Exhibit 2 - Freedom of Information letter from Venture to EEOC., # <u>3</u> Exhibit 3 - Email re: EEOC giving 1 business days notice to take Ventures documents away., # <u>4</u> Exhibit 4 - Email re: EEOC providing EEOC less than 3 hours to respond to a discovery issue.)(Higginbotham, Robert) (Entered: 08/21/2012)
08/22/2012	<u>54</u>	NOTICE of Service of <i>Second</i> Request for Admissions by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 08/22/2012)
08/27/2012	<u>55</u>	REPLY to Response to Motion re <u>44</u> MOTION for Extension of Time to File <i>/Serve Discovery Responses</i> , <u>53</u> Response in Opposition to Motion,, filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 08/27/2012)
08/30/2012	<u>56</u>	MOTION for Sanctions by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit Good Faith Certificate, # <u>2</u> Affidavit Declaration of Gerald L. Miller)(Miller, Gerald) (Entered: 08/30/2012)
08/30/2012	<u>57</u>	MEMORANDUM in Support re <u>56</u> MOTION for Sanctions filed by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit 1- EEOC's First Interrogatories, # <u>2</u> Exhibit 2- EEOC's First Req for Prod, # <u>3</u> Exhibit 3- Responses to Interrogatories, # <u>4</u> Exhibit 4- Responses to Req for Prod, # <u>5</u> Exhibit 5- 7/31/12 e-mail, # <u>6</u> Exhibit 6- 8/1/12 letter, # <u>7</u> Exhibit 7- 8/1/12 letter, # <u>8</u> Exhibit 8- 8/1/12 e-mail, # <u>9</u> Exhibit 9- 8/2/12 e-mail, # <u>10</u> Exhibit 10- 8/2/12 e-mail, # <u>11</u> Exhibit 11- 8/3/12 letter, # <u>12</u> Exhibit 12- 8/6/12 e-mail, # <u>13</u> Exhibit 13- 8/6/12 e-mail, # <u>14</u> Exhibit 14- 8/15/12 e-mail, # <u>15</u> Exhibit 15- 8/15/12 e-mail, # <u>16</u> Exhibit 16- 8/16/12 e-mail, # <u>17</u> Exhibit 17- 5/25/12 letter, # <u>18</u> Exhibit 18- 7/31/12 deposition notices, # <u>19</u> Exhibit 19- 8/3/12 Amended Deposition Notice, # <u>20</u> Exhibit 20- 8/23/12 Deposition Notices, # <u>21</u> Exhibit 21- 8/24/12 letter)(Miller, Gerald) (Entered: 08/30/2012)
08/30/2012	<u>58</u>	MOTION to Compel by Venture, Inc. (Attachments: # <u>1</u> Exhibit A - Good Faith Certificate)(Higginbotham, Robert) (Entered: 08/30/2012)
08/31/2012	<u>59</u>	RESPONSE in Opposition re <u>51</u> First MOTION to Compel <i>Discovery</i> filed by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 - EEOCs claimant solicitation letters, # <u>2</u> Exhibit 2 - Freedom of Information request, # <u>3</u> Exhibit 3 - Email re: giving Venture 1 business days notice to pick up and take away a clients files, # <u>4</u> Exhibit 4 - Email re: giving Venture 2 hours and 40 minutes to respond, # <u>5</u> Exhibit 5 - Email re: no good-faith discovery by the EEOC)(Higginbotham, Robert) (Entered: 08/31/2012)
08/31/2012	<u>60</u>	MOTION to Expedite <i>Hearing of All Pending Motions</i> by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit 1- Good Faith Certificate, # <u>2</u> Exhibit 2- Declaration of Gerald Miller)(Miller, Gerald) (Entered: 08/31/2012)
08/31/2012	<u>61</u>	MEMORANDUM in Support re <u>60</u> MOTION to Expedite <i>Hearing of All Pending Motions</i> filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 08/31/2012)
08/31/2012	<u>62</u>	REPLY to Response to Motion re <u>53</u> Response in Opposition to Motion, re <u>44</u> MOTION for Extension of Time to File <i>/Serve Discovery Responses</i> filed by Equal

		Employment Opportunity Commission (Miller, Gerald) Modified on 8/31/2012 to reflect linkage to motion (cwl). (Entered: 08/31/2012)
09/05/2012	<u>63</u>	NOTICE to Take Deposition of Save-A-Lot Food Stores, Ltd. by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 09/05/2012)
09/05/2012	<u>64</u>	MOTION for Summary Judgment by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 – Charge of Discrimination filed by Hodge, # <u>2</u> Exhibit 1a – Statement that Hodge was terminated for fighting with co-workers and being unruly, # <u>3</u> Exhibit 2 – Notice of Charge of Discrimination to Save-A-Lot/Venture, # <u>4</u> Exhibit 3 – Requests for information by EEOC to Venture, dated 7/2/10 and 9/2/10, # <u>5</u> Exhibit 4 – Pre-Determination Letter by EEOC giving Venture until 6/14/11 to submit evidence, dated 6/6/11, # <u>6</u> Exhibit 5 – Determination Letter by EEOC to Venture, dated 6/10/11, # <u>7</u> Exhibit 6 – EEOC letter dated 7/7/11 unilaterally declaring that so-called efforts to conciliate this charge failed, # <u>8</u> Exhibit 7 – EEOC letter dated 9/1/11 – after the EEOC allegedly attempted to reopen its so-called efforts to conciliate this charge, it again closes conciliation, # <u>9</u> Exhibit 8 – Post-lawsuit Claimant Solicitation Letters, # <u>10</u> Exhibit 8a – EEOCs recently produced Currently Identified Eligible Claimants list, # <u>11</u> Exhibit 9 – Affidavit of Robert T. Higginbotham, Jr., # <u>12</u> Exhibit 10 – FOIA request, dated 2/21/12, # <u>13</u> Exhibit 11 – Unanswered discovery requests to the EEOC, dated 7/3/12 and due 8/9/12)(Higginbotham, Robert) (Entered: 09/05/2012)
09/05/2012	<u>65</u>	MEMORANDUM in Support re <u>64</u> MOTION for Summary Judgment filed by Venture, Inc. (Higginbotham, Robert) (Entered: 09/05/2012)
09/06/2012	<u>66</u>	RESPONSE in Opposition re <u>56</u> MOTION for Sanctions filed by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 – Correspondence and Notice re: scheduling of depositions)(Higginbotham, Robert) (Entered: 09/06/2012)
09/06/2012	<u>67</u>	MOTION to Stay Proceedings, MOTION for Protective Order by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 – Notice of Deposition of Save-A-Lot Food Stores, Ltd., # <u>2</u> Exhibit 1a – Second Notice of Deposition of Save-A-Lot Food Stores, Ltd., # <u>3</u> Exhibit 2 – Subpoena for Save-A-Lot Food Stores, Ltd., # <u>4</u> Exhibit 3 – Subpoena for Best Western North Jackson, # <u>5</u> Exhibit 4 – Subpoena for Jeff Stewart, # <u>6</u> Exhibit 5 – Notice of Deposition of Venture, Inc., # <u>7</u> Exhibit 6 – Notice of Deposition of Dan Myers, # <u>8</u> Exhibit 7 – Notice of Deposition of Jeff Stewart, # <u>9</u> Exhibit 8 – Notice of Deposition of Sam Whitehead, # <u>10</u> Exhibit 9 – Notice of Deposition of Robert Wilkins, # <u>11</u> Exhibit 10 – Notice of Deposition of Christopher Fleming, # <u>12</u> Exhibit 11 – Notice of Deposition of LeaAnna Sanders, # <u>13</u> Exhibit 12 – Requests for Admissions served on Venture, # <u>14</u> Exhibit 13 – Good Faith Certificate, # <u>15</u> Exhibit 14 – Correspondence re: scheduling of depositions)(Higginbotham, Robert) (Entered: 09/06/2012)
09/06/2012	<u>68</u>	MEMORANDUM in Support re <u>67</u> MOTION to Stay Proceedings MOTION for Protective Order filed by Venture, Inc. (Higginbotham, Robert) (Entered: 09/06/2012)
09/07/2012		Minute Entry for proceedings held before Magistrate Judge Linda R. Anderson: Telephone Conference held on 9/7/2012. Participants: Julie Bean, Geral Miller, Steven Murray, Timothy Threadgill, Robert Higginbotham, Edward Sanders and Todd Crowley. Court discussed pending motions <u>44</u> and <u>58</u> with counsel. Order forthcoming. (WG) (Entered: 09/11/2012)
09/10/2012	<u>69</u>	ORDER re: telephonic status conference conducted 9/7/2012. The Court denied the EEOC's <u>44</u> Motion for Extension of Time to Respond to Discovery and dismissed Defendant's <u>58</u> Motion to Compel as moot. The attorneys are to engage in a good faith conference regarding the issues contained in the EEOC's motion to compel. Thereafter, on or before 9/19/2012, the EEOC shall file a supplemented motion to compel containing the issues remaining in controversy. Briefing on the pending motions shall be as provided in the local rules, unless additional time is requested. Until a ruling is entered on Defendant's Motion to Stay, all depositions and subpoenas are temporarily stayed. Signed by Magistrate Judge Linda R. Anderson on 9/10/2012. (ACF) (Entered: 09/10/2012)
09/11/2012	<u>70</u>	NOTICE of Service of Response to Interrogatories by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 09/11/2012)



09/11/2012	<u>71</u>	NOTICE of Service of Response to Request for Production by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 09/11/2012)
09/13/2012	<u>72</u>	Emergency MOTION for Discovery and Enlargement of Time to Respond to Defendant's Motion for Summary Judgment by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit 1- Declaration of Gerald L. Miller)(Miller, Gerald) (Entered: 09/13/2012)
09/13/2012	<u>73</u>	MEMORANDUM in Support re <u>72</u> Emergency MOTION for Discovery and Enlargement of Time to Respond to Defendant's Motion for Summary Judgment Pursuant to FRCP 56(d) filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 09/13/2012)
09/14/2012	<u>74</u>	RESPONSE in Opposition re <u>64</u> MOTION for Summary Judgment filed by Francesca Sanders (Sanders, Edward) (Entered: 09/14/2012)
09/17/2012	<u>75</u>	ORDER re <u>72</u> Emergency MOTION for Discovery and Enlargement of Time to Respond to Defendant's Motion for Summary Judgment filed by Equal Employment Opportunity Commission. Plaintiff is hereby presently relieved of its duty to respond to the pending Motion for Summary Judgment. A deadline for responding to the Motion for Summary Judgment will be ordered after the subject Rule 56(d) Motion has been fully briefed and considered by the Court. Signed by District Judge William H. Barbour, Jr on 9-17-2012 (Lewis, Nijah) (Entered: 09/17/2012)
09/19/2012	<u>76</u>	Joint MOTION for Extension of Time to File Supplemental Motion to Compel by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 09/19/2012)
09/20/2012	<u>77</u>	NOTICE of Service of Response to Request for Admissions by Venture, Inc. (Higginbotham, Robert) (Entered: 09/20/2012)
09/20/2012	<u>78</u>	RESPONSE in Opposition re <u>67</u> MOTION to Stay Proceedings MOTION for Protective Order filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 09/20/2012)
09/20/2012	<u>79</u>	MEMORANDUM in Opposition re <u>67</u> MOTION to Stay Proceedings MOTION for Protective Order filed by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit 1- EEOC's First Interrogatories, # <u>2</u> Exhibit 2- EEOC's First Requests for Production, # <u>3</u> Exhibit 3- Responses to Interrogatories, # <u>4</u> Exhibit 4- Responses to Requests for Production, # <u>5</u> Exhibit 5- 7/31/12 e-mail, # <u>6</u> Exhibit 6- 8/1/12 letter, # <u>7</u> Exhibit 7- 8/1/12 letter, # <u>8</u> Exhibit 8- 8/1/12 e-mail, # <u>9</u> Exhibit 9- 8/2/12 e-mail, # <u>10</u> Exhibit 10- 8/2/12 e-mail, # <u>11</u> Exhibit 11- 8/3/12 letter, # <u>12</u> Exhibit 12- 8/6/12 e-mail, # <u>13</u> Exhibit 13- 8/6/12 e-mail, # <u>14</u> Exhibit 14- 8/15/12 e-mail, # <u>15</u> Exhibit 15- 8/15/12 e-mail, # <u>16</u> Exhibit 16- 8/16/12 e-mail, # <u>17</u> Exhibit 17- 5/25/12 e-mail, # <u>18</u> Exhibit 18- 7/31/12 e-mail, # <u>19</u> Exhibit 19- 8/3/12 e-mail, # <u>20</u> Exhibit 20- 8/23/12 e-mail, # <u>21</u> Exhibit 21- 8/24/12 letter)(Miller, Gerald) (Entered: 09/20/2012)
09/24/2012		TEXT ONLY ORDER granting parties' <u>76</u> Joint Motion for Extension of Time for the EEOC to File Supplemented Motion to Compel. The parties are directed to continue to engage in discussions to attempt to resolve those issues in controversy set forth in the EEOC's motion to compel. Counsel are to report on their efforts to resolve the issues on or before 11/7/2012. NO WRITTEN ORDER TO FOLLOW. Signed by Magistrate Judge Linda R. Anderson on 9/24/2012. (ACF) (Entered: 09/24/2012)
09/24/2012	<u>80</u>	REPLY to Response to Motion re <u>64</u> MOTION for Summary Judgment filed by Venture, Inc. (Higginbotham, Robert) (Entered: 09/24/2012)
10/01/2012		TEXT ONLY ORDER finding as moot Plaintiff's <u>60</u> Motion to Expedite. NO WRITTEN ORDER TO FOLLOW. Signed by Magistrate Judge Linda R. Anderson on 10/1/2012. (ACF) (Entered: 10/01/2012)
10/01/2012	<u>81</u>	RESPONSE in Opposition re <u>72</u> Emergency MOTION for Discovery and Enlargement of Time to Respond to Defendant's Motion for Summary Judgment filed by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 - 9/19/12 letter from Venture to the EEOC regarding the EEOCs discovery shortcomings, # <u>2</u> Exhibit 2 - Notice of

		Charge of Discrimination, # <u>3</u> Exhibit 3 – Pre–Determination Letter, # <u>4</u> Exhibit 4 – Final Determination Letter, # <u>5</u> Exhibit 5 – Letter from EEOC dated July 7, 2011, # <u>6</u> Exhibit 6 – Revised Conciliation Agreement, # <u>7</u> Exhibit 7 – Post–Lawsuit Solicitation Letters, # <u>8</u> Exhibit 8 – Affidavit of Robert T. Higginbotham, Jr.)(Higginbotham, Robert) (Entered: 10/01/2012)
10/01/2012	<u>82</u>	REPLY to Response to Motion re <u>67</u> MOTION to Stay Proceedings MOTION for Protective Order filed by Venture, Inc. (Attachments: # <u>1</u> Exhibit 6 – Revised Conciliation Agreement)(Higginbotham, Robert) (Entered: 10/01/2012)
10/03/2012	<u>83</u>	NOTICE of Service of <i>First Supplemental</i> Response to Interrogatories by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 10/03/2012)
10/04/2012	<u>84</u>	MOTION to Compel by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 – Good–Faith Letter with Good–Faith Certificate, # <u>2</u> Exhibit 2 – 9/27/12 email seeking discovery)(Higginbotham, Robert) (Entered: 10/04/2012)
10/05/2012	<u>85</u>	REPLY to Response to Motion re <u>72</u> Emergency MOTION for Discovery <i>and Enlargement of Time to Respond to Defendant's Motion for Summary Judgment</i> , <u>73</u> Memorandum in Support of Motion, <u>81</u> Response in Opposition to Motion,, filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 10/05/2012)
10/12/2012	<u>86</u>	NOTICE of Service of Designation of Experts by Francesa Sanders (Sanders, Edward) (Entered: 10/12/2012)
10/12/2012	<u>87</u>	NOTICE of Service of Designation of Experts by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 10/12/2012)
10/18/2012	<u>88</u>	RESPONSE in Opposition re <u>84</u> MOTION to Compel filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 10/18/2012)
10/18/2012	<u>89</u>	RESPONSE in Opposition re <u>84</u> MOTION to Compel filed by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit 1– EEOC's Interrogatory Responses, # <u>2</u> Exhibit 2– Letter from Venture 10–19–12, # <u>3</u> Exhibit 3– EEOC's Privilege Log, # <u>4</u> Exhibit 4– Letter from EEOC concerning discovery responses, # <u>5</u> Exhibit 5– Letter from EEOC seeking written consent, # <u>6</u> Exhibit 6–EEOC's First Supplemental Interr)(Miller, Gerald) (Entered: 10/18/2012)
10/23/2012	<u>90</u>	ORDER granting <u>67</u> Motion to Stay Proceedings; granting in part and denying in part <u>72</u> Motion for Discovery. Signed by District Judge William H. Barbour, Jr on 10/23/12 (Lewis, Nijah) (Entered: 10/23/2012)
10/30/2012	<u>91</u>	NOTICE to Take Deposition of Venture, Inc. (Rule 30(b)(6)) by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 10/30/2012)
10/31/2012	<u>92</u>	Supplemental MOTION to Compel <i>Discovery</i> by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 10/31/2012)
10/31/2012	<u>93</u>	REPLY to Response to Motion re <u>84</u> MOTION to Compel filed by Venture, Inc. (Attachments: # <u>1</u> Exhibit 3 – Post–lawsuit Claimant Solicitation Letters, # <u>2</u> Exhibit 4 – First Proposed Conciliation Agreement, # <u>3</u> Exhibit 5 – Ventures letter dated June 14, 2011, # <u>4</u> Exhibit 6 – Letter from EEOC dated July 7, 2011, # <u>5</u> Exhibit 7 – Revised Conciliation Agreement, # <u>6</u> Exhibit 8 – Currently Identified Eligible Claimants)(Higginbotham, Robert) (Entered: 10/31/2012)
11/05/2012	<u>94</u>	Joint MOTION to Extend Rule 30(b)(6) Deposition Deadline by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 11/05/2012)
11/06/2012		TEXT ONLY ORDER granting <u>94</u> Motion to Extend Deadline. The deadline for Plaintiff to take the Rule 30(b)(6) deposition is extended to December 7, 2012.NO FURTHER WRITTEN ORDER SHALL ISSUE. Signed by District Judge William H. Barbour, Jr on 11/6/12 (Lewis, Nijah) (Entered: 11/06/2012)
11/13/2012	<u>95</u>	NOTICE to Take Deposition of Venture, Inc. by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 11/13/2012)
11/14/2012		TEXT ONLY ORDER staying ruling on EEOC's Supplemental Motion to Compel <u>84</u> pending ruling by Judge Barbour on dispositive motion. Denying as moot

		Motion to Compel <u>51</u> and denying Motion for Sanctions <u>56</u> . Counsel shall notify Magistrate Judge's chambers within 10 days following a ruling by Judge Barbour; a hearing on supplemental motion to compel shall be scheduled, if appropriate. NO WRITTEN ORDER TO FOLLOW. Signed by Magistrate Judge Linda R. Anderson on 11/14/2012. (ACF) (Entered: 11/14/2012)
11/15/2012		TEXT ONLY ORDER staying <u>92</u> Motion to Compel until Judge Barbour rules on dispositive motion. <u>84</u> is also stayed. Motions <u>51</u> & <u>56</u> were denied by Text Only Order on 11/14/2012. NO WRITTEN ORDER TO FOLLOW. Signed by Magistrate Judge Linda R. Anderson on 11/15/2012. (ACF) (Entered: 11/15/2012)
11/26/2012	<u>96</u>	NOTICE of Appearance by Maneesh Varma on behalf of Equal Employment Opportunity Commission (Varma, Maneesh) (Entered: 11/26/2012)
12/13/2012	<u>97</u>	NOTICE Pursuant to Court's Order by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 12/13/2012)
12/14/2012	<u>98</u>	NOTICE of Service of Designation of Experts by Venture, Inc. (Higginbotham, Robert) (Entered: 12/14/2012)
12/14/2012	<u>99</u>	ORDER. Plaintiff shall have up to and including January 21, 2013, in which to file its Response to the Motion for Summary Judgment. Defendant shall have up to and including February 4, 2013, in which to file its Rebuttal. Signed by District Judge William H. Barbour, Jr on 12/14/12 (Lewis, Nijah) (Entered: 12/14/2012)
01/18/2013	<u>100</u>	RESPONSE in Opposition re <u>64</u> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit Ex. 1– Declaration of Larry Turner, # <u>2</u> Exhibit Ex. 2– Excerpts from Venture 30(b)(6) deposition)(Miller, Gerald) (Entered: 01/18/2013)
01/18/2013	<u>101</u>	MEMORANDUM in Opposition re <u>64</u> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 01/18/2013)
01/18/2013	<u>102</u>	RESPONSE to Motion re <u>64</u> MOTION for Summary Judgment <i>Objections to Defendant's Exhibits</i> filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 01/18/2013)
01/24/2013	<u>103</u>	First MOTION to Intervene by Frandrea Sanders (Attachments: # <u>1</u> Exhibit A–Affidavit, # <u>2</u> Exhibit B–Proposed Complaint)(Crowley, Michael) (Entered: 01/24/2013)
02/01/2013	<u>104</u>	ADMINISTRATIVE ORDER REASSIGNING CASE. Case reassigned to Magistrate Judge Robert H. Walker for all further proceedings. Magistrate Judge Linda R. Anderson no longer assigned to case Signed by Chief District Judge Louis Guirola, Jr on 2/1/2013 (cwl) (Entered: 02/01/2013)
02/04/2013	<u>105</u>	REPLY to Response to Motion re <u>64</u> MOTION for Summary Judgment filed by Venture, Inc. (Attachments: # <u>1</u> Exhibit 3 – EEOCs requests for information to Venture, # <u>2</u> Exhibit 4 – June 6, 2011 Pre–Determination Letter, # <u>3</u> Exhibit 5 – June 10, 2011 Determination Letter, # <u>4</u> Exhibit 6 – July 7, 2011 Letter re: efforts to conciliate this charge failed, # <u>5</u> Exhibit 8 – Post–lawsuit Claimant Solicitation Letters, # <u>6</u> Exhibit 8a – Currently Identified Eligible Claimants, # <u>7</u> Exhibit 9 – Affidavit of Robert T. Higginbotham, Jr., # <u>8</u> Exhibit 12 – Ventures June 14, 2011 How can you do that? letter, # <u>9</u> Exhibit 13 – Venture 30(b)(6) deposition, # <u>10</u> Exhibit 14 – August 4, 2011 Letter and Revised Conciliation Agreement, # <u>11</u> Exhibit 15 – Affidavit of G. Michael Massey, # <u>12</u> Exhibit 16 – EEOCs Requests for Admissions, # <u>13</u> Exhibit 17 – EEOCs Interrogatories, # <u>14</u> Exhibit 18 – EEOCs Requests for Production, # <u>15</u> Exhibit 19 – EEOCs Privilege Log, # <u>16</u> Exhibit 20 – Press Release)(Higginbotham, Robert) (Entered: 02/04/2013)
02/04/2013	<u>106</u>	REPLY to Response to Motion re <u>64</u> MOTION for Summary Judgment <i>re Response in Opposition to EEOC's Objection to Defendant's Exhibit</i> filed by Venture, Inc. (Higginbotham, Robert) (Entered: 02/04/2013)
02/05/2013		NOTICE of Hearing: Telephonic Status Conference set for 2/20/2013 02:30 PM before Magistrate Judge Robert H. Walker. Plaintiff will place the telephone call to Judge Walker's chambers with all necessary counsel on the line. (SR) (Entered: 02/05/2013)

		02/05/2013)
02/08/2013		Set/Reset Hearings: Telephonic Status Conference RESET for 2/20/2013 09:15 AM before Magistrate Judge Robert H. Walker due to an attorney conflict. Plaintiff will place the telephone call to Judge Walker's chambers with all necessary counsel on the line. (SR) (Entered: 02/08/2013)
02/11/2013	<u>107</u>	RESPONSE in Opposition re <u>103</u> First MOTION to Intervene filed by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 – EEOC's Response to Interrogatory No. 5, # <u>2</u> Exhibit 2 – Currently Identified Eligible Claimants)(Higginbotham, Robert) (Entered: 02/11/2013)
02/12/2013	<u>108</u>	MOTION to Strike <u>105</u> Reply to Response to Motion,,,,, by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 02/12/2013)
02/12/2013	<u>109</u>	MEMORANDUM in Support re <u>108</u> MOTION to Strike <u>105</u> Reply to Response to Motion,,,,, filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 02/12/2013)
02/14/2013	<u>110</u>	REPLY to Response to Motion re <u>103</u> First MOTION to Intervene , <u>107</u> Response in Opposition to Motion, filed by Frandrea Sanders (Crowley, Michael) (Entered: 02/14/2013)
02/20/2013		Minute Entry for proceedings held before Magistrate Judge Robert H. Walker: Telephone Conference held on 2/20/2013 with attorneys Julie Bean, Gerald Miller, Edward Sanders, Michael Todd Crowley, and Timothy Threadgill. The Court set a settlement conference for March 21, 2013 at 1:30 PM. (SR) (Entered: 02/20/2013)
02/20/2013		NOTICE of Hearing: Settlement Conference set for 3/21/2013 01:30 PM in Suite 6.550, Courtroom 6B (Jackson) Visiting before Magistrate Judge Robert H. Walker. Counsel are instructed to submit to Judge Walker, on or before one week prior to the conference, a memorandum (3 page maximum in PDF format) setting forth a brief explanation of the case, and a candid appraisal of the respective positions, including possible settlement figures. This document is NOT to be exchanged and will be viewed only by the Court. The settlement memoranda should be sent to Judge Walker via e-mail. PARTIES AND/OR COMPANY REPRESENTATIVES ARE TO BE PRESENT AT THE CONFERENCE. (SR) (Entered: 02/20/2013)
03/01/2013	<u>111</u>	RESPONSE in Opposition re <u>108</u> MOTION to Strike <u>105</u> Reply to Response to Motion filed by Venture, Inc. (Higginbotham, Robert) (Entered: 03/01/2013)
03/14/2013	<u>112</u>	MOTION for Summary Judgment <i>For Failure To Name Party In Charge</i> by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 – Notice of Charge, # <u>2</u> Exhibit 2 – Charge, # <u>3</u> Exhibit 3 – Paycheck, # <u>4</u> Exhibit 4 – Affidavit of Dan Myers, # <u>5</u> Exhibit 5 – Notice of 30(b)(6) Deposition, # <u>6</u> Exhibit 6 – Subpoena attached to Notice of 30(b)(6) Deposition)(Higginbotham, Robert) (Entered: 03/14/2013)
03/14/2013	<u>113</u>	MEMORANDUM in Support re <u>112</u> MOTION for Summary Judgment <i>For Failure To Name Party In Charge</i> filed by Venture, Inc. (Higginbotham, Robert) (Entered: 03/14/2013)
03/21/2013		Minute Entry for proceedings held before Magistrate Judge Robert H. Walker: Settlement Conference held on 3/21/2013. Present were attorneys Julie Bean, Gerald Miller, Michael Rowley, Timothy Threadgill, Robert Higginbotham, Jr. and Dan Myers (corporate representative of Venture, Inc.). After lengthy negotiations, the case did not settle. Pursuant to the Court's order <u>90</u> of October 23, 2012 staying the case pending determination of the Motion for Summary Judgment <u>64</u> , the Court will terminate all deadlines, including the trial which was previously scheduled for October 1, 2013. (SR) (Entered: 03/22/2013)
03/22/2013		NOTICE: All case management order deadlines terminated pursuant to order <u>90</u> granting stay. (SR) (Entered: 03/22/2013)
03/28/2013	<u>114</u>	RESPONSE in Opposition re <u>112</u> MOTION for Summary Judgment <i>For Failure To Name Party In Charge</i> filed by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit Ex 1– Declaration of Larry Turner, # <u>2</u> Exhibit Ex. 2– Excerpts from Rule 30(b)(6) deposition of Venture)(Miller, Gerald) (Entered: 03/28/2013)



		03/28/2013)
03/28/2013	<u>115</u>	MEMORANDUM in Opposition re <u>112</u> MOTION for Summary Judgment <i>For Failure To Name Party In Charge</i> filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 03/28/2013)
04/04/2013	<u>116</u>	Unopposed MOTION for Extension of Time to File Response/Reply as to <u>112</u> MOTION for Summary Judgment <i>For Failure To Name Party In Charge</i> by Venture, Inc. (Higginbotham, Robert) (Entered: 04/04/2013)
04/05/2013		TEXT ONLY ORDER granting <u>116</u> Motion for Extension of Time to File Response/Reply as to <u>112</u> MOTION for Summary Judgment <i>For Failure To Name Party In Charge</i> . Replies due by 4/12/2013. NO FURTHER WRITTEN ORDER SHALL ISSUE. Signed by District Judge William H. Barbour, Jr on 4/5/13 (Lewis, Nijah) (Entered: 04/05/2013)
04/12/2013	<u>117</u>	REPLY to Response to Motion re <u>112</u> MOTION for Summary Judgment <i>For Failure To Name Party In Charge</i> filed by Venture, Inc. (Attachments: # <u>1</u> Exhibit 1 – [Affidavit of Daniel Kenneth Myers, # <u>2</u> Exhibit 2 – [Charge of Discrimination, # <u>3</u> Exhibit 3 – Notice of Charge of Discrimination, # <u>4</u> Exhibit 4 – Letter from the EEOC dated June 6, 2011, # <u>5</u> Exhibit 5 – Determination Letter from the EEOC dated June 10, 2011, # <u>6</u> Exhibit 6 – Ventures letter dated June 14, 2011, # <u>7</u> Exhibit 7 –Currently Identified Eligible Claimants)(Higginbotham, Robert) (Entered: 04/12/2013)
04/16/2013	<u>118</u>	MOTION to Strike <u>117</u> Reply to Response to Motion,, <i>for Summary Judgment for Failure to Name Party in Charge</i> by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 04/16/2013)
04/16/2013	<u>119</u>	MEMORANDUM in Support re <u>118</u> MOTION to Strike <u>117</u> Reply to Response to Motion,, <i>for Summary Judgment for Failure to Name Party in Charge</i> filed by Equal Employment Opportunity Commission (Miller, Gerald) (Entered: 04/16/2013)
05/03/2013	<u>120</u>	RESPONSE in Opposition re <u>118</u> MOTION to Strike <u>117</u> Reply to Response to Motion,, <i>for Summary Judgment for Failure to Name Party in Charge</i> filed by Venture, Inc. (Higginbotham, Robert) (Entered: 05/03/2013)
08/15/2013		TEXT ONLY ORDER. All proceedings in this case are hereby stayed pending the mediation set for August 15, 2013. The Parties are ordered to notify this Court, in writing, within five (5) days, the outcome of the August 15, 2013 mediation. NO FURTHER WRITTEN ORDER SHALL ISSUE Signed by District Judge William H. Barbour, Jr on 8/15/13 (Lewis, Nijah) (Entered: 08/15/2013)
08/20/2013	<u>121</u>	NOTICE OF STATUS OF MEDIATION PROCEEDING by Equal Employment Opportunity Commission (Murray, Steven) (Entered: 08/20/2013)
08/28/2013	<u>122</u>	MOTION to Intervene <i>as Plaintiff</i> by Jasmine Crozier (Attachments: # <u>1</u> Exhibit – Affidavit of Jasmine Crozier, # <u>2</u> Exhibit – Proposed Complaint in Intervention, # <u>3</u> Exhibit – Amended Complaint of EEOC)(Bellinder, Thomas) (Entered: 08/28/2013)
09/11/2013	<u>123</u>	RESPONSE in Opposition re <u>122</u> MOTION to Intervene <i>as Plaintiff</i> filed by Francesca Sanders, Frandreca Sanders (Attachments: # <u>1</u> Exhibit Exhibit A–Docket Sheet)(Crowley, Michael) (Entered: 09/11/2013)
09/12/2013	<u>124</u>	REPLY to Response to Motion re <u>123</u> Response in Opposition to, re <u>122</u> MOTION to Intervene filed by Jasmine Crozier (Bellinder, Thomas) (Entered: 09/12/2013)
09/16/2013	<u>125</u>	RESPONSE in Opposition re <u>122</u> MOTION to Intervene <i>as Plaintiff</i> filed by Venture, Inc. (Higginbotham, Robert) (Entered: 09/16/2013)
09/17/2013	<u>126</u>	Rebuttal re <u>125</u> Response in Opposition to <u>122</u> MOTION to Intervene filed by Jasmine Crozier (Bellinder, Thomas) Modified on 9/18/2013 to reflect linkage to motion (cwl). (Entered: 09/17/2013)
09/24/2013	<u>127</u>	ORDER denying <u>122</u> Motion of Jasmine Crozier for Leave to Intervene. Signed by District Judge William H. Barbour, Jr on 9/24/13 (Lewis, Nijah) (Entered: 09/24/2013)



09/24/2013	<u>128</u>	ORDER dismissing as moot <u>64</u> Motion for Summary Judgment; dismissing as moot <u>84</u> Motion to Compel; dismissing as moot <u>92</u> Motion to Compel; granting <u>103</u> Motion of Frandrea Sanders to Intervene; dismissing as moot <u>108</u> Motion to Strike; dismissing as moot <u>112</u> Motion for Summary Judgment; dismissing as moot <u>118</u> Motion to Strike. Signed by District Judge William H. Barbour, Jr on 9/24/13 (Lewis, Nijah) (Entered: 09/24/2013)
09/25/2013		NOTICE of Hearing: Telephone Conference set for 10/1/2013 09:30 AM before Magistrate Judge Robert H. Walker to obtain the status of the proposed consent decree. Plaintiff will place the telephone call to Judge Walker's chambers with all necessary counsel on the line.(SR) (Entered: 09/25/2013)
10/01/2013		Minute Entry for proceedings held before Magistrate Judge Robert H. Walker: Telephone Conference held on 10/1/2013 with attorneys C. Emanuel Smith, Michael Todd Crowley, Timothy M. Threadgill and Bobby Higginbotham who advised that the case did settle at mediation as to the monetary amount involved in the settlement. However, the attorneys continue to discuss various terms of the proposed consent decree and are optimistic that these issues will be resolved. The Court will schedule another telephonic status call for October 15, 2013 at 10:00 AM. (SR) (Entered: 10/01/2013)
10/01/2013		NOTICE of Hearing: Telephone Conference set for 10/15/2013 10:00 AM before Magistrate Judge Robert H. Walker. Plaintiff will place the telephone call to Judge Walker's chambers with all necessary counsel on the line. (SR) (Entered: 10/01/2013)
10/15/2013		Minute Entry for proceedings held before Magistrate Judge Robert H. Walker: Telephone Conference held on 10/15/2013 with attorneys C. Emanuel Smith, Michael Todd Crowley, Timothy M. Threadgill and Robert H. Higginbotham, Jr. who advised that due to the government shutdown, negotiations have been slower than expected, but are proceeding. The attorneys continue to discuss the terms of the consent decree and are still optimistic that these issues will be resolved. The Court will schedule another telephonic status call for October 30, 2013 at 2:00 PM. (SR) (Entered: 10/15/2013)
10/15/2013		NOTICE of Hearing: Telephonic Status Conference set for 10/30/2013 02:00 PM before Magistrate Judge Robert H. Walker. Plaintiff will place the telephone call to Judge Walker's chambers with all necessary counsel on the line. (SR) (Entered: 10/15/2013)
10/30/2013		Minute Entry for proceedings held before Magistrate Judge Robert H. Walker: Telephonic Status Conference held on 10/30/2013 with attorneys C. Emanuel Smith, Michael Todd Crowley and Timothy M. Threadgill who advised that most of the issues have been resolved and fully expect the remaining three issues to be resolved soon. Once resolved, they will circulate a proposed consent decree for signature by the parties and will forward same to Judge Barbour no later than November 12, 2013. The Court will notice another telephonic status call for November 12, 2013 at 9:00 AM. (SR) (Entered: 10/30/2013)
10/30/2013		NOTICE of Hearing: Telephonic Status Conference set for 11/12/2013 09:00 AM before Magistrate Judge Robert H. Walker. Plaintiff will place the telephone call to Judge Walker's chambers with all necessary counsel on the line. (SR) (Entered: 10/30/2013)
11/12/2013		Minute Entry for proceedings held before Magistrate Judge Robert H. Walker: Telephonic Status Conference held on 11/12/2013 with attorneys C. Emanuel Smith, Michael Todd Crowley and Timothy M. Threadgill who advised they have resolved all of the terms of the consent decree and are circulating same for signatures. The attorneys agreed to submit the proposed consent decree to Judge Barbour for his consideration no later than November 18, 2013. (SR) (Entered: 11/12/2013)
11/22/2013	<u>129</u>	CONSENT DECREE. Signed by District Judge William H. Barbour, Jr on 11/22/13 (Attachments: # <u>1</u> Exhibit A)(Lewis, Nijah) (Entered: 11/22/2013)
11/22/2013	<u>130</u>	ORDER DISMISSING CASE with prejudice. Signed by District Judge William H. Barbour, Jr on 11/22/13 (MGB) (Entered: 11/22/2013)

12/30/2013	<u>131</u>	NOTICE of <i>Objection to Consent Decree</i> by Jasmine Crozier (Bellinder, Thomas) (Entered: 12/30/2013)
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