

CLOSED, JURY, LG

**U.S. District Court  
Southern District of Mississippi (Hattiesburg)  
CIVIL DOCKET FOR CASE #: 2:99-cv-00177-CWP**

Equal Employment v. Orleans Furniture  
Assigned to: Judge Charles W. Pickering  
Demand: \$50,000  
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 07/08/1999  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Jerome C. Rose**  
U.S. EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
Birmingham District Office  
Ridge Park Place  
1130 - 22nd St., South, Ste. 2000  
Birmingham, AL 30205  
205/731-1297  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Sharon S. Day**  
SHARON S. DAY, ATTORNEY  
P. O. Box 728  
Brandon, MS 39043  
601/572-5450  
Email: attorney\_sday@bellsouth.net  
*ATTORNEY TO BE NOTICED*

V.

**Intervenor Plaintiff**

**Rena Toney**

represented by **Alison R. Steiner**  
OFFICE OF CAPITAL DEFENSE  
COUNSEL  
510 George St., Suite 300  
Jackson, MS 39202  
601/576-2314  
Fax: 601/576-2319  
Email: as2314@bellsouth.net  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Orleans Furniture, Inc.**

represented by **Lawrence E. Hahn**  
 MCNEESE & HAHN, PLLC  
 P. O. Drawer 948  
 Columbia, MS 39429  
 (601) 731-5020  
 Email: lhahn@mcneesehahn.com  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

V.

**Intervenor Defendant**

**Orleans Furniture, Inc.**

represented by **Lawrence E. Hahn**  
 (See above for address)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
07/08/1999	1	COMPLAINT; jury demand; Notice of Assignment mailed. (ldr) (Entered: 07/09/1999)
07/08/1999		Magistrate Judge Assignment - Louis Guirola, Jr. (ldr) (Entered: 07/09/1999)
07/08/1999		Case assigned to Pending Track - designation of appropriate track will be made after Case Management Conference and a final track assignment. (ldr) (Entered: 07/09/1999)
08/02/1999	2	WAIVER OF SERVICE Returned Executed as to Orleans Furniture 7/21/99; Answer due on 9/20/99. (ldr) (Entered: 08/02/1999)
08/02/1999	3	Notice of Service of Disclosure by plaintiff Equal Employment (ldr) (Entered: 08/02/1999)
08/06/1999	4	MOTION to Intervene by Rena Toney ; Complaint in Intervention attached. (ldr) (Entered: 08/06/1999)
08/09/1999	5	ANSWER to Complaint by defendant Orleans Furniture (Attorney Lawrence E. Hahn). (fe) (Entered: 08/10/1999)
08/10/1999		Case Management Conference set at 10:30 10/7/99 location: U. S. Courthouse before Judge Charles W. Pickering copies mailed to Alison R. Steiner, Gwendolyn Young Reams, C. Gregory Stewart, Lawrence E. Hahn, Mildred Byrd, Sharon S. Day, Jerome C. Rose. (fe) (Entered: 08/10/1999)
08/17/1999	6	RESPONSE of non-objection by defendant Orleans Furniture to [4-1] motion to Intervene by Rena Toney (ldr) (Entered: 08/17/1999)
08/20/1999	7	ORDER granting [4-1] motion to Intervene by Rena Toney. (signed by Magistrate Judge Louis Guirola Jr. 8/20/99); copies mailed. (ldr) (Entered: 08/20/1999)

08/26/1999	8	Intervenor's COMPLAINT by Rena Toney against defendant Orleans Furniture (ldr) (Entered: 08/31/1999)
08/26/1999	9	DEMAND FOR JURY TRIAL by intervenor-plaintiff Rena Toney (ldr) (Entered: 08/31/1999)
09/24/1999	10	ANSWER by defendant Orleans Furniture to [8-1] intervenor complaint. (fe) (Entered: 09/24/1999)
10/01/1999	11	Notice of Service of Plaintiffs Pre-Discovery Disclosure by movant Rena Toney (mjr) (Entered: 10/04/1999)
10/01/1999	12	Notice of Service of Disclosure by defendant Orleans Furniture, Inc. (fe) (Entered: 10/04/1999)
10/08/1999		Case Management Conference held 10/7/99 (mjr) (Entered: 10/08/1999)
10/08/1999	13	Minute entry: Case Management Conference Held 10/7/99 in Hattiesburg before Judge Pickering and Judge Guirola (mjr) (Entered: 10/08/1999)
10/08/1999	14	CASE MANAGEMENT PLAN AND SCHEDULING ORDER Case Assigned to CJRA Track: Standard Scheduling Deadlines: Joining of parties,amending of pleadings by 11/8/99 ; Case Status Report due 5/9/00 ; Discovery cutoff 4/7/00 ; Final Pretrial Conference for 6/27/00 or 6/28/00; Jury Trial 8/7/00 ; Motion Filing deadline on 4/24/00 ; Dft Designation of Experts by 2/7/00 ; Pla. Designation of Experts by 1/7/00 ; ( signed Judge Charles W. Pickering 10/7/99); copies mailed. (ldr) (Entered: 10/12/1999)
10/08/1999		Case assigned to Standard Track. (ldr) (Entered: 10/12/1999)
11/22/1999	15	Notice of Service of Disclosure by defendant Orleans Furniture. (fe) (Entered: 11/22/1999)
11/22/1999	16	Notice of Service of Disclosure by defendant Orleans Furniture. (fe) (Entered: 11/22/1999)
12/15/1999	17	Notice of Service of Response by plaintiff Equal Employment to Interrogatories. (fe) (Entered: 12/15/1999)
12/15/1999	17	Notice of Service of Response by plaintiff Equal Employment to Requests for Production. (fe) (Entered: 12/15/1999)
01/07/2000	18	DESIGNATION of EXPERTS for PLAINTIFF by plaintiff Equal Employment. (fe) (Entered: 01/07/2000)
02/08/2000	19	Notice of Service of Interrogatories by plaintiff Equal Employment. (fe) (Entered: 02/08/2000)
02/08/2000	19	Notice of Service of Request for Production of Documents by plaintiff Equal Employment. (fe) (Entered: 02/08/2000)
02/16/2000	20	NOTICE by defendant Orleans Furniture to take deposition of Rena Toney, Cindy Turner, Twillia Morgan, Joan Stringer-Summers, Lula Odom on 2/23/00 in Columbia, MS. (fe) (Entered: 02/16/2000)
02/23/2000	21	CERTIFICATE OF SERVICE that plaintiff Equal Employment served five notices of deposition upon Defendant, Orleans Furniture, Inc. (with a copy to

		Rena Toney, Plaintiff in Intervention) on 2/9/00. (fe) (Entered: 02/23/2000)
02/23/2000	21	NOTICE by plaintiff Equal Employment to take deposition of Joan Gartman on 2/24/00 in Hattiesburg. (fe) (Entered: 02/23/2000)
02/23/2000	21	NOTICE by plaintiff Equal Employment to take deposition of Tina Dunaway on 2/24/00 in Hattiesburg. (fe) (Entered: 02/23/2000)
02/23/2000	21	NOTICE by plaintiff Equal Employment to take deposition of Norma Williamson on 2/24/00 in Hattiesburg. (fe) (Entered: 02/23/2000)
02/23/2000	21	NOTICE by plaintiff Equal Employment to take deposition of Shirley Burkett on 2/24/00 in Hattiesburg. (fe) (Entered: 02/23/2000)
02/23/2000	21	NOTICE by plaintiff Equal Employment to take deposition of Susan Hilburn on 2/24/00 in Hattiesburg. (fe) (Entered: 02/23/2000)
02/23/2000	22	RETURN of SUBPOENA executed as to Susan Wilburn on 2/11/00. (fe) (Entered: 02/23/2000)
03/15/2000	23	Notice of Service of Disclosure by defendant Orleans Furniture. (fe) (Entered: 03/17/2000)
03/22/2000	26	Notice of Service of Response by defendant Orleans Furniture to First Request for Production of Documents by Plaintiff, EEOC. (fe) (Entered: 03/23/2000)
03/23/2000	24	JOINT MOTION by plaintiff Equal Employment, intervenor-plaintiff Rena Toney, defendant Orleans Furniture to Extend Discovery Deadline . (fe) (Entered: 03/23/2000)
03/23/2000	25	Notice of Service of Response by defendant Orleans Furniture to First Set of Interrogatories to Plaintiff, EEOC. (fe) (Entered: 03/23/2000)
03/28/2000	27	NOTICE by defendant Orleans Furniture to take deposition of Joan Stringer-Summers on 4/19/00 (ldr) (Entered: 03/28/2000)
03/31/2000	28	Change of address for Equal Employment (Contained in Pleading ) Copy mailed to Jackson for change in data base. (fe) (Entered: 03/31/2000)
03/31/2000	29	NOTICE by plaintiff Equal Employment to take deposition of Orleans Furniture, Inc. with Notice of Service. (fe) (Entered: 03/31/2000)
03/31/2000	30	NOTICE of RECEIPT of DEPOSITION by plaintiff Equal Employment of Joan Gartman with Exhibit A. (fe) (Entered: 03/31/2000)
04/03/2000	31	Notice of Service of Response by defendant Orleans Furniture to First Supplemental First Set of Interrogatories. (fe) (Entered: 04/03/2000)
04/03/2000	31	Notice of Service of First Supplemental Response by defendant Orleans Furniture to First Set of Request for Production. (fe) (Entered: 04/03/2000)
04/04/2000	32	ORDER granting joint [24-1] motion to Extend Discovery Deadline, reset Discovery deadline to 4/21/00 ( signed by Judge Charles W. Pickering 4/4/00); copies mailed. (ldr) (Entered: 04/05/2000)
04/07/2000	33	Notice of Service of Second Set of Request for Production of Documents by defendant Orleans Furniture. (fe) (Entered: 04/07/2000)

04/17/2000	34	MOTION by plaintiff Equal Employment to Compel the production of certain records, documents and information with Exhibits Attached. (fe) (Entered: 04/17/2000)
04/17/2000	35	Good Faith Certificate executed by Sharon S. Day, Alison R. Steiner, Lawrence E. Hahn as to [34-1] motion to Compel the production of certain records, documents and information by plaintiff. (fe) (Entered: 04/17/2000)
04/20/2000	36	JOINT MOTION by plaintiff Equal Employment, intervenor-plaintiff Rena Toney for An Order Requiring Supplementation of Defendants's Disclosures and Discovery Responses . (fe) (Entered: 04/21/2000)
04/26/2000	37	RESPONSE by defendant Orleans Furniture to [34-1] motion to Compel the production of certain records, documents and information by plaintiff with Exhibits Attached. (fe) (Entered: 04/26/2000)
04/27/2000	38	Notice of Service of Disclosure by defendant Orleans Furniture. (fe) (Entered: 04/27/2000)
05/01/2000	39	REPLY by plaintiff Equal Employment to defendant Orleans Furniture response to [34-1] motion to Compel the production of certain records, documents and information by plaintiff; exhibits attached. (ldr) (Entered: 05/01/2000)
05/09/2000	40	Notice of Service of Response by intervenor-plaintiff Rena Toney to Second Set of Request for Production of Documents Propounded. (fe) (Entered: 05/09/2000)
05/15/2000	41	RETURN of SUBPOENA executed as to Bruce Green on 4/17/00 to appear for taking of a deposition. (fe) (Entered: 05/15/2000)
05/16/2000	42	ORDER granting in part, denying in part [34-1] motion to Compel the production of certain records, documents and information. Plaintiff's Motion to Compel with regard to Interrogatory No. 6 is denied as moot. Defendant shall respond within (10) days of the entry of this order. Plaintiff's Motion to Compel with regard to Request No. 3 is granted. Defendant shall produce information sought within (10) days of the entry of this entry of this order. Plaintiff's Motion to Compel with regard to Request No. 4 is granted. Plaintiff shall either produce documents sought or file a motion for protective order regarding same within (10) days of entry of this order. Plaintiff's Motion to Compel with regard to Request No. 7 is granted. Plaintiff shall either provide the documents sought or provide a privilege log within ten days of entry of this order. ( signed by Magistrate Judge Louis Guirola Jr. 5/15/00); copies mailed. (fe) (Entered: 05/17/2000)
05/23/2000	43	MOTION by defendant Orleans Furniture for Leave to File Delayed Response to Plaintiff' , for Reconsideration of [42-1] order with Exhibits. (fe) (Entered: 05/23/2000)
05/23/2000	44	Notice of Service of Second Supplemental Response by defendant Orleans Furniture to First Set of Interrogatories Propounded by the Plaintiff, EEOC with attachment. (fe) (Entered: 05/23/2000)
05/23/2000	45	Privilege Log filed by defendant, Orleans Furniture, Inc., pursuant to Rule 26 of F.R.Civ.P. (fe) (Entered: 05/26/2000)
05/24/2000	46	ORDER denying [36-1] motion for An Order Requiring Supplementation of Defendants's Disclosures and Discovery Responses ( signed by Magistrate Judge

		Louis Guirola Jr. 5/24/00); copies mailed. (mjr) Modified on 05/26/2000 (Entered: 05/24/2000)
05/25/2000	47	Notice of Service of Response by defendant Orleans Furniture to Third Supplemental Response to First Set of Request for Production of Documents Propounded to Plaintiff, EEOC. (fe) Modified on 05/26/2000 (Entered: 05/25/2000)
05/26/2000	48	Pre-Trial Conference set for 9:00 6/28/00 (fe) Modified on 06/01/2000 (Entered: 05/26/2000)
05/30/2000	49	MOTION by defendant Orleans Furniture for Protective Order with Exhibits Attached. (fe) Modified on 06/01/2000 (Entered: 05/30/2000)
06/01/2000	50	Notice of Service of Fourth Supplemental Response by defendant Orleans Furniture to Request for Production of Documents Propounded to Plaintiff, E.E.O.C. (fe) Modified on 06/02/2000 (Entered: 06/01/2000)
06/05/2000	51	RESPONSE by plaintiff Equal Employment in opposition to [43-1] motion for Leave to File Delayed Response to Plaintiff' by intervenor-defendby defendant, [43-2] motion for Reconsideration of [42-1] order by intervenor-defendby defendant with Exhibits Attached. (fe) Modified on 06/07/2000 (Entered: 06/05/2000)
07/20/2000	52	CONSENT JUDGMENT; matter is dismissed by entry of consent decree, except that court will retain jurisdiction over this matter for purpose of enforcement of agreement for twelve months from the date thereof ( signed by Judge Charles W. Pickering 7/19/00); copies mailed. (mjr) (Entered: 07/20/2000)
07/20/2000		Case closed (mjr) (Entered: 07/20/2000)

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