

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MISSOURI  
EASTERN DIVISION

**FILED**  
MAR 19 2002  
J. S. DISTRICT COURT  
E. DIST. OF MO.  
ST. LOUIS

LESLIE MORGAN, et al., )  
)  
Plaintiffs, )  
)  
vs. )  
)  
UNITED PARCEL SERVICE OF )  
AMERICA, INC. and UNITED )  
PARCEL SERVICE, INC., )  
)  
Defendants. )

No. 4:94-CV-1184 CEJ

**ORDER**

This matter is before the Court on plaintiffs' motion for reconsideration of the portion of the order dated June 26, 2000, denying plaintiffs' motion for partial summary judgment on plaintiffs' claims of pay disparity. Defendants have responded to plaintiffs' motion, and the issues have been fully briefed.

Plaintiffs brought this action pursuant to the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. ("Title VII"), and 42 U.S.C. § 1981, alleging individual and class claims of employment discrimination.

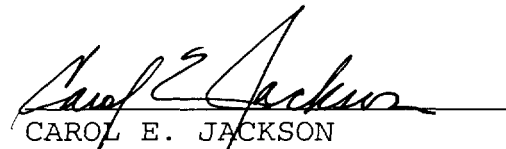
Plaintiffs argue that the Court misinterpreted the findings of defendants' expert, Dr. David Evans, and incorrectly concluded that there was no statistically significant difference in pay for any year from 1991 through 1997. This is the same argument that plaintiffs proffered in their motion for partial summary judgment [#361] and in their response to defendants' motion for summary judgment [#393]. This Court carefully considered Dr. Evans' findings and plaintiffs' arguments, and found that defendants were

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able to show that any pay disparity between black and white center managers was caused by factors other than race. Nothing in plaintiffs' motion justifies reversing that decision.

Because plaintiffs have not presented sufficient grounds for altering or vacating the June 26, 2000 Memorandum and Order,

**IT IS HEREBY ORDERED** that plaintiffs' motion to reconsider [#517] is **denied**.

  
CAROL E. JACKSON  
UNITED STATES DISTRICT JUDGE

Dated this 19th day of March, 2002.

AN ORDER, JUDGMENT OR ENDORSEMENT WAS SCANNED, FAXED AND/OR MAILED TO THE FOLLOWING INDIVIDUALS ON 03/19/02 by lwilderm  
4:94cv1184 Morgan vs UPS of America, Inc

42:2000e Job Discrimination (Employment)

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SCANNED & FAXED BY:  
MAR 19 2002  
MJM