

VERDICT

Note: Complete this form by writing in the names required by your verdict.

On plaintiffs' claim that defendant did not hire Rodney Graves because of his disability as submitted in Instruction 12, we find in favor of:

Defendant UMB Bank

(Plaintiffs EEOC and Rodney Graves) or (Defendant UMB Bank)

Note: Complete the following paragraphs only if the above finding is in favor of plaintiffs. If the above finding is in favor of defendant, have your foreperson sign and date this form because you have completed your deliberation on this claim.

We find Mr. Graves' lost wages and benefits through May 2, 2005 to be:

\$ _____ (stating the amount or, if none, write the word "none.")

We find Mr. Graves' other damages, excluding lost wages and benefits to be:

\$ _____ (stating the amount or, if none, write the word "none.")

We find by a preponderance of the evidence that defendant acted with malice or reckless indifference to Mr. Graves' right not to be discriminated against on the basis of his disability.

Yes No

Note: Complete the following question only if the answer to the preceding question is Yes. If you answered No, have your foreperson sign and date this form because you have completed your deliberation on this claim.

We find that the evidence clearly and convincingly establishes that defendant's behavior was outrageous because of defendant's evil motive or reckless indifference to the rights of others.

Yes No

Note: Complete the following paragraph only if the answer to one of the preceding two questions is

Yes. Otherwise, have your foreperson sign and date this form because you have completed your deliberation on this claim.

We assess punitive damages against defendant, as submitted in Instruction 16, as follows:

\$_____ (stating the amount or, if none, write the word "none.")

Wili Cyperon

Foreperson

Dated: 1/24/07