

TERMED

U.S. District Court
United States District Court for the Western District of Missouri (Kansas City)
CIVIL DOCKET FOR CASE #: 4:98-cv-01035-GAF

EEOC v. HOME Inc, et al
Assigned to: District Judge Gary A. Fenner
Demand: \$0
Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 09/24/1998
Date Terminated: 08/24/1999
Jury Demand: None
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Charles M. Thomas**
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V.

Defendant

HOME Inc

TERMINATED: 02/23/1999

Defendant**LIFE Inc**

TERMINATED: 02/23/1999

Defendant**Karen C Martin**

TERMINATED: 08/04/1999

represented by **Karen C Martin**

P.O. Box 1987

Lee's Summit, MO 64063

PRO SE

Defendant**Willa A Slyster**

TERMINATED: 08/04/1999

represented by **Willa A Slyster**

P.O. Box 303

Harrisonville, Mo 64701

PRO SE

Intervenor Plaintiff**Benson Owere**represented by **Frederick W Bryant**Rubins, Kase, Hager, Cambiano &
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LEAD ATTORNEY**ATTORNEY TO BE NOTICED**

Date Filed	#	Docket Text
09/24/1998	1	COMPLAINT (0 Summons(es) issued) w/JS44 Fee waived (Shannon Brogan) (Entered: 09/25/1998)
09/24/1998	2	Notice of Inclusion in the Early Assessment Program (Shannon Brogan) (Entered: 09/25/1998)
09/28/1998	3	Notice of pretrial procedures (Court Employee) (Entered: 09/28/1998)
10/21/1998	4	AMENDED COMPLAINT; adding Karen C Martin, Willa A Slyster (Sealed Case User) (Entered: 10/22/1998)
11/18/1998	5	MOTION to intervene Benson Owere (Court Employee) (Entered: 11/19/1998)
12/10/1998	6	ORDER by Judge Gary A. Fenner granting movant's motion to intervene Benson Owere [5-1] (cc: all counsel) (Court Employee) (Entered: 12/10/1998)

12/15/1998	7	RETURN OF SERVICE executed upon defendant Karen C Martin on 12/15/98 Costs \$ 55.50 (Court Employee) (Entered: 12/15/1998)
12/15/1998	8	RETURN OF SERVICE executed upon defendant LIFE Inc on 12/11/98 Costs \$ 40.00 (Court Employee) (Entered: 12/15/1998)
12/15/1998	9	RETURN OF SERVICE executed upon defendant HOME Inc on 12/11/98 Costs \$ 40.00 (Court Employee) (Entered: 12/15/1998)
12/17/1998	10	RETURN OF SERVICE executed upon defendant Willa A Slyster on 12/16/98 Costs \$ 40.00 (Court Employee) (Entered: 12/18/1998)
12/31/1998	11	ANSWER by defendant Karen C Martin (Georgia Kee) (Entered: 01/04/1999)
01/05/1999	12	ORDER by Judge Gary A. Fenner ; proposed scheduling order due by 2/26/99 ;rule 26(f) meeting on or before 2/16/99 (cc: all counsel) (Court Employee) (Entered: 01/05/1999)
01/05/1999	13	ANSWER by defendant Willa A Slyster to pltf's First Amended Complaint (Court Employee) (Entered: 01/06/1999)
02/05/1999	14	MOTION by plaintiff EEOC for default judgment against HOME Inc, LIFE Inc (Bonnie Rowland) (Entered: 02/08/1999)
02/05/1999	15	Suggestions by plaintiff EEOC in support of motion for default judgment against HOME Inc, LIFE Inc [14-1] (Bonnie Rowland) (Entered: 02/08/1999)
02/05/1999	16	Request by plaintiff EEOC for entry of default against defendants H.O.M.E.S., Inc. and L.I.F.E., Inc. (Bonnie Rowland) (Entered: 02/08/1999)
02/19/1999	17	Joint Proposed scheduling order by plaintiff, defendant (Court Employee) (Entered: 02/22/1999)
02/23/1999	20	ORDER granting request that default is entered against dfts H.O.M.E.S., Inc and L.I.F.E., Inc, d/b/a H.O.M.E., in favor of plf [16-1] terminating case, (cc: all counsel) (Georgia Kee) (Entered: 03/04/1999)
02/24/1999	18	SCHEDULING & TRIAL ORDER: by Judge Gary A. Fenner ; discovery ddl set 10/1/99 ;final pretrial conference set for 1:30pm on 3/3/2000 ;accelerated jury trial set 9:00am on 4/3/2000 (cc: all counsel) (Georgia Kee) (Entered: 02/25/1999)
02/24/1999	19	RULES of trial by Judge Gary A. Fenner (Georgia Kee) (Entered: 02/25/1999)
03/22/1999	21	ORDER by Judge Gary A. Fenner , ; Default hearing set for 1:30 5/11/99 sent certified mail Z 430 650 839 and regular mail to Registered Agent Robert W. Brown (cc: all counsel) (Court Employee) Modified on 03/22/1999 (Entered: 03/22/1999)
03/25/1999		RETURN of certified receipt card bearing number Z 430 650 839 addressed to HOME Inc, LIFE Inc showing receipt of order [21-3] on

		3/24/99 (Court Employee) (Entered: 03/25/1999)
05/11/1999	22	MOTION by defendant Karen C Martin for summary judgment (Michelle Kendall) (Entered: 05/13/1999)
05/11/1999	23	Suggestions by defendant Karen C Martin in support of motion for summary judgment [22-1] (Michelle Kendall) (Entered: 05/13/1999)
05/11/1999	24	EXHIBIT INDEX OF plaintiff EEOC (Michelle Kendall) (Entered: 05/13/1999)
05/11/1999	25	EXHIBIT INDEX OF intervenor-plaintiff Benson Owere (Michelle Kendall) (Entered: 05/13/1999)
05/11/1999	26	MINUTE ENTRY Judge Gary A. Fenner presiding regarding Pla's Mtn for Default Jgm against Corporate Dfts. Court finds that the Dft Corporations have failed to enter an appearance and file an answer. The Court orders default jgm on behalf of Michelle Smith and Intervenor Benson Owere. Counsel to prepare written jgm. Court Reporter: Libby Shinn (Michelle Kendall) (Entered: 05/13/1999)
05/17/1999	27	ORDERED and ADJUDGED that the pla USA recover of the dft the sum of \$57,619.88 with costs to date of 0 for a total \$57,619.88 together with 0 % interest from the date of this judgment, and for all future costs (cc: all counsel) (Michelle Kendall) (Entered: 05/19/1999)
05/19/1999		REMARK: Copy of Default Judgment mailed to Robert W. Brown, Registered Agent of H.O.M.E.S., Inc., and L.I.F.E., Inc. (Michelle Kendall) (Entered: 05/19/1999)
05/24/1999	28	Suggestions by plaintiff EEOC in opposition to dft Karen Martin's motion for summary judgment [22-1] (Georgia Kee) (Entered: 05/25/1999)
05/27/1999	29	MOTION by intervenor-plaintiff Benson Owere to dismiss case (Michelle Kendall) (Entered: 05/27/1999)
05/27/1999	29	Suggestions by intervenor-plaintiff Benson Owere in opposition to motion for costs contained in her motion for summary judgment [22-1] (Michelle Kendall) (Entered: 05/27/1999)
08/03/1999	30	Stipulation of plaintiff, defendant, intervenor-plaintiff for dismissal of individual defendants Martin and Sleyster (Michelle Kendall) (Entered: 08/03/1999)
08/04/1999	31	ORDER by Judge Gary A. Fenner granting stipulation [30-1] to dismiss party Willa A Slyster, party Karen C Martin w/out prejudice at pla's costs (cc: all counsel) (Court Employee) (Entered: 08/05/1999)
08/24/1999	32	First ORDER of default by Judge Gary A. Fenner granting motion for default judgment against HOME Inc, LIFE Inc [14-1] of intervenor Benson Owere. Ordered that Dfts are jointly and severally liable to intervenor Owere for back wages in the amount of \$15,870, less any amounts required as withholdings from employee wages; Dfts are liable

		to intervenor for additional monetary sums lost be intervenor as a result of their unlawful and retaliatory discharge of him in the amount of \$2,376.96 for travel costs and expenses to Mexico in relation to retaining his visa and work status privileges in the US, \$3,720 for travel costs and expenses to Canada; and \$800 in additional fees to his immigration attorney for legal work; \$1,335 for attorneys fees; \$5,000 for emotional and mental anguish; \$10,000 in punitive damages. terminating case, (cc: all counsel) (Michelle Kendall) (Entered: 08/26/1999)
08/24/1999	33	CLERK'S JUDGMENT ordering that Dfts are jointly and severally liable to intervenor Benson Owere for back wages in the amount of \$15,870; \$2,376.96 for travel costs and expenses to Mexico; \$3,720 for travel costs and expenses to Canada; \$800 in additional fees to his immigration attorney for legal work; \$1,335 for attorneys fees; \$5,000 for emotional and mental anguish; \$10,000 in punitive damages; FURTHER ORDERED that Dfts are jointly liable to Michelle Smith for \$42,619.88 in back wages; \$5,000 compensatory damages; \$10,000 in punitive damages; FURTHER ORDERED that Dfts are prohibited from further engaging in discriminatory conduct; Dfts shall post and cause to remain posted the poster required to be displayed in the work place by EEOC; that for a period of 3 years commencing on the date of this order, Dfts shall w/in 15 days of receiving a complaint of sexual harassment provide a written notification to the EEOC's Regional Attorney. , Entered on: 08/26/99 (cc:All Counsel) (Michelle Kendall) (Entered: 08/26/1999)
09/07/1999	34	MOTION by plaintiff EEOC for writ of garnishment (Michelle Kendall) (Entered: 09/08/1999)
01/25/2000	35	Writ of Garnishment by plaintiff to Banister Bank and Trust & H.O.M.E.S, Inc. (Michelle Kendall) (Entered: 01/28/2000)
01/25/2000	36	Writ of garnishment from plaintiff against Life, Inc., dba Home (Michelle Kendall) (Entered: 01/28/2000)
02/11/2000	37	CERTIFICATE of service (USM285) of writ of garnishment on L.I.F.E 2/7/00 (Court Employee) (Entered: 02/14/2000)
02/11/2000	38	CERTIFICATE of service (USM285) of writ of garnishment on H.O.M.E. 2/7/00 (Court Employee) (Entered: 02/14/2000)
02/11/2000	39	CERTIFICATE of service (USM285) of writ of garnishment on Bannister Bank and Trust 2/7/00 (Court Employee) (Entered: 02/14/2000)
02/11/2000	40	CERTIFICATE of service (USM285) of writ of garnishment on Bannister Bank & Trust (Court Employee) (Entered: 02/14/2000)
02/11/2000	41	CERTIFICATE of service of writ of garnishment on Will Pierce 2/4/00 (Court Employee) (Entered: 02/14/2000)
02/15/2000	42	Notice of filing answer of the garnishee (Michelle Kendall) (Entered: 02/16/2000)
05/25/2000	43	MOTION by plaintiff EEOC for order of garnishment (Michelle Kendall)

		(Entered: 05/30/2000)
05/25/2000	44	MOTION by plaintiff EEOC for order garnishment for \$60.49 (Michelle Kendall) (Entered: 05/30/2000)
05/25/2000	45	AFFIDAVIT of Melvin D. Kennedy regarding motion for order of garnishment [43-1] (Michelle Kendall) (Entered: 05/30/2000)
05/25/2000	46	AFFIDAVIT of Melvin D. Kennedy regarding motion for order garnishment for \$60.49 [44-1] (Michelle Kendall) (Entered: 05/30/2000)
05/31/2000	47	GARNISHEE ORDER by Judge Gary A. Fenner granting motion for order garnishment for \$60.49 [44-1] to be paid within 10 days of the date of this Order (cc: all counsel) (Michelle Kendall) Modified on 06/05/2000 (Entered: 06/05/2000)
05/31/2000	48	GARNISHEE ORDER by Judge Gary A. Fenner granting motion for order for garnishee to pay the sum of \$2,714.24 of garnishment [43-1] (cc: all counsel) (Michelle Kendall) (Entered: 06/07/2000)

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