

ADR, APPEAL, CLOSED, PROTO, TRCK2

U.S. District Court
Eastern District of Missouri (LIVE) (St. Louis)
CIVIL DOCKET FOR CASE #: 4:04-cv-00846-CAS

EEOC, et al. v. Convergys Customer Management Group, Inc.
Assigned to: Honorable Charles A. Shaw
Cause: 42:12101 Americans with Disabilities Act

Date Filed: 07/08/2004
Date Terminated: 04/18/2006
Jury Demand: None
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Barbara A. Seely**
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TERMINATED: 03/09/2006
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V.

Intervenor Plaintiff**Ahmet Yigit Demerelli**

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V.

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Group, Inc.**

represented by **Erica L. Freeman**
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Date Filed	#	Docket Text
07/08/2004	<u>1</u>	COMPLAINT against defendant Convergys Customer Management Group, Inc. Waivers issued 1, Consents issued 2, Disclosure of Corporate Interest issued to deft, Jury Demand,, filed by Equal Employment Opportunity Commission.

		(Attachments: # 1 Civil Cover Sheet # 2 Original Filing Form)(SAJ,) (Entered: 07/08/2004)
07/16/2004	2	ENTRY of Appearance by Laura M. Jordan Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 07/16/2004)
07/20/2004	3	CJRA ORDER (jgw). Judge Terry I. Adelman termed. Case reassigned to Judge Carol E. Jackson for all further proceedings. (KLH,) (Entered: 07/20/2004)
07/20/2004	4	ENTRY of Appearance by Michael J. Fagras Plaintiff Equal Employment Opportunity Commission. (Fagras, Michael) (Entered: 07/20/2004)
07/22/2004	5	MOTION to Withdraw as Attorney ;attorney/firm Michael J. Fagras. (Fagras, Michael) (Entered: 07/22/2004)
07/27/2004	6	ORDERED that attorney Michael Fagras' Motion to Withdraw his appearance as co-counsel for plaintiff 5 is granted. Attorney Michael J. Fagras terminated, notified by mail. Signed by Judge Carol E. Jackson on 7/27/04. (KLH,) Modified on 7/27/2004 (KLH,). (Entered: 07/27/2004)
08/10/2004	7	Intervenor COMPLAINT JuryDemand,, filed by Ahmet Yigit Demerelli.(Fagras, Michael) (Entered: 08/10/2004)
09/03/2004	8	ENTRY of Appearance by Mary M. Bonacorsi Defendant Convergys Customer Management Group, Inc.. (Bonacorsi, Mary) (Entered: 09/03/2004)
09/03/2004	9	ANSWER AND AFFIRMATIVE DEFENSES to Complaint by Convergys Customer Management Group, Inc..(Jordan, Laura) Modified on 9/7/2004 (JMW,), added the words "AND AFFIRMATIVE DEFENSES". (Entered: 09/03/2004)
09/03/2004	10	DISCLOSURE OF CORPORATION INTERESTS CERTIFICATE by Defendant Convergys Customer Management Group, Inc. Parent companies: Convergys Corporation, Subsidiaries: None, Publicly held company: None,. (Jordan, Laura) (Entered: 09/03/2004)
09/10/2004	11	ORDER this case shall be returned to the Clerk of the Court for reassignment to another District Judge. Signed by Judge Carol E. Jackson on 9/10/04. (LLW,) (Entered: 09/10/2004)
09/10/2004	12	ORDER REASSIGNING CASE (JGW). Case reassigned to Judge Charles A. Shaw for all further proceedings. Judge Carol E. Jackson no longer assigned to case pursuant to the Court's Order of this dated signed on 9/10/04. (LLW,) (Entered: 09/10/2004)
09/13/2004	13	RULE 16 ORDER This case is assigned to Track: 2. Joint Scheduling Plan due by 10/21/2004. Rule 16 Conference set for 11/5/2004 09:40 AM in Courtroom 12N before Honorable Charles A. Shaw. Signed by Judge Charles A. Shaw on 9/13/04. (KXS,) (Entered: 09/13/2004)
10/13/2004	14	JOINT SCHEDULING PLAN by Plaintiff Equal Employment Opportunity Commission. <i>JOINT PROPOSED SCHEDULING PLAN</i> . (Seely, Barbara) (Entered: 10/13/2004)
11/05/2004	15	CASE MANAGEMENT ORDER This case is assigned to Track: standard Motion to Join Parties due by 12/20/2004. Discovery Completion due by

		7/11/2005. ADR Future Reference 1/24/2005. Dispositive Motions due by 9/19/2005. Jury Trial set for 2/13/2006 09:00 AM before Honorable Charles A. Shaw. Pretrial Conference set for 2/9/2006 02:00 PM before Honorable Charles A. Shaw. Pretrial Compliance due by 1/25/2006.. Signed by Judge Charles A. Shaw on 11/5/04. (JWJ,) (Entered: 11/05/2004)
11/05/2004	16	Minute Entry for proceedings held before Judge Charles A. Shaw : Rule 16 Conference held on 11/5/2004. Parties present in person. Scheduling conference held in courtroom. Case management order to follow. (Court Reporter or FTR Gold Operator initials:none.) (FTR Gold yes or no: no.) (proceedings started: 9:49 am.) (proceedings ended: 9:56 am.) (MRC,) (Entered: 11/08/2004)
11/16/2004	17	MOTION to Intervene by Intervenor Plaintiff Ahmet Yigit Demerelli. (Fagras, Michael) (Entered: 11/16/2004)
12/10/2004	18	MEMORANDUM AND ORDER IT IS HEREBY ORDERED that movant Ahmet Demerelli's mtn to intervene is GRANTED. (#17) IT IS FURTHER ORDERED that the Clerk of Court shall amend the caption of this case...IT IS FURTHER ORDERED that deft shall file its response to pltf/intervenor's complaint within 20 days of the date of this memorandum and order. Signed by Judge Charles A. Shaw on 12/10/04. (KXS,) (Entered: 12/13/2004)
12/29/2004	19	ANSWER to Intervenor Complaint <i>Defendant</i> by Convergys Customer Management Group, Inc..(Jordan, Laura) (Entered: 12/29/2004)
01/24/2005	20	ORDER REFERRING CASE to Alternative Dispute Resolution. This case is referred to: Mediation Designation of Lead Counsel: Barbara A.Seely ADR Completion Deadline due by 3/25/2005. Designation of Neutral due by 2/8/2005. ADR Conference Schedule due by 2/8/2005.. Signed by Judge Charles A. Shaw on 1/24/2005. (MRC,) (Entered: 01/24/2005)
01/28/2005	21	Joint MOTION for Protective Order by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1)(Seely, Barbara) (Entered: 01/28/2005)
02/01/2005	22	AGREED AND STIPULATED PROTECTIVE ORDER . Signed by Judge Charles A. Shaw on 2/1/05. (KXS,) (Entered: 02/02/2005)
03/16/2005	23	Designation of Neutral by parties and ADR Conference Report by Plaintiff Equal Employment Opportunity Commission Neutral: Charles Elbert Date of Conference: 03/16/05 time: 9:00 a.m. Location: Other(Seely, Barbara) (Entered: 03/16/2005)
03/16/2005	24	NOTICE of Appointment of Neutral Neutral name: Charles Elbert, Neutral selected by parties, notice of appointment and order of referral mailed to Neutral Elbert.(SAC,) (Entered: 03/16/2005)
03/21/2005	25	ADR COMPLIANCE REPORT by Neutral: Charles Elbert, Date of Conference: March 16, 2005, participated in good faith: yes, the parties DID NOT achieve a settlement.(SAC,) (Entered: 03/23/2005)
04/25/2005	26	MOTION for Extension of Time to File ;Extension to file the following: Answers and Objections to Plaintiff's First Requests for Admissions, Fourth Interrogatories, and Sixth Request for Production of Documents ;Proposed extension date 5/16/2005 by Defendant Convergys Customer Management Group, Inc.. (Jordan,

		Laura) Modified on 4/25/2005 (JWJ,). (Entered: 04/25/2005)
04/28/2005	27	ORDER IT IS HEREBY ORDERED that defendant's motion for an extension of time to file answers and objections to discovery requests is GRANTED. [Doc. 26]IT IS FURTHER ORDERED that defendant shall provide to plaintiff its answers and objections to plaintiff's First Requests for Admissions, Fourth Interrogatory Request, and Sixth Request for Production of Documents no later than May 16, 2005. Signed by Judge Charles A. Shaw on 4/28/05. (KXS,) (Entered: 04/28/2005)
06/22/2005	28	MOTION for Protective Order by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 06/22/2005)
06/22/2005	29	MEMORANDUM in Support of Motion re 28 MOTION for Protective Order filed by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit A-30(b)(6) Notice# 2 Exhibit B - EEOC's 5th Interrogatories# 3 Exhibit C-EEOC's 7th Request for Production# 4 Exhibit D - EEOC's 2nd Request for Admissions# 5 Exhibit E - Depo of T. Horstmann# 6 Exhibit F - Affidavit of Laura Jordan)(Jordan, Laura) (Entered: 06/22/2005)
07/01/2005	30	MEMORANDUM in Opposition re 28 MOTION for Protective Order filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4)(Seely, Barbara) (Entered: 07/01/2005)
07/05/2005	31	ORDER IT IS HEREBY ORDERED that a hearing on defendant Convergys Customer Management Group, Inc.'s motion for protective order is scheduled for Tuesday, July 12, 2005, at 9:30 a.m. in Courtroom 12-North. Signed by Judge Charles A. Shaw on 7/5/05. (KXS,) (Entered: 07/05/2005)
07/11/2005	32	ENTRY of Appearance by Erica L. Freeman Defendant Convergys Customer Management Group, Inc.. (Freeman, Erica) (Entered: 07/11/2005)
07/12/2005	33	Minute Entry for proceedings held before Judge Charles A. Shaw : Motion Hearing held on 7/12/2005 re 28 MOTION for Protective Order filed by Convergys Customer Management Group, Inc.,. Hearing on deft's motion for protective order arguments heard. Motion is granted in part and denied in part. (Court Reporter or FTR Gold Operator initials:Lynn Shrum.) (FTR Gold yes or no: no.) (proceedings started: 9:45.) (proceedings ended: 10:15.) (JWJ,) (Entered: 07/13/2005)
07/26/2005	34	RESPONSE TO COURT ORDER re 28 MOTION for Protective Order by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Proposed Order)(Jordan, Laura) (Entered: 07/26/2005)
07/26/2005	35	ORIGINAL TRANSCRIPT (Pilot) proceedings of Hearing held on 7/12/05 before Judge Charles A. Shaw. Court Reporter: L. Shrum. The transcript filed with the court will not be remotely available until such time as the period for redaction has expired or a request for redaction has been received and the redacted transcript filed. For additional information see the Notice/Instructions to the Bar regarding Electronic Availability of Civil Transcripts on the Court's website at www.moed.uscourts.gov (KCM,) (Entered: 07/26/2005)

07/27/2005	36	ORDER -IT IS HEREBY ORDERED that defendant Convergys Customer Management Group Inc.'s motion for protective order is GRANTED, except as to the following:...[SEE ORDER FOR FURTHER DETAILS] re 28 MOTION for Protective Order filed by Convergys Customer Management Group, Inc., . Signed by Judge Charles A. Shaw on 7/27/2005. (MRC,) (Entered: 07/27/2005)
09/06/2005	37	MOTION for Leave to File Amended Answer by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 09/06/2005)
09/06/2005	38	AMENDED ANSWER to <i>Plaintiff EEOC's Complaint</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) Modified on 10/6/2005 (LGK,). PURSUANT TO ORDER ENTERED 10/5/05 THIS DOCUMENT HAS BEEN DELETED. (Entered: 09/06/2005)
09/06/2005	39	AMENDED ANSWER to <i>Plaintiff-Intervener's Complaint</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) Modified on 10/6/2005 (LGK,). PURSUANT TO ORDER ENTERED 10/5/05 THIS DOCUMENT HAS BEEN DELETED. (Entered: 09/06/2005)
09/07/2005	40	MOTION for Extension of Time to File ;Extension to file the following: Motion for Summary Judgment ;Proposed extension date September 30, 2005 by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 09/07/2005)
09/08/2005	41	ORDER IT IS HEREBY ORDERED that defendant's motion for an extension of time to file its motion for summary judgment is GRANTED. [Doc. 40]IT IS FURTHER ORDERED that the Case Management Order issued November 5, 2004, is modified as follows: (see order for further details). IT IS FURTHER ORDERED that except as modified herein, the provisions of the Case Management Order issued November 5, 2004, remain in full force and effect, particularly Section II, Order Relating to Trial. Failure to comply with any part of this Order may result in the imposition of sanctions, including but not limited to dismissal of the action, entry of a default judgment or restriction on the admissibility of certain evidence. See Local Rule 5.04. Dispositive Motions due by 9/30/2005. Signed by Judge Charles A. Shaw on 9/8/05. (KXS,) (Entered: 09/08/2005)
09/14/2005	42	MEMORANDUM in Opposition re 37 MOTION for Leave to File Amended Answer filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2 # 3 # 4)(Seely, Barbara) (Entered: 09/14/2005)
09/14/2005	43	AMENDED MEMORANDUM in Opposition re 37 MOTION for Leave to File Amended Answer filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4)(Seely, Barbara) Modified on 9/15/2005 (MRC,). (Entered: 09/14/2005)
09/23/2005	44	Defendant's Reply Memorandum In Support of Motion re 37 MOTION for Leave to File Amended Answer filed by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit A# 2 Exhibit B# 3 Exhibit C# 4 Exhibit D# 5 Exhibit E# 6 Exhibit F# 7 Exhibit G# 8 Exhibit H# 9 Exhibit I# 10 Exhibit J)(Jordan, Laura) Modified on 9/26/2005 (MRC,). [Document was filed as "Memorandum In Support of Motion" Docket Text Modified appropriately to reflect document filed.] (Entered: 09/23/2005)

09/26/2005	45	MOTION for Hearing re 37 MOTION for Leave to File Amended Answer, 38 Amended Answer to Complaint, 39 Amended Answer to Complaint by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 09/26/2005)
09/28/2005	46	ORDER - IT IS HEREBY ORDERED that plaintiff and plaintiff-intervenor's motion for oral argument on defendant's motion for leave to file an amended answer is DENIED. IT IS FURTHER ORDERED that plaintiff and plaintiff-intervenor's alternative motion for leave to file a sur-reply is GRANTED. IT IS FURTHER ORDERED that plaintiff and plaintiff-intervenor shall file any sur-reply no later than September 29, 2005 re 45 MOTION for Hearing, filed by Equal Employment Opportunity Commission, . Signed by Judge Charles A. Shaw on 9/28/2005. (MRC,) (Entered: 09/28/2005)
09/29/2005	47	SURREPLY to Motion re 37 MOTION for Leave to File Amended Answer filed by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 09/29/2005)
09/30/2005	48	MOTION for Summary Judgment by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 09/30/2005)
09/30/2005	49	MEMORANDUM in Support of Motion re 48 MOTION for Summary Judgment filed by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit A Part 1 of 3# 2 Exhibit A Part 2 of 3# 3 Exhibit A Part 3 of 3# 4 Exhibit B# 5 Exhibit C# 6 Exhibit D# 7 Exhibit E# 8 Exhibit F# 9 Exhibit G# 10 Exhibit H# 11 Exhibit I# 12 Exhibit J# 13 Exhibit K# 14 Exhibit L# 15 Exhibit M# 16 Exhibit N# 17 Exhibit O# 18 Exhibit P)(Jordan, Laura) (Entered: 09/30/2005)
09/30/2005	50	MOTION for Leave to Submit Memorandum of Law in Support of Motion for Summary Judgment in Excess of Fifteen Pages by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 09/30/2005)
09/30/2005	51	MOTION for Partial Summary Judgment by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2 # 3 # 4 # 5 # 6 # 7 # 8 # 9 # 10 # 11 # 12 # 13 # 14 # 15 # 16 # 17 # 18 # 19 # 20 # 21 # 22 # 23 # 24 # 25)(Seely, Barbara) (Entered: 09/30/2005)
10/03/2005		Docket Text ORDER re 50 MOTION for Leave to Submit Memorandum of Law in Support of Motion for Summary Judgment in Excess of Fifteen Pages by Defendant Convergys Customer Management Group, Inc. (Jordan, Laura) filed by Convergys Customer Management Group, Inc.; ORDERED GRANTED. Signed by Judge Charles A. Shaw on October 3, 2005. (EMW) (Entered: 10/03/2005)
10/05/2005	52	MEMORANDUM AND ORDER re: 37 MOTION for Leave to File Amended Answer filed by Convergys Customer Management Group, Inc., motion is granted. FURTHER ORDERED that the Clerk of Court shall delete documents 38 and 39 from the record. FURTHER ORDERED that deft. Convergys Customer Management Group, Inc., shall file its answers to pltf. and pltf-intervenor's complaints no later than 10/11/05. Response to Court due by 10/11/2005.. Signed by Judge Charles A. Shaw on 10/5/05. (LGK,) (Entered: 10/05/2005)

10/06/2005	53	AMENDED ANSWER to <i>Plaintiff EEOC's Complaint</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 10/06/2005)
10/06/2005	54	AMENDED ANSWER to <i>Plaintiff-Intervener's Complaint</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 10/06/2005)
10/28/2005	55	MOTION for Leave to File in Excess of Page Limitation by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 10/28/2005)
10/28/2005	56	STATEMENT of Material Facts re 48 MOTION for Summary Judgment <i>and Response to Defendant's Statement of Undisputed Facts</i> filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit Deposition of Ahmet Demirelli# 2 Exhibit Village Square Office Lease# 3 Exhibit Deposition of Janet Gail Weaver# 4 Exhibit Affidavit of Donald G. Volmert# 5 Exhibit Deposition of Stephen Brookins# 6 Exhibit Counseling Record Form# 7 Exhibit Counseling Record Form# 8 Exhibit Deposition of Laura Ashton# 9 Exhibit Associate Guide# 10 Exhibit Deposition of Loretta Hill# 11 Exhibit Deposition of Teresa Horstmann# 12 Exhibit Affidavit of Yigit Demirelli# 13 Exhibit Deposition of Chester Moyer# 14 Exhibit Westlaw# 15 Exhibit Deposition of Tara Match# 16 Exhibit Deposition of Marlon D. Mitchell# 17 Exhibit Deposition of LaShonDa R. Aldridge# 18 Errata Counseling Record Form# 19 Exhibit Employee Schedule Exception Report# 20 Exhibit Counseling Record Form# 21 Exhibit Semi-Annual Performance Appraisal Worksheet# 22 Exhibit Written Appraisal of Performance Measurement# 23 Exhibit Transcript of Hearing Before the Honorable Charles A. Shaw# 24 Exhibit Deposition of Marsha Etheridge# 25 # 26 Exhibit Job Description# 27 Exhibit Site Plan# 28 Exhibit Associate Review# 29 Exhibit Counseling Record Form# 30 Exhibit Counseling Record Form# 31 Exhibit Counseling Record Form# 32 Exhibit Summary of Discussion with Yigit Demirreli# 33 Exhibit Employee Attendance Report# 34 Exhibit 365 day attendance record for tardies# 35 Exhibit Counseling Record Form# 36 Exhibit U.S. Department of Justice Immigration and Naturalization Service# 37 Exhibit Individual Schedules# 38 Exhibit Citizenship and Immigration Services)(Seely, Barbara) (Entered: 10/28/2005)
10/31/2005	58	MEMORANDUM AND ORDER IT IS HEREBY ORDERED that plaintiff Equal Employment Opportunity Commission's motion for leave to submit memorandum in opposition to defendant's motion for summary judgment in excess of fifteen pages is GRANTED in part and DENIED in part. [Doc. 55] IT IS FURTHER ORDERED that plaintiff shall file its memorandum in opposition to defendant's motion for summary judgment not to exceed 20 pages no later than Wednesday, November 2, 2005. IT IS FURTHER ORDERED that the Clerk of Court shall delete document 57 from the record. Signed by Judge Charles A. Shaw on 10/31/05. (KXS,) (Entered: 10/31/2005)
10/31/2005		***REMARK - there will be no document #57 in this case; it has been deleted pursuant to an order entered 10/31/05 (KXS,) (Entered: 10/31/2005)
10/31/2005	59	RESPONSE in Opposition re 51 MOTION for Partial Summary Judgment filed by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4# 5 Exhibit 5)(Jordan, Laura) (Entered: 10/31/2005)

11/02/2005	60	MEMORANDUM in Opposition re 48 MOTION for Summary Judgment filed by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 11/02/2005)
11/10/2005	61	REPLY to Response to Motion re 51 MOTION for Partial Summary Judgment filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit Counseling Record Form for Marc Jackson# 2 Exhibit Counseling Record Form for Joshua Caudle# 3 Exhibit Counseling Record Form for Lucretia Brown# 4 Exhibit Deposition of Marsha Etheridge - 8/31/05# 5 Exhibit Deposition of LaShonDa R. Aldridge - 3/4/05# 6 Exhibit Deposition of Stephen Brookins - 3/14/05# 7 Exhibit Transcript of Hearing Before The Honorable Charles A. Shaw - 7/12/05# 8 Exhibit Employee Attendance Report - Yigit Demirelli# 9 Exhibit Counseling Record Form -Yigit Demirelli)(Seely, Barbara) (Entered: 11/10/2005)
11/10/2005	62	MOTION to Clarify by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 11/10/2005)
11/10/2005		Docket Text ORDER re 62 MOTION to Clarify by Defendant Convergys Customer Management Group, Inc.(Jordan, Laura) filed by Convergys Customer Management Group, Inc.; ORDERED GRANTED. IT IS HEREBY ORDERED that defendant's motion to clarify is GRANTED. IT IS FURTHER ORDERED that defendant shall file its reply in support of its motion for summary judgment no later than November 15, 2005. Signed by Judge Charles A. Shaw on November 10, 2005. (EMW) (Entered: 11/10/2005)
11/15/2005	63	STATEMENT of Material Facts re 48 MOTION for Summary Judgment <i>Reply</i> filed by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4# 5 Exhibit 5# 6 Exhibit 6# 7 Exhibit 7# 8 Exhibit 8)(Jordan, Laura) (Entered: 11/15/2005)
11/15/2005	64	REPLY to Response to Motion re 48 MOTION for Summary Judgment filed by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 11/15/2005)
11/16/2005	65	MOTION for Leave to File Surreply to Defendant's Reply in Support of Motion for Summary Judgment by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 11/16/2005)
11/17/2005		Docket Text ORDER re 65 MOTION for Leave to File Surreply to Defendant's Reply in Support of Motion for Summary Judgment by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) filed by Equal Employment Opportunity Commission; ORDERED GRANTED. IT IS HEREBY ORDERED that plaintiff's motion for leave to file a surreply is GRANTED. IT IS FURTHER ORDERED that plaintiff shall file its surreply no later than November 19, 2005.Signed by Judge Charles A. Shaw on November 17, 2005. (EMW) (Entered: 11/17/2005)
11/17/2005	66	SURREPLY to Motion re 48 MOTION for Summary Judgment filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1)(Seely, Barbara) (Entered: 11/17/2005)
01/19/2006	67	ORDER IT IS HEREBY ORDERED that defendant's motion for summary judgment is GRANTEDin part and DENIED in part as set forth in this

		memorandum and order. [Doc. 48]IT IS FURTHER ORDERED that plaintiff's motion for partial summary judgment isDENIED without prejudice. [Doc. 51] Signed by Judge Charles A. Shaw on 1/19/06. (JWJ,) (Entered: 01/19/2006)
01/19/2006	68	JUDGMENT (Partial) IT IS HEREBY ORDERED, ADJUDGED, AND DECREED that partial judgment isGRANTED in favor of defendant Convergys Customer Management Group, Inc. and against plaintiffEqual Employment Opportunity Commission and plaintiff-intervenor Ahmet Yigit Demirelli onplaintiff's American with Disabilities Act claims that defendant failed to reasonably accommodate hisrequest for a parking space, to take a headset home, and to have an assigned seat.. Signed by Judge Charles A. Shaw on 1/19/06. (JWJ,) (Entered: 01/19/2006)
01/23/2006	69	MOTION to Alter Judgment by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2 Exhibit Exhibit 3 - Declaration of Tara Match)(Seely, Barbara) (Entered: 01/23/2006)
01/24/2006	70	MOTION for Extension of Time to File ;Extension to file the following: Pretrial Materials ;Proposed extension date January 25, 2006 by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 01/24/2006)
01/25/2006		Docket Text ORDER re 70 MOTION for Extension of Time to File; Extension to file the following: Pretrial Materials; Proposed extension date January 25, 2006 by Defendant Convergys Customer Management Group, Inc. (Jordan, Laura) filed by Convergys Customer Management Group, Inc.; ORDERED GRANTED. Signed by Judge Charles A. Shaw on January 25, 2006. (EMW) (Entered: 01/25/2006)
01/25/2006	71	Exhibit List by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission.. (Seely, Barbara) (Entered: 01/25/2006)
01/25/2006	72	Witness List by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 01/25/2006)
01/25/2006	73	Stipulation of Uncontested Facts by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission, Defendant Convergys Customer Management Group, Inc.. (Seely, Barbara) (Entered: 01/25/2006)
01/25/2006	74	SUPPLEMENTAL re Docket Text Order, <i>Plaintiffs' Designation of Deposition Testimony Proposed to be Offered Into Evidence</i> by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 01/25/2006)
01/25/2006	75	Interrogatory Answer List by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 01/25/2006)
01/25/2006	76	Witness List by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 01/25/2006)
01/25/2006	77	Exhibit List by Defendant Convergys Customer Management Group, Inc... (Jordan, Laura) (Entered: 01/25/2006)
01/25/2006	78	Deposition List by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 01/25/2006)

01/25/2006	79	Proposed Jury Instructions by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 01/25/2006)
01/25/2006	80	Proposed Jury Instructions by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 01/25/2006)
01/25/2006	81	Proposed Voir Dire by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 01/25/2006)
01/25/2006	82	Proposed Jury Instructions by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (NOTE: document deleted per order entered 3/9/06; attorney to refile corrected document) Modified on 3/10/2006 (KXS,). (Entered: 01/25/2006)
01/25/2006	83	Proposed Jury Instructions by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (NOTE: document deleted per order entered 3/9/06; attorney to refile corrected document) Modified on 3/10/2006 (KXS,). (Entered: 01/25/2006)
01/26/2006	84	MOTION for Extension of Time to File <i>Proposed Jury Instructions with Citations</i> by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1)(Seely, Barbara) (Entered: 01/26/2006)
01/26/2006	85	SCHEDULING ORDER: ORDERED that the trial setting of 2/13/06 is vacated. Jury Trial reset for 3/20/2006 09:00 AM in Courtroom 12N before Honorable Charles A. Shaw. Pretrial Conference reset for 3/16/2006 02:00 PM in Courtroom 12N before Honorable Charles A. Shaw.. Signed by Judge Charles A. Shaw on 12/26/06. (LGK,) (Entered: 01/26/2006)
01/27/2006		Docket Text ORDER re 84 MOTION for Extension of Time to File Proposed Jury Instructions with Citations by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: #)(Seely, Barbara) filed by Equal Employment Opportunity Commission, Ahmet Yigit Demerelli; ORDERED GRANTED. Signed by Judge Charles A. Shaw on January 27, 2006. (EMW) (Entered: 01/27/2006)
01/27/2006	86	Proposed Jury Instructions (with citations) by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (MRC,) (NOTE: document deleted per order entered 3/9/06; attorney to refile corrected document) Modified on 3/10/2006 (KXS,). (Entered: 01/30/2006)
01/30/2006	87	MOTION for Extension of Time to File Response/Reply as to 69 MOTION to Alter Judgment by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 01/30/2006)
01/31/2006		Docket Text ORDER re 87 MOTION for Extension of Time to File Response/Reply as to 69 MOTION to Alter Judgment by Defendant Convergys Customer Management Group, Inc. (Jordan, Laura) filed by Convergys Customer Management Group, Inc.; ORDERED GRANTED. IT IS HEREBY ORDERED that defendant's motion for an extension of time to respond to plaintiff's motion to alter or amend judgment is GRANTED. IT IS FURTHER ORDERED that defendant shall file its response to plaintiff's motion to alter or amend judgment no later than February 6, 2006. Signed by Judge Charles A. Shaw on January 31,

		2006. (EMW) (Entered: 01/31/2006)
01/31/2006	88	Joint MOTION to Continue Trial Setting by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 01/31/2006)
02/02/2006	89	ORDER AMENDING CASE MANAGEMENT ORDER IT IS HEREBY ORDERED that the parties' joint motion for continuance is GRANTED.[Doc. 88]IT IS FURTHER ORDERED that the Case Management Order of November 5, 2004 andmodified on September 8, 2005 is modified as follows: Jury Trial set for 4/10/2006 09:00 AM in Courtroom 12N before Honorable Charles A. Shaw. Pretrial Conference set for 4/6/2006 02:00 PM in Courtroom 12N before Honorable Charles A. Shaw. Signed by Judge Charles A. Shaw on 2/2/06. (KXS,) (Entered: 02/02/2006)
02/06/2006	90	RESPONSE in Opposition re 69 MOTION to Alter Judgment filed by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 02/06/2006)
03/07/2006	91	MOTION to Withdraw 86 Proposed Jury Instructions, 82 Proposed Jury Instructions, 83 Proposed Jury Instructions by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 03/07/2006)
03/08/2006	92	MOTION to Withdraw as Attorney ;attorney/firm Donna L. Harper by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Harper, Donna) (Entered: 03/08/2006)
03/09/2006		Docket Text ORDER re 92 MOTION to Withdraw as Attorney; attorney/firm Donna L. Harper by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Harper, Donna) filed by Equal Employment Opportunity Commission,Ahmet Yigit Demerelli; ORDERED GRANTED. Signed by Judge Charles A. Shaw on March 9, 2006. (EMW) (Entered: 03/09/2006)
03/09/2006	93	ORDER IT IS HEREBY ORDERED that plaintiffs' motion to withdraw jury instructions isGRANTED. [Doc. 91]IT IS FURTHER ORDERED that the Clerk of Court shall delete documents 82, 83, and86 from the record.IT IS FURTHER ORDERED that plaintiffs shall file their corrected jury instructions nolater than March 13, 2006. Signed by Judge Charles A. Shaw on 3/9/06. (KXS,) (Entered: 03/09/2006)
03/10/2006	94	Proposed Jury Instructions by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 03/10/2006)
03/10/2006	95	Proposed Jury Instructions by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 03/10/2006)
03/31/2006	96	MOTION in Limine <i>To Exclude Evidence that Demirelli Lacked Employment Authorization from September 10, 2001 Through April 4, 2002</i> by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2 # 3 # 4)(Seely, Barbara) (Entered: 03/31/2006)
03/31/2006	97	MOTION in Limine <i>To Exclude Evidence of Additional Tardies Or, In The Alternative, For A Limiting Instruction</i> by Intervenor Plaintiff Ahmet Yigit

		Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2 # 3 # 4 # 5 # 6 # 7 # 8 # 9 # 10 # 11 # 12)(Seely, Barbara) (Entered: 03/31/2006)
03/31/2006	98	MOTION in Limine <i>To Exclude Evidence Of No Call/No Show</i> by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2)(Seely, Barbara) (Entered: 03/31/2006)
03/31/2006	99	MOTION in Limine <i>To Exclude Defendant's Exhibit B And Evidence Of Dates Demirelli Was Tardy Arriving At Work</i> by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2 # 3 # 4 # 5 # 6 # 7 # 8)(Seely, Barbara) (Entered: 03/31/2006)
03/31/2006	100	MOTION in Limine <i>To Exclude Evidence That Demirelli Lacked Employment Authorization After April 4, 2003 And Evidence That Deferred Action Was Not Immediately Renewed</i> by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1)(Seely, Barbara) (Entered: 03/31/2006)
03/31/2006	101	OBJECTION to Pretrial re 78 Deposition List <i>And Plaintiffs' Additional Deposition Designations</i> by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. Related document: 78 Deposition List filed by Convergys Customer Management Group, Inc.,.(Seely, Barbara) (Entered: 03/31/2006)
03/31/2006	102	Proposed Jury Instructions by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 03/31/2006)
03/31/2006	103	Proposed Jury Instructions by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 03/31/2006)
03/31/2006	104	OBJECTION to Pretrial re 72 Witness List by Defendant Convergys Customer Management Group, Inc.. Related document: 72 Witness List filed by Equal Employment Opportunity Commission,, Ahmet Yigit Demerelli,. (Attachments: # 1 Exhibit A to Defendant's Objections to Plaintiffs' Witness List# 2 Exhibit B to Defendant's Objections to Plaintiffs' Witness List# 3 Exhibit C to Defendant's Objections to Plaintiffs' Witness List# 4 Exhibit D to Defendant's Objections to Plaintiffs' Witness List)(Jordan, Laura) (Entered: 03/31/2006)
03/31/2006	105	OBJECTION to Pretrial re 74 Supplemental <i>Plaintiff's Designation of Deposition Testimony</i> by Defendant Convergys Customer Management Group, Inc.. Related document: 74 Supplemental filed by Equal Employment Opportunity Commission,, Ahmet Yigit Demerelli,.(Jordan, Laura) (Entered: 03/31/2006)
03/31/2006	106	OBJECTION to Pretrial re <i>Plaintiffs' Discovery Designations</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 03/31/2006)
03/31/2006	107	OBJECTION to Pretrial re 95 Proposed Jury Instructions, 103 Proposed Jury Instructions, 102 Proposed Jury Instructions, 94 Proposed Jury Instructions by Defendant Convergys Customer Management Group, Inc.. Related document: 95 Proposed Jury Instructions filed by Equal Employment Opportunity Commission,,

		103 Proposed Jury Instructions filed by Equal Employment Opportunity Commission,, Ahmet Yigit Demerelli,, 102 Proposed Jury Instructions filed by Equal Employment Opportunity Commission,, Ahmet Yigit Demerelli,, 94 Proposed Jury Instructions filed by Equal Employment Opportunity Commission.,(Jordan, Laura) (Entered: 03/31/2006)
03/31/2006	108	MOTION in Limine <i>to Exclude Evidence re Janet Weaver</i> by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit A to Defendant's Motion in Limine to Exclude Evidence re Janet Weaver)(Jordan, Laura) (Entered: 03/31/2006)
03/31/2006	109	MOTION in Limine <i>to Exclude Evidence re Parking</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 03/31/2006)
03/31/2006	110	MOTION in Limine <i>to Exclude Evidence re Attendance Records of other Convergys Employees</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 03/31/2006)
03/31/2006	111	MOTION in Limine <i>to Exclude Evidence re Yigit Demirelli's Performance Reviews</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 03/31/2006)
03/31/2006	112	MOTION in Limine <i>to Exclude Evidence as to Defendant's Net Worth or Reference to Punitive Damages</i> by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit A to Defendant's Motion in Limine to Exclude Evidence as to Defendant's Net Worth or Reference to Punitive Damages)(Jordan, Laura) (Entered: 03/31/2006)
03/31/2006	113	MOTION in Limine <i>to Exclude Evidence re Compensatory Damages</i> by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit A to Defendant's Motion in Limine to Exclude Evidence re Compensatory Damages)(Jordan, Laura) (Entered: 03/31/2006)
04/03/2006	114	ORDER IT IS HEREBY ORDERED that a pretrial conference shall beheld in the instant matter pursuant to Fed.R.Civ.P. 16(d) onThursday, April 6, 2006, at 11:00 a.m. in Courtroom 12-N. Counselshould be prepared to summarize their case in three sentences orless, and to discuss the disposition of any pending motions and anyother issues affecting trial of this matter. Signed by Judge Charles A. Shaw on 4/3/06. (KXS,) (Entered: 04/03/2006)
04/04/2006	115	MEMORANDUM in Opposition re 113 MOTION in Limine <i>to Exclude Evidence re Compensatory Damages</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 04/04/2006)
04/04/2006	116	MEMORANDUM in Opposition re 112 MOTION in Limine <i>to Exclude Evidence as to Defendant's Net Worth or Reference to Punitive Damages</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 04/04/2006)
04/04/2006	117	MEMORANDUM in Opposition re 111 MOTION in Limine <i>to Exclude Evidence re Yigit Demirelli's Performance Reviews</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 04/04/2006)

04/04/2006	118	MEMORANDUM in Opposition re 110 MOTION in <i>Limine to Exclude Evidence re Attendance Records of other Convergys Employees</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2 # 3 # 4 # 5 # 6)(Seely, Barbara) (Entered: 04/04/2006)
04/04/2006	119	MEMORANDUM in Opposition re 108 MOTION in <i>Limine to Exclude Evidence re Janet Weaver</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2 # 3 # 4 # 5 # 6 # 7)(Seely, Barbara) (Entered: 04/04/2006)
04/04/2006	120	MEMORANDUM in Opposition re 109 MOTION in <i>Limine to Exclude Evidence re Parking</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2 # 3 # 4)(Seely, Barbara) (Entered: 04/04/2006)
04/04/2006	121	PLAINTIFFS' RESPONSE to 104 objections to Pretrial <i>Plaintiffs' Response To Defendant's Objections To Plaintiffs' Witness List</i> by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. Related document: 104 Objection to Pretrial,, filed by Convergys Customer Management Group, Inc.,. (Attachments: # 1 # 2 # 3 # 4 # 5 # 6 # 7)(Seely, Barbara) Modified on 4/5/2006 (KXS,). (Entered: 04/04/2006)
04/04/2006	122	OBJECTION to Pretrial re 77 Exhibit List <i>Plaintiffs' Objections To Defendant's Exhibits</i> by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. Related document: 77 Exhibit List filed by Convergys Customer Management Group, Inc.,.(Seely, Barbara) (Entered: 04/04/2006)
04/05/2006	123	OBJECTION to Pretrial re 71 Exhibit List by Defendant Convergys Customer Management Group, Inc.. Related document: 71 Exhibit List filed by Equal Employment Opportunity Commission,, Ahmet Yigit Demerelli,.(Jordan, Laura) (Entered: 04/05/2006)
04/05/2006	124	Proposed Jury Instructions by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 04/05/2006)
04/06/2006	125	MEMORANDUM AND ORDER IT IS HEREBY ORDERED that plaintiffs' motion to amend judgment is DENIED. [Doc.69]. Signed by Judge Charles A. Shaw on 4/6/06. (KXS,) (Entered: 04/06/2006)
04/06/2006	126	Minute Entry for proceedings held before Judge Charles A. Shaw : Final Pretrial Conference held on 4/6/2006; arguments heard; motions ruled on the record. (Court Reporter or FTR Gold Operator initials:Sue Moran.) (FTR Gold yes or no: no.) (proceedings started: 11:10 a.m.) (proceedings ended: 12:30 p.m.) (KXS,) (Entered: 04/07/2006)
04/09/2006	127	Proposed Jury Instructions by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 04/09/2006)
04/10/2006	128	Minute Entry for proceedings held before Judge Charles A. Shaw : Jury Trial held on 4/10/2006 ; day 1., jury impaneled and plaintiffs evidence commenced but not concluded. (Court Reporter or FTR Gold Operator initials:Sue Moran.) (FTR Gold yes or no: no.) (proceedings started: 9:45.) (proceedings ended: 5:00.) (JWJ,) (Entered: 04/18/2006)

04/11/2006	129	Minute Entry for proceedings held before Judge Charles A. Shaw : Jury Trial resumed but not concluded 4/11/2006 ; day 2. Plaintiffs evidence resumed but not concluded (Court Reporter or FTR Gold Operator initials:sue moran.) (FTR Gold yes or no: no.) (proceedings started: 1:30.) (proceedings ended: 5:00.) (JWJ,) (Entered: 04/18/2006)
04/12/2006	130	Minute Entry for proceedings held before Judge Charles A. Shaw : Jury Trial resumed but not concluded 4/12/2006 ; day 3. Plaintiffs evidence resumed and concluded, defendants evidence commenced but not concluded (Court Reporter or FTR Gold Operator initials:sue moran.) (FTR Gold yes or no: no.) (proceedings started: 9:45.) (proceedings ended: 5:00.) (JWJ,) (Entered: 04/18/2006)
04/12/2006	134	MOTION for Judgment as a Matter of Law at plaintiff claim for compensatory damages by Defendant Convergys Customer Management Group, Inc.. (JWJ,) (Entered: 04/18/2006)
04/12/2006	135	ORDER denying 134 Motion for Judgment as a Matter of Law Signed by Judge Charles A. Shaw on 4/12/06. (JWJ,) (Entered: 04/18/2006)
04/12/2006	136	MOTION for Directed Verdict by Defendant Convergys Customer Management Group, Inc.. (JWJ,) (Entered: 04/18/2006)
04/12/2006	137	ORDER denying 136 Motion for Directed Verdict Signed by Judge Charles A. Shaw on 4/12/06. (JWJ,) (Entered: 04/18/2006)
04/13/2006	131	Minute Entry for proceedings held before Judge Charles A. Shaw : Jury Trial resumed but not concluded 4/13/2006 ; day 4. Defendants evidence resumed and concluded. defendant motions the court for judgment as a matter of law at the close of all evidence. Plaintiff motion for directed verdict both are denied. (Court Reporter or FTR Gold Operator initials:sue moran.) (FTR Gold yes or no: no.) (proceedings started: 1:00.) (proceedings ended: 5:00.) (JWJ,) (Entered: 04/18/2006)
04/13/2006	144	Jury Instructions Refused.(JWJ,) (Entered: 05/01/2006)
04/14/2006	132	Minute Entry for proceedings held before Judge Charles A. Shaw : Jury Trial completed on 4/14/2006 ; day 5. closing arguments made and a verdict is returned. (Court Reporter or FTR Gold Operator initials:sue moran.) (FTR Gold yes or no: no.) (proceedings started: 9:00.) (proceedings ended: 5:00.) (JWJ,) (Entered: 04/18/2006)
04/14/2006	133	Jury Instructions filed. (JWJ,) (Entered: 04/18/2006)
04/14/2006	138	Jury Notes Filed. (JWJ,) (Entered: 04/18/2006)
04/14/2006	139	JURY VERDICT For: Plaintiff Against: Defendant In the Amount of: 114,265.22. (JWJ,) (Entered: 04/18/2006)
04/14/2006	140	Exhibit Receipt by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission, Defendant Convergys Customer Management Group, Inc... (JWJ,) (Entered: 04/18/2006)
04/18/2006	141	JUDGMENT in favor of EEOC and Ahmet Yigit Demerelli against Convergys's Customer Management Group. INC. (SEE JUDGMENT FOR COMPLETE DETAILS) . Signed by Judge Charles A. Shaw on 4/18/06. (JWJ,) (Entered: 04/18/2006)

		04/18/2006)
04/25/2006	142	First MOTION for Bill of Costs by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 04/25/2006)
05/02/2006	145	MOTION for Bill of Costs by Intervenor Plaintiff Ahmet Yigit Demerelli. (Attachments: # 1 # 2 Bill of Costs# 3 Exhibit 1# 4 Exhibit 2# 5 Exhibit 3# 6 Exhibit 4# 7 Exhibit 5# 8 Exhibit 6# 9 Exhibit 7# 10 Exhibit 8)(Fagras, Michael) (Entered: 05/02/2006)
05/02/2006	146	MOTION for Attorney Fees <i>and Additional Time</i> by Intervenor Plaintiff Ahmet Yigit Demerelli. (Attachments: # 1 Exhibit 1# 2 Exhibit 2)(Fagras, Michael) (Entered: 05/02/2006)
05/02/2006	147	MOTION for Judgment as a Matter of Law <i>Renewed, Remittitur, or in the Alternative for a New Trial</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 05/02/2006)
05/02/2006	148	MEMORANDUM in Support of Motion re 147 MOTION for Judgment as a Matter of Law <i>Renewed, Remittitur, or in the Alternative for a New Trial</i> filed by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 05/02/2006)
05/04/2006	149	MOTION for Permanent Injunction by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1)(Seely, Barbara) (Entered: 05/04/2006)
05/04/2006	150	MOTION for Awarded for Entry of Prejudgment Interest by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 # 2)(Seely, Barbara) (Entered: 05/04/2006)
05/08/2006	151	MEMORANDUM in Support of Motion re 146 MOTION for Attorney Fees <i>and Additional Time</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli. (Attachments: # 1 Exhibit 1)(Fagras, Michael) (Entered: 05/08/2006)
05/09/2006	152	MEMORANDUM in Opposition re 147 MOTION for Judgment as a Matter of Law <i>Renewed, Remittitur, or in the Alternative for a New Trial</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 05/09/2006)
05/12/2006	153	OBJECTION to 142 Bill of Costs <i>and Suggestions in Support</i> filed by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit 1# 2 Exhibit 2)(Jordan, Laura) (Entered: 05/12/2006)
05/15/2006	154	REPLY to Response to Motion re 142 First MOTION for Bill of Costs filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1)(Seely, Barbara) (Entered: 05/15/2006)
05/15/2006	155	MOTION for Extension of Time to File Response/Reply to <i>Plaintiff-Intervener Motion for Attorney's Fees</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 05/15/2006)
05/16/2006		Docket Text ORDER re 155 MOTION for Extension of Time to File Response/Reply to Plaintiff-Intervener Motion for Attorney's Fees by Defendant Convergys Customer Management Group, Inc.(Jordan, Laura) filed by Convergys Customer Management Group, Inc.; ORDERED GRANTED. IT IS HEREBY

		ORDERED that defendant's motion for an extension of time to respond to plaintiff-intervener's motion for attorney's fees is GRANTED. IT IS FURTHER ORDERED that defendant shall file its response to plaintiff-intervener's motion for attorney's fees no later than May 26, 2006. Signed by Judge Charles A. Shaw on May 16, 2006. (EMW) (Entered: 05/16/2006)
05/16/2006	156	RESPONSE in Opposition re 149 MOTION for Permanent Injunction filed by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit A)(Jordan, Laura) (Entered: 05/16/2006)
05/17/2006	157	REPLY to Response to Motion re 149 MOTION for Permanent Injunction filed by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 05/17/2006)
05/19/2006	158	REPLY to Response to Motion re 147 MOTION for Judgment as a Matter of Law <i>Renewed, Remittitur, or in the Alternative for a New Trial</i> filed by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 05/19/2006)
05/19/2006	159	MOTION for Leave to File Surreply by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 05/19/2006)
05/22/2006		Docket Text ORDER re 159 MOTION for Leave to File Surreply by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) filed by Equal Employment Opportunity Commission, Ahmet Yigit Demerelli; ORDERED GRANTED. IT IS HEREBY ORDERED that plaintiff and plaintiff-intervenor's motion for leave to file a surreply is GRANTED. IT IS FURTHER ORDERED that plaintiff and plaintiff-intervenor shall file their surreply no later than May 25, 2006. Signed by Judge Charles A. Shaw on May 22, 2006. (EMW) (Entered: 05/22/2006)
05/22/2006	160	SURREPLY to Motion re 147 MOTION for Judgment as a Matter of Law <i>Renewed, Remittitur, or in the Alternative for a New Trial</i> filed by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara)[Filing of document was incomplete. Attorney notified of filing error. Attorney to refile the document appropriately. Document only deleted from this entry.] Modified on 5/23/2006 (MRC,). (Entered: 05/22/2006)
05/23/2006	161	SURREPLY to Motion re 147 MOTION for Judgment as a Matter of Law <i>Renewed, Remittitur, or in the Alternative for a New Trial</i> filed by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 05/23/2006)
05/25/2006	162	MOTION for Extension of Time to File Response/Reply as to 146 MOTION for Attorney Fees <i>and Additional Time</i> , 145 MOTION for Bill of Costs by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 05/25/2006)
05/26/2006		Docket Text ORDER re 162 MOTION for Extension of Time to File Response/Reply as to 146 MOTION for Attorney Fees and Additional Time, 145 MOTION for Bill of Costs by Defendant Convergys Customer Management Group, Inc.(Jordan, Laura) filed by Convergys Customer Management Group, Inc.; ORDERED GRANTED. IT IS HEREBY ORDERED that defendant's

		motion for additional time is GRANTED. IT IS FURTHER ORDERED that defendant shall file its response to plaintiff-intervenor's motion for attorney's fees no later than May 30, 2006. Signed by Judge Charles A. Shaw on May 26, 2006. (EMW) (Entered: 05/26/2006)
05/30/2006	163	RESPONSE in Opposition re 146 MOTION for Attorney Fees <i>and Additional Time</i> filed by Defendant Convergys Customer Management Group, Inc.. (Attachments: # 1 Exhibit Part 1 of 3# 2 Exhibit Part 2 of 3# 3 Exhibit Part 3 of 3# 4 Exhibit 2# 5 Exhibit Exhibit 3)(Bonacorsi, Mary) (Entered: 05/30/2006)
06/02/2006	164	MOTION to Amend/Correct 163 Response in Opposition to Motion, <i>re Motion for Attorneys Fees</i> by Defendant Convergys Customer Management Group, Inc.. (Jordan, Laura) (Entered: 06/02/2006)
06/05/2006	165	REPLY to Response to Motion re 146 MOTION for Attorney Fees <i>and Additional Time</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (Fagras, Michael) Modified on 6/6/2006 (MRC,). [Document entered incorrectly into the record. Document is a "Motion". Attorney notified of filing error. Document copied and refiled appropriately by the Clerk. This document only deleted from the record] (Entered: 06/05/2006)
06/05/2006	166	MOTION for Extension of An Additional Seven Days to Reply to Defendant's Memorandum in Opposition to An Award of Attorney's Fees. by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (MRC,) (Entered: 06/06/2006)
06/07/2006		Docket Text ORDER re 166 MOTION for Extension of An Additional Seven Days to Reply to Defendant's Memorandum in Opposition to An Award of Attorney's Fees by Intervenor Plaintiff Ahmet Yigit Demerelli, Plaintiff Equal Employment Opportunity Commission. (MRC) filed by Equal Employment Opportunity Commission, Ahmet Yigit Demerelli; ORDERED GRANTED. IT IS HEREBY ORDERED that plaintiff and plaintiff-intervenor's motion for an extension of time to file a reply in support of their motion for attorney's fees is GRANTED. IT IS FURTHER ORDERED that plaintiff and plaintiff-intervenor shall file their reply memorandum no later than June 13, 2006. Signed by Judge Charles A. Shaw on June 7, 2006. (EMW) (Entered: 06/07/2006)
06/13/2006	167	REPLY to Response to Motion re 146 MOTION for Attorney Fees <i>and Additional Time</i> filed by Plaintiff Equal Employment Opportunity Commission. (Seely, Barbara) Additional attachment(s) added on 6/14/2006 (KXS,). (Entered: 06/13/2006)
06/13/2006	168	REPLY (to termed motion) re 146 MOTION for Attorney Fees <i>and Additional Time</i> filed by Intervenor Plaintiff Ahmet Yigit Demerelli. (Attachments: # 1 Exhibit A# 2 Exhibit B# 3 Exhibit C# 4 Exhibit D# 5 Exhibit E)(Fagras, Michael) (Entered: 06/13/2006)
07/07/2006	169	MEMORANDUM AND ORDER-... IT IS HEREBY ORDERED that defendant Convergys Customer Management Group's motion for judgment as a matter of law or alternative motion for new trial and remittitur is Denied. IT IS FURTHER ORDERED that plaintiff Equal Employment Commission's first motion for bill of costs is GRANTED in part and DENIED in part.IT IS FURTHER ORDERED

		<p>that plaintiff Equal Employment Opportunity Commission is awarded costs in the amount of \$7,627.57. IT IS FURTHER ORDERED that plaintiff-intervenor Ahmet Demirelli's motion for bill of costs is GRANTED in part and DENIED in part, as set forth in this Memorandum and Order. IT IS FURTHER ORDERED that plaintiff-intervenor Ahmet Demirelli's is awarded costs in the amount of \$113.00. IT IS FURTHER ORDERED that plaintiff-intervenor Ahmet Demirelli's motion for attorney's fees is GRANTED in part and DENIED in part, as set forth in this Memorandum and Order. IT IS FURTHER ORDERED that plaintiff-intevenor Ahmet Demirelli is awarded attorney's fees in the amount of \$34,400.00. IT IS FURTHER ORDERED that plaintiff Equal Employment Opportunity Commission's motion for permanent injunction is GRANTED in part and DENIED in part.Said motion is granted to the extent that defendant shall provide plaintiff-intervenor Ahmet Demirelli with a neutral letter of reference, which shall be the only communication defendant gives in response to any inquiries about Mr. Demirelli as set forth in this Memorandum and Order. IT IS FURTHER ORDERED that plaintiff Equal Opportunity Commission's motion for entry of prejudgment interest is Granted. IT IS FURTHER ORDERED that plaintiff-intervenor Ahmet Demirelli is awarded \$2,634.88 for prejudgment interest. IT IS FURTHER ORDERED that defendant Convergys Customer Management Group's motion to amend its response in opposition to plaintiff-intervenor's motion for attorney's fees is Granted. An amended judgment will accompany this memorandum and order.. Signed by Judge Charles A. Shaw on 7/7/2006. (MRC,) (Entered: 07/07/2006)</p>
07/07/2006	170	<p>AMENDED JUDGMENT...IT IS HEREBY ORDERED,ADJUDGED, AND DECREED that judgment is entered in favor of plaintiffs Equal Employment Opportunity Commission and AhmetDemirelli and against defendant Convergys Customer Management Group on the claim of disability discrimination as submitted in instruction #12.IT IS FURTHER ORDERED,ADJUDGED,AND DECREED that judgment in entered in favor of plaintiffs Equal Opportunity Commission and Ahmet Demirelli and against defendant Convergys Customer Management Group on the claim that Convergys Customer Management Group failed to make a good faith effor to consult with plaintiff Ahmet Demirelli to identify and made reasonable accommodations as submitted in instruction #14.IT IS FURTHER ORDERED,ADJUDGED,AND DECREED that judgment is entered in the amount of \$14,265.22 for lost wages and benefits through the date of the verdict, \$100,000.00 for other damages up to April 4, 2003,excluding lost wages and benefits, total costs in the amount of \$7,740.57,prejudgment interest in the amount of \$2,634.88, and attorney's fees in the amount of \$34,400.00 for a total judgment of \$159,040.67 against defendant Convergys Customer Management Group.IT IS FURTHER ORDERED,ADJUDGED,AND DECREED that defendant Convergys Customer Management Group shall provide plaintiff-intervenor Ahmet Demirelli with a neutral reference letter for potential employers. The neutral reference letter shall contain the title of the last position plaintiff-intervenor held at Convergys and the dates he was employed there. The neutral reference letter shall be signed by a management official at defendant's Hazelwood facility. The contents of the neutral reference letter shall be the only communication given in response to any inquiries defendant receives regarding plaintiff-intervenor.. Signed by Judge Charles A. Shaw on 7/7/2006. (MRC,) (Entered: 07/07/2006)</p>

07/07/2006	171	Bill of Costs Taxed in amount of \$7,627.57 against Convergys Customer Management Group, Inc. re: 142 First MOTION for Bill of Costs filed by Equal Employment Opportunity Commission. (MRC,) (Entered: 07/07/2006)
07/07/2006	172	ORDER:.....IT IS HEREBY ORDERED that plaintiff-intervenor shall re-submit the bill of costs as originally filed in Document 145,Attachment 3 with an attorney's signature no later than Monday, July 10, 2006 at 5:00 pm.IT IS FURTHER ORDERED that if plaintiff-intervenor fails to re-submit the bill of costs as directed, the Court will vacate the portion of the judgment awarding costs to plaintiff-intervenor.. Signed by Judge Charles A. Shaw on 7/7/2006. (MRC,) (Entered: 07/07/2006)
07/10/2006	173	MOTION for Bill of Costs by Intervenor Plaintiff Ahmet Yigit Demerelli. (Attachments: # 1)(Fagras, Michael) (Entered: 07/10/2006)
07/10/2006	174	Bill of Costs Taxed in amount of \$ \$113.00 against Convergys Customer Management Group, Inc. 173 MOTION for Bill of Costs filed by Ahmet Yigit Demerelli,. (MRC,) (Entered: 07/10/2006)
07/13/2006		Receipt # S2006-008963 in the amount of \$455.00 for NOTICE OF APPEAL/DKT FEE, NOTICE OF APPEAL/DKT FEE-PART 2, NOTICE OF APPEAL/DKT FEE-PART 3 on behalf of THOMPSON COBURN. (CSW,) (Entered: 07/13/2006)
07/13/2006	175	NOTICE OF APPEAL by Defendant Convergys Customer Management Group, Inc.. Filing fee \$ 455, receipt number s2006-8963.(JWJ,) (Entered: 07/14/2006)
07/17/2006	176	NOTIFICATION OF APPEAL AND NOA SUPPLEMENT by clerk to USCA regarding 172 Scheduling Order,, 170 , 131 Jury Trial - Resumed but not Concluded,, 67 Order on Motion for Summary Judgment, Order on Motion for Partial Summary Judgment,, 68 Judgment (Partial), 175 Notice of Appeal, 133 Jury Instructions, 169 Memorandum & Order,,,,,,,,, 141 Judgment - (Case), and 130 Jury Trial - Resumed but not Concluded,. Notice of Appeal filed on 07/13/06 by Defendant Convergys Customer Management Group, Inc.. NOTIFICATION TO COUNSEL AND PRO SE PARTY: FILE REQUEST FOR TRANSCRIPT WITH DISTRICT COURT CLERKS OFFICE. SUBMIT FORM A & B TO EIGHTH CIRCUIT CLERKS OFFICE(CDF) (Entered: 07/17/2006)
07/17/2006		***Appeal Receipt of Notice of Appeal and supporting documents received by USCA on: Mon Jul 17 17:49:38 CDT 2006 (CDF,) (Entered: 07/17/2006)
07/21/2006	177	TRANSCRIPT ORDER REQUEST by Convergys Customer Management Group, Inc. for proceedings of Trial for proceedings held on April 10, 2006 to April 14, 2006 court reporter Sue Moran before Judge Charles Shaw.. (Jordan, Laura) (Entered: 07/21/2006)
07/21/2006	178	Initial Notification and or Briefing Schedule from USCA for 175 Notice of Appeal filed by Convergys Customer Management Group, Inc., USCA Appeal Number: 06-2874 Transcript due: 8/29/2006 Briefs due: Appellant w/addendum-9/8/2006; Appellee-10/10/2006;Reply Brief-10/23/2006 (MRC,) (Entered: 07/25/2006)
08/08/2006	179	ORIGINAL TRANSCRIPT (Pilot) proceedings of Jury Trial -- Vol I held on 4/10/06 before Judge Charles A. Shaw. Court Reporter: S. Moran. The transcript filed with the court will not be remotely available until such time as the period for

		redaction has expired or a request for redaction has been received and the redacted transcript filed. For additional information see the Notice/Instructions to the Bar regarding Electronic Availability of Civil Transcripts on the Court's website at www.moed.uscourts.gov (KCM,) (Entered: 08/08/2006)
08/08/2006	180	ORIGINAL TRANSCRIPT (Pilot) proceedings of Jury Trial -- Vol II held on 4/11/06 before Judge Charles A. Shaw. Court Reporter: S. Moran. The transcript filed with the court will not be remotely available until such time as the period for redaction has expired or a request for redaction has been received and the redacted transcript filed. For additional information see the Notice/Instructions to the Bar regarding Electronic Availability of Civil Transcripts on the Court's website at www.moed.uscourts.gov (KCM,) (Entered: 08/08/2006)
08/08/2006	181	ORIGINAL TRANSCRIPT (Pilot) proceedings of Jury Trial -- Vol III held on 4/12/06 before Judge Charles A. Shaw. Court Reporter: S. Moran. The transcript filed with the court will not be remotely available until such time as the period for redaction has expired or a request for redaction has been received and the redacted transcript filed. For additional information see the Notice/Instructions to the Bar regarding Electronic Availability of Civil Transcripts on the Court's website at www.moed.uscourts.gov (KCM,) (Entered: 08/08/2006)
08/08/2006	182	ORIGINAL TRANSCRIPT (Pilot) proceedings of Jury Trial -- Vol IV held on 4/13/06 before Judge Charles A. Shaw. Court Reporter: S. Moran. The transcript filed with the court will not be remotely available until such time as the period for redaction has expired or a request for redaction has been received and the redacted transcript filed. For additional information see the Notice/Instructions to the Bar regarding Electronic Availability of Civil Transcripts on the Court's website at www.moed.uscourts.gov (KCM,) (Entered: 08/08/2006)
08/08/2006	183	ORIGINAL TRANSCRIPT (Pilot) proceedings of Jury Trial -- Vol V held on 4/14/06 before Judge Charles A. Shaw. Court Reporter: S. Moran. The transcript filed with the court will not be remotely available until such time as the period for redaction has expired or a request for redaction has been received and the redacted transcript filed. For additional information see the Notice/Instructions to the Bar regarding Electronic Availability of Civil Transcripts on the Court's website at www.moed.uscourts.gov (KCM,) (Entered: 08/08/2006)
09/29/2006	184	ORIGINAL TRANSCRIPT (Pilot) proceedings of Pretrial Conference held on 4/6/06 before Judge Charles A. Shaw. Court Reporter: S. Moran. The transcript filed with the court will not be remotely available until such time as the period for redaction has expired or a request for redaction has been received and the redacted transcript filed. For additional information see the Notice/Instructions to the Bar regarding Electronic Availability of Civil Transcripts on the Court's website at www.moed.uscourts.gov (KCM,) (Entered: 09/29/2006)
02/08/2007	185	Appeal Transmittal re 175 Notice of Appeal: USCA Appeal #: 06-2874 The following has been forwarded to USCA: 1 vol pretrial conference and 5 vols of trial transcript(KCM,) (Entered: 02/08/2007)
02/14/2007	186	Appeal Remark USCA Appeal #: 06-2874 Transcripts received by USCA(KXS,) (Entered: 02/16/2007)

07/06/2007	187	OPINION from USCA re 175 Notice of Appeal: USCA Appeal #: 06-2874 After a careful review of the record, the judgment of the district court is affirmed.(JWJ,) (Entered: 07/06/2007)
07/06/2007	188	ORDER of USCA Regarding: This appeal from the United States District Court was submitted on the record of the district court, briefs of the parties and was argued by counsel. After consideration, it is hereby ordered and adjudged that the judgment of the district court in this cause is affirmed in accordance with the opinion of this Court. USCA Appeal #: 06-2874 (JWJ,) (Entered: 07/06/2007)
08/17/2007	189	SATISFACTION OF JUDGMENT by Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 08/17/2007)
08/31/2007	190	MANDATE of USCA as to 175 Notice of Appeal filed by Convergys Customer Management Group, Inc., Decision of USCA:This appeal from the United States District Court was submitted on the record of the district court, briefs of the parties and was argued by counsel. After consideration, it is hereby ordered and adjudged that the judgment of the district court in this cause is affirmed in accordance with the opinion of this Court USCA #:06-2874(JWJ,) (Entered: 08/31/2007)
09/04/2007	191	ORDER of USCA as to 175 Notice of Appeal filed by Convergys Customer Management Group, Inc., USCA Appeal #: 06-2874. Appellee Equal Employment Opportunity Commission shall recover from the appellant the sum of Two Hundred Eighty-Nine Dollars and Eighty-Five Cents (\$289.85) as taxable costs on appeal. The clerk of the United States District Court is directed to place these costs in the previously issued mandate. (NCL) (Entered: 09/05/2007)
09/17/2007	192	SATISFACTION OF JUDGMENT by Ahmet Yigit Demerelli. (Fagras, Michael) (Entered: 09/17/2007)

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