

**U.S. District Court
U.S. District of Minnesota (DMN)
CIVIL DOCKET FOR CASE #: 0:15-cv-02646-ADM-SER**

Equal Employment Opportunity Commission v. Deluxe
Financial Services, Inc.
Assigned to: Judge Ann D. Montgomery
Referred to: Magistrate Judge Steven E. Rau
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 06/04/2015
Date Terminated: 01/20/2016
Jury Demand: Defendant
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: Federal Question

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Iris Halpern**
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V.

Intervenor Plaintiff

Britney Austin

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V.

Defendant

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Date Filed	#	Docket Text
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06/04/2015	<u>1</u>	COMPLAINT against Deluxe Financial Services, Inc.. Filed by Equal Employment Opportunity Commission. Filer requests summons issued. (Attachments: # <u>1</u> Civil Cover Sheet) (Vasichek, Laurie) (Entered: 06/04/2015)
06/04/2015	<u>2</u>	TEXT ONLY ENTRY: CLERK'S NOTICE OF INITIAL CASE ASSIGNMENT. Case assigned to Judge Ann D. Montgomery per Ind. Employment List and referred to Magistrate Judge Steven E. Rau. Please use case number 15-cv-2646 ADM/SER. (JDF) (Entered: 06/04/2015)
06/04/2015	<u>3</u>	TEXT ONLY ENTRY: Notice re: Non-Admitted Attorney We have received documents listing Iris Halpern as counsel of record. If he or she wishes to be listed as an attorney of record in this case, he or she must be admitted to the bar of the U.S. District Court of Minnesota in accordance with <u>Local Rule 83.5 (a), (b) and (c)</u> or temporarily admitted pro hac vice in accordance with <u>Local Rule 83.5 (d) or (e)</u> . For more admissions information and forms, please see the Attorney Forms Section of the courts website at http://www.mnd.uscourts.gov/FORMS/court_forms.shtml#attorneyforms . (JDF) (Entered: 06/04/2015)
06/04/2015	<u>4</u>	Summons Issued as to Deluxe Financial Services, Inc. (JDF) (Entered: 06/04/2015)
06/10/2015	<u>5</u>	MOTION for Admission Pro Hac Vice for U.S. Government Attorney Iris Halpern by Equal Employment Opportunity Commission. (JGK) (Entered: 06/10/2015)
06/10/2015	<u>6</u>	TEXT ONLY ENTRY: ORDER granting <u>5</u> Motion for Admission Pro Hac Vice of U.S. Government Attorney Iris Halpern for Equal Employment Opportunity Commission. Approved by Magistrate Judge Steven E. Rau on 6/10/2015. (JLW) (Entered: 06/10/2015)
07/29/2015	<u>7</u>	DOCUMENT FILED IN ERROR/INCORRECT EVENT/TO BE REFILED – NOTICE by Equal Employment Opportunity Commission <i>Waiver of Service of Summons</i> (Halpern, Iris) Modified on 7/29/2015 (las). (Entered: 07/29/2015)
07/29/2015	<u>8</u>	WAIVER OF SERVICE Returned Executed filed by Equal Employment Opportunity Commission. Deluxe Financial Services, Inc. waiver sent on 6/29/2015, answer due 8/28/2015. (Halpern, Iris) (Entered: 07/29/2015)
08/27/2015	<u>9</u>	ANSWER to Complaint by Deluxe Financial Services, Inc.. (Wilk, David) (Entered: 08/27/2015)
08/27/2015	<u>10</u>	RULE 7.1 DISCLOSURE STATEMENT. Deluxe Corporation is a wholly-owned subsidiary of Defendant Deluxe Financial Services, Inc.. (Wilk, David) (Entered: 08/27/2015)
09/02/2015	<u>11</u>	ORDER/NOTICE OF PRETRIAL SCHEDULING CONFERENCE: Pretrial Conference set for 10/13/2015 09:00 AM in Judge's Chambers, Suite 334 (STP) before Magistrate Judge Steven E. Rau. Signed by Magistrate Judge Steven E. Rau on 9/2/2015. (Attachments: # <u>1</u> Consent Form)(lmb) (Entered: 09/02/2015)
10/06/2015	<u>12</u>	REPORT of Rule 26(f) Conference by both parties. (Halpern, Iris) Modified text on 10/6/2015 (kt). (Entered: 10/06/2015)
10/09/2015	<u>13</u>	NOTICE by Equal Employment Opportunity Commission of <i>Request by Austin's Counsel to Appear Telephonically at Rule 16 Scheduling Conference</i> (Halpern, Iris) (Entered: 10/09/2015)
10/09/2015	<u>14</u>	TEXT ONLY ENTRY: ORDER Jillian T. Weiss' request to appear via telephone for the 10/13/2015 Pretrial Scheduling Conference is GRANTED. She is instructed to call chambers at 651-848-1620 to be connected to the conference. Entered by Magistrate Judge Steven E. Rau on 10/9/2015. (MME) (Entered: 10/09/2015)
10/13/2015	<u>15</u>	Minute Entry for proceedings held before Magistrate Judge Steven E. Rau: Pretrial Scheduling Conference held on 10/13/2015. Pretrial Scheduling Order will be issued after an early settlement conference is held. (lmb) (Entered: 10/13/2015)

10/14/2015	<u>16</u>	ORDER/NOTICE OF SETTLEMENT CONFERENCE: Settlement Conference set for 12/2/2015 09:00 AM in Courtroom 3C (STP) before Magistrate Judge Steven E. Rau. Signed by Magistrate Judge Steven E. Rau on 10/14/2015. (lmb) (Entered: 10/14/2015)
10/19/2015	<u>17</u>	MOTION for Admission Pro Hac Vice for U.S. Government Attorney Michael H. Imdieke by Equal Employment Opportunity Commission. (JLW) (Entered: 10/19/2015)
10/19/2015	18	TEXT ONLY ENTRY: ORDER granting <u>17</u> Motion for Admission Pro Hac Vice of U.S. Government Attorney Michael H. Imdieke for U.S. Equal Employment Opportunity Commission. Approved by Magistrate Judge Steven E. Rau on 10/19/2015. (JLW) (Entered: 10/19/2015)
10/19/2015	<u>19</u>	MOTION for Admission Pro Hac Vice for Attorney Jillian Weiss. Filing fee \$ 100, receipt number AMNDC-4611274 by Britney Austin. (Hall, Christy) (Entered: 10/19/2015)
10/19/2015	<u>20</u>	MOTION for Admission Pro Hac Vice for Attorney Ezra Young. Filing fee \$ 100, receipt number AMNDC-4611278 by Britney Austin. (Hall, Christy) (Entered: 10/19/2015)
10/19/2015	<u>21</u>	MOTION to Intervene (<i>Unopposed</i>) by Britney Austin. (Hall, Christy) (Entered: 10/19/2015)
10/19/2015	<u>22</u>	MEMORANDUM in Support re <u>21</u> MOTION to Intervene (<i>Unopposed</i>) filed by Britney Austin. (Attachments: # <u>1</u> LR7.1/LR72.2 Word Count Compliance Certificate)(Hall, Christy) (Entered: 10/19/2015)
10/19/2015	<u>23</u>	EXHIBIT INDEX re <u>22</u> Memorandum in Support of Motion by Britney Austin filed by Britney Austin. (Attachments: # <u>1</u> Exhibit(s) A (Complaint in Intervention))(Hall, Christy) Modified text on 10/20/2015 (kt). (Entered: 10/19/2015)
10/20/2015	<u>24</u>	ORDER granting <u>21</u> Motion to Intervene Signed by Magistrate Judge Steven E. Rau on 10/20/2015. (las) (Entered: 10/20/2015)
10/22/2015	25	TEXT ONLY ENTRY: ORDER granting <u>19</u> Motion for Admission Pro Hac Vice of Attorney Jillian T. Weiss for Britney Austin. Approved by Magistrate Judge Steven E. Rau on 10/22/2015. (JLW) (Entered: 10/22/2015)
10/22/2015	<u>26</u>	First Intervenor COMPLAINT . Filed by Britney Austin. (Weiss, Jillian) (Entered: 10/22/2015)
10/23/2015	27	TEXT ONLY ENTRY: ORDER granting <u>20</u> Motion for Admission Pro Hac Vice of Attorney Ezra Young for Britney Austin. Approved by Magistrate Judge Steven E. Rau on 10/23/15. (AKL) (Entered: 10/23/2015)
10/26/2015	<u>28</u>	REPORT of Rule 26(f) Planning Meeting. Filed by Deluxe Financial Services, Inc.. Jointly Signed by Equal Employment Opportunity Commission.(Brandt, Angela) (Entered: 10/26/2015)
11/12/2015	<u>29</u>	ANSWER to Intervenor Complaint <i>and Demand for Trial by Jury</i> by Deluxe Financial Services, Inc.. (Wilk, David) (Entered: 11/12/2015)
11/12/2015	<u>30</u>	STIPULATION <i>Stipulated Protective Order and Clawback Agreement</i> by Deluxe Financial Services, Inc.. Jointly Signed by Equal Employment Opportunity Commission and Britney Austin. (Wilk, David) (Entered: 11/12/2015)
11/18/2015	<u>31</u>	PROTECTIVE ORDER AND CLAWBACK AGREEMENT. Signed by Magistrate Judge Steven E. Rau on 11/18/2015. (lmb) (Entered: 11/18/2015)
12/02/2015	<u>32</u>	Minute Entry for proceedings held before Magistrate Judge Steven E. Rau: Settlement Conference held on 12/2/2015. Settlement conference held and continued. (KNK) (Entered: 12/03/2015)
12/03/2015	<u>33</u>	ORDER: settlement conference was held in this matter on December 3, 2015 and continued to January 12, 2016. Because the parties are continuing to discuss settlement, the deadlines in this matter will be stayed until further notice. The parties are instructed to respond to all discovery served to date. No further discovery shall be propounded or revived, however, until further order of this Court. Signed by

		Magistrate Judge Steven E. Rau on 12/3/2015. (KNK) (Entered: 12/03/2015)
12/04/2015	34	TEXT ONLY ENTRY: NOTICE of Setting Hearing: Continued Settlement Conference set for 1/12/2016 09:30 AM in Courtroom 3C (STP) before Magistrate Judge Steven E. Rau. (MME) (Entered: 12/04/2015)
12/28/2015	35	TEXT ONLY ENTRY: NOTICE of TIME CHANGE of Hearing: 34 TEXT ONLY ENTRY: NOTICE of Setting Hearing: Continued Settlement Conference set for 1/12/2016 09:30 AM in Courtroom 3C (STP) before Magistrate Judge Steven E. Rau has been MOVED TO 10:00 AM. THIS IS A TIME CHANGE ONLY.(MME) (Entered: 12/28/2015)
01/08/2016	36	TEXT ONLY ENTRY: NOTICE of CANCELLATION of Hearing: 34 TEXT ONLY ENTRY: NOTICE of Setting Hearing: Continued Settlement Conference set for 1/12/2016 09:30 AM in Courtroom 3C (STP) before Magistrate Judge Steven E. Rau. (MME) is CANCELLED. The parties are ORDERED to report to Judge Rau the status of their continued settlement discussions by 5:00 p.m. on 1/12/2016. (MME) (Entered: 01/08/2016)
01/20/2016	<u>37</u>	CONSENT DECREE. Signed by Judge Ann D. Montgomery on 1/20/2016. (JME) (Entered: 01/20/2016)