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**U.S. District Court**  
**District of Minnesota (DMN)**  
**CIVIL DOCKET FOR CASE #: 0:05-cv-00663-RHK-JSM**

Equal Employment Opportunity Commission v. Ventura Foods,  
LLC  
Assigned to: Judge Richard H. Kyle  
Referred to: Magistrate Judge Janie S. Mayeron  
Cause: 42:2000 Job Discrimination (Age)

Date Filed: 03/31/2005  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Eric S Dreiband**  
Not Admitted  
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V.

**Defendant**

**Ventura Foods, LLC**

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TERMINATED: 01/19/2006

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
03/31/2005	<a href="#">1</a>	COMPLAINT against Ventura Foods, LLC, filed by Equal Employment Opportunity Commission. Assigned to Judge Richard H Kyle and referred to Magistrate Judge Janie S Mayeron per Individual Civil Rights list. 4:05ad225. (Attachments: # <a href="#">1</a> Civil Cover Sheet).(LJD) (Entered: 04/01/2005)
03/31/2005		Summons Issued as to Ventura Foods, LLC. (LJD) (Entered: 04/01/2005)
04/05/2005	<a href="#">2</a>	SUMMONS Returned Executed by Equal Employment Opportunity Commission. Ventura Foods, LLC served on 4/1/2005, answer due 4/21/2005. (LJD) (Entered: 04/05/2005)
09/16/2005	<a href="#">3</a>	ANSWER to Complaint by Ventura Foods, LLC. (Attachments: # <a href="#">1</a> Exhibit A)(McGarry, Daniel) (Entered: 09/16/2005)
09/16/2005	<a href="#">4</a>	CERTIFICATE OF SERVICE by Ventura Foods, LLC re <a href="#">3</a> Answer(McGarry, Daniel) Modified links on 9/19/2005 (LJD). (Entered: 09/16/2005)
10/17/2005	<a href="#">5</a>	NOTICE of PRETRIAL CONFERENCE: Pretrial Conference set for 12/5/2005 01:45 PM before Magistrate Judge Janie S Mayeron. (LPH) (Entered: 10/18/2005)
11/23/2005	<a href="#">6</a>	REPORT of Rule 26(f) Planning Meeting by Equal Employment Opportunity Commission and Ventura Foods. (Attachments: # <a href="#">1</a> Certificate of Service)(Burnside, Tina) Added Filer on 11/25/2005 (JME). (Entered: 11/23/2005)
12/02/2005	<a href="#">7</a>	NOTICE of Appearance by Amy C Taber on behalf of Ventura Foods, LLC (Taber, Amy) (Entered: 12/02/2005)
12/02/2005	<a href="#">8</a>	CERTIFICATE OF SERVICE by Ventura Foods, LLC re <a href="#">7</a> Notice of Appearance <i>Association of Counsel for Defendant Ventura Foods, LLC</i> (Taber, Amy) (Entered: 12/02/2005)
12/08/2005	<a href="#">9</a>	PRETRIAL SCHEDULING ORDER: Discovery due by 5/1/2006. Motions (non-disp) due 7/1/2006. Motions (disp) due by 8/1/2006. Ready for trial due by 11/1/2006. Signed by Magistrate Judge Janie S Mayeron on 12/8/05. (JME) (Entered: 12/08/2005)
12/09/2005	<a href="#">10</a>	DOCUMENT FILED IN ERROR - REPLACED BY DOC. #11. MOTION for Admission Pro Hac Vice for Thomas Godar by Ventura Foods, LLC. (Attachments: # <a href="#">1</a> Certificate of Service)(Taber, Amy) Modified on 12/13/2005

		(MMC). Modified on 1/6/2006 (MMC). (Entered: 12/09/2005)
01/04/2006	<a href="#">11</a>	AMENDED MOTION for Admission Pro Hac Vice for Thomas Godar by Ventura Foods, LLC - Replaces Doc. #10. (Attachments: # <a href="#">1</a> Affidavit of Service)(Taber, Amy) Modified on 1/6/2006 (MMC). (Entered: 01/04/2006)
01/04/2006		TEXT ONLY ENTRY - ORDER granting <a href="#">11</a> Motion for Admission Pro Hac Vice of Attorney Thomas Godar for Ventura Foods, LLC. Fee paid; receipt number 147989. Approved by Clerk Richard D Sletten on 1/4/06. (MMC) (Entered: 01/06/2006)
01/19/2006	<a href="#">12</a>	NOTICE OF ATTORNEY APPEARANCE/SUBSTITUTION for Ventura Foods, LLC (Taber, Amy) (Entered: 01/19/2006)
01/19/2006	<a href="#">13</a>	CERTIFICATE OF SERVICE by Ventura Foods, LLC re <a href="#">12</a> Notice of Attorney Appearance/Substitution (Taber, Amy) (Entered: 01/19/2006)
03/06/2006	<a href="#">14</a>	STIPULATION <i>for Protective Order</i> by Equal Employment Opportunity Commission, Ventura Foods, LLC. (Burnside, Tina) (Entered: 03/06/2006)
03/06/2006	<a href="#">15</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission re <a href="#">14</a> Stipulation <i>for Protective Order</i> (Burnside, Tina) (Entered: 03/06/2006)
03/09/2006	<a href="#">16</a>	ORDER FOR Settlement Conference set for 4/13/2006 at 10:30 AM before Magistrate Judge Janie S Mayeron in Room 710 in St. Paul. Signed by Magistrate Judge Janie S Mayeron on 3/9/06. (JME) (Entered: 03/09/2006)
03/16/2006	<a href="#">17</a>	PROTECTIVE ORDER. Signed by Magistrate Judge Janie S Mayeron on 3/16/06. (JMH) (Entered: 03/16/2006)
04/11/2006	<a href="#">18</a>	ORDER that the early settlement conference scheduled on 4/13/06 is canceled. Signed by Magistrate Judge Janie S Mayeron on 4/11/06. (JME) (Entered: 04/11/2006)
05/30/2006	<a href="#">19</a>	NOTICE by Equal Employment Opportunity Commission <i>of Withdrawal and Substitution of Counsel</i> (Attachments: # <a href="#">1</a> Certificate of Service)(Vasichek, Laurie) (Entered: 05/30/2006)
06/07/2006	<a href="#">20</a>	STIPULATION <i>to Seek Modification of the Court's Pre-Trial Scheduling Order</i> by Equal Employment Opportunity Commission, Ventura Foods, LLC. (Attachments: # <a href="#">1</a> Certificate of Service)(Taber, Amy) (Entered: 06/07/2006)
06/07/2006	<a href="#">21</a>	ORDER denying <a href="#">20</a> Stipulation seeking modification of the Pretrial Scheduling Order filed by Equal Employment Opportunity Commission, Ventura Foods, LLC. Signed by Magistrate Judge Janie S Mayeron on 6/7/06. (JME) (Entered: 06/07/2006)
06/13/2006	<a href="#">22</a>	STIPULATION <i>to Seek Modification of the Court's Pre-Trial Scheduling Order</i> by Equal Employment Opportunity Commission, Ventura Foods, LLC. (Attachments: # <a href="#">1</a> )(Taber, Amy) (Entered: 06/13/2006)
06/15/2006	<a href="#">23</a>	AMENDED PRETRIAL SCHEDULING ORDER: Discovery due by 7/15/2006. Motions (non-disp) due 8/1/2006. Motions (disp) due by 9/1/2006. Signed by Magistrate Judge Janie S Mayeron on 6/15/06. (JME) (Entered: 06/15/2006)

06/19/2006	<a href="#">24</a>	SECOND AMENDED SCHEDULING ORDER: Discovery due by 8/1/2006. Motions (non-disp) due 8/15/2006. Motions (disp) due by 9/1/2006. Ready for trial due by 11/1/2006. Signed by Magistrate Judge Janie S Mayeron on 6/19/06. (GJS) (Entered: 06/19/2006)
06/27/2006	<a href="#">25</a>	MOTION for Summary Judgment by Ventura Foods, LLC. (Taber, Amy) (Entered: 06/27/2006)
06/27/2006	<a href="#">26</a>	NOTICE OF HEARING ON MOTION <a href="#">25</a> MOTION for Summary Judgment: Motion Hearing set for 8/28/2006 09:00 AM in St Paul - Courtroom 1 before Judge Richard H Kyle. (Taber, Amy) (Entered: 06/27/2006)
06/27/2006	<a href="#">27</a>	CERTIFICATE OF SERVICE by Ventura Foods, LLC re <a href="#">26</a> Notice of Hearing on Motion, <a href="#">25</a> MOTION for Summary Judgment (Taber, Amy) (Entered: 06/27/2006)
07/14/2006	<a href="#">28</a>	MEMORANDUM in Support re <a href="#">25</a> MOTION for Summary Judgment filed by Ventura Foods, LLC. (Attachments: # <a href="#">1</a> LR7.1 Word Count Compliance Certificate)(Taber, Amy) Modified on 7/17/2006 (gjs). (Entered: 07/14/2006)
07/14/2006	<a href="#">29</a>	AFFIDAVIT of Daniel J. McCarrel in SUPPORT OF <a href="#">25</a> MOTION for Summary Judgment filed by Ventura Foods, LLC. (Attachments: # <a href="#">1</a> Exhibit(s) Index# <a href="#">2</a> Exhibit(s) 1 - Severance Pay Policy# <a href="#">3</a> Exhibit(s) 2 - Severance Agreement and General Release# <a href="#">4</a> Exhibit(s) 3 - Charge of Discrimination dated 10/30/03# <a href="#">5</a> Exhibit(s) 4 - EEOC Determination dated 9/30/04)(Taber, Amy) (Entered: 07/14/2006)
07/14/2006	<a href="#">30</a>	MOTION for Summary Judgment by Equal Employment Opportunity Commission. (Vasichек, Laurie) (Entered: 07/14/2006)
07/14/2006	<a href="#">31</a>	NOTICE OF HEARING ON MOTION <a href="#">30</a> MOTION for Summary Judgment: Motion Hearing set for 8/28/2006 09:00 AM in St Paul - Courtroom 1 before Judge Richard H Kyle. (Vasichек, Laurie) (Entered: 07/14/2006)
07/14/2006	<a href="#">32</a>	MEMORANDUM in Support re <a href="#">30</a> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Appendix Enforcement Guidance# <a href="#">2</a> LR7.1 Word Count Compliance Certificate)(Vasichек, Laurie) (Entered: 07/14/2006)
07/14/2006	<a href="#">33</a>	CERTIFICATE OF SERVICE by Ventura Foods, LLC re <a href="#">28</a> Memorandum in Support of Motion <i>for Summary Judgment</i> (Taber, Amy) (Entered: 07/14/2006)
07/14/2006	<a href="#">34</a>	Declaration of Laurie A. Vasichек in Support of <a href="#">30</a> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibit(s) 1# <a href="#">2</a> Exhibit(s) 2# <a href="#">3</a> Exhibit(s) 3# <a href="#">4</a> Exhibit(s) 4# <a href="#">5</a> Exhibit(s) 5# <a href="#">6</a> Exhibit(s) 6)(Vasichек, Laurie) (Entered: 07/14/2006)
07/14/2006	<a href="#">35</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission re <a href="#">30</a> MOTION for Summary Judgment, <a href="#">34</a> Declaration in Support,, <a href="#">32</a> Memorandum in Support of Motion, <a href="#">31</a> Notice of Hearing on Motion (Vasichек, Laurie) (Entered: 07/14/2006)
08/08/2006	<a href="#">36</a>	MEMORANDUM in Opposition re <a href="#">25</a> Defendant's MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibit # <a href="#">2</a> Word Count Compliance Certificate)(Vasichек, Laurie) Modified

		link and description of attachments on 8/8/2006 (gjs). Modified text on 8/9/2006 (KT). (Entered: 08/08/2006)
08/08/2006	<a href="#">37</a>	CERTIFICATE OF SERVICE RE: <a href="#">36</a> Memorandum in Opposition <a href="#">38</a> Declaration by Laurie A Vasichек on behalf of Equal Employment Opportunity Commission. (Vasichек, Laurie) Modified on 8/8/2006 (gjs). (Entered: 08/08/2006)
08/08/2006	<a href="#">38</a>	DECLARATION OF LAURIE A. VASICHEK by Equal Employment Opportunity Commission re: <a href="#">36</a> Memorandum In Opposition . (Attachments: # <a href="#">1</a> Exh. #1 # <a href="#">2</a> Exh. #2 # <a href="#">3</a> Exh. #3 # <a href="#">4</a> Exh. #4 # <a href="#">5</a> Exh. #5 # <a href="#">6</a> Exh. #6# <a href="#">7</a> Exh. #7)(Vasichек, Laurie) Modified on 8/8/2006 (gjs). (Entered: 08/08/2006)
08/08/2006	<a href="#">39</a>	RESPONSE in Opposition re <a href="#">30</a> MOTION for Summary Judgment by EEOC filed by Ventura Foods, LLC. (Taber, Amy) (Entered: 08/08/2006)
08/08/2006	<a href="#">40</a>	AFFIDAVIT OF THOMAS A. GODAR in Support re <a href="#">39</a> Response in Opposition to Motion for Summary Judgment. (Taber, Amy) Modified text on 8/9/2006 (KT). (Entered: 08/08/2006)
08/08/2006	<a href="#">41</a>	EXHIBIT re <a href="#">40</a> Affidavit in Support of Response in Opposition to Summary Judgment by Ventura Foods, LLC. (Taber, Amy) (Entered: 08/08/2006)
08/08/2006	<a href="#">42</a>	LR7.1 WORD COUNT COMPLIANCE CERTIFICATE by Ventura Foods, LLC re <a href="#">39</a> Response in Opposition to Motion filed by Ventura Foods, LLC. (Taber, Amy) (Entered: 08/08/2006)
08/08/2006	<a href="#">43</a>	CERTIFICATE OF SERVICE by Ventura Foods, LLC re <a href="#">41</a> Exhibit, <a href="#">42</a> LR7.1 Word Count Compliance Certificate, <a href="#">39</a> Response in Opposition to Motion, <a href="#">40</a> Affidavit in Support of Response in Opposition to Summary Judgment (Taber, Amy) (Entered: 08/08/2006)
08/16/2006	<a href="#">44</a>	REPLY MEMORANDUM IN SUPPORT OF <a href="#">30</a> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Appendix EEOC v. Lockheed Martin Corp.# <a href="#">2</a> Appendix Federal Register# <a href="#">3</a> LR7.1 Word Count Compliance Certificate)(Vasichек, Laurie) Modified text on 8/17/2006 (KT). (Entered: 08/16/2006)
08/16/2006	<a href="#">45</a>	Supplemental Declaration of Laurie A. Vasichек in Support of <a href="#">30</a> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibit(s) No. 7)(Vasichек, Laurie) (Entered: 08/16/2006)
08/16/2006	<a href="#">46</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission re <a href="#">45</a> Declaration in Support, <a href="#">44</a> Reply re Motion for Summary Judgment filed by Equal Employment Opportunity Commission (Vasichек, Laurie) (Entered: 08/16/2006)
08/16/2006	<a href="#">47</a>	REPLY BRIEF IN SUPPORT OF <a href="#">25</a> MOTION for Summary Judgment filed by Ventura Foods, LLC. (Taber, Amy) Modified text and link on 8/17/2006 (KT). (Entered: 08/16/2006)
08/16/2006	<a href="#">48</a>	LR7.1 WORD COUNT COMPLIANCE CERTIFICATE by Ventura Foods, LLC re <a href="#">47</a> Reply filed by Ventura Foods, LLC. (Taber, Amy) (Entered: 08/16/2006)

08/16/2006	<a href="#">49</a>	CERTIFICATE OF SERVICE by Ventura Foods, LLC re <a href="#">48</a> LR7.1 Word Count Compliance Certificate, <a href="#">47</a> Reply (Taber, Amy) (Entered: 08/16/2006)
08/23/2006	<a href="#">50</a>	NOTICE OF HEARING TIME ON MOTIONS FOR SUMMARY JUDGMENT - 8:00 MONDAY, AUGUST 28, 2006 IN COURTROOM #1 BEFORE JUDGE KYLE. (ds) (Entered: 08/23/2006)
08/30/2006	<a href="#">51</a>	ORDER DISMISSING CASE. Signed by Judge Richard H Kyle on 8/30/06. (ds) (Entered: 08/30/2006)
09/01/2006	<a href="#">52</a>	CONSENT DECREE. (Written Opinion). Signed by Judge Richard H. Kyle on 09/01/06. (rhks) Modified on 9/1/2006 (JME). (Entered: 09/01/2006)

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