

United States District Court
District of Minnesota
Fourth Division

Equal Employment Opportunity
Commission,

Plaintiff,

and

Wade C. Jackson,

Intervenor,

v.

Civil Action No. 99-562 JRT/FLN

Rayco Construction, Inc. and
AD-EM Services, Inc.,

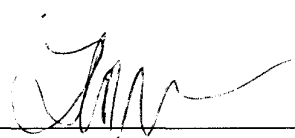
**Stipulation and Order of
Dismissal with Prejudice**

Defendants.

Based upon the settlement agreement of the parties, and pursuant to the Order of Dismissal entered by the Court on September 2, 1999, this action is dismissed with prejudice. The Court will retain jurisdiction over this action solely to enforce the terms of the parties' settlement agreement.

So stipulated:

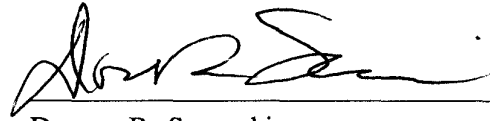
Dated:



Lloyd B. Zimmerman
Senior Trial Attorney
Equal Employment Opportunity Commission

Minneapolis Area Office
330 Second Avenue South, Suite 430
Minneapolis, Minnesota 55401-2224
(612) 335-4046

Dated: 9/10/99



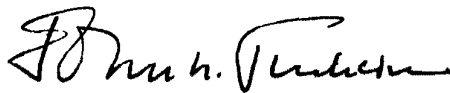
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So Ordered: September 14, 1999



Honorable John R. Tunheim
United States District Judge