



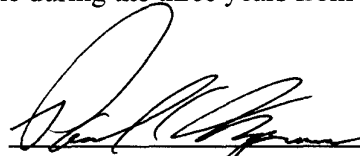
4. Defendants expect to cease operation. They do not have resources available to pay any monetary judgment which might be entered in this action.

Accordingly, and by agreement of the parties, **IT IS HEREBY ORDERED AND**

**DECREED** that:

1. Judgment is entered in favor of Plaintiff, EEOC, and against Defendants.
2. No monetary relief or costs shall be ordered pursuant to this Judgment.
3. For as long as Defendants remain in operation, and at any time during which Defendants resume operations during the three year period from the date of this judgment, Defendants shall not require any employee to participate in any prayer and shall not take any adverse action against any employee who declines to participate in any voluntary prayer session.
4. Defendants shall provide written notice within ten days of their ceasing operations to EEOC. Defendants shall provide EEOC with ten days written notice prior to resuming operation at any time during the three years from the date of this Order.

Dated: May 23, 2001

  
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Paul A. Magnuson  
Chief Judge  
United States District Court