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**U.S. District Court
Eastern District of Michigan (Detroit)
CIVIL DOCKET FOR CASE #: 2:02-cv-72357-BAF**

EEOC v. RPM Auto Sales Inc
Assigned to: Judge Bernard A Friedman
Demand: \$0

Date Filed: 06/10/2002
Date Terminated: 12/15/2003
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Adele Rapport**
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Intervenor Plaintiff

Lisa Bice

represented by **Norbert B. Leonard**
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V.

Defendant

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Movant

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Movant

Lisa Bice

represented by **Kelly A. Kruse**
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Norbert B. Leonard
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ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
06/10/2002	<u>1</u>	COMPLAINT; jury demand (kb) (Entered: 06/11/2002)
07/10/2002	<u>2</u>	ANSWER by defendant RPM Auto Sales Inc to complaint [1-1] with proof of service. (RH) (Entered: 07/11/2002)

07/15/2002	3	MOTION by movants Janet Reddington and Lisa Bice for court's intervention and to file first amended complaint [1-1] with attachment and proof of service (no brief) (lh) (Entered: 07/16/2002)
07/17/2002	4	ORDER by Judge Bernard A. Friedman granting motion for court's intervention by Lisa Bice, Janet Reddington [3-1], granting motion to file first amended complaint [1-1] by Lisa Bice, Janet Reddington [3-2] [EOD Date 7/18/02] (lh) (Entered: 07/18/2002)
07/17/2002	5	FIRST amended complaint by EEOC and intervening plaintiffs Janet Reddington and Lisa Bice adding with jury demand (lh) (Entered: 07/18/2002)
07/30/2002	6	SECOND AMENDED complaint by Janet Reddington, Lisa Bice jury demand (dh) (Entered: 08/01/2002)
08/26/2002	7	ANSWER by defendant RPM Auto Sales Inc to complaint [1-1]; jury demand and proof of service. (RH) (Entered: 08/27/2002)
09/05/2002	8	NOTICE by court of setting scheduling conference for 11:15 9/26/02 (lh) (Entered: 09/06/2002)
09/26/2002	9	PRETRIAL scheduling order by Judge Bernard A. Friedman - setting deadline for witness list for 12/1/02 , setting deadline for discovery for 5/30/03 , setting deadline for filing motions for 6/30/03 , setting final pretrial conference for 9/29/03 , setting trailing trial docket for 9:00 10/7/03 (kb) (Entered: 09/30/2002)
09/26/2002		SCHEDULING conference held - Judge Bernard A. Friedman (cd) (Entered: 09/30/2002)
11/27/2002	10	WITNESS list by plaintiff EEOC, with proof of service. (RH) (Entered: 12/02/2002)
12/16/2002	11	WITNESS list by intervening plaintiffs Janet Reddington, Lisa Bice (ew) (Entered: 12/17/2002)
12/16/2002	12	WITNESS list by defendant RPM Auto Sales Inc (ew) (Entered: 12/17/2002)
01/07/2003	13	ORDER by Judge Bernard A. Friedman with stipulation, regarding location of depositions for defendant's agents, employees and/or representatives [EOD Date: 1/8/03] (PP) (Entered: 01/08/2003)
05/01/2003	14	FIRST amended witness list by defendant, with proof of service. (PP) (Entered: 05/02/2003)
05/23/2003	15	SECOND AMENED WITNESS list by defendant RPM Auto Sales, Inc. with proof of service. (RH) (Entered: 05/28/2003)
09/29/2003	16	NOTICE by court of setting settlement conference for 9:30 10/7/03 with proof of service (lh) (Entered: 09/30/2003)
11/14/2003	17	MOTION by defendant to amend witness list by RPM Auto Sales Inc [15-1] with notice of hearing, attachment 1-4, and proof of service. (PP) (Entered: 11/17/2003)
11/18/2003	18	ORDER by Judge Bernard A. Friedman, referring motion to amend witness list by RPM Auto Sales Inc [15-1] by RPM Sales Inc [17-1] to Magistrate Judge

		Steven D. Pepe , for hearing and determination with proof of service [EOD Date 11/19/03] (lh) (Entered: 11/19/2003)
11/19/2003	19	NOTICE by plaintiff EEOC of concurrence in and adoption of intervening plaintiff's objection to defendant calling Scott Stevens as a witness and taking his trial deposition (lh) (Entered: 11/20/2003)
11/19/2003	20	JOINT request by plaintiff EEOC and intervening plaintiffs Janet Reddington and Lisa Bice for sanctions under rule 16 with proof of service (lh) (Entered: 11/20/2003)
11/25/2003	21	APPEARANCE for plaintiff EEOC of co-counsel attorney Omar Weaver, with proof of service. (RH) (Entered: 11/26/2003)
11/25/2003	22	RESPONSE by plaintiff EEOC to motion to amend witness list by RPM Auto Sales Inc [15-1] by RPM Auto Sales Inc [17-1] with proof of sevice. (RH) (Entered: 11/26/2003)
11/26/2003	23	PROPOSED JURY instructions ommiting authority filed as to EEOC (ew) (Entered: 12/02/2003)
11/26/2003	24	PROPOSED JURY instructions filed as to EEOC (ew) (Entered: 12/02/2003)
11/26/2003	25	ORDER by Magistrate Judge Steven D. Pepe, setting deadline for statement of issues in motion to amend witness list by RPM Auto Sales Inc [15-1] by RPM Auto Sales Inc [17-1] for 12/9/03 , setting hearing on motion to amend witness list by RPM Auto Sales Inc [15-1] by RPM Auto Sales Inc [17-1] for 12/16/03 , directing compliance with Local Rule 37.1 [EOD Date 12/2/03] (ew) (Entered: 12/02/2003)
11/26/2003	26	PROOF of service of [23-1], [24-1] (ew) (Entered: 12/02/2003)
11/26/2003	31	MOTION by plaintiff EEOC in limine to limit the use of Janet Reddington's Medical Records with brief and proof of service (ew) (Entered: 12/05/2003)
12/01/2003	27	APPEARANCE for defendant RPM Auto Sales Inc of attorney Steven E. Eimers (ew) (Entered: 12/02/2003)
12/02/2003	28	APPEARANCE for defendant RPM Auto Sales Inc of attorney of Steven E. Eimers (ew) (Entered: 12/03/2003)
12/02/2003	29	VOIR DIRE questions by plaintiff EEOC (ew) (Entered: 12/03/2003)
12/02/2003		VOIR DIRE held before Judge Bernard A. Friedman - Court Reporter: Joan Morgan (cd) (Entered: 12/05/2003)
12/02/2003		JURY impanelment held before Judge Bernard A. Friedman -Court Reporter: Joan Morgan (cd) (Entered: 12/05/2003)
12/02/2003		JURY sworn before Judge Bernard A. Friedman - Court Reporter: Joan Morgan (cd) (Entered: 12/05/2003)
12/02/2003		CIVIL jury trial begun and continued to 9:00 12/3/03 - Judge Bernard A. Friedman - Court Reporter: Joan Morgan (cd) (Entered: 12/05/2003)
12/03/2003	30	JOINT FINAL pretrial order by Judge Bernard A. Friedman (ew) (Entered: 12/04/2003)

12/03/2003		CIVIL jury trial held and continued to 9:00 12/8/03 - Judge Bernard A. Friedman - Court Reporter: Joan Morgan (cd) (Entered: 12/05/2003)
12/04/2003	32	NOTICE by Janet Reddington, Lisa Bice of concurrence in and adoption of request for sanctions under rule 16 by Lisa Bice, Janet Reddington, EEOC [20-1] (ew) (Entered: 12/05/2003)
12/04/2003	33	NOTICE by Janet Reddington, Lisa Bice of concurrence in and adoption of motion in limine to limit the use of Janet Reddington's Medical Records by EEOC [31-1] (ew) (Entered: 12/05/2003)
12/04/2003	34	NOTICE by Janet Reddington, Lisa Bice of concurrence in and adoption of motion response by EEOC [22-1] (ew) (Entered: 12/05/2003)
12/08/2003		CIVIL jury trial held and continued to 9:00 10/9/03 - Judge Bernard A. Friedman - Court Reporter: Joan Morgan (cd) (Entered: 12/11/2003)
12/09/2003		CIVIL jury trial concluded - Judge Bernard A. Friedman - Court Reporter: Joan Morgan (cd) (Entered: 12/11/2003)
12/09/2003		JURY deliberations begun and continued to 9:00 12/10/03 (cd) (Entered: 12/11/2003)
12/10/2003		JURY deliberations concluded (cd) (Entered: 12/11/2003)
12/10/2003		JURY verdict entered for intervening plaintiff Janet Reddington, intervening plaintiff Lisa Bice and against defendant RPM Auto Sales Inc - Judge Bernard A. Friedman - Court Reporter: Joan Morgan (cd) (Entered: 12/11/2003)
12/11/2003	35	JURY notes (RH) (Entered: 12/12/2003)
12/11/2003	36	JURY instructions (RH) (Entered: 12/12/2003)
12/12/2003	37	VERDICT form (dh) (Entered: 12/15/2003)
12/15/2003	38	JUDGMENT entered by Judge Bernard A. Friedman for intervening plaintiffs [EOD Date: 12/17/03] (dh) (Entered: 12/17/2003)
12/29/2003	39	MOTION by defendant RPM Auto Sales Inc for judgment notwithstanding the verdict as to Lisa Bice only with brief and proof of service. (RH) (Entered: 12/30/2003)
12/29/2003	40	MOTION by defendant RPM Auto Sales Inc to alter or amend judgment pursuant to F.R.C.P. 59 with respect to plaintiff Janet Redding only , with brief, exhibits 1,2 and proof of service. (RH) (Entered: 12/30/2003)
12/29/2003	41	MOTION by defendant RPM Auto Sales Inc for judgment notwithstanding the verdict pursuant to F.R.C.P. 50 with respect to plaintiffs Janet Redding and Lise Bice ,w ith brief and exhibit 1. (RH) (Entered: 12/30/2003)
12/29/2003	42	JURY instructions filed as to intervening plaintiff Janet Reddington, intervening plaintiff Lisa Bice (RH) (Entered: 12/30/2003)
12/29/2003	43	PETITION by intervening plaintiff Janet Reddington, intervening plaintiff Lisa Bice by through their attorney, Leonard Kruse, P.C. for attorney fees , with brief, exhibit A and proof of service. (RH) (Entered: 12/30/2003)

12/29/2003	44	PROOF of service of [40-1], [39-1], [38-1] (RH) (Entered: 12/31/2003)
01/05/2004	45	AFFIDAVIT of Guy Parsons with attachments (ew) (Entered: 01/05/2004)
01/15/2004	54	RESPONSE to 40 Motion to Alter or Amend Judgment Pursuant to FRCP 59 with Respect to Plaintiff Janet Reddington, Only with Exhibits A-D filed by Janet Reddington. (JOWe,) (Entered: 03/01/2004)
01/21/2004	46	MOTION for Injunctive Relief by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit A)(PPaul,) (Entered: 02/04/2004)
01/29/2004	49	RESPONSE to 39 Motion for Judgment NOV filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1-3)(PPaul,) (Entered: 02/13/2004)
01/29/2004	50	RESPONSE to 41 Motion for Judgment NOV filed by Equal Employment Opportunity Commission. (PPaul,) (Entered: 02/13/2004)
01/29/2004	52	NOTICE of concurrence by Equal Employment Opportunity Commission (PPaul,) (Entered: 02/17/2004)
01/30/2004	51	NOTICE of concurrence by Lisa Bice, Janet Reddington re 50 Response to Motion (PPaul,) (Entered: 02/17/2004)
01/30/2004	53	NOTICE by Lisa Bice, Janet Reddington re 49 Response to Motion (PPaul,) (Entered: 02/17/2004)
02/04/2004	47	NOTICE of Hearing on Motion 46 MOTION for Preliminary Injunction: Motion Hearing set for 3/23/2004 01:00 PM before Honorable Bernard A Friedman. (CDor,) (Entered: 02/04/2004)
02/04/2004	48	NOTICE of Hearing on Motion 39 Motion for Judgment NOV, 40 Motion to Amend/Correct, 41 Motion for Judgment NOV, 46 MOTION for Preliminary Injunction: Motion Hearing set for 3/23/2004 01:00 PM before Honorable Bernard A Friedman. (CDor,) (Entered: 02/04/2004)
03/16/2004	55	RESPONSE to 43 Petition for attorney fees and costs filed by RPM Auto Sales, Incorporated. (DPer,) (Entered: 03/24/2004)
03/16/2004	56	RESPONSE to 46 Motion for injunctive relief filed by RPM Auto Sales, Incorporated. (DPer,) (Entered: 03/24/2004)
03/16/2004	57	RESPONSE to 43 Petition for attorney fees and expenses filed by RPM Auto Sales, Incorporated. (DPer,) (Entered: 03/24/2004)
03/19/2004	58	REPLY to responses to 40 Motion to alter or amend judgment filed by RPM Auto Sales, Incorporated. (DPer,) (Entered: 03/26/2004)
03/22/2004	59	REPLY to response to 46 Motion for preliminary injunction filed by Equal Employment Opportunity Commission. (DPer,) (Entered: 03/30/2004)
03/23/2004		Minute Entry -Motion Hearing held on 3/23/2004 re 46 MOTION for Preliminary Injunction filed by Equal Employment Opportunity Commission, 39 Motion for Judgment NOV filed by RPM Auto Sales, Incorporated, 40 Motion to Amend/Correct filed by RPM Auto Sales, Incorporated, 41 Motion for Judgment NOV filed by RPM Auto Sales, Incorporated before Honorable Bernard A

		Friedman. grant in part and deny in part (Court Reporter Nancy Abraham) (CDor,) (Entered: 03/26/2004)
03/29/2004	60	ORDER granting 46 Motion for Preliminary Injunction . Signed by Judge Bernard A Friedman. (PPaul,) (Entered: 04/08/2004)
03/29/2004	61	ORDER denying 39 Motion for Judgment NOV, denying 40 Motion to Amend denying 41 Motion for Judgment NOV . Signed by Judge Bernard A Friedman. (PPaul,) (Entered: 04/08/2004)
03/29/2004		ORDER granting 43 Petition(see pleading #61 for image) filed by Janet Reddington, Lisa Bice Signed by Judge Bernard A Friedman. (PPaul,) (Entered: 04/08/2004)
04/08/2004	63	MOTION for finding of more than 101 employees, MOTION for Sanctions, MOTION for Order to Show Cause, exhibits A-F by Lisa Bice, Janet Reddington. (PPaul,) (Entered: 04/19/2004)
04/12/2004	64	MOTION for Protective Order by RPM Auto Sales, Incorporated. (PPaul,) (Entered: 04/20/2004)
04/12/2004	65	TRANSCRIPT of Proceedings held on 4/2/04 of Statement on the Record. (PPaul,) (Entered: 04/20/2004)
04/13/2004	62	NOTICE of hearing on emergency motion for protective order, 9filed April 9, 2004). Motion Hearing set for 4/21/2004 02:00 PM before Honorable Bernard A Friedman. (CDor,) (Entered: 04/13/2004)
04/16/2004	66	RESPONSE to 64 Motion for Protective Order filed by Lisa Bice, Janet Reddington. (PPaul,) (Entered: 04/22/2004)
04/20/2004	67	RESPONSE to 63 Motion for finding of more than 101 employees, Motion for Sanctions, Motion for Order to Show Cause filed by RPM Auto Sales, Incorporated. (PPaul,) Additional attachment(s) added on 4/23/2004 (PPaul,). (Entered: 04/23/2004)
04/20/2004	68	NOTICE of concurrence by Equal Employment Opportunity Commission re 66 Response to Motion (PPaul,) (Entered: 04/23/2004)
04/21/2004		Minute Entry -Motion Hearing held on 4/21/2004 re 63 MOTION finding of more than 101 employees MOTION for Sanctions MOTION for Order to Show Cause filed by Janet Reddington, Lisa Bice, 64 MOTION for Protective Order filed by RPM Auto Sales, Incorporated before Honorable Bernard A Friedman. grant in part (Court Reporter Joan Morgan) (CDor,) (Entered: 04/23/2004)
04/21/2004	69	STIPULATION AND ORDER concerning attorney fees Signed by Judge Bernard A Friedman. (PPaul,) (Entered: 04/26/2004)
04/23/2004	70	ORDER granting 63 Motion for Order to Show Cause . Signed by Judge Bernard A Friedman. (PPaul,) (Entered: 04/27/2004)
04/27/2004	71	BILL OF COSTS by Lisa Bice, Janet Reddington (CMul,) (Entered: 04/29/2004)
05/10/2004	72	OBJECTION to 71 Bill of Costs by RPM Auto Sales, Incorporated. (PPaul,) (Entered: 05/12/2004)

05/13/2004	73	NOTICE TO APPEAR: on hearing on objections to Bill of Costs filed by Defendant RPM(filed 5/10/04) before Judge Bernard A. Friedman on July 14, 2004 @ 2pm(CDor,) (Entered: 05/13/2004)
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PACER Service Center**Transaction Receipt**

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