

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

File No. 5:04-CV-170

v.

HON. ROBERT HOLMES BELL

PARADIGM SINTERED PRODUCTS, INC.,

Defendant.

_____ /

JUDGMENT

This matter is before the Court on Plaintiff's motion for default judgment. For the reasons stated on the record at the hearing on August 18, 2005,

IT IS HEREBY ORDERED that **JUDGMENT** in the amount of **\$220,464.07** is entered in favor of Plaintiff and against Defendant. This judgment includes damages of \$59,777.79 in back pay and interest, \$20,000 in compensatory damages and \$20,000 in punitive damages for Saravana Thangavel; \$90,758.28 in back pay and interest, \$20,000 in compensatory damages and \$20,000 in punitive damages for Edwin James; and \$14,928 in back pay and interest, \$10,000 in compensatory damages and \$5,000 in punitive damages for Brian Adache.

Date: August 20, 2005

/s/ Robert Holmes Bell

ROBERT HOLMES BELL
CHIEF UNITED STATES DISTRICT JUDGE