

**UNITED STATES DISTRICT COURT
IN THE EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION**

MIRNA E. SERRANO, et al., individually and
on behalf of all others similarly situated,

Plaintiffs

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff-Intervenor,

vs.

CINTAS CORPORATION, an Ohio
Corporation,

Defendant.

Consolidated for Pre-Trial Proceedings with:

BLANCA NELLY AVALOS, et al., on behalf
of themselves and others similarly situated,

Plaintiffs

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff-Intervenor,

vs.

CINTAS CORPORATION, an Ohio
Corporation,

Defendant.

Case No. 04-CV-40132

Honorable Paul V. Gadola

Magistrate Judge Donald A. Scheer

Case No. 06-CV-12311

STIPULATED ORDER OF PRE-TRIAL CONSOLIDATION

On June 6, 2006, the Court entered an Order reassigning *Avalos, et al. v. Cintas Corporation*, No. 06-12311, a companion case to *Serrano, et al. v. Cintas Corporation*, No. 04-40132, to the docket of HONORABLE PAUL V. GADOLA and MAGISTRATE JUDGE

DONALD A. SCHEER pursuant to LR 83.11. The Court finds that the *Serrano* case and the *Avalos* case contain common questions of law and fact. Therefore, to avoid unnecessary costs and delay, the Court will consolidate the *Serrano* and *Avalos* cases for purposes of pre-trial proceedings. *See* Fed. R. Civ. P. 42.

ACCORDINGLY, IT IS HEREBY ORDERED that:

The **member case** of *Avalos, et al. v. Cintas Corporation*, No. 06-12311, is **CONSOLIDATED FOR PURPOSES OF PRE-TRIAL PROCEEDINGS UNDER** the **lead case** of *Serrano, et al. v. Cintas Corporation*, No. 04-40132. All materials pertaining to the member case No. 06-12311 and the lead case No. 04-40132 shall henceforth be filed and docketed under the lead case No. 04-40132, with the consolidated case caption utilized in this Order.

SO ORDERED.

Dated: July 10, 2006

s/Paul V. Gadola
HONORABLE PAUL V. GADOLA
UNITED STATES DISTRICT JUDGE

Entry of Order stipulated to:

Dated: June 23, 2006

s/William G. Tishkoff
William G. Tishkoff (MI SB #P45165)
will@tishkofflaw.com
TISHKOFF & ASSOCIATES PLLC
407 North Main Street
Ann Arbor, Michigan 48104-1158
(734) 663-4077 (telephone)
(734) 665-1613 (facsimile)

Dated: June 23, 2006

s/ with consent of James K. Fett
James K. Fett (MI SB #P39461)
jim@fettlaw.com
FETT & FIELDS, P.C.
805 East Main
Pinckney, Michigan 48169
(734) 954-0100 (telephone)
(734) 954-0762 (facsimile)

Dated: June 23, 2006

s/ with consent of Bill Lann Lee
Bill Lann Lee (CA SB #108452)
blee@lchb.com
LIEFF, CABRASER, HEIMANN & BERNSTEIN LLP
Embarcadero Center West
275 Battery Street, 30th Floor
San Francisco, California 94111-3339
(415) 956-1000 (telephone)
(415) 956-1008 (facsimile)

Dated: June 23, 2006

s/ with consent of Rachel Geman
Rachel Geman (NY SB #RG0998)
rgeman@lchb.com
Gena E. Wiltsek (NY SB #GW6653)
gwiltsek@lchb.com
LIEFF, CABRASER, HEIMANN & BERNSTEIN LLP
780 Third Avenue, 48th Floor
New York, New York 10017-2024
(212) 355-9500 (telephone)
(212) 355-9592 (facsimile)

Dated: June 23, 2006

s/ with consent of Richard T. Seymour
Richard T. Seymour (DC SB #28100)
rick@RickSeymourLaw.net
LAW OFFICE OF RICHARD T. SEYMOUR
1150 Connecticut Avenue N.W., Suite 900
Washington, DC 20036-4129
(202) 862-4320 (telephone)
(800) 805-1065 (facsimile)

ATTORNEYS FOR SERRANO PLAINTIFFS

Dated: June 23, 2006

s/ with consent of Laurie A. Young
Laurie A. Young (IN)
laurie.young@eoc.gov
Michelle Eisele (IN)
michelle.eisele@eoc.gov
Kenneth Bird (IN)
kenneth.bird@eoc.gov
EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION
101 West Ohio Street, Suite 1900
Indianapolis, Indiana 46204-4203
(317) 226-7202 (telephone)
(317) 226-5571 (facsimile)

ATTORNEYS FOR SERRANO PLAINTIFF-
INTERVENOR

Dated: June 23, 2006

s/ with consent of Gregory M. Utter
Gregory M. Utter (OH SB #0032528)
gmutter@kmlaw.com
KEATING MUETHING & KLEKAMP, PLL
One East Fourth Street, Suite 1400
Cincinnati, Ohio 45202
(513) 579-6540 (telephone)
(513) 579-6457 (facsimile)

Dated: June 23, 2006

s/ with consent of Theodore R. Opperwall
Theodore R. Opperwall (MI SB #P31374)
topperwall@kohp.com
KIENBAUM OPPERWALL HARDY & PELTON, PLC
280 North Old Woodward Avenue, Suite 400
Birmingham, Michigan 48009
(248) 645-0000 (telephone)
(248) 645-1385 (facsimile)

ATTORNEYS FOR CINTAS

Dated: June 23, 2006

s/ with consent of Nancy L. Abell
Nancy L. Abell (CA SB #88785)
nancyabell@paulhastings.com
Elena R. Baca (CA SB #160564)
elenabaca@paulhastings.com
Stephen P. Sonnenberg (CA SB #164881)
stephensonnenberg@paulhastings.com
Heather A. Morgan (CA SB #177425)
heathermorgan@paulhastings.com
PAUL, HASTINGS, JANOFSKY & WALKER LLP
515 South Flower Street
Twenty-Fifth Floor
Los Angeles, CA 90071-2228
(213) 683-6000 (telephone)
(213) 627-0705 (facsimile)

ATTORNEYS FOR CINTAS

Dated: June 23, 2006

s/ with consent of Paul Strauss
Paul Strauss (CA SB #153937)
pstrauss@lawmbg.com
Sharon Legenza (IL SB #6207311)
slegenza@lawmbg.com
Scott A. Entin (IL SB #6281347)
sentin@lawmbg.com
MINER, BARNHILL & GALLAND
14 W. Erie Street
Chicago, IL 60610
(312) 751-1170 (telephone)

Dated: June 23, 2006

Morris J. Baller (CA SB #048928)
mjb@gdblegal.com
Roberta L. Steele (CA SB #188198)
rls@gdblegal.com
Joseph E. Jaramillo (CA SB #178566)
jej@gdblegal.com
GOLDSTEIN, DEMCHAK, BALLER,
BORGAN & DARDARIAN
300 Lakeside Drive, Suite 1000
Oakland, CA 94612
(510) 763-9800 (telephone)
(510) 835-1417 (facsimile)

ATTORNEYS FOR RAMIREZ PLAINTIFFS

Dated: June 23, 2006

Robert D. Uitas (MA)
robert.uitas@eeoc.gov
Senior Trial Attorney SLS
Erica D. White-Dunston (MD)
erica.white-dunston@eeoc.gov
Trial Attorney SLS
EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION
1801 L Street N.W.
Washington, DC 20507
(202) 663-4768 (telephone)
(202) 663-4196 (facsimile)

ATTORNEYS FOR RAMIREZ PLAINTIFF-
INTERVENOR