

**U.S. District Court  
District of Maryland (Baltimore)  
CIVIL DOCKET FOR CASE #: 1:08-cv-01882-CCB**

EEOC v. Xerxes Corporation  
Assigned to: Judge Catherine C. Blake  
Case in other court: USCA, 10-01156  
Cause: 42:2003 Job Discrimination

Date Filed: 07/18/2008  
Date Terminated: 11/30/2009  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Regina Maria Andrew**  
Equal Employment Opportunity  
Commission  
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V.

**Defendant**

**Xerxes Corporation**

represented by **William Carlos Parler , Jr**  
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Date Filed	#	Docket Text
07/18/2008	<u>1</u>	COMPLAINT against Xerxes Corporation, filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Civil Cover Sheet)(ljs, Deputy Clerk) (Entered: 07/21/2008)
07/18/2008		Jury Trial Demand by Equal Employment Opportunity Commission. (ljs, Deputy Clerk) (Entered: 07/21/2008)
07/21/2008	<u>2</u>	REQUEST FOR WAIVER of Service of Summons as to Xerxes Corporation by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Waiver of Service of Summons)(ljs, Deputy Clerk) (Entered: 07/21/2008)
08/25/2008	<u>3</u>	WAIVER OF SERVICE Returned Executed by Equal Employment Opportunity Commission. Xerxes Corporation waiver sent on 7/21/2008, answer due 9/19/2008. (Andrew, Regina) (Entered: 08/25/2008)
09/18/2008	<u>4</u>	STIPULATION re <u>1</u> Complaint <i>Extend Time To Answer</i> by Equal Employment Opportunity Commission. (Andrew, Regina) (Entered: 09/18/2008)
10/02/2008	<u>5</u>	ANSWER to <u>1</u> Complaint by Xerxes Corporation.(Parler, William) (Entered: 10/02/2008)
10/03/2008	<u>6</u>	SCHEDULING ORDER (Judge Davis) (Entered: 10/03/2008)
10/06/2008	<u>7</u>	MOTION to Appear Pro Hac Vice for Robert C. Castle on behalf of Xerxes Corporation Filing fee \$ 50, receipt number 14637028975. by Xerxes Corporation (eg, Deputy Clerk) (Entered: 10/06/2008)
10/07/2008	8	PAPERLESS ORDER granting <u>7</u> Motion to Appear Pro Hac Vice for attorney Robert C Castle on behalf of Xerxes Corporation. Directing attorney Robert C Castle to register on-line for CM/ECF at <a href="http://www.mdd.uscourts.gov/attorney/registration.asp..">http://www.mdd.uscourts.gov/attorney/registration.asp..</a> Signed by Clerk on 10/7/08. (cmns, Deputy Clerk) (Entered: 10/07/2008)

10/07/2008	<u>9</u>	STIPULATION <i>Joint Stipulation for Early ADR and Postponement of Discovery/Suspension of Scheduling Order Deadlines</i> by Xerxes Corporation. (Parler, William) (Entered: 10/07/2008)
10/08/2008	<u>10</u>	ORDER REFERRING CASE to Magistrate James K. Bredar for settlement. Signed by Judge Andre M Davis on 10/8/08. (jnl, Deputy Clerk) (Entered: 10/08/2008)
10/08/2008	<u>11</u>	ORDER Setting date for Settlement Conference. Signed by Magistrate James K. Bredar on 10/8/08(cag, Deputy Clerk) (Entered: 10/09/2008)
10/09/2008		Deficiency Notice – to Xerxes Corporation – Your Local Rule 103.3 disclosure statement has not been filed. The Statement must be filed by 10/21/2008 (egs, Deputy Clerk) (Entered: 10/09/2008)
10/20/2008	<u>13</u>	Local Rule 103.3 Disclosure Statement by Xerxes Corporation. (Parler, William) (Entered: 10/20/2008)
10/28/2008		Settlement Conference held on 10/28/2008 before Magistrate James K. Bredar. (das, Deputy Clerk) (Entered: 10/28/2008)
10/28/2008		Magistrate James K. Bredar no longer referred for settlement. (das, Deputy Clerk) (Entered: 10/28/2008)
11/17/2008	<u>14</u>	STIPULATION <i>to Amend the Scheduling Order</i> by Xerxes Corporation. (Attachments: # <u>1</u> Text of Proposed Order)(Parler, William) (Entered: 11/17/2008)
11/17/2008	<u>15</u>	PAPERLESS ORDER APPROVING <u>14</u> Stipulation filed by Xerxes Corporation (Judge Davis) (Entered: 11/17/2008)
12/04/2008	<u>16</u>	MOTION to Appear Pro Hac Vice for William J. Egan on behalf of Xerxes Corporation Filing fee \$ 50, receipt number 0416000000001935386. by Xerxes Corporation (Parler, William) (Entered: 12/04/2008)
12/04/2008	<u>17</u>	MOTION to Appear Pro Hac Vice for Meghan M. Anzelc on behalf of Xerxes Corporation Filing fee \$ 50, receipt number 0416000000001935392. by Xerxes Corporation (Parler, William) (Entered: 12/04/2008)
12/05/2008	<u>18</u>	PAPERLESS ORDER granting <u>17</u> Motion to Appear Pro Hac Vice for attorney Meghan M Anzelc on behalf of Xerxes Corporation. Directing attorney Meghan M Anzelc to register on–line for CM/ECF at <a href="http://www.mdd.uscourts.gov/attorney/registration.asp..">http://www.mdd.uscourts.gov/attorney/registration.asp..</a> Signed by Clerk on 12/5/08. (cmns, Deputy Clerk) (Entered: 12/05/2008)
12/05/2008	<u>19</u>	PAPERLESS ORDER granting <u>16</u> Motion to Appear Pro Hac Vice for attorney William John Egan on behalf of Xerxes Corporation. Directing attorney William John Egan to register on–line for CM/ECF at <a href="http://www.mdd.uscourts.gov/attorney/registration.asp..">http://www.mdd.uscourts.gov/attorney/registration.asp..</a> Signed by Clerk on 12/5/08. (cmns, Deputy Clerk) (Entered: 12/05/2008)
02/05/2009	<u>20</u>	STIPULATION <i>for Protective Order</i> by Xerxes Corporation. (Attachments: # <u>1</u> Text of Proposed Order Proposed Protective Order)(Anzelc, Meghan) (Entered: 02/05/2009)
02/07/2009	<u>21</u>	PROTECTIVE/CONFIDENTIALITY ORDER (Judge Davis) (Entered: 02/07/2009)
02/09/2009	<u>22</u>	(FILED IN ERROR) NOTICE to Take Deposition of Neville Haymans. (Parler, William) Modified on 2/10/2009 (das, Deputy Clerk). (Entered: 02/09/2009)
02/09/2009	<u>23</u>	(FILED IN ERROR) NOTICE to Take Deposition of Bernard Pearson. (Parler, William) Modified on 2/10/2009 (das, Deputy Clerk). (Entered: 02/09/2009)
02/09/2009	<u>24</u>	(FILED IN ERROR) NOTICE to Take Deposition of Keith Wilson. (Parler, William) Modified on 2/10/2009 (das, Deputy Clerk). (Entered: 02/09/2009)
02/09/2009	<u>25</u>	(FILED IN ERROR) NOTICE by Xerxes Corporation re <u>23</u> Notice to Take Deposition, <u>22</u> Notice to Take Deposition, <u>24</u> Notice to Take Deposition <i>Notice of Service</i> (Parler, William) Modified on 2/10/2009 (das, Deputy Clerk). (Entered: 02/09/2009)

03/18/2009	<u>26</u>	Joint MOTION for Extension of Time to Complete Discovery by Equal Employment Opportunity Commission. Responses due by 4/6/2009 (Andrew, Regina) (Entered: 03/18/2009)
03/18/2009	<u>27</u>	ORDER granting <u>26</u> Motion for Extension of Time to Complete Discovery (Judge Davis) (Entered: 03/18/2009)
05/17/2009	28	PAPERLESS ORDER finding as moot 12 Motion for Disclosure (Judge Davis) (Entered: 05/17/2009)
05/20/2009		Case reassigned to Judge Catherine C. Blake. Judge Andre M Davis no longer assigned to the case. (cag, Deputy Clerk) (Entered: 05/20/2009)
05/26/2009	<u>29</u>	MOTION to Compel <i>Deposition Testimony of Ronald Bachmeier</i> by Equal Employment Opportunity Commission Responses due by 6/12/2009 (Attachments: # <u>1</u> Memorandum In Support, # <u>2</u> Exhibit "A")(Andrew, Regina) (Entered: 05/26/2009)
06/05/2009	30	PAPERLESS Correspondence: Please submit status report due May 26, 2009 as directed by Judge Davis. (Blake, Catherine) (Entered: 06/05/2009)
06/06/2009	<u>31</u>	CERTIFICATE of Counsel re <u>29</u> MOTION to Compel <i>Deposition Testimony of Ronald Bachmeier Local Rule 104.7</i> by Regina Maria Andrew on behalf of Equal Employment Opportunity Commission (Andrew, Regina) (Entered: 06/06/2009)
06/09/2009	<u>32</u>	Status Report Submitted <i>Joint Status Report</i> by Equal Employment Opportunity Commission, Xerxes Corporation (Parler, William) (Entered: 06/09/2009)
06/09/2009	<u>33</u>	ORDER REFERRING CASE to Magistrate James K. Bredar for Settlement. Signed by Judge Catherine C. Blake on 6/9/09 (cag, Deputy Clerk) (Entered: 06/09/2009)
06/09/2009	<u>34</u>	ORDER APPROVING <u>32</u> Status Report and Motions Schedule Submitted by Equal Employment Opportunity Commission, Xerxes Corporation ; REFERRING case for mediation with Judge Bredar in late September or early October, 2009. Signed by Judge Catherine C. Blake on 6/9/09. (das, Deputy Clerk) (Entered: 06/09/2009)
06/10/2009	<u>35</u>	NOTICE by Xerxes Corporation <i>Appearance of Kathleen Wobber on behalf of Defendant Xerxes Corporation</i> (Parler, William) (Entered: 06/10/2009)
06/10/2009	<u>36</u>	ORDER SCHEDULING settlement conference for 9/24/09. Signed by Magistrate James K. Bredar on 6/10/09. (das, Deputy Clerk) (Entered: 06/11/2009)
06/12/2009	<u>37</u>	RESPONSE to Motion re <u>29</u> MOTION to Compel <i>Deposition Testimony of Ronald Bachmeier</i> filed by Xerxes Corporation. Replies due by 6/26/2009. (Attachments: # <u>1</u> Affidavit Affidavit of Castle, # <u>2</u> Affidavit Peterson, # <u>3</u> Exhibit A, # <u>4</u> Exhibit B Part I, # <u>5</u> Exhibit B Part II, # <u>6</u> Exhibit B Part III, # <u>7</u> Exhibit C, # <u>8</u> Text of Proposed Order)(Parler, William) (Entered: 06/12/2009)
06/23/2009	<u>38</u>	REPLY to Response to Motion re <u>29</u> MOTION to Compel <i>Deposition Testimony of Ronald Bachmeier</i> filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit Bachmeier's Handwritten Notes)(Andrew, Regina) (Entered: 06/23/2009)
07/06/2009	<u>39</u>	ORDER denying <u>29</u> Motion to Compel. Signed by Judge Catherine C. Blake on 7/6/09. (das, Deputy Clerk) (Entered: 07/07/2009)
07/17/2009	<u>40</u>	MOTION for Summary Judgment by Xerxes Corporation Responses due by 8/3/2009 (Attachments: # <u>1</u> Memorandum of Law, # <u>2</u> Request for Hearing, # <u>3</u> Text of Proposed Order, # <u>4</u> Exhibit, # <u>5</u> Exhibit, # <u>6</u> Exhibit, # <u>7</u> Exhibit, # <u>8</u> Exhibit, # <u>9</u> Affidavit, # <u>10</u> Exhibit, # <u>11</u> Exhibit, # <u>12</u> Exhibit, # <u>13</u> Exhibit, # <u>14</u> Affidavit, # <u>15</u> Exhibit, # <u>16</u> Exhibit, # <u>17</u> Affidavit)(Parler, William) (Entered: 07/17/2009)
08/17/2009	<u>41</u>	(FILED IN ERROR) MOTION to Appear Pro Hac Vice for Aaron Mills Scott on behalf of Xerxes Corporation Filing fee \$ 50, receipt number 0416000000002218103. by Xerxes Corporation (Parler, William) Modified on 8/17/2009 (das, Deputy Clerk). Modified on 8/17/2009 (das, Deputy Clerk).

		(Attorney called to say they forgot to sign the motion) (Entered: 08/17/2009)
08/17/2009	<u>42</u>	Cross MOTION for Partial Summary Judgment <i>and Opposition to Defendant's Motion for Summary Judgment</i> by Equal Employment Opportunity Commission Responses due by 9/3/2009 (Attachments: # <u>1</u> Exhibit 2, # <u>2</u> Exhibit 3, # <u>3</u> Exhibit 4, # <u>4</u> Exhibit 5, # <u>5</u> Exhibit 6, # <u>6</u> Exhibit 7, # <u>7</u> Exhibit 8, # <u>8</u> Exhibit 9, # <u>9</u> Exhibit 10, # <u>10</u> Exhibit 11, # <u>11</u> Exhibit 12, # <u>12</u> Exhibit 13, # <u>13</u> Exhibit 14, # <u>14</u> Exhibit 15, # <u>15</u> Exhibit 16, # <u>16</u> Exhibit 17, # <u>17</u> Exhibit 18, # <u>18</u> Exhibit 19, # <u>19</u> Exhibit 20, # <u>20</u> Exhibit 21, # <u>21</u> Exhibit 13A)(Andrew, Regina) Modified on 8/20/2009 (eg, Deputy Clerk). (recv'd 8/20/09 EXHIBIT 1 FILED SEPARATELY) (Entered: 08/17/2009)
08/17/2009	<u>43</u>	MOTION to Appear Pro Hac Vice for Aaron Mills Scott on behalf of Xerxes Corporation; Filing fee \$ 50, receipt number 0416000000002218103. (das, Deputy Clerk) (Entered: 08/17/2009)
08/17/2009	<u>44</u>	NOTICE by Equal Employment Opportunity Commission re <u>42</u> Cross MOTION for Partial Summary Judgment <i>and Opposition to Defendant's Motion for Summary Judgment Of Filing of Lengthy Exhibit</i> (Andrew, Regina) (LENGTHY EXHIBIT REC'D 8/18/09) Modified on 8/19/2009 (hmls, Deputy Clerk). (Entered: 08/17/2009)
08/18/2009	<u>45</u>	PAPERLESS ORDER granting <u>43</u> Motion to Appear Pro Hac Vice for attorney Aaron Mills Scott on behalf of Xerxes Corporation. Directing attorney Aaron Mills Scott to register on-line for CM/ECF at <a href="http://www.mdd.uscourts.gov/attorney/registration.asp">http://www.mdd.uscourts.gov/attorney/registration.asp</a> .. Signed by Clerk on 8/18/09. (cmns, Deputy Clerk) (Entered: 08/18/2009)
09/16/2009	<u>46</u>	RESPONSE re <u>44</u> Notice (Other), Notice (Other), <u>42</u> Cross MOTION for Partial Summary Judgment <i>and Opposition to Defendant's Motion for Summary Judgment</i> filed by Xerxes Corporation. (Attachments: # <u>1</u> Exhibit 1-7, # <u>2</u> Affidavit Wayne Green, # <u>3</u> Text of Proposed Order)(Parler, William) (Entered: 09/16/2009)
09/21/2009		Telephone Settlement Conference held on 9/21/2009 before Magistrate James K. Bredar. (das, Deputy Clerk) (Entered: 09/23/2009)
09/24/2009		Settlement Conference held on 9/24/2009 before Magistrate James K. Bredar. (das, Deputy Clerk) (Entered: 09/24/2009)
09/24/2009		Magistrate James K. Bredar no longer referred to case. (das, Deputy Clerk) (Entered: 09/24/2009)
09/29/2009	<u>47</u>	PAPERLESS Correspondence to counsel: The Court has scheduled a conference call to discuss further scheduling needs for OCTOBER 7, 2009 at 5:00 P.M. Plaintiff's counsel is asked to initiate the call. (Blake, Catherine) (Entered: 09/29/2009)
10/07/2009		Telephone Conference held on 10/7/2009 held before Judge Catherine C. Blake. (kam, Deputy Clerk) (Entered: 10/08/2009)
10/08/2009	<u>48</u>	Miscellaneous Correspondence to counsel scheduling a motions hearing. (Blake, Catherine) (Entered: 10/08/2009)
11/05/2009	<u>49</u>	Motion Hearing held on 11/5/2009 re <u>40</u> MOTION for Summary Judgment filed by Xerxes Corporation, <u>42</u> Cross MOTION for Partial Summary Judgment <i>and Opposition to Defendant's Motion for Summary Judgment</i> filed by Equal Employment Opportunity Commission held before Judge Catherine C. Blake. (Court Reporter: Gail Simpkins) (kam, Deputy Clerk) (Entered: 11/05/2009)
11/30/2009	<u>50</u>	MEMORANDUM. Signed by Judge Catherine C. Blake on 11/30/09. (das, Deputy Clerk) (Entered: 11/30/2009)
11/30/2009	<u>51</u>	ORDER granting <u>40</u> Motion of Defendant for Summary Judgment; denying <u>42</u> Motion of Plaintiff for Partial Summary Judgment; ENTERING Judgment in favor of Defendant; CLOSING case. Signed by Judge Catherine C. Blake on 11/30/09. (das, Deputy Clerk) (Entered: 11/30/2009)

12/14/2009	<u>52</u>	BILL OF COSTS by Xerxes Corporation. (Attachments: # <u>1</u> Memorandum, # <u>2</u> Affidavit, # <u>3</u> Exhibit)(Parler, William) (Entered: 12/14/2009)
12/31/2009	<u>53</u>	STIPULATION re <u>52</u> Bill of Costs <i>to extend time to file a response</i> by Equal Employment Opportunity Commission. (Andrew, Regina) (Entered: 12/31/2009)
01/04/2010	54	PAPERLESS ORDER APPROVING <u>53</u> Stipulation to Extend Time until January 11, 2010 to respond to the Bill of Costs. Signed by Judge Catherine C. Blake on January 4, 2010. (Blake, Catherine) (Entered: 01/04/2010)
01/11/2010	<u>55</u>	BILL OF COSTS <i>Objection to Defendant's</i> by Equal Employment Opportunity Commission. (Andrew, Regina) (Entered: 01/11/2010)
01/28/2010	<u>56</u>	NOTICE OF APPEAL as to <u>51</u> Order on Motion for Summary Judgment, Order on Motion for Partial Summary Judgment by Equal Employment Opportunity Commission. Appeal Record due by 3/2/2010. (Andrew, Regina) (Entered: 01/28/2010)
02/04/2010	<u>57</u>	NOTICE OF FILING OF OFFICIAL TRANSCRIPT of Proceedings held on 11-5-2009, before Judge Blake. Court Reporter/Transcriber Gail Simpkins, Telephone number 410-962-4536. Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained from the Court Reporter or through PACER... Redaction Request due 2/25/2010. Redacted Transcript Deadline set for 3/8/2010. Release of Transcript Restriction set for 5/5/2010. (gak, Court Reporter) (Entered: 02/04/2010)
02/05/2010	<u>58</u>	Transmission of Notice of Appeal and Docket Sheet to US Court of Appeals re <u>56</u> Notice of Appeal. IMPORTANT NOTICE: To access forms which you are required to file with the United States Court of Appeals for the Fourth Circuit please go to <a href="http://www.ca4.uscourts.gov">http://www.ca4.uscourts.gov</a> and click on Forms & Notices. (nrm, Deputy Clerk) (Entered: 02/05/2010)
02/10/2010	<u>59</u>	USCA Case Number 10-1156 for <u>56</u> Notice of Appeal filed by Equal Employment Opportunity Commission. Case Manager - RJ Warren (nrm, Deputy Clerk) (Entered: 02/16/2010)
04/26/2011	<u>60</u>	JUDGMENT of USCA (certified copy): In accordance with the decision of this court, the judgment of the district court is "Affirmed" in part and "Vacated" in part. This case is "Remanded" to the district court for further proceedings consistent with the court's decision as to <u>56</u> Notice of Appeal filed by Equal Employment Opportunity Commission (Attachments: # <u>1</u> NOTICE OF JUDGMENT, # <u>2</u> PUBLISHED AUTHORED OPINION) (nrm, Deputy Clerk). (Entered: 04/26/2011)