

CLOSED

**U.S. District Court
District of Maryland (Baltimore)
CIVIL DOCKET FOR CASE #: 1:01-cv-02872-WMN**

EEOC v. Warfield-Rohr Casket
Assigned to: Judge William M Nickerson
Demand: \$0
Cause: 42:2000 Job Discrimination (Age)

Date Filed: 09/26/2001
Date Terminated: 03/08/2005
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION**

represented by **Regina Maria Andrew**
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Commission
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V.

Defendant

Warfield-Rohr Casket Company, Inc.

represented by **Charles S Hirsch**
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Date Filed	#	Docket Text
09/26/2001	1	COMPLAINT filed; (ljs, Deputy Clerk) (Entered: 09/27/2001)
09/26/2001	1	DEMAND for jury trial by EEOC (ljs, Deputy Clerk) (Entered: 09/27/2001)
09/26/2001	2	NOTICE OF LAWSUIT AND REQUEST FOR WAIVER of service as to Warfield-Rohr Casket 10/05/01 Waiver of Service due by 11/01/01. (ljs, Deputy Clerk) (Entered: 09/27/2001)
10/05/2001	3	AMENDED COMPLAINT by EEOC , (Answer due 10/15/01 for Warfield-Rohr Casket) amending [1-1] complaint (slf, Deputy Clerk) (Entered: 10/05/2001)
10/05/2001	3	DEMAND for jury trial by EEOC (slf, Deputy Clerk) (Entered: 10/05/2001)
12/03/2001	4	ANSWER by Warfield-Rohr Casket (Attorney Charles S. Hirsch) to amended complaint (C/s) (jnl, Deputy Clerk) (Entered: 12/04/2001)
12/04/2001	5	SCHEDULING ORDER (signed by Judge William M. Nickerson 12/4/01) (c/i 12/4/01) (jnl, Deputy Clerk) (Entered: 12/04/2001)
12/18/2001	6	STATUS REPORT by EEOC, Warfield-Rohr Casket (c/s) (jnl, Deputy Clerk) (Entered: 12/18/2001)
04/11/2002	7	JOINT MOTION by EEOC, Warfield-Rohr Casket to Extend Time for Discovery (c/s) (slf, Deputy Clerk) (Entered: 04/11/2002)
04/11/2002	8	ORDER granting [7-1] joint motion to Extend Time for Discovery is extended to 5/20/02 and dispositive pretrial motions deadline to 6/19/02. (signed by Judge William M. Nickerson 4/11/02) (c/i 4/11/02) (slf, Deputy Clerk) (Entered: 04/11/2002)
05/30/2002	9	MOTION with memorandum in support by Warfield-Rohr Casket to Compel Production of Documents exhibits 1 and 2, and Local Rule 104.7 Certification. (c/s) (slf, Deputy Clerk) (Entered: 05/30/2002)
06/10/2002	10	RESPONSE by EEOC in opposition to [9-1] motion to Compel Production of Documents by Warfield-Rohr Casket and Exhibits (c/s) (jnl, Deputy Clerk) (Entered: 06/11/2002)
06/12/2002	11	ORDER REFERRING CASE to Magistrate Judge Susan K. Gauvey for all discovery disputes. signed by Judge William M. Nickerson 6/11/02) (c/m hg) (slf, Deputy Clerk) (Entered: 06/12/2002)
06/19/2002	12	REPLY by Warfield-Rohr Casket to response to [9-1] motion to Compel Production of Documents by Warfield-Rohr Casket (c/s) (slf, Deputy Clerk) (Entered: 06/19/2002)
06/19/2002	13	MOTION with memorandum in support by EEOC for Summary

		Judgment and attachments. (c/s) (slf, Deputy Clerk) (Entered: 06/20/2002)
06/24/2002	14	ORDER, Setting a Telephone Hearing. (signed by Magistrate Judge Susan K. Gauvey 6/24/02) (c/m dc) (slf, Deputy Clerk) (Entered: 06/24/2002)
06/25/2002	15	UNOPPOSED MOTION by Warfield-Rohr Casket to Extend Time to respond to motion for summary judgment, to file cross-motion for summary judgment (c/s) (slf, Deputy Clerk) (Entered: 06/25/2002)
06/25/2002	15	ORDER granting [15-1] motion of defendant to Extend Time to respond to motion for summary judgment, to file cross-motion for summary judgment, is extended one week until 7/12/02. (signed by Judge William M. Nickerson 6/25/02) (c/i 6/25/02) (c/m) (slf, Deputy Clerk) (Entered: 06/25/2002)
07/08/2002		Tele-conference held before Mag. J. Gauvey. (slf, Deputy Clerk) (Entered: 07/08/2002)
07/12/2002	16	CROSS MOTION with memorandum in support by Warfield-Rohr Casket for Summary Judgment and Exhibits 1-11 (c/s) (ENTIRE PLEADING FILED SEPARATELY) (jnl, Deputy Clerk) Modified on 07/15/2002 (Entered: 07/15/2002)
07/16/2002	17	ORDER granting in part, denying in part [9-1] motion of defendant to Compel Production of Documents (signed by Magistrate Judge Susan K. Gauvey 7/16/02) (c/m 7/16/02 dc) (jnl, Deputy Clerk) (Entered: 07/16/2002)
07/19/2002	18	ORDER REFERRING CASE to Magistrate Judge Susan K. Gauvey for settlement or other ADR conference (signed by Judge William M. Nickerson 7/17/02) (c/m 7/19/02 hsg) (jnl, Deputy Clerk) (Entered: 07/19/2002)
07/22/2002	19	ORDER, Setting a Settlement Conference. (signed by Magistrate Judge Susan K. Gauvey 7/22/02) (c/m dc) (slf, Deputy Clerk) (Entered: 07/23/2002)
07/25/2002	20	STIPULATION AND PROTECTIVE ORDER (signed by Judge William M. Nickerson 7/24/02) (c/i 7/25/02) (slf, Deputy Clerk) (Entered: 07/25/2002)
07/26/2002	21	REPLY Memorandum in Support by EEOC to response to [13-1] motion for Summary Judgment by EEOC and attachments. (c/s) (file separately) (slf, Deputy Clerk) (Entered: 07/29/2002)
07/26/2002	21	RESPONSE by EEOC in opposition to [16-1] motion for Summary Judgment by Warfield-Rohr Casket (c/s) (slf, Deputy Clerk) (Entered: 07/29/2002)
08/09/2002	22	REPLY Memorandum in Support by Warfield-Rohr Casket to response to [16-1] motion for Summary Judgment by Warfield-Rohr Casket (c/s) (slf, Deputy Clerk) (Entered: 08/09/2002)

09/06/2002	23	MOTION by EEOC for Leave to File surreply to defendant's cross motion for summary judgment and proposed surreply. (c/s) (slf, Deputy Clerk) (Entered: 09/09/2002)
10/16/2002		Settlement conference held before Mag. J. Gauvey. (slf, Deputy Clerk) (Entered: 10/16/2002)
10/17/2002	24	ORDER, Setting a Settlnmt Conference. (signed by Magistrate Judge Susan K. Gauvey 10/17/02) (c/m) (slf, Deputy Clerk) (Entered: 10/17/2002)
11/06/2002		Settlement conference held before Mag. J. Gauvey (slf, Deputy Clerk) (Entered: 11/07/2002)
02/05/2003		CASE NO LONGER REFERRED TO Magistrate Judge Susan K. Gauvey (slf, Deputy Clerk) (Entered: 02/05/2003)
02/11/2003	25	ORDER, Setting a Telephone status conference. (signed by Judge William M. Nickerson 2/11/03) (c/i 2/11/03) (slf, Deputy Clerk) (Entered: 02/11/2003)
02/25/2003		Scheduling Conference held before Judge William M Nickerson (by telephone, in chambers). (mjl, Deputy Clerk) (Entered: 03/05/2003)
02/26/2003	26	AMENDED SCHEDULING ORDER (signed by Judge William M. Nickerson 2/25/03) (c/i 2/26/03) (slf, Deputy Clerk) (Entered: 02/26/2003)
03/17/2003	27	MEMORANDUM. Signed by Judge William M Nickerson on 3/17/03. (c/m 3/17/03 jnl)(jnl, Deputy Clerk) (Entered: 03/17/2003)
03/17/2003	28	ORDER denying [13] Motion of plaintiff for Summary Judgment, granting [16] Motion of defendant for Summary Judgment, granting [23] Motion of plaintiff for Leave to File, ENTERING judgment in favor of defendant against plaintiff. Signed by Judge William M Nickerson on 3/17/03. (MICROFILMED 3/17/03) (c/m 3/17/03 jnl) (jnl, Deputy Clerk) (Entered: 03/17/2003)
05/16/2003	29	NOTICE OF APPEAL as to 28 Order on Motion for Summary Judgment,,, Order on Motion for Leave to File, by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. Filing fee \$ 105. Appeal Record due by 6/16/2003. (Andrew, Regina) (Entered: 05/16/2003)
05/19/2003		Transmission of Notice of Appeal and Docket Sheet to US Court of Appeals re 29 Notice of Appeal (sls, Deputy Clerk) (Entered: 05/19/2003)
06/02/2003		USCA Case Number 03-1648 for 29 Notice of Appeal filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Case Manager - Diane Burke) (sls, Deputy Clerk) (Entered: 06/02/2003)
06/16/2003	30	Certificate of Clerk certifying the record is complete for appeal purposes re: 29 Notice of Appeal (sls, Deputy Clerk) (Entered: 06/17/2003)

04/13/2004	31	JUDGMENT of USCA (certified copy)"REVERSING" the judgment of the District Court and "REMANDING" for further proceedings, copy of the opinion attached hereto, as to 29 Notice of Appeal filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (c/s) (nrm, Deputy Clerk) (Entered: 04/14/2004)
06/04/2004	32	Mandate of USCA (Certified copy) as to re: 29 Notice of Appela - Final Judgment. (nrm, Deputy Clerk) (Entered: 06/07/2004)
06/15/2004	33	LETTER/ORDER Setting a Telephone Status Conference. Signed by Judge William M Nickerson on 6/15/04. (slf, Deputy Clerk) (Entered: 06/15/2004)
06/29/2004		Scheduling Conference held before Judge William M Nickerson (ggpb, Deputy Clerk) (Entered: 06/29/2004)
06/29/2004	34	AMENDED SCHEDULING ORDER:. Signed by Judge William M Nickerson on 6/29/04. (slf, Deputy Clerk) (Entered: 06/29/2004)
08/17/2004	35	MOTION for Extension of Time to Complete Discovery by Warfield-Rohr Casket Company, Inc.. Responses due by 9/3/2004 (Hirsch, Charles) (Entered: 08/17/2004)
08/17/2004	36	PAPERLESS ORDER granting 35 Motion for Extension of Time to Complete Discovery. Signed by Judge William M Nickerson on 8/17/04. (cae, Chambers) (Entered: 08/17/2004)
02/03/2005	37	Proposed Exhibit List by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION.. (Andrew, Regina) (Entered: 02/03/2005)
02/07/2005	38	Proposed Pretrial Order submitted by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Andrew, Regina) (Entered: 02/07/2005)
02/07/2005	39	MOTION in Limine <i>PRECLUDE THE TESTIMONY</i> by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. Responses due by 2/24/2005 (Attachments: # 1 Memorandum in Support# 2 Exhibit Defendant's Answer to EEOC's Interrogatories)(Andrew, Regina) (Entered: 02/07/2005)
02/09/2005	40	Proposed Voir Dire by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Andrew, Regina) (Entered: 02/09/2005)
02/10/2005	41	Proposed Jury Instructions by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Andrew, Regina) (Entered: 02/10/2005)
02/10/2005	43	Proposed Voir Dire by Warfield-Rohr Casket Company, Inc.. (Hirsch, Charles) (Entered: 02/10/2005)
02/10/2005	44	Proposed Exhibit List by Warfield-Rohr Casket Company, Inc... (Hirsch, Charles) (Entered: 02/10/2005)
02/10/2005	45	Proposed Jury Instructions by Warfield-Rohr Casket Company, Inc.. (Hirsch, Charles) (Entered: 02/10/2005)

02/10/2005		Final Pretrial Conference held on 2/10/2005 held before Judge William M Nickerson. (pat, Deputy Clerk) (Entered: 03/11/2005)
02/14/2005	46	Proposed Jury Instructions by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Andrew, Regina) (Entered: 02/14/2005)
02/14/2005	47	RESPONSE re 45 Proposed Jury Instructions <i>Objections</i> filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Andrew, Regina) (Entered: 02/14/2005)
02/14/2005	48	Second MOTION in Limine <i>To Exclude the Testimony of Marsha Ayres</i> by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. Responses due by 3/3/2005 (Attachments: # 1)(Andrew, Regina) (Entered: 02/14/2005)
02/14/2005	49	RESPONSE re 38 Proposed Pretrial Order <i>Objections to Defendant's deposition designations</i> filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Andrew, Regina) (Entered: 02/14/2005)
02/14/2005	50	Proposed Exhibit List <i>and Deposition Designations of EEOC - Objections</i> by Warfield-Rohr Casket Company, Inc... (Attachments: # 1 Exhibit A# 2 Exhibit B# 3 Exhibit C# 4 Exhibit D# 5 Exhibit E# 6 Exhibit F)(Hirsch, Charles) (Entered: 02/14/2005)
02/15/2005	51	RESPONSE re 38 Proposed Pretrial Order <i>Re: EEOC's Objections to Deposition Designations of Howard Ayres</i> filed by Warfield-Rohr Casket Company, Inc.. (Hirsch, Charles) (Entered: 02/15/2005)
02/15/2005	52	RESPONSE re 38 Proposed Pretrial Order <i>Defendant's Responses to Plaintiff's Objections to Designated Exhibits</i> filed by Warfield-Rohr Casket Company, Inc.. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4# 5 Exhibit 5# 6 Exhibit 6)(Hirsch, Charles) (Entered: 02/15/2005)
02/15/2005	53	RESPONSE in Opposition re 39 MOTION in Limine <i>PRECLUDE THE TESTIMONY</i> , 48 Second MOTION in Limine <i>To Exclude the Testimony of Marsha Ayres</i> filed by Warfield-Rohr Casket Company, Inc.. Replies due by 3/1/2005. (Hirsch, Charles) (Entered: 02/15/2005)
02/17/2005	54	ORDER granting in part and denying in part 39 Motion of plaintiff in Limine, granting in part and denying in part 48 Motion of plaintiff in Limine. Signed by Judge William M Nickerson on 2/17/05. (slf, Deputy Clerk) (Entered: 02/17/2005)
02/18/2005	55	RESPONSE re 52 Response, <i>Reply</i> filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Andrew, Regina) (Entered: 02/18/2005)
02/22/2005		Voir Dire held on 2/22/2005 before Judge William M Nickerson. Jury selected and sworn. (Court Reporter L. Bankins.) (rk, Deputy Clerk) (Entered: 02/23/2005)

02/22/2005		Jury Trial Day 1 held on 2/22/2005 before Judge William M Nickerson. (Court Reporter L. Bankins.) (rk, Deputy Clerk) (Entered: 02/23/2005)
02/23/2005		Jury Trial Day 2 held on 2/23/2005 before Judge William M Nickerson. (Court Reporter L. Bankins.) (rk, Deputy Clerk) (Entered: 02/24/2005)
02/23/2005		Oral Motion of defendant for a directed verdict and oral motion of plaintiff for directed verdict; both DENIED for reasons stated in open court before Judge William M Nickerson. (Court Reporter L. Bankins.) (rk, Deputy Clerk) (Entered: 03/03/2005)
02/24/2005		Jury Trial 3 held on 2/24/2005 before Judge William M Nickerson. (Court Reporter L. Bankins.) (rk, Deputy Clerk) (Entered: 02/25/2005)
02/24/2005		Oral Motion of defendant for judgment as a matter of law renewed at the conclusion of all evidence, "RESERVED"; oral motion of plaintiff for judgment as a matter of law renewed and "DENIED" for reasons stated in open court before Judge William M. Nickerson. (Court Reporter L. Bnkins.) (rk, Deputy Clerk) (Entered: 03/03/2005)
02/25/2005		Jury Trial Day 4 completed on 2/25/2005 before Judge William M Nickerson. (Court Reporter L. Bankins.) (rk, Deputy Clerk) (Entered: 02/28/2005)
02/28/2005	56	Proposed Findings of Fact by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Andrew, Regina) (Entered: 02/28/2005)
03/07/2005	57	ORDER AUTHORIZATION FOR JUROR MEAL - Lunch. Signed by Clerk on 2/28/05. (slf, Deputy Clerk) (Entered: 03/07/2005)
03/07/2005	58	ORDER FOR AUTHORIZATION FOR JUROR MEAL - Dinner. Signed by Clerk on 2/28/05. (slf, Deputy Clerk) (Entered: 03/07/2005)
03/07/2005	59	RESPONSE re 56 Proposed Findings of Fact <i>and Conclusions of Law proposed by Plaintiff</i> filed by Warfield-Rohr Casket Company, Inc.. (Hirsch, Charles) (Entered: 03/07/2005)
03/08/2005	60	Jury Notes. (file separately)(slf, Deputy Clerk) (Entered: 03/08/2005)
03/08/2005	61	SPECIAL VERDICT Form and answers thereto. (slf, Deputy Clerk) (Entered: 03/08/2005)
03/08/2005	62	CERTIFICATION EXHIBITS TO BE SUBMITTED TO JURY by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, Warfield-Rohr Casket Company, Inc... (slf, Deputy Clerk) (Entered: 03/08/2005)
03/08/2005	63	JUDGMENT in favor of Plaintiff against Defendant in the amount of \$397,948.75 with costs. Interest Rate 3.20%. Signed by Judge William M Nickerson on 3/8/05. (slf, Deputy Clerk) (Entered: 03/08/2005)
03/14/2005	64	MOTION for Judgment as a Matter of Law <i>Under Rule 50 and/or For a New Trial, and/or Remittitur Under Rule 59</i> by Warfield-Rohr Casket Company, Inc.. Responses due by 3/31/2005 (Hirsch, Charles) (Entered: 03/14/2005)

03/14/2005	65	NOTICE by Warfield-Rohr Casket Company, Inc. <i>Notice of Filing of Lengthy Exhibits</i> (Hirsch, Charles) (Entered: 03/14/2005)
03/15/2005	66	Memorandum re 64 MOTION for Judgment as a Matter of Law <i>Under Rule 50 and/or For a New Trial, and/or Remittitur Under Rule 59 Notice of Filing of Lengthy Exhibits</i> filed by Warfield-Rohr Casket Company, Inc.. (Attachments: # 1 # 2 # 3 # 4)(Hirsch, Charles) (Entered: 03/15/2005)
03/17/2005	67	BILL OF COSTS by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Attachments: # 1)(Andrew, Regina) (Entered: 03/17/2005)
03/21/2005	68	RESPONSE re 59 <i>Response Reply to Defendant's Response and Objection to Plaintiff's Proposed Findings of Fact and Conclusions of Law</i> filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Andrew, Regina) (Entered: 03/21/2005)
03/27/2005	69	MOTION for Extension of Time to File Response/Reply as to 64 MOTION for Judgment as a Matter of Law <i>Under Rule 50 and/or For a New Trial, and/or Remittitur Under Rule 59</i> , 66 Memorandum, by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. Responses due by 4/13/2005 (Attachments: # 1 Text of Proposed Order)(Andrew, Regina) (Entered: 03/27/2005)
03/30/2005	70	PAPERLESS ORDER granting 69 Motion for Extension of Time to File Response/Reply. Signed by Judge William M Nickerson on 3/30/05. (cae, Chambers) (Entered: 03/30/2005)
04/12/2005	71	BILL OF COSTS <i>Opposition</i> by Warfield-Rohr Casket Company, Inc.. (Hirsch, Charles) (Entered: 04/12/2005)
04/14/2005	72	RESPONSE in Opposition re 64 MOTION for Judgment as a Matter of Law <i>Under Rule 50 and/or For a New Trial, and/or Remittitur Under Rule 59</i> filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. Replies due by 4/28/2005. (Andrew, Regina) (Entered: 04/14/2005)
04/28/2005	74	REPLY to Response to Motion re 64 MOTION for Judgment as a Matter of Law <i>Under Rule 50 and/or For a New Trial, and/or Remittitur Under Rule 59</i> filed by Warfield-Rohr Casket Company, Inc.. (Hirsch, Charles) (Entered: 04/28/2005)
06/29/2005	75	MEMORANDUM OPINION. Signed by Judge William M Nickerson on 6/29/05. (slf, Deputy Clerk) (Entered: 06/29/2005)
06/29/2005	76	ORDER denying 64 Motion of defendant for Judgment as a Matter of Law; that plaintiff's request for front pay is hereby Denied as therein set forth. Signed by Judge William M Nickerson on 6/29/05. (slf, Deputy Clerk) (Entered: 06/29/2005)
07/09/2005	77	Correspondence re: Proposed Order and Anti-discrimination Notice (Attachments: # 1 Exhibit Proposed Order with attached Notice)(Andrew, Regina) (Entered: 07/09/2005)

07/15/2005	78	RESPONSE in Opposition re 77 Miscellaneous Correspondence re: <i>Proposed Order Submitted by the EEOC</i> by Warfield-Rohr Casket Company, Inc.. (Hirsch, Charles) (Entered: 07/15/2005)
09/06/2005	79	ORDERED that defendant post the proposed EEOC notice found as attachment A to paper No 77; and that this action is hereby CLOSED. Signed by Judge William M Nickerson on 9/6/05. (slf, Deputy Clerk) (Entered: 09/06/2005)
09/28/2005	80	ORDER of USCA "Awarding" \$546.00 in costs as to 29 Notice of Appeal filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, (nrm, Deputy Clerk) (Entered: 09/29/2005)
12/09/2005	81	MOTION Clarification of Order of Judgment re 63 Judgment by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. Responses due by 12/26/2005 (Attachments: # 1 Text of Proposed Order)(Andrew, Regina) (Entered: 12/09/2005)
12/21/2005	82	RESPONSE re 81 MOTION Clarification of Order of Judgment re 63 Judgment filed by Warfield-Rohr Casket Company, Inc.. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4)(Hirsch, Charles) (Entered: 12/21/2005)
12/28/2005	83	REPLY to Response to Motion re 81 MOTION Clarification of Order of Judgment re 63 Judgment filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Attachments: # 1 Exhibit 1)(Andrew, Regina) (Entered: 12/28/2005)
01/12/2006	84	MEMORANDUM AND ORDER granting 81 Motion of plaintiff to clarify order of judgment. Signed by Judge William M Nickerson on 1/12/06. (slf, Deputy Clerk) (Entered: 01/12/2006)
01/19/2006	85	Clerk's Order Taxing Costs in the amount of \$5,468.98 in favor of Plaintiff, against Defendant (fk, Deputy Clerk) (Entered: 01/19/2006)

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PACER Login:	hs0328	Client Code:	eeoc
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Billable Pages:	5	Cost:	0.40