

FILED
IN THE UNITED STATES DISTRICT COURT
DISTRICT OF MARYLAND
NORTHERN DIVISION

2009 APR 29 A 11:41

U.S. EQUAL EMPLOYMENT OPPORTUNITY)
COMMISSION,)
CLERK'S OFFICE)
AT BALTIMORE)
Plaintiff,) DEPUTY

v.)

C.A. No. 04-03127-BEL

WORTHINGTON, MOORE & JACOBS, INC.)
Defendant.)

~~PROPOSED~~ JUDGMENT AND ORDER

Plaintiff Equal Employment Opportunity Commission ("EEOC"), Plaintiff-Intervenor Laura Thomas, and Plaintiff-Intervenor Nancy Guzman have filed a Motion for Default Judgment. A default having been entered on February 19, 2009, due to Defendant's abandonment of the pretrial process and the withdrawal of its counsel, and substitute counsel having failed to appear on behalf of Defendant, it is hereby

ORDERED that by virtue of Defendant's default, this Court accepts that the factual allegations contained in the Plaintiffs' Complaints (Docket Nos. 1, 8, 28), as supported by the declarations and deposition testimony in the record of this case, are sufficient to find Defendant liable on all existing claims alleged in the Complaints.

IT IS FURTHER ORDERED THAT JUDGMENT is entered against Defendant on behalf of Plaintiff EEOC, Plaintiff-Intervenor Thomas and Plaintiff-Intervenor Guzman as to liability on all existing claims raised in the Complaints (Dockets Nos. 1, 8, 28). This Judgment

constitutes a finding that Defendant violated Section 703 (a) of Title VII, 42 U.S.C. §2000 e-2(a), by discriminating against Diana Bantom, Elizabeth Ford, Melanie Goldsberry, Lynne Geers, Nancy Guzman, Jill Hennen, and Laura Thomas on the basis of gender by subjecting them to sexual harassment. This Judgment further constitutes a finding that Defendant violated Section 704 (a) of Title VII by retaliating against Elizabeth Ford, Jill Hennen, Melanie Goldsberry, Laura Thomas, and Nancy Guzman for their complaints about sexual harassment by subjecting them to retaliatory harassment and adverse employment actions, and by terminating their employment or effectuating a constructive discharge by deliberately creating intolerable working conditions.

Because the damages claimed are not for a sum certain, the Court has referred this case to U.S. Magistrate Judge Paul W. Grimm for the purpose of conducting proceedings to determine any damages award to be made. Within three days of the entry of this order, the Plaintiffs will request a pre-hearing status conference with Judge Grimm for the purpose of establishing a schedule for pre-hearing submissions, and to set the date of the hearing. HEARING HAS BEEN SCHEDULED

Dated: _____

4/29/09



Benson Everett Legg
U.S. District Court Judge