

CASREF, CLOSED, MAG-D, MAG-S

**U.S. District Court  
District of Maryland (Greenbelt)  
CIVIL DOCKET FOR CASE #: 8:02-cv-02129-RDB**

Equal Employment v. Ourisman Automotive, et al  
Assigned to: Judge Richard D Bennett  
Referred to: Magistrate Judge Jillyn K. Schulze (Settlement)  
Demand: \$0  
Cause: 29:626 Job Discrimination (Age)

Date Filed: 06/25/2002  
Date Terminated: 11/19/2003  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Tracy Hudson Spicer**  
Equal Employment Opportunity  
Commission  
City Crescent Bldg  
10 S Howard St Third Fl  
Baltimore, MD 21201  
14109624623  
Fax: 14109624270  
Email: tracy.spicer@eoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Gwendolyn Young Reams**  
U S Equal Employment Opportunity  
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City Crescent Bldg  
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**Mildred Ann Rivera**  
Equal Employment Opportunity  
Commission  
City Crescent Bldg  
10 S Howard St Third Fl  
Baltimore, MD 21201  
14109624180  
Fax: 14109624270  
Email: mildred.rivera@eoc.gov

V.

**Defendant**

**Ourisman Automotive Group***and or**also known as*

. Ourisman Chevrolet Company, Inc.

**Defendant****. Ourisman Chevrolet Company, Inc.**

represented by **Kevin C McCormick**  
 Whiteford Taylor and Preston  
 Seven Saint Paul St Ste 1400  
 Baltimore, MD 21202  
 14103478700  
 Fax: 14107527092  
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**LEAD ATTORNEY**  
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**Carolyn Chappell Williamson**  
 CeCe Williamson, LLC  
 401 Washington Avenue Suite 204  
 Towson, MD 21204  
 14107698555  
 Fax: 14105831053  
 Email: cece@ccwlegal.com  
**ATTORNEY TO BE NOTICED**

**Defendant****Ourisman Imports, Inc.***trading as*

Ourisman Mitsubishi

represented by **Kevin C McCormick**  
 (See above for address)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Carolyn Chappell Williamson**  
 (See above for address)  
**ATTORNEY TO BE NOTICED**

**Defendant****The Rockmont Motor Company**

represented by **Kevin C McCormick**  
 (See above for address)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
06/25/2002	1	COMPLAINT filed; FILING FEE \$ 150.00 RECEIPT # 000000 (nrm, Deputy Clerk) (Entered: 06/26/2002)
06/25/2002	1	DEMAND for jury trial by Equal Employment (nrm, Deputy Clerk) (Entered: 06/26/2002)

06/26/2002	2	SUMMONS(ES) (20 days) issued for Ourisman Automotive, Ourisman Chevrolet, Ourisman Imports, Rockmont Motor (nrm, Deputy Clerk) (Entered: 06/26/2002)
08/19/2002	3	RETURN OF SERVICE executed as to Ourisman Imports 8/9/02 Answer due on 8/29/02 for Ourisman Imports (ajh, Deputy Clerk) (Entered: 08/20/2002)
08/19/2002	4	RETURN OF SERVICE executed as to Ourisman Chevrolet 8/9/02 Answer due on 8/29/02 for Ourisman Chevrolet (ajh, Deputy Clerk) (Entered: 08/20/2002)
08/30/2002	5	RETURN OF SERVICE executed as to Ourisman Automotive 8/13/02 Answer due on 9/2/02 for Ourisman Automotive (ajh, Deputy Clerk) (Entered: 09/04/2002)
08/30/2002	6	RETURN OF SERVICE executed as to Rockmont Motor 8/20/02 Answer due on 9/9/02 for Rockmont Motor (ajh, Deputy Clerk) (Entered: 09/04/2002)
09/05/2002	7	ANSWER to Complaint by Ourisman Chevrolet, Ourisman Imports (Attorney Kevin C. McCormick, Carolyn Chappell Williamson) (c/s) (ajh, Deputy Clerk) (Entered: 09/09/2002)
09/09/2002	8	ANSWER to Complaint by Rockmont Motor (Attorney Kevin C. McCormick) (c/s) (ajh, Deputy Clerk) (Entered: 09/11/2002)
09/16/2002	<a href="#">9</a>	SCHEDULING ORDER ( signed by Judge Deborah K. Chasanow 9/13/02) (c/i 9/16/02) (mib, Deputy Clerk) (Entered: 09/16/2002)
10/03/2002	10	ORDER REFERRING CASE to Magistrate Judge Jillyn K. Schulze for all discovery disputes, specifically, Discovery scheduling and deposition hours. ( signed by Judge Deborah K. Chasanow ) (c/m 10/3/02 pf) (pkf, Deputy Clerk) (Entered: 10/03/2002)
10/09/2002	<a href="#">11</a>	LETTER/ORDER "SCHEDULING" telephone discovery hearing ( signed by Magistrate Judge Jillyn K. Schulze 10/9/02 ) (c/m 10/9/02 jw) (c/i 10/9/02) (ajh, Deputy Clerk) (Entered: 10/09/2002)
10/18/2002		Tele-conference held before Schulze, USMJ (pkf, Deputy Clerk) (Entered: 10/21/2002)
10/18/2002	<a href="#">12</a>	LETTER/ORDER "CONFIRMING" rulings during telephone hearing and "MODIDYING" Scheduling Deadlines ( signed by Magistrate Judge Jillyn K. Schulze 10/18/02 ) (c/i 10/21/02) (ajh, Deputy Clerk) (Entered: 10/21/2002)
03/14/2003	<a href="#">13</a>	Joint MOTION for Extension of Time to Complete Discovery <i>and Modify Scheduling Order</i> by Equal Employment Opportunity Commission. Responses due by 3/31/2003 (Rivera, Mildred) (Entered: 03/14/2003)
03/17/2003	14	Paperless ORDER granting <a href="#">13</a> Motion for Extension of Time to Complete Discovery. Signed by Judge Deborah K. Chasanow on 3/17/03. (Chasanow, Deborah) (Entered: 03/17/2003)
03/17/2003		Set/Reset Deadlines: Discovery due by 4/28/2003. Motions due by 6/2/2003. (Chasanow, Deborah) (Entered: 03/17/2003)
03/20/2003	<a href="#">15</a>	MOTION for Protective Order <i>to File Stipulated Protective Order Regarding the Exchange of Confidential and Proprietary Information</i> by Equal Employment

		Opportunity Commission. Responses due by 4/7/2003 (Attachments: # <a href="#">1</a> Text of Proposed Order # <a href="#">2</a> Exhibit A: Verification)(Rivera, Mildred) (Entered: 03/20/2003)
03/28/2003	<a href="#">16</a>	Correspondence from Clerk re: Re: Local Rule 105.11 -- Motion to Seal (ajh, Deputy Clerk) (Entered: 03/28/2003)
04/04/2003	<a href="#">17</a>	Joint MOTION for Protective Order <i>which has been amended by the parties</i> by Equal Employment Opportunity Commission. Responses due by 4/21/2003 (Attachments: # <a href="#">1</a> Text of Proposed Order # <a href="#">2</a> Exhibit Verification)(Rivera, Mildred) (Entered: 04/04/2003)
04/07/2003	18	Paperless ORDER finding as moot <a href="#">15</a> Motion for Protective Order, granting <a href="#">17</a> Motion for Protective Order. Signed by Judge Deborah K. Chasanow on 4/7/03. (Chasanow, Deborah) (Entered: 04/07/2003)
04/10/2003	<a href="#">19</a>	Joint MOTION for Extension of Time to Complete Discovery <i>and modify scheduling order</i> by Equal Employment Opportunity Commission. Responses due by 4/28/2003 (Rivera, Mildred) (Entered: 04/10/2003)
04/10/2003	20	Paperless ORDER granting <a href="#">19</a> Motion for Extension of Time to Complete Discovery. Signed by Judge Deborah K. Chasanow on 4/10/03. (Chasanow, Deborah) (Entered: 04/10/2003)
04/10/2003		Set/Reset Deadlines: Motions due by 7/9/2003. Status Report due by 5/28/2003. (Chasanow, Deborah) (Entered: 04/10/2003)
04/11/2003	<a href="#">21</a>	MOTION for Protective Order <i>to Quash Subpoena for Kathleen Cooke's deposition</i> by Equal Employment Opportunity Commission. Responses due by 4/28/2003 (Attachments: # <a href="#">1</a> Local Rule 104.7 Certification# <a href="#">2</a> Memorandum in Support of Motion for Protective Order# <a href="#">3</a> Text of Proposed Order)(Rivera, Mildred) (Entered: 04/11/2003)
04/28/2003	<a href="#">22</a>	RESPONSE in Opposition re <a href="#">21</a> MOTION for Protective Order <i>to Quash Subpoena for Kathleen Cooke's deposition</i> filed by Ourisman Chevrolet Company, Inc.. Replies due by 5/12/2003. (Williamson, Carolyn) (Entered: 04/28/2003)
05/01/2003	<a href="#">23</a>	Correspondence from Clerk of Court re: Reassignment to Judge Bennett. (lad, Deputy Clerk) (Entered: 05/01/2003)
05/01/2003		Case Reassigned to Judge Richard D Bennett. Judge Deborah K. Chasanow no longer assigned to the case. (ldr, Deputy Clerk) (Entered: 05/09/2003)
05/03/2003	<a href="#">24</a>	Joint MOTION for Extension of Time to Complete Discovery by Equal Employment Opportunity Commission. Responses due by 5/20/2003 (Rivera, Mildred) (Entered: 05/03/2003)
05/05/2003	25	Paperless ORDER granting <a href="#">24</a> Motion for Extension of Time to Complete Discovery. Signed by Judge Deborah K. Chasanow on 5/5/03. (Chasanow, Deborah) (Entered: 05/05/2003)
05/05/2003		Set/Reset Deadlines: Discovery due by 6/13/2003. Motions due by 7/25/2003. (Chasanow, Deborah) (Entered: 05/05/2003)

05/12/2003	<a href="#">26</a>	REPLY to Response to Motion re <a href="#">21</a> MOTION for Protective Order to <i>Quash Subpoena for Kathleen Cooke's deposition</i> filed by Equal Employment Opportunity Commission. (Rivera, Mildred) (Entered: 05/12/2003)
05/12/2003	<a href="#">27</a>	RESPONSE in Opposition re <a href="#">21</a> MOTION for Protective Order to <i>Quash Subpoena for Kathleen Cooke's deposition</i> SUPPLEMENTAL RESPONSE filed by Ourisman Chevrolet Company, Inc.. Replies due by 5/27/2003. (Williamson, Carolyn) (Entered: 05/12/2003)
05/12/2003	<a href="#">28</a>	NOTICE by Equal Employment Opportunity Commission of <i>Service of Motion to Compel Ourisman Imports, Inc.</i> (Attachments: # <a href="#">1</a> Motion to Compel for Ourisman Imports, Inc.# <a href="#">2</a> Memo in Support of Motion to Compel)(Rivera, Mildred) (Entered: 05/12/2003)
05/12/2003	<a href="#">29</a>	NOTICE of service of motion to compel discovery by Equal Employment Opportunity Commission for <i>Ourisman Chevrolet Company, Inc.</i> (Attachments: # <a href="#">1</a> Motion to Compel for Ourisman Chevrolet Company, Inc.# <a href="#">2</a> Memo in Support of Motion to Compel)(Rivera, Mildred) (Entered: 05/12/2003)
05/15/2003	<a href="#">30</a>	MEMORANDUM OPINION (signed by Magistrate Judge Jillyn K. Schulze 5/15/03)(ajh, Deputy Clerk) (Entered: 05/15/2003)
05/15/2003	<a href="#">31</a>	ORDER "Denying" re <a href="#">21</a> MOTION for Protective Order to Quash Subpoena for Kathleen Cooke's deposition filed by Equal Employment Opportunity Commission Signed by Judge Richard D Bennett on 5/15/03 (ajh, Deputy Clerk) (Entered: 05/15/2003)
05/16/2003	<a href="#">32</a>	NOTICE of service of motion to compel discovery by Equal Employment Opportunity Commission for <i>The Rockmont Motor Company</i> (Attachments: # <a href="#">1</a> Motion to Compel (Rockmont)# <a href="#">2</a> Memo in Support of Motion (Rockmont))(Rivera, Mildred) (Entered: 05/16/2003)
06/03/2003	<a href="#">33</a>	NOTICE of service of response to motion to compel discovery by Ourisman Chevrolet Company, Inc. re <a href="#">29</a> Notice of service of motion to compel discovery, (Attachments: # <a href="#">1</a> )(Williamson, Carolyn) (Entered: 06/03/2003)
06/03/2003	<a href="#">34</a>	NOTICE of service of response to motion to compel discovery by Ourisman Imports, Inc. re <a href="#">28</a> Notice (Other) (Attachments: # <a href="#">1</a> Defendant Ourisman Imports, Inc.'s Memorandum in Opposition to Plaintiff's Motion to Compel)(Williamson, Carolyn) (Entered: 06/03/2003)
06/04/2003	<a href="#">35</a>	Joint MOTION for Extension of Time to Complete Discovery <i>and Modify Scheduling Order</i> by Equal Employment Opportunity Commission. Responses due by 6/23/2003 (Rivera, Mildred) (Entered: 06/04/2003)
06/06/2003	<a href="#">36</a>	Modified SCHEDULING ORDER Signed by Judge Richard D Bennett on 6/5/03 (c/m)(ajh, Deputy Clerk) (Entered: 06/11/2003)
06/19/2003	<a href="#">37</a>	NOTICE of service of reply to response to motion to compel discovery by Equal Employment Opportunity Commission (Attachments: # <a href="#">1</a> Reply Memo in Support of Motion to Compel Ourisman Chevrolet Co., Inc.,# <a href="#">2</a> Exhibit A)(Rivera, Mildred) (Entered: 06/19/2003)
06/19/2003	<a href="#">38</a>	NOTICE of service of reply to response to motion to compel discovery by Equal Employment Opportunity Commission (Attachments: # <a href="#">1</a> Reply Memo in

		Support of Motion to Compel Ourisman Imports, Inc.,# <a href="#">2</a> Exhibit A)(Rivera, Mildred) (Entered: 06/19/2003)
06/20/2003	<a href="#">39</a>	MOTION to Compel <i>Discovery Responses from Ourisman Chevrolet</i> by Equal Employment Opportunity Commission. Responses due by 7/7/2003 (Attachments: # <a href="#">1</a> Rule 104 Certification (Ourisman Chevrolet))(Rivera, Mildred) (Entered: 06/20/2003)
06/20/2003	<a href="#">40</a>	MOTION to Compel <i>Discovery Responses from Ourisman Imports, Inc.</i> , by Equal Employment Opportunity Commission. Responses due by 7/7/2003 (Attachments: # <a href="#">1</a> Rule 104 Certification)(Rivera, Mildred) (Entered: 06/20/2003)
06/20/2003	<a href="#">41</a>	MOTION to Take Deposition <i>s and Propound Discovery</i> by Equal Employment Opportunity Commission. Responses due by 7/7/2003 (Attachments: # <a href="#">1</a> Memo In Support of Motion to take more than 10 depositions and propound more than 30 Requests for Production of Documents# <a href="#">2</a> Attachment A)(Rivera, Mildred) (Entered: 06/20/2003)
06/25/2003	<a href="#">42</a>	ORDER "ADVISING" counsel that a telephone discovery hearing has been scheduled. Signed by Judge Jillyn K. Schulze on 6/25/03. (rank, Deputy Clerk) Modified on 6/27/2003 (lad, Deputy Clerk). (Document attached is incorrect, see paper #44) (Entered: 06/26/2003)
06/27/2003	<a href="#">43</a>	MOTION to Amend/Correct <a href="#">41</a> MOTION to Take Deposition <i>s and Propound Discovery</i> by Equal Employment Opportunity Commission. Responses due by 7/14/2003 (Attachments: # <a href="#">1</a> Certificate in Accordance with Rule 104)(Rivera, Mildred) (Entered: 06/27/2003)
06/27/2003	<a href="#">44</a>	Letter/ORDER scheduling a telephone discovery hearing. Signed by Judge Jillyn K. Schulze on June 25, 2003. (lad, Deputy Clerk) (Entered: 06/27/2003)
07/07/2003	<a href="#">45</a>	RESPONSE in Opposition re <a href="#">41</a> MOTION to Take Deposition <i>s and Propound Discovery</i> filed by Ourisman Automotive Group, Ourisman Chevrolet Company, Inc., Ourisman Imports, Inc., The Rockmont Motor Company. Replies due by 7/21/2003. (McCormick, Kevin) (Entered: 07/07/2003)
07/10/2003	<a href="#">46</a>	ORDER Resolving <a href="#">39</a> Motion to Compel as therein set forth and "DENYING as MOOT as to Interrogatories No. 18 and 19, "RESOLVING" <a href="#">40</a> Motion to Compel as therein set forth, "RESOLVING" <a href="#">41</a> Motion to Take Deposition as therein set forth, and granting <a href="#">43</a> Motion to Amend/Correct. Signed by Judge Jillyn K. Schulze on 7/10/03. (rank, Deputy Clerk) (Entered: 07/11/2003)
07/11/2003		Telephone Conference held before Judge Jillyn K. Schulze. (Tape #1.) (pkf, Deputy Clerk) (Entered: 07/11/2003)
07/24/2003	<a href="#">47</a>	CERTIFICATE of Counsel re <a href="#">32</a> Notice of service of motion to compel discovery <i>from The Rockmont Motor Company</i> by Mildred Ann Rivera on behalf of Equal Employment Opportunity Commission (Rivera, Mildred) (Entered: 07/24/2003)
07/25/2003		Telephone Conference held before Judge Jillyn K. Schulze. (Taped in chambers.) (pkf, Deputy Clerk) (Entered: 07/25/2003)

07/28/2003	<a href="#">48</a>	ORDER "Confirming" rulings made during a recorded telephone hearing re: resolution of Discovery Disputes Signed by Judge Jillyn K. Schulze on 7/28/03 (ajh, Deputy Clerk) (Entered: 07/28/2003)
08/29/2003	<a href="#">49</a>	Status Report Submitted by Ourisman Chevrolet Company, Inc., Ourisman Imports, Inc., The Rockmont Motor Company (McCormick, Kevin) (Entered: 08/29/2003)
08/29/2003	<a href="#">50</a>	STATUS REPORT by Equal Employment Opportunity Commission. (Rivera, Mildred) (Entered: 08/29/2003)
09/02/2003	<a href="#">51</a>	MOTION for Discovery <i>Sanctions and Motion to Disqualify Plaintiff's Damage Witness</i> by Ourisman Chevrolet Company, Inc., Ourisman Imports, Inc.. Responses due by 9/19/2003 (Attachments: # <a href="#">1</a> Memorandum in Support of Motion for Discovery Sanctions and Motion to Disqualify Plaintiff's Damage Witness# <a href="#">2</a> Exhibit EXHIBIT 1# <a href="#">3</a> Exhibit EXHIBIT 2# <a href="#">4</a> Exhibit EXHIBIT 3# <a href="#">5</a> Exhibit EXHIBIT 4)(Williamson, Carolyn) (Entered: 09/02/2003)
09/02/2003	<a href="#">52</a>	NOTICE by Ourisman Chevrolet Company, Inc., Ourisman Imports, Inc. re <a href="#">51</a> MOTION for Discovery <i>Sanctions and Motion to Disqualify Plaintiff's Damage Witness Notice of Filing of Lengthy Exhibit</i> (Williamson, Carolyn) (Entered: 09/02/2003)
09/03/2003	<a href="#">53</a>	ORDER REFERRING CASE to Magistrate Judge Jillyn K. Schulze for settlement. Signed by Judge Richard D Bennett on 9/3/03. (jmw, Chambers) (Entered: 09/03/2003)
09/03/2003	<a href="#">54</a>	MOTION to Seal <i>Exhibit 1 and Exhibit 2 of August 13, 2003 Deposition Transcript of Yvonne Williams</i> by Ourisman Chevrolet Company, Inc., Ourisman Imports, Inc.. Responses due by 9/22/2003 (Attachments: # <a href="#">1</a> Text of Proposed Order)(Williamson, Carolyn) (Entered: 09/03/2003)
09/03/2003	<a href="#">55</a>	NOTICE by Ourisman Chevrolet Company, Inc., Ourisman Imports, Inc. re <a href="#">54</a> MOTION to Seal <i>Exhibit 1 and Exhibit 2 of August 13, 2003 Deposition Transcript of Yvonne Williams Notice of Filing of Documents Under Seal</i> (Williamson, Carolyn) (Entered: 09/03/2003)
09/04/2003	<a href="#">56</a>	MOTION for Summary Judgment by The Rockmont Motor Company. Responses due by 9/22/2003 (Attachments: # <a href="#">1</a> Memorandum in Support of Motion# <a href="#">2</a> Proposed Order# <a href="#">3</a> Notice of Filing Lengthy Exhibits)(McCormick, Kevin) (Entered: 09/04/2003)
09/04/2003	<a href="#">57</a>	NOTICE by The Rockmont Motor Company of <i>Service of Lengthy Exhibits</i> (McCormick, Kevin) (Entered: 09/04/2003)
09/08/2003	58	ORDER "Scheduling" Settlement Conference Signed by Judge Jillyn K. Schulze on 9/8/03 (ajh, Deputy Clerk) Modified on 9/26/2003 (ajh, Deputy Clerk) (See Pleading #60) (Entered: 09/09/2003)
09/08/2003	<a href="#">60</a>	ORDER "Scheduling" Settlement Conference Signed by Judge Jillyn K. Schulze on 9/8/03 (ajh, Deputy Clerk) (Entered: 09/26/2003)
09/23/2003	<a href="#">59</a>	ORDER "Granting" re <a href="#">54</a> MOTION to Seal Exhibit 1 and Exhibit 2 of August 13, 2003 Deposition Transcript of Yvonne Williams filed by Ourisman Chevrolet Company, Inc., Ourisman Imports, Inc. Signed by Judge Richard D Bennett on

		9/23/03 (ajh, Deputy Clerk) (Entered: 09/23/2003)
10/03/2003	<a href="#">61</a>	NOTICE of Appearance by Mildred Ann Rivera on behalf of Equal Employment Opportunity Commission (Rivera, Mildred) (Entered: 10/03/2003)
11/18/2003	<a href="#">62</a>	SETTLEMENT AGREEMENT <i>Consent Decree</i> by Equal Employment Opportunity Commission. (Spicer, Tracy) (Entered: 11/18/2003)
11/19/2003	<a href="#">63</a>	CONSENT DECREE and APPROVAL. Signed by Judge Richard D Bennett on 11/18/03. (eg, Deputy Clerk) (Entered: 11/19/2003)

<b>PACER Service Center</b>
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<b>Billable Pages:</b>	5	<b>Cost:</b>	0.40