

**U.S. District Court
District of Maryland (Baltimore)
CIVIL DOCKET FOR CASE #: 1:04-cv-03129-WDQ**

U.S. Equal Employment Opportunity Commission v. Federal
Express Corporation
Assigned to: Judge William D Quarles, Jr
Case in other court: 4CCA,
06-01724

Date Filed: 09/30/2004
Date Terminated: 03/03/2006
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Cause: 42:1983 Civil Rights (Employment Discrimination)

Plaintiff

**U.S. Equal Employment Opportunity
Commission**

represented by **Gerald S Kiel**
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V.

Defendant

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Date Filed	#	Docket Text
09/30/2004	<u>1</u>	COMPLAINT against Federal Express Corporation , filed by U.S. Equal Employment Opportunity Commission. (Attachments: # Civil Cover Sheet)(nrm, Deputy Clerk) Modified on 11/10/2004 (cag, Deputy Clerk). (Entered: 10/01/2004)
09/30/2004		JURY TRIAL DEMAND by U.S. Equal Employment Opportunity Commission. (nrm, Deputy Clerk) (Entered: 10/01/2004)
10/01/2004	<u>2</u>	Summons Issued (20 days) as to Federal Express Corporation. (nrm, Deputy Clerk) Additional attachment(s) added on 10/4/2004 (nrm, Deputy Clerk). Modified on 11/10/2004 (cag, Deputy Clerk). (Entered: 10/01/2004)
11/01/2004	<u>3</u>	SUMMONS Returned Executed by U.S. Equal Employment Opportunity Commission. Federal Express Corporation served on 10/17/2004, answer due 11/8/2004. (Morocco, Maria) (Entered: 11/01/2004)

11/08/2004	<u>4</u>	ANSWER to Complaint by Federal Express Corporation.(Efkeman, Edward) (Entered: 11/08/2004)
11/10/2004	<u>5</u>	SCHEDULING ORDER:. Signed by Judge William D Quarles Jr. on 11/10/04. (eg, Deputy Clerk) (Entered: 11/10/2004)
11/16/2004	<u>6</u>	NOTICE of Appearance by Amy S. Owen on behalf of Federal Express Corporation (Owen, Amy) (Entered: 11/16/2004)
11/22/2004	<u>7</u>	STATUS REPORT (<i>Initial</i>) by U.S. Equal Employment Opportunity Commission. (Morocco, Maria) (Entered: 11/22/2004)
01/03/2005	<u>8</u>	Joint MOTION for Extension of Time (<i>to Modify Scheduling Order to Give the Parties Additional Time within the Discovery Period to Make Rule 26(a)(2) Disclosures Regarding Expert Witnesses</i>) by U.S. Equal Employment Opportunity Commission. Responses due by 1/20/2005 (Attachments: # <u>1</u>)(Morocco, Maria) (Entered: 01/03/2005)
01/03/2005	<u>9</u>	Paperless ORDER granting <u>8</u> Motion for Extension of Time. Plaintiff's expert disclosures are due 1/25/05. Defendant's expert disclosures are due 2/23/05. Plaintiff's rebuttal expert disclosures are due 3/9/05. Signed by Judge William D Quarles Jr. on 1/3/2005. (Quarles, William) (Entered: 01/03/2005)
02/17/2005	<u>10</u>	Joint MOTION for Protective Order by U.S. Equal Employment Opportunity Commission. Responses due by 3/6/2005 (Attachments: # <u>1</u>)(Morocco, Maria) (Entered: 02/17/2005)
02/18/2005	<u>11</u>	STIPULATED PROTECTIVE ORDER. Signed by Judge William D Quarles Jr. on 2/18/05. (eg, Deputy Clerk) (Entered: 02/18/2005)
03/10/2005	<u>12</u>	NOTICE of service of motion to compel discovery by U.S. Equal Employment Opportunity Commission (Attachments: # <u>1</u> # <u>2</u> # <u>3</u>)(Morocco, Maria) Modified on 3/11/2005 (eg, Deputy Clerk). (c/s Chambers & Clerk's Office) (Entered: 03/10/2005)
03/10/2005	<u>13</u>	Joint MOTION to Seal <i>Exhibits Subject to the Stipulated Protective Order</i> by U.S. Equal Employment Opportunity Commission. Responses due by 3/28/2005 (Morocco, Maria) Additional attachment(s) added on 3/11/2005 (eg, Deputy Clerk). (Entered: 03/10/2005)
03/11/2005	<u>14</u>	MARGINAL ORDER granting <u>13</u> Joint Motion to Seal Exhibits. Signed by Judge William D Quarles Jr. on 3/11/05. (eg, Deputy Clerk) (Entered: 03/11/2005)
03/25/2005	<u>15</u>	STATUS REPORT by U.S. Equal Employment Opportunity Commission. (Morocco, Maria) (Entered: 03/25/2005)
03/25/2005	<u>16</u>	MOTION for Extension of Time to Complete Discovery by U.S. Equal Employment Opportunity Commission. Responses due by 4/11/2005 (Attachments: # <u>1</u>)(Morocco, Maria) (Entered: 03/25/2005)
03/30/2005	<u>17</u>	Joint MOTION for Extension of Time <i>to file dispositive motions</i> by U.S. Equal Employment Opportunity Commission. Responses due by 4/18/2005 (Attachments: # <u>1</u>)(Morocco, Maria) (Entered: 03/30/2005)
03/31/2005	<u>18</u>	ORDER granting <u>17</u> Joint Motion for modification of the scheduling order. Signed by Judge William D Quarles Jr. on 3/31/05. (jnl, Deputy Clerk) (Entered: 03/31/2005)
04/13/2005	<u>19</u>	PAPERLESS ORDER granting <u>16</u> Plaintiff's Motion to Extend the Discovery Period by One Month for the Limited Purpose of enabling Plaintiff to depose Ronald Thomson by telephone. Signed by Judge William D Quarles Jr. on April 13, 2005. (Quarles, William) (Entered: 04/13/2005)
05/27/2005	<u>20</u>	MOTION for Summary Judgment by Federal Express Corporation. Responses due by 6/13/2005 (Attachments: # <u>1</u> Memorandum in Support# <u>2</u> Exhibit A# <u>3</u> Exhibit B# <u>4</u> Exhibit C# <u>5</u> Exhibit D# <u>6</u> Exhibit E# <u>7</u> Exhibit F# <u>8</u> Exhibit G# <u>9</u> Exhibit H# <u>10</u> Exhibit I# <u>11</u> Exhibit J# <u>12</u> Exhibit K# <u>13</u> Exhibit L# <u>14</u> Exhibit M# <u>15</u> Exhibit N# <u>16</u> Exhibit O# <u>17</u> Exhibit P# <u>18</u> Exhibit Q# <u>19</u> Exhibit R# <u>20</u> Exhibit S# <u>21</u> Exhibit T# <u>22</u> Errata U)(Efkeman, Edward) (Entered: 05/27/2005)

06/09/2005	<u>21</u>	Consent MOTION for Extension of Time <i>of one week for plaintiff to respond to defendant's motion for summary judgment</i> by U.S. Equal Employment Opportunity Commission. Responses due by 6/27/2005 (Attachments: # <u>1</u>)(Morocco, Maria) (Entered: 06/09/2005)
06/09/2005	22	PAPERLESS ORDER granting <u>21</u> Consent Motion for Extension of Time until June 17, 2005 to file response. Signed by Judge William D Quarles Jr. on June 9, 2005. (Quarles, William) (Entered: 06/09/2005)
06/17/2005	<u>23</u>	RESPONSE in Opposition re <u>20</u> MOTION for Summary Judgment filed by U.S. Equal Employment Opportunity Commission. Replies due by 7/1/2005. (Attachments: # <u>1</u> # <u>2</u> # <u>3</u> # <u>4</u> # <u>5</u> # <u>6</u> # <u>7</u> # <u>8</u> # <u>9</u> # <u>10</u> # <u>11</u> # <u>12</u> # <u>13</u> # <u>14</u> # <u>15</u> # <u>16</u> # <u>17</u> # <u>18</u> # <u>19</u> # <u>20</u> # <u>21</u>)(Morocco, Maria) (Entered: 06/17/2005)
06/28/2005	<u>24</u>	REPLY to Response to Motion re <u>20</u> MOTION for Summary Judgment filed by Federal Express Corporation. (Attachments: # <u>1</u> Exhibit Ex V # <u>2</u> Exhibit Ex W # <u>3</u> Exhibit Ex X)(Efkeman, Edward) (Entered: 06/28/2005)
07/07/2005	25	PAPERLESS ORDER. Counsel for Federal Express have e-filed document number 24 which, with attached exhibits, exceeds 15 pages in length. Counsel have not submitted a paper copy of that document as required by the Court's CM/ECF instructions. Counsel are directed to do so immediately by mailing or hand-delivering to chambers a paper copy of the document, together with a notice that the document has been e-filed. Signed by Judge William D Quarles Jr. on July 7, 2005. (Quarles, William) (Entered: 07/07/2005)
07/13/2005	<u>26</u>	Proposed Pretrial Order submitted by U.S. Equal Employment Opportunity Commission. (Morocco, Maria) (Entered: 07/13/2005)
07/18/2005	<u>27</u>	MOTION in Limine <i>Regarding Events at Locations Other than BWI</i> by Federal Express Corporation. Responses due by 8/4/2005 (Attachments: # <u>1</u> Memorandum in Support)(Efkeman, Edward) (Entered: 07/18/2005)
07/19/2005	<u>28</u>	RESPONSE in Opposition re <u>27</u> MOTION in Limine <i>Regarding Events at Locations Other than BWI</i> filed by U.S. Equal Employment Opportunity Commission. Replies due by 8/2/2005. (Morocco, Maria) (Entered: 07/19/2005)
07/20/2005	<u>29</u>	ORDER CONFIRMING the date set for Trial. Signed by Judge William D Quarles Jr. on 7/20/05. (eg, Deputy Clerk) (Entered: 07/20/2005)
07/20/2005		Pretrial Conference held on 7/20/2005 before Judge William D Quarles Jr.. (Entered: 08/02/2005)
09/14/2005	<u>30</u>	MEMORANDUM OPINION. Signed by Judge William D Quarles Jr. on 9/13/05. (eg, Deputy Clerk) (Entered: 09/14/2005)
09/14/2005	<u>31</u>	ORDER denying <u>20</u> Motion of Defendant for Summary Judgment. Signed by Judge William D Quarles Jr. on 9/13/05. (eg, Deputy Clerk) (Entered: 09/14/2005)
01/27/2006	<u>32</u>	Supplemental to <u>26</u> Proposed Pretrial Order filed by U.S. Equal Employment Opportunity Commission <i>Plaintiff's Supplemental Deposition Designations</i> . (Morocco, Maria) (Entered: 01/27/2006)
02/02/2006	<u>33</u>	Proposed Jury Instructions by U.S. Equal Employment Opportunity Commission. (Attachments: # <u>1</u> # <u>2</u>)(Morocco, Maria) (Entered: 02/02/2006)
02/03/2006	<u>34</u>	(FILED IN ERROR) MOTION to Appear Pro Hac Vice by U.S. Equal Employment Opportunity Commission. (Morocco, Maria) Modified on 2/6/2006 (egs, Deputy Clerk). (Entered: 02/03/2006)
02/07/2006	<u>35</u>	REQUEST FOR ENTRY of Appearance by Stephanie Marino on behalf of U.S. Equal Employment Opportunity Commission (eg, Deputy Clerk) (Entered: 02/08/2006)
02/14/2006	<u>36</u>	Emergency MOTION in Limine <i>to Videotape Sign Language Testimony</i> by U.S. Equal Employment Opportunity Commission. Responses due by 3/3/2006 (Attachments: # <u>1</u>)(Morocco, Maria) (Entered: 02/14/2006)
02/16/2006	<u>37</u>	PROPOSED EMERGENCY ORDER re motion requesting videographer (Morocco, Maria) Modified on 2/17/2006 (eg, Deputy Clerk). (Entered: 02/16/2006)

02/17/2006	<u>38</u>	ORDER granting in part and denying in part <u>36</u> Motion Requesting that the Court provide a videographer to record proceedings. Signed by Judge William D Quarles Jr. on 2/17/06. (eg, Deputy Clerk) (Entered: 02/17/2006)
02/17/2006	<u>39</u>	MOTION to Appear Pro Hac Vice the admission of John W. Campbell by Federal Express Corporation. (eg, Deputy Clerk) (Entered: 02/17/2006)
02/17/2006	40	MARGINAL ORDER granting <u>39</u> Motion to Appear Pro Hac Vice the admission of John W. Campbell. Signed by Clerk on 2/17/06.(FOR DOCUMENT #40 SEE DOCUMENT #39) (eg, Deputy Clerk) (Entered: 02/17/2006)
02/17/2006	<u>41</u>	Proposed Exhibit List <i>Revised</i> by U.S. Equal Employment Opportunity Commission.. (Morocco, Maria) (Entered: 02/17/2006)
02/21/2006	<u>42</u>	Witness List by U.S. Equal Employment Opportunity Commission. (Morocco, Maria) (Entered: 02/21/2006)
02/21/2006	<u>43</u>	Proposed Jury Instructions by Federal Express Corporation. (Attachments: # <u>1</u> Supplement Special Verdict Form)(Efkeman, Edward) (Entered: 02/21/2006)
02/21/2006	<u>44</u>	Proposed Voir Dire by Federal Express Corporation. (Efkeman, Edward) (Entered: 02/21/2006)
02/21/2006	<u>45</u>	MOTION in Limine <i>concerning asl interpreters</i> by U.S. Equal Employment Opportunity Commission. Responses due by 3/10/2006 (Morocco, Maria) (Entered: 02/21/2006)
02/23/2006	<u>46</u>	RESPONSE to Motion re <u>45</u> MOTION in Limine <i>concerning asl interpreters</i> filed by Federal Express Corporation. Replies due by 3/9/2006. (Efkeman, Edward) (Entered: 02/23/2006)
02/24/2006	<u>47</u>	Proposed Exhibit List (<i>Amended</i>) with Exhibits by Federal Express Corporation.. (Attachments: # <u>1</u> Exhibit 1# <u>2</u> Exhibit 2# <u>3</u> Exhibit 4)(Efkeman, Edward) (Entered: 02/24/2006)
02/27/2006		Jury Trial Day #1; Voir Dire held on 2/27/2006; American Sign Language Interpreters sworn: Tona Swaggert and Wendy Harmon; Hearing Re: pending motions "Granted" in part and "Denied" in part, for reasons stated in open Court; Jurors sworn and examined on voir dire; Jurors sworn before Judge William D Quarles Jr.. (Court Reporter Martin Giordano.) (rhl, Deputy Clerk) (Entered: 02/28/2006)
02/28/2006		Jury Trial Day #2; Oral Motion of defendant for judgment as a matter of law made at the conclusion of plaintiff's case-in-chief -"Denied"-, for reasons stated in open Court held on 2/28/2006 before Judge William D Quarles Jr.. (Court Reporter Martin Giordano.) (rhl, Deputy Clerk) (Entered: 03/01/2006)
03/01/2006		Jury Trial Day #3 held on 3/1/2006 held before Judge William D Quarles Jr.. (Court Reporter Martin Giordano.) (rhl, Deputy Clerk) (Entered: 03/02/2006)
03/02/2006		Jury Trial Day #4 held on 3/2/2006 held before Judge William D Quarles Jr.; VERDICT in favor of plaintiff and against defendant (Court Reporter Martin Giordano.) (rhl, Deputy Clerk) (Entered: 03/02/2006)
03/03/2006	<u>48</u>	JUDGMENT ENTERED in favor of Plaintiff against Defendant in the amount of \$8,000.00 compensatory damages and in the sum of \$100,000.00 punitive damages. Interest Rate 4.72%. Signed by Judge William D Quarles Jr. on 3/3/06. (eg, Deputy Clerk) (Entered: 03/03/2006)
03/03/2006	<u>49</u>	DEFENDANT'S AMENDED EXHIBIT LIST by Federal Express Corporation.. (eg, Deputy Clerk) (Entered: 03/03/2006)
03/03/2006	<u>50</u>	PLAINTIFF'S REVISED EXHIBIT LIST by U.S. Equal Employment Opportunity Commission.. (eg, Deputy Clerk) (Entered: 03/03/2006)
03/03/2006	<u>51</u>	SPECIAL VERDICT FORM (eg, Deputy Clerk) (Entered: 03/03/2006)
03/03/2006		Jury Notes. (FILED SEPARATELY)(eg, Deputy Clerk) (Entered: 03/03/2006)
03/03/2006	<u>52</u>	COURT'S INSTRUCTIONS. (FILED SEPARATELY) (eg, Deputy Clerk) (Entered: 03/03/2006)

03/03/2006	<u>53</u>	CERTIFICATION – EXHIBITS TO BE SUBMITTED TO JURY (eg, Deputy Clerk) (Entered: 03/03/2006)
03/03/2006	<u>54</u>	Stipulation re: Return of exhibits to Counsel. (eg, Deputy Clerk) (Entered: 03/03/2006)
03/07/2006	<u>55</u>	MOTION for Judgment NOV <i>as to Punitive Damages</i> by Federal Express Corporation. Responses due by 3/24/2006 (Efkeman, Edward) (Entered: 03/07/2006)
03/09/2006	<u>56</u>	MOTION Equitable Relief by U.S. Equal Employment Opportunity Commission. Responses due by 3/27/2006 (Attachments: # <u>1</u> # <u>2</u>)(Morocco, Maria) (Entered: 03/09/2006)
03/24/2006	<u>57</u>	RESPONSE in Opposition re <u>55</u> MOTION for Judgment NOV <i>as to Punitive Damages</i> filed by U.S. Equal Employment Opportunity Commission. Replies due by 4/7/2006. (Attachments: # <u>1</u>)(Morocco, Maria) (Entered: 03/24/2006)
03/27/2006	<u>58</u>	RESPONSE in Opposition re <u>56</u> MOTION Equitable Relief filed by Federal Express Corporation. Replies due by 4/10/2006. (Attachments: # <u>1</u> Affidavit of Rita W. Black)(Efkeman, Edward) (Entered: 03/27/2006)
04/04/2006	<u>59</u>	REPLY to Response to Motion re <u>55</u> MOTION for Judgment NOV <i>as to Punitive Damages</i> filed by Federal Express Corporation. (Efkeman, Edward) (Entered: 04/04/2006)
04/10/2006	<u>60</u>	REPLY to Response to Motion re <u>56</u> MOTION Equitable Relief filed by U.S. Equal Employment Opportunity Commission. (Morocco, Maria) (Entered: 04/10/2006)
04/25/2006	<u>61</u>	MEMORANDUM OPINION. Signed by Judge William D Quarles Jr. on 4/25/06. (egs, Deputy Clerk) (Entered: 04/25/2006)
04/25/2006	<u>62</u>	ORDER denying <u>55</u> Motion of Defendant for Judgment, granting in part and denying in part <u>56</u> Motion of Plaintiff for equitable relief. Signed by Judge William D Quarles Jr. on 4/25/06. (Attachments: # <u>1</u> Attachment A) (egs, Deputy Clerk) (Entered: 04/25/2006)
05/09/2006	<u>63</u>	BILL OF COSTS by U.S. Equal Employment Opportunity Commission. (Attachments: # <u>1</u> # <u>2</u>)(Morocco, Maria) (LENGTHY EXHIBIT REC'D 5/9/06) Modified on 5/10/2006 (hml, Deputy Clerk). (Entered: 05/09/2006)
06/16/2006	<u>64</u>	NOTICE OF APPEAL as to <u>62</u> Order on Motion for Judgment NOV, Order on Motion for Miscellaneous Relief, <u>61</u> Memorandum Opinion by Federal Express Corporation. Filing fee \$ 455 Receipt #14637009758. (Efkeman, Edward) Modified on 6/16/2006 (sls, Deputy Clerk). (Entered: 06/16/2006)
06/16/2006	<u>65</u>	Transmission of Notice of Appeal and Docket Sheet to US Court of Appeals re <u>64</u> Notice of Appeal,. IMPORTANT NOTICE: To access forms which you are required to file with the United States Court of Appeals for the Fourth Circuit please go to http://www.ca4.uscourts.gov and click on Forms & Notices. (sls, Deputy Clerk) (Entered: 06/16/2006)
06/28/2006		USCA Case Number 06–1724 for <u>64</u> Notice of Appeal, filed by Federal Express Corporation. Case Manager – Jackie Brown (bmh, Deputy Clerk) (Entered: 06/29/2006)
07/05/2006	<u>66</u>	TRANSCRIPT REQUEST for proceedings held on 2/27/06 thru 3/2/06 before Judge Quarles, re <u>64</u> Notice of Appeal. Transcript due by 8/29/2006. (Court Reporter: Martin Giordano)(sls, Deputy Clerk) (Entered: 07/06/2006)
08/29/2006	<u>67</u>	ORDER of USCA "DIRECTING" that the USCA EXTENDS the time for filing the transcript without sanctions to 9/8/06 as to <u>64</u> Notice of Appeal, filed by Federal Express Corporation. (Court Reporter: Martin Giordano) (sls, Deputy Clerk) Modified on 9/1/2006 (sls, Deputy Clerk). (Entered: 08/30/2006)
09/08/2006	<u>68</u>	ORDER of USCA "DIRECTING" that the USCA EXTENDS the time for filing a transcript without Sanctions to 10/10/06 as to <u>64</u> Notice of Appeal, filed by Federal Express Corporation (Court Reporter: Martin Giordano) (sls, Deputy Clerk) (Entered: 09/11/2006)

10/13/2006	<u>69</u>	ORDER of USCA "DIRECTING" that the USCA EXTENDS the time for filing the transcript to 10/20/06 as to <u>64</u> Notice of Appeal, filed by Federal Express Corporation (Court Reporter: Martin Giordano) (sls, Deputy Clerk) (Entered: 10/13/2006)
10/20/2006	70	TRANSCRIPT filed for dates of 2/27/06 before Judge Quarles, re <u>64</u> Notice of Appeal, Court Reporter: Martin Giordano. (Filed Separately) (sls, Deputy Clerk) (Entered: 10/23/2006)
10/20/2006	71	TRANSCRIPT filed for dates of 2/28/06 before Judge Quarles, re <u>64</u> Notice of Appeal, Court Reporter: Martin Giordano.(Filed Separately) (sls, Deputy Clerk) (Entered: 10/23/2006)
10/20/2006	72	TRANSCRIPT filed for dates of 3/1/06 before Judge Quarles, re <u>64</u> Notice of Appeal, Court Reporter: Martin Giordano. (Filed Separately) (sls, Deputy Clerk) (Entered: 10/23/2006)
10/20/2006	73	TRANSCRIPT filed for dates of 3/2/06 before Judge Quarles, re <u>64</u> Notice of Appeal, Court Reporter: Martin Giordano. (Filed Separately) (sls, Deputy Clerk) (Entered: 10/23/2006)
10/25/2006	<u>74</u>	Certificate of Clerk certifying the record is complete for appeal purposes re: <u>64</u> Notice of Appeal. (sls, Deputy Clerk) (Entered: 10/25/2006)
01/23/2008	<u>75</u>	JUDGMENT of USCA (certified copy)"AFFIRMING" the judgment of the District Court as to <u>64</u> Notice of Appeal, filed by Federal Express Corporation. (sls, Deputy Clerk) (Entered: 01/24/2008)
03/27/2008	<u>76</u>	MANDATE of USCA as to <u>64</u> Notice of Appeal, filed by Federal Express Corporation (sls, Deputy Clerk) (Entered: 03/28/2008)