

CLOSED

**U.S. District Court
Western District of Louisiana (Shreveport)
CIVIL DOCKET FOR CASE #: 5:94-cv-00155-DEW-RSP**

U S A v. Caddo Parish, et al
Assigned to: Judge Donald E Walter
Referred to: Magistrate Judge Roy S Payne
Demand: \$0
Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 01/26/1994
Date Terminated: 04/09/1998
Jury Demand: None
Nature of Suit: 442 Civil Rights:
Jobs
Jurisdiction: U.S. Government
Plaintiff

Plaintiff

United States of America

represented by **A Marisa Chun**

Coblentz Patch et al
222 Kearny St 7th Fl
San Francisco, CA 94108
415-391-4800
Fax: 415-989-1663
TERMINATED: 11/25/1997
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

James P Turner
U S Dept of Justice
P O Box 65968
Washington, DC [20035-5968](tel:20035-5968)
202-514-3816
TERMINATED: 11/25/1997
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Luis A Lavin
U S Dept of Justice
P O Box 65968
Washington, DC [20035-5968](tel:20035-5968)
202-514-3816
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Michael D Skinner
Mike Skinner & Assoc

P O Box 53146
Lafayette, LA 70505
337-354-3030
Fax: 337-354-3032
Email: mike@law.glacoxmail.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Steven E Butler
U S Dept of Justice
P O Box 65968
Washington, DC [20035-5968](tel:20035-5968)
202-514-3816
TERMINATED: 09/01/1995
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Andrew H Tarsy
126 High St
Boston, MA 02110

David V Pena
U S Dept of Justice
P O Box 65968
Washington, DC [20035-5968](tel:20035-5968)
202-514-3816
ATTORNEY TO BE NOTICED

Steven B Royster
U S Dept of Justice
P O Box 65968
Washington, DC [20035-5968](tel:20035-5968)
202-514-3816
TERMINATED: 11/25/1997
ATTORNEY TO BE NOTICED

V.

Defendant

**Board of Education Caddo
Parish**
TERMINATED: 11/15/1995

represented by **Fred H Sutherland**
Law Office of Fred H Sutherland
400 Travis St Ste 1610
Shreveport, LA 71101
318-676-1515
Fax: 318-676-1516

Email:
sutherlandlaw@bellsouth.net
TERMINATED: 11/15/1995
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

James S Denhollem
Casten & Pearce
P O Box 1180
Shreveport, LA 71163-1180
318-221-3444
Fax: 318-221-8811
TERMINATED: 11/15/1995

Defendant

School Board of Caddo Parish
substituted in place of Caddo
Parish Board of Education

represented by **Fred H Sutherland**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

James S Denhollem
(See above for address)

Date Entered	#	Docket Text
01/27/1994		Filing fee \$0/USA Plaintiff. Case referred to Magistrate Judge Roy S. Payne. (Prest, B) (Entered: 01/27/1994)
01/27/1994	1	COMPLAINT filed (Dean, S) (Entered: 01/27/1994)
01/27/1994		CASE ASSIGNED to Magistrate Judge Roy S Payne for Discovery (Dean, S) (Entered: 01/27/1994)
02/08/1994	2	WAIVER of service returned executed as to Board of Education Caddo Parish on 1/26/94 by Terry Terril. Answer due on 3/28/94 for Board of Education Caddo Parish (former employee) Modified on 02/08/1994 (Entered: 02/08/1994)
02/08/1994	3	WAIVER of service returned executed as to Board of Education Caddo Parish by Willie Burton on 1/26/94. Answer due on 3/28/94 for Board of Education Caddo Parish (former employee) (Entered: 02/08/1994)
03/29/1994	4	ANSWER to Complaint by Board of Education Caddo Parish (former employee) (Entered: 03/29/1994)

03/29/1994	5	NOTICE by Clerk to all counsel of right to trial before the Magistrate upon consent of all parties. (former employee) (Entered: 03/29/1994)
04/04/1994	6	ORDER; set scheduling conference for 3:00 5/9/94 before Magistrate Judge Roy S Payne . (signed by Magistrate Judge Roy S Payne) NOE by: sjd (Dean, S) (Entered: 04/04/1994)
05/13/1994		Scheduling conference held (former employee) (Entered: 05/13/1994)
05/13/1994	7	MINUTE ENTRY: set status conference for 1:30 on 6/17/94 before Magistrate Judge Roy S. Payne Entry of Scheduling Order will be deferred until after that status conference (signed by Magistrate Judge Roy S. Payne) NOE by: cag (former employee) (Entered: 05/13/1994)
05/13/1994	8	REPORT of planning meeting (former employee) (Entered: 05/13/1994)
06/06/1994	9	MOTION by U S A to bifurcate the issues of liability & individual relief for trial with Proposed Order referred to Judge Donald E. Walter (Mitchell, S) (Entered: 06/06/1994)
06/23/1994	10	MINUTE ENTRY: status conference held 6/17/94; Response to motion reset for School Bd to 11/14/94 for [9-1] motion to bifurcate the issues of liability & individual relief for trial ; Reply to Response to Motion reset for USA to 11/18/94 for [9-1] motion to bifurcate the issues of liability & individual relief for trial ; status conference set for 2:00 pm on 12/2/94 before Magistrate Judge Roy Payne to dispose of motion to bifurcate & to establish a trial schedule; USA may participate by telephone in conference upon prior notice to the Court (signed by Magistrate Judge Roy S. Payne) NOE by: sm (Mitchell, S) (Entered: 06/23/1994)
10/13/1994	11	MOTION & MEMO by U S A to compel discovery (X-folder) with Proposed Order referred to Magistrate Judge Roy S. Payne (Mitchell, S) (Entered: 10/13/1994)
10/25/1994	12	MINUTE ENTRY: Response to motion reset to 10/28/94 for [11-1] motion to compel discovery (signed by Magistrate Judge Roy S. Payne) NOE by: bp (Mitchell, S) (Entered: 10/25/1994)
10/30/1994	13	OPPOSITION by Board of Education Caddo Parish to [11-1] motion to compel discovery (Mitchell, S) (Entered: 10/30/1994)

11/15/1994	14	OPPOSITION by Board of Education Caddo Parish to [9-1] motion to bifurcate the issues of liability & individual relief for trial (Mitchell, S) (Entered: 11/15/1994)
11/29/1994	15	REPLY by U S A to response to [11-1] motion to compel discovery (Mitchell, S) (Entered: 11/29/1994)
12/07/1994	16	REPLY by U S A to response to [9-1] motion to bifurcate the issues of liability & individual relief for trial (Mitchell, S) (Entered: 12/07/1994)
12/15/1994	17	MOTION by Board of Education Caddo Parish to compel discovery with Proposed Order referred to Magistrate Judge Roy S. Payne (Mitchell, S) (Entered: 12/15/1994)
12/16/1994	18	MEMORANDUM ORDER granting [9-1] motion to bifurcate the issues of liability & individual relief for trial; resetting [17-1] motion to compel discovery to 11:00 1/20/95 before Magistrate Judge Roy S Payne; resetting [11-1] motion to compel discovery to 11:00 1/20/95 before Magistrate Judge Roy S Payne; Response to motion reset to 1/17/95 for [17-1] motion to compel discovery ; set status conference for 11:00 1/20/95 before Magistrate Judge Roy S Payne . (signed by Magistrate Judge Roy S Payne) NOE by: sjd (Dean, S) (Entered: 12/16/1994)
12/16/1994	19	RESPONSE by Board of Education Caddo Parish to reply to opposition to [9-1] motion to bifurcate the issues of liability & individual relief trial (Mitchell, S) (Entered: 12/16/1994)
12/19/1994	20	PROPOSED ORDER Returned Unsigned re: [17-1] motion to compel discovery with note "see M/E order. NOE by: sm (Mitchell, S) (Entered: 12/19/1994)
01/10/1995	21	MEMORANDUM by U S A in opposition to [17-1] motion to compel discovery (Mitchell, S) (Entered: 01/10/1995)
04/21/1995	22	MEMORANDUM RULING denying [17-1] motion to compel discovery; granting in part, denying in part [11-1] motion to compel discovery; set notice of compliance due for 5/22/95 for delivery to opposing counsel of all supplemental responses and production ordered; set telephone scheduling conference for 2:00 6/9/95 before Magistrate Judge Roy S Payne . (signed by Magistrate Roy S Payne) NOE by: sjd (Dean, S) (Entered: 04/21/1995)
05/10/1995	23	STATEMENT OF APPEAL by Board of Education Caddo Parish appealing Magistrate's Ruling on [22-1] order; Appeal set for 7/7/95 before Judge Donald E Walter. Notice issued.

		(Mitchell, S) (Entered: 05/10/1995)
05/16/1995	24	RESPONSE by U S A to [23-1] Statement of Appeal of Magistrate's Ruling (Mitchell, S) (Entered: 05/16/1995)
05/16/1995	25	MOTION w/brief by U S A for reconsideration of [22-1] memorandum ruling ; [25-1] motion set for 6/19/95 before Magistrate Judge Roy S Payne. Notice issued. (Mitchell, S) (Entered: 05/16/1995)
05/22/1995	26	RESPONSE by Board of Education Caddo Parish to [25-1] motion for reconsideration of [22-1] memorandum ruling (Mitchell, S) (Entered: 05/22/1995)
05/22/1995	27	REPLY by Board of Education Caddo Parish to response to [23-1] motion appealing Magistrate's Ruling (Mitchell, S) (Entered: 05/22/1995)
05/25/1995	28	REPLY by U S A to response to [25-1] motion for reconsideration of [22-1] memorandum ruling (Dean, S) (Entered: 05/25/1995)
06/05/1995	29	MOTION by Board of Education Caddo Parish for leave to file response to reply to response to motion with Proposed Order referred to Magistrate Judge Roy S Payne (Mitchell, S) (Entered: 06/05/1995)
06/12/1995	30	ORDER granting [29-1] motion for leave to file response to reply to response to motion. (signed by Magistrate Judge Roy S Payne) NOE by: sjd (Dean, S) (Entered: 06/12/1995)
06/12/1995	31	RESPONSE by Board of Education Caddo Parish to reply to response to [25-1] motion for reconsideration of [22-1] memorandum ruling (Dean, S) (Entered: 06/12/1995)
06/14/1995		Scheduling conference held on 06/09/95 before Magistrate Judge Payne (Dean, S) (Entered: 06/14/1995)
06/14/1995	32	MEMORANDUM ORDER denying [25-1] motion for reconsideration of [22-1] memorandum ruling. (signed by Magistrate Judge Roy S Payne) NOE by: sjd (Dean, S) (Entered: 06/14/1995)
06/14/1995	33	SCHEDULING ORDER: Bench Trial set for 9:00 2/20/96; NOTE: THIS WILL BE THE TRIAL OF THE LIABILITY PHASE ONLY; Pretrial conf for 9:00 1/19/96; Pltf's expert info/rpts due 10/2/95; Discovery due 11/17/95; Dft's expert info/rpts due 11/1/95; PT order to be subm on or before 1/9/96; Dispositive motions 11/17/95; Expert Depositions due 12/15/95; PT Order Conference set for 12/20/95; Motions in

		limine due 1/4/96; Trial depositions due 1/30/96; Trial inst., interr., etc due 2/12/96; Witness list due 10/2/95; deadlines set before Judge Donald E Walter. (signed by Magistrate Judge Roy S Payne) NOE By: sjd (Dean, S) (Entered: 06/14/1995)
07/11/1995	34	ORDER mooting [23-1] motion appealing Magistrate's Ruling; in its response to the appeal, the government withdrew its request for the contested salary information. (signed by Judge Donald E Walter) NOE by: sjd (Dean, S) (Entered: 07/11/1995)
07/11/1995	35	NOTICE by U S A of Appearance by David V Pena (Dean, S) (Entered: 07/11/1995)
09/05/1995	36	NOTICE by U S A of Substitution of Appearance of Steven B Royster in place of Steven E Butler (Dean, S) (Entered: 09/05/1995)
10/03/1995	37	WITNESS LIST by U S A (Mitchell, S) (Entered: 10/03/1995)
10/17/1995	38	WITNESS LIST by Board of Education Caddo Parish (Mitchell, S) (Entered: 10/17/1995)
10/23/1995	39	MOTION by U S A, Board of Education Caddo Parish to extend discovery period with Proposed Order referred to Magistrate Judge Roy S Payne (Mitchell, S) (Entered: 10/23/1995)
10/23/1995	40	MOTION by Board of Education Caddo Parish to increase number of interrogatories with Proposed Order referred to Magistrate Judge Roy S Payne (Mitchell, S) (Entered: 10/23/1995)
10/26/1995	41	ORDER: granting [39-1] motion to extend discovery period, discovery due 12/8/95 (signed by Magistrate Judge Roy S Payne) NOE by: sm (Mitchell, S) (Entered: 10/26/1995)
10/26/1995	42	ORDER: granting [40-1] motion to increase number of interrogatories to USA (signed by Magistrate Judge Roy S Payne) NOE by: sm (Mitchell, S) (Entered: 10/26/1995)
11/02/1995	43	MOTION by Board of Education Caddo Parish to extend deadline for filling expert witness reports with Proposed Order referred to Magistrate Judge Roy S Payne (Mitchell, S) (Entered: 11/02/1995)
11/06/1995	44	ORDER granting [43-1] motion to extend deadline for filling expert witness reports; reset scheduling order deadlines; Dft's expert info/rpts due 12/5/95; before Judge Donald E Walter . (signed by Magistrate Judge Roy S Payne) NOE by: sjd (Dean,

		S) (Entered: 11/06/1995)
11/06/1995	45	MOTION by Board of Education Caddo Parish to extend discovery deadline and to continue trial date with Proposed Order referred to Magistrate Judge Roy S Payne (Mitchell, S) (Entered: 11/06/1995)
11/06/1995	46	MOTION by U S A, Board of Education Caddo Parish to extend the number of depositions with Proposed Order referred to Magistrate Judge Roy S Payne (filed stamped copy being used as original as original cannot be found) (Mitchell, S) (Entered: 11/06/1995)
11/08/1995	47	MEMORANDUM by USA in support of [45-1] motion to extend discovery deadline (Mitchell, S) (Entered: 11/08/1995)
11/13/1995	48	MOTION by U S A to substitute the name of Caddo Parish School Board in place of Caddo Parish Board of Education with Proposed Order referred to Magistrate Judge Roy S Payne (Mitchell, S) (Entered: 11/13/1995)
11/15/1995	49	ORDER: granting [46-1] motion to extend the number of depositions; each party will be allowed a total of 13 depositions (signed by Magistrate Judge Roy S Payne) NOE by: sm (Mitchell, S) (Entered: 11/15/1995)
11/15/1995	50	SCHEDULING ORDER: Bench Trial set for 4/22/96; Pretrial conf for 9:00 3/22/96; Discovery due 2/9/96; Dft's expert info/rpts due 12/15/96; PT order to be subm on or before 3/12/96; Dispositive motions 2/9/96; Expert Depositions due 2/9/96; PT Stipulation Conference set for 2/21/96; Motions in limine due 3/7/96; Trial depositions due 4/1/96; Discovery imp/surv evidence due 4/12/96; Trial inst., interr., etc due 4/12/96; Objections to imp/surv evid due 4/12/96; deadlines set before Judge Donald E Walter (signed by Magistrate Judge Roy S Payne) NOE By: sm (Mitchell, S) (Entered: 11/15/1995)
11/16/1995	51	ORDER: granting [48-1] motion to substitute the name of Caddo Parish School Board in place of Caddo Parish Board of Education (signed by Magistrate Judge Roy S Payne) NOE by: sm (Mitchell, S) (Entered: 11/16/1995)
01/29/1996	52	MOTION by U S A to extend time to respond to outstanding discovery and to continue trial to no later than 5/22/96 with Proposed Order referred to Judge Donald E Walter (Mitchell, S) (Entered: 01/29/1996)
02/15/1996	53	MOTION by U S A, School Board of Caddo Parish to extend

		deadlines with Proposed Order referred to Magistrate Judge Roy S Payne (Dean, S) (Entered: 02/15/1996)
02/19/1996	54	ORDER granting [52-1] motion to extend time to respond to outstanding discovery; granting [52-2] motion to continue trial; reset discovery due 2/12/96 ; bench trial set for 04/22/96 is CONTINUED WITHOUT DATE (signed by Judge Donald E Walter) NOE by: sjd (Dean, S) Modified on 02/26/1996 (Entered: 02/19/1996)
02/22/1996	55	MINUTE ENTRY ORDER granting [53-1] motion to extend deadlines; reset scheduling order deadlines; Pretrial conference for 9:00 3/29/96; Pretrial order to be submitted on or before 3/25/96; Motions in limine due 3/18/96; before Judge Donald E Walter . (signed by Magistrate Judge Roy S Payne) NOE by: sjd (Dean, S) (Entered: 02/22/1996)
03/20/1996	56	MINUTE ENTRY ORDER; reset scheduling order deadlines; Bench Trial set for 9:00 6/10/96; Pretrial conference for 1:30 5/10/96; Pretrial order to be submitted on or before 5/1/96; Motions in limine due 4/19/96; before Judge Donald E Walter . Submission of deposition transcripts and proposed findings of fact and conclusions of law will be discussed at the pretrial conference. (signed by Magistrate Judge Roy S Payne) NOE by: sjd (Dean, S) (Entered: 03/20/1996)
04/22/1996	57	MOTION by School Board of Caddo Parish in limine as to USA refraining from asking certain questions of any witness with Proposed Order referred to Judge Donald E Walter due to trial setting of 06/10/96 (Dean, S) (Entered: 04/22/1996)
05/02/1996		PROPOSED JOINT PRETRIAL ORDER referred to Judge Donald E Walter (Mitchell, S) (Entered: 05/02/1996)
05/06/1996	58	MINUTE ENTRY; reset pretrial conference for 9:00 5/10/96 before Judge Donald E Walter . (signed by Judge Donald E Walter) NOE by: sjd (Dean, S) (Entered: 05/06/1996)
05/07/1996	59	MEMORANDUM by U S A in opposition to [57-1] motion in limine as to USA refraining from asking certain questions of any witness (X-FOLDER) (former employee) (Entered: 05/07/1996)
05/09/1996	60	MOTION by School Board of Caddo Parish for leave to file Reply Brief in support of motions in limine with Proposed Order referred to Judge Donald E Walter (Mitchell, S) (Entered: 05/09/1996)
05/10/1996	61	ORDER denying [57-1] motion in limine as to USA refraining

		from asking certain questions of any witness. (signed by Judge Donald E Walter) NOE by: sjd (Dean, S) (Entered: 05/10/1996)
05/10/1996	62	PRETRIAL ORDER filed. (signed by Judge Donald E Walter) (Dean, S) (Entered: 05/10/1996)
05/10/1996		Pre-trial conference held on 05/10/96 before Judge Walter (Dean, S) (Entered: 05/10/1996)
05/10/1996	63	MINUTE ENTRY re PTC; denying [57-1] motion in limine as to USA refraining from asking certain questions of any witness; however the issues addressed by the motion can be raised at trial; set settlement conference for 9:00 6/10/96 before Judge Donald E Walter ; reset bench trial for 9:00 week of 6/24/96 before Judge Donald E Walter ; set notice of compliance due for 6/17/96 for objections to deposition testimony; exhibits books; exhibit list submitted to Courtroom Deputy, Carol Darnell; counsel to convert all may-call witnesses to will-call witnesses; for counsel to submit summary of their case. Counsel shall submit a glossary of all unusual names and terminology to be used at trial. The glossary shall be submitted at least one week prior to trial to the Court reporter, Karen Tyler, in care of the Clerk's office. Counsel shall familiarize themselves with Local Rules 13 and 20.17. (signed by Judge Donald E Walter) NOE by: sjd (Dean, S) (Entered: 05/10/1996)
05/20/1996	64	MOTION by School Board of Caddo Parish for reconsideration of [61-1] order with Proposed Order referred to Judge Donald E Walter due to trial date of 6/24/96 (Mitchell, S) (Entered: 05/20/1996)
06/04/1996	65	OPPOSITION by USA to [64-1] motion for reconsideration of [61-1] order (Mitchell, S) (Entered: 06/04/1996)
06/17/1996	66	MOTION by U S A objecting to court's order to impanel an advisory jury for trial of the case and in the alternative for a continuance with 2 Proposed Order referred to Judge Donald E Walter (Mitchell, S) (Entered: 06/17/1996)
06/18/1996	67	ORDER denying [66-1] motion objecting to court's order to impanel an advisory jury for trial of the case. (signed by Judge Donald E Walter) NOE by: sjd (Dean, S) (Entered: 06/18/1996)
06/18/1996	68	ORDER denying [66-2] motion in the alternative for a continuance. (signed by Judge Donald E Walter) NOE by: sjd

		(Dean, S) (Entered: 06/18/1996)
06/18/1996	69	GLOSSARY by Plaintiff of names & terms to be used at trial (Mitchell, S) (Entered: 06/18/1996)
06/18/1996	70	EXHIBIT LIST by U S A (Mitchell, S) (Entered: 06/18/1996)
06/19/1996	71	RETURN OF SERVICE executed as to Pinkie McKeever on 6/11/96 (Mitchell, S) (Entered: 06/19/1996)
06/19/1996	72	RETURN OF SERVICE executed as to Canita White on 6/13/96 (Mitchell, S) (Entered: 06/19/1996)
06/21/1996	73	PROPOSED VOIE DIRE by USA (Mitchell, S) (Entered: 06/21/1996)
06/21/1996	74	PROPOSED JURY VERDICT FORM by U S A (Mitchell, S) (Entered: 06/21/1996)
06/21/1996	75	PROPOSED JURY INSTRUCTIONS (with citations) by U S A (Mitchell, S) (Entered: 06/21/1996)
06/21/1996	76	PROPOSED JURY INSTRUCTIONS by U S A (Mitchell, S) (Entered: 06/21/1996)
06/21/1996	77	GLOSSARY for use at trial as required by the Court's Minute Order of 5/10/96 filed by USA (NOT SIGNED) (Mitchell, S) Modified on 06/21/1996 (Entered: 06/21/1996)
06/24/1996	78	RESPONSE by U S A to [66-1] motion objecting to court's order to impanel an advisory jury for trial of the case, [66-2] motion in the alternative for a continuance (Dean, S) (Entered: 06/24/1996)
06/24/1996	79	CORRECTIONS AND ADDITIONS TO TRIAL EXHIBITS by U S A (Dean, S) (Entered: 06/24/1996)
07/19/1996	80	MOTION by School Board of Caddo Parish for conditional entry of settlement agreement and to set a fairness hearing with Proposed Order referred to Judge Donald E Walter (Mitchell, S) (Entered: 07/19/1996)
08/07/1996	81	ORDER granting [80-1] motion for conditional entry of settlement agreement; granting [80-2] motion to set a fairness hearing; set evidentiary hearing for 10:00 10/4/96 before Judge Donald E Walter . FURTHER ORDERED that no later than 20 days from the date of entry of this order, the parties shall provide notice of this Order, of the terms of the Settlement Agreement and of the date, time and purpose of the Fairness Hearing in the form and manner described in the

		Memorandum in Support of the Joint Motion for Conditional Entry of Settlement Agreement and to Set a Fairness Hearing. FURTHER ORDERED that any objections to this Court's final approval and entry of the Settlement Agreement must be made in writing by filing such objection with the Court and serving such objections upon counsel for the United States and counsel for the Caddo Parish School Board no later than 20 days prior to the Fairness Hearing. (signed by Judge Donald E Walter) NOE by: sjd (Dean, S) (Entered: 08/07/1996)
10/02/1996	82	DECLARATION by School Board of Caddo Parish in response to [81-1] order (Mitchell, S) (Entered: 10/02/1996)
10/02/1996	83	DECLARATION by Luis A Lavin for USA in response to [81-1] order (Mitchell, S) (Entered: 10/02/1996)
10/04/1996	84	MINUTES OF COURT from Fairness Hearing: settlement agreement signed (by Judge Donald E Walter) Court Reporter: Karen Tyler NOE by: cd (Mitchell, S) (Entered: 10/04/1996)
10/04/1996	85	SETTLEMENT AGREEMENT (signed by all counsel & Judge Walter) NOE by: sm (Mitchell, S) (Entered: 10/04/1996)
10/04/1996		Case closed (Mitchell, S) (Entered: 10/04/1996)
11/19/1997	86	MOTION by U S A to substitute attorney Luis A Lavin, Andrew H Tarsy in place of Steven Royster, A Marisa Chun, Steven Butler & James Turner with Proposed Order referred to Magistrate Judge Roy S Payne (Mitchell, S) (Entered: 11/19/1997)
11/19/1997	87	MOTION by U S A to schedule a hearing to consider objections to proposed awards of individual relief with Proposed Order referred to Magistrate Judge Roy S Payne (Mitchell, S) (Entered: 11/19/1997)
11/25/1997	88	ORDER: granting [86-1] motion to substitute attorney Luis A Lavin, Andrew H Tarsy in place of Steven Royster, A Marisa Chun, Steven Butler & James Turner for USA (terminated attorney Royster, Chun, Turner & Butler (signed by Magistrate Judge Roy S Payne) NOE by: sm (Mitchell, S) (Entered: 11/25/1997)
12/04/1997		Case reopened per instructions of MJ Payne (Mitchell, S) (Entered: 12/04/1997)
12/11/1997	89	ORDER: granting [87-1] motion to schedule a hearing to consider objections to proposed awards of individual relief;

		hearing set for 9:30 3/2/98 before Magistrate Judge Roy S Payne in Courtroom 3 (signed by Magistrate Judge Roy S Payne) NOE by: mwc (Mitchell, S) (Entered: 12/11/1997)
01/08/1998	90	OBJECTION filed by Hattie Mae Nelson; copy to Luis Lavin & Fred Sutherland (Mitchell, S) (Entered: 01/08/1998)
01/08/1998	91	OBJECTION filed by Rosie M Lindsey (Mitchell, S) (Entered: 01/08/1998)
01/26/1998	92	RESPONSE filed by Lorene Thomas Jackson, PO Box 811, Oil City, LA 71061 (Mitchell, S) (Entered: 01/26/1998)
01/27/1998	93	RESPONSE to settlement determination by Dorothy Alexander, 3113 Chestnut St, Shreveport, LA 71109 (Mitchell, S) (Entered: 01/27/1998)
01/27/1998	94	RESPONSE by Helenese Giles, 482 E 84th St, Shreveport, LA 71106 (Mitchell, S) (Entered: 01/27/1998)
02/04/1998	95	RESPONSE by Thelma Cash, P O Box 51, Gloster, LA 71030, 318-925-9991; copy to Lavin (Mitchell, S) (Entered: 02/04/1998)
02/04/1998	96	RESPONSE by Marinly Gayle Castleberry, 12793 Hwy 1 N, Oil City, LA 71061; copy to Lavin (Mitchell, S) (Entered: 02/04/1998)
02/20/1998	97	RESPONSE by U S A to written objections [90-1] response, [91-1] response, [92-1] response, [93-1] response, [94-1] response, [95-1] response, & [96-1] response (Mitchell, S) (Entered: 02/20/1998)
03/11/1998		PROPOSED ORDER approving individual relief awards by U S A received, referred to Magistrate Judge Roy S Payne (Mitchell, S) (Entered: 03/11/1998)
03/26/1998	98	MINUTES OF COURT from Hearing re Objections to proposed awards of individual relief: for reasons orally assigned, the objections filed by Hattie Mae Nelson, Rosie Lindsey, Helenese Giles, Thelma Cash & Marilyn Gayle Castleberry, all of whom failed to appear at the hearing should be dismissed; evidence adduced & the Court makes the following findings: Dorothy Alexander, Lorene Jackson, Donzetta Montgomery, Girdle Lee Lewis, & Lora Montgomery is not entitled to relief; Gloria Davis was prevented or deterred from applying for the affected positions by the actions or policies of the school board & the Government recommends that she receive back pay from September 1998 through March,

		1989, to include remedial seniority; accordingly, it is recommended that the settlement be approved as proposed with the addition of Gloria Davis; the Government will provide a proposed judgment for final approval by Judge Walter; the claimants are allowed until 3/31/98 to file written objections to the proposed settlement (by Magistrate Judge Roy S Payne) Court Reporter: Marie Moran NOE by: mwc (Mitchell, S) (Entered: 03/26/1998)
03/26/1998	99	OBJECTIONS to [98-1] order by Hattie Mae Nelson (Mitchell, S) (Entered: 03/26/1998)
04/14/1998	100	ORDER approving individual relief awards. ORDERED that the objections filed by the following eight individuals are OVERRULED; Dorothy Alexander, Thelma Cash, Marilyn Castleberry, Helenese Giles, Lorene Thomas Jackson, Rosie May Lindsay, May Ann Nation and Hattie Mae Nelson. FURTHER ORDERED that the objections that were presented by the following three individuals are OVERRULED; Girle Lee Lewis, Donzetta Montgomery and Lora Montgomery. FURTHER ORDERED that the objection presented by Gloria Davis at the hearing is SUSTAINED. Accordingly, Ms Davis shall obtain back-pay for a 55 month period (the maximum allowed under the terms of the Settlement Agreement) and receive a remedial seniority date of 02/28/89. FURTHER ORDERED that the plaintiff U S's revised recommendation concerning individual relief awards--as set forth in attachments A & B hereto--is approved. FURTHER ORDERED that the interest that has accrued on the settlement fund shall be allocated on a pro-rata basis among the eligible claimants (attachment A hereto) and shall be distributed with the checks for monetary relief as provided in paragraphs 47 & 48 of the Settlement Agreement. FURTHER ORDERED that the defendant Caddo Parish School Board shall within 20 days from the date of entry of this Order, notify all eligible claimants of their relief awards and provide them with releases as provided in paragraph 46 of the Settlement Agreement. FINALLY, IT IS ORDERED that if, after notification by the School Board as provided in paragraph 46 of the Settlement Agreement, an eligible claimant does not return a notarized release to the School Board within 45 days, no individual relief shall, unless good cause can be shown, be awarded to the claimant and her award of monetary relief will be redistributed among the remaining eligible claimants. (signed by Judge Donald E Walter) NOE by: mwc (Dean, S) (Entered: 04/14/1998)

04/14/1998		Case closed (Dean, S) (Entered: 04/14/1998)
------------	--	---