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UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF LOUISIANA
MONROE DIVISION

U.S. DISTRICT COURT
WESTERN DISTRICT OF LOUISIANA
FEB 16 2001
ROBERT L. SPENWELL, CLERK
BY [Signature] DEPUTY

| | | |
|-----------------------------|---|------------------------------|
| UNITED STATES OF AMERICA, |) | |
| Plaintiff |) | CIVIL ACTION NO.: CV01-0116M |
| |) | SECTION |
| VERSUS |) | JUDGE: HON. JAMES |
| |) | MAGISTRATE: HON. KIRK |
| CITY OF BASTROP, LOUISIANA, |) | |
| Defendant |) | |
| |) | |
| |) | |

ANSWER

COMES NOW the City of Bastrop, Louisiana ("City"), in Answer to the above-styled and numbered cause, in the following respects to wit:

1.

The allegations contained in Paragraph 1 of the Complaint require no response.

2.

The allegations contained in Paragraph 2 of the Complaint are admitted.

3.

The allegations contained in Paragraph 3 of the Complaint are admitted.

4.

The allegations contained in Paragraph 4 of the Complaint are admitted.

5.

The allegations contained in Paragraph 5 of the Complaint are denied.

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6.

The allegations contained in Paragraph 6 of the Complaint are denied for lack of sufficient information to justify belief.

7.

The allegations contained in Paragraph 7 of the Complaint regarding the efforts of the EEOC are admitted, but the remaining allegations are denied for lack of sufficient information to justify belief. The City further responds by showing that as of the date of filing of the instant Answer, the City and Kimberly A. Mullins, through conciliation, have reached a voluntary resolution of financial claims by and between the parties, the City has adopted revised harassment and discrimination policies, and conducted training and in-service sessions with City employees regarding harassment and discrimination in the workplace.

8.

The allegations contained in Paragraph 8 of the Complaint are admitted, insofar as a legal right to sue is concerned, but are denied in all other respects.

WHEREFORE, Defendant, City of Bastrop prays that this Court dismiss the instant Complaint, at plaintiff's cost.

RESPECTFULLY SUBMITTED

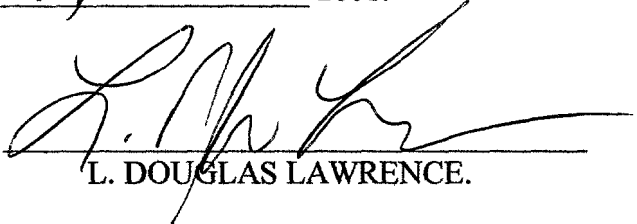
L. DOUGLAS LAWRENCE
Attorney & Counselor at Law
648 East Jefferson Avenue
Bastrop, Louisiana 71220
Telephone No.: (318) 281-9621
Fax No.: (318) 283-6664

BY: 

L. Douglas Lawrence (18636)
Attorney for Defendant
City of Bastrop, Louisiana

CERTIFICATE OF SERVICE

A copy of the foregoing Answers has been served on the plaintiffs by forwarding an exact copy of the same to **Hon. John Ashcroft**, Attorney General & **Hon. Bill Lann Lee**, Assistant Attorney General for Civil Rights; U.S. Department of Justice; Constitution Avenue; Washington, D.C. 20530, **Mr. William B. Fenton, Esq. & Ms. Jodi Danis, Esq.**; U.S. Department of Justice; Civil Rights Division; Employment Litigation Section; Post Office Box 65968; Washington, D.C. 20035-5968, and **Hon. William J. Flanagan**, United States Attorney & **Mr. John A. Broadwell**, Chief; Civil Division; Assistant United States Attorney; United States Courthouse; 300 Fannin Street, Suite 3201; Shreveport, Louisiana 71101-3068 via the United States Mail service, by first class mail, and postage prepaid, on this 15th day of February 2001.


L. DOUGLAS LAWRENCE.

LAW OFFICES
OF
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RECEIVED

FEB 16 2001

ROBERT H. SHEM WELL, CLERK
WESTERN DISTRICT OF LOUISIANA
SHREVEPORT, LOUISIANA

February 15, 2001

Hon. Robert Shemwell, Clerk
United States District Court
Western District of Louisiana
United States Courthouse
300 Fannin Street, Suite 1167
Shreveport, Louisiana 71101-3083

Hon. Jodi Danis, Esq.
U.S. Department of Justice
Civil Rights Division
Employment Litigation Section
Post Office Box 65968
Washington, D.C. 20035-5968

Hon. John Ashcroft
Attorney General of the United States
Constitution Avenue
Washington, D.C. 20530

Hon. William J. Flanagan
United States Attorney
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Shreveport, Louisiana 71101-3068

Hon. Bill Lann Lee
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Office of the United States Attorney General
Constitution Avenue
Washington, D.C. 20530

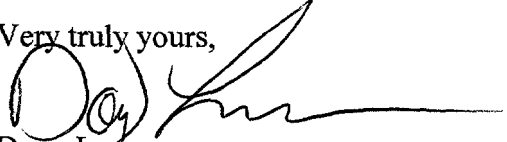
Re: United States of America, et al.
-vs- No.: CV01-0116M
City of Bastrop, Louisiana, et al.

Lady & Gentlemen:

Please find enclosed a copy of the original Answer filed in the above referenced. Mr. Shemwell's office will be receiving the original Answer.

I would appreciate Mr. Shemwell providing written confirmation to my office of his receipt of the original filing. With kindest regards, I remain,

Very truly yours,



Doug Lawrence

ldl/dm

xc: Mayor Clarence W. Hawkins

Enclosures

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