



mining, industrial, process, coal, marine, water/wastewater, pulp and paper, food and beverage, and related market construction. The company has annual contract awards exceeding \$500 million with offices in Denver, Steamboat Springs, and Sedalia Colorado; Atlanta and Savannah, Georgia; Bakersfield and Carlsbad, California; Tualatin, Oregon; Kansas City, Missouri; St. Paul, Minnesota; Casper, Wyoming; and Houston, Texas. The company also does business in Louisiana and has heavy construction operations in facilities across the United States.

Race discrimination charges filed with EEOC account for the highest percentage of all charge filings, a trend that has remained consistent throughout the Commission's history. In Fiscal Year 2000, EEOC received 28,945 race discrimination charge filings nationwide, accounting for 36% of all charges filed with the agency.

In addition to enforcing Title VII of the Civil Rights Act of 1964, which prohibits employment discrimination based on race, color, religion, sex or national origin, EEOC enforces the Age Discrimination in Employment Act; the Equal Pay Act; prohibitions against discrimination affecting individuals with disabilities in the federal sector; sections of the Civil Rights Act of 1991; and Title I of the Americans with Disabilities Act, which prohibits discrimination against people with disabilities in the private sector and state and local governments. Further information about EEOC is available on its Web site at [www.eeoc.gov](http://www.eeoc.gov).

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