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U.S. DISTRICT COURT
EASTERN DISTRICT OF LOUISIANA
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LORRETTA G. WHYTE
CLERK

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF LOUISIANA

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,
Plaintiff

CIVIL ACTION

VERSUS

NO. 03-2079 "N"(3)

K & B LOUISIANA CORPORATION
Defendant

JUDGE ENGELHARDT
MAG. KNOWLES

CONSENT DECREE

Considering the joint motion for the entry of this Consent Decree submitted by the Equal Employment Opportunity Commission ("the Commission"), plaintiff, K & B Louisiana Corporation d/b/a/ Rite Aid. ("Rite Aid"), defendant, through their respective counsel of record, and the representations regarding the consent of Tiffany Blackmon to the entry of this Decree;

IT IS ORDERED THAT:

1. Within ninety (90) days of the entry of this Order, Rite Aid shall provide training to Craig Gagnon, Ronald Lowe, David Neu, Lester Perkins and Ed Washington that provides an overview of Title VII retaliation law, including the prohibitions against

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taking adverse action against a person engaging in any protected activity (filing, making or reporting a discrimination complaint and participation in a proceeding covered by Title VII adverse action) and the consequences of doing so.

2. Within sixty (60) days of providing the training to each such person as described in the preceding paragraph, Rite Aid or its counsel shall provide the Commission's New Orleans District Office Regional Attorney with a writing describing the date on which each listed person was trained as set forth in paragraph 1 of this Order.

3. Rite Aid re-affirms and hereby states that it has maintained all postings required by federal or state law in its Louisiana store and office locations, and agrees to continue to do so.

4. Rite Aid re-affirms and hereby states that it has provided reasonable notice of its policies and procedures as well as any laws regarding the prohibition against unlawful retaliation in its Louisiana store and office locations and agrees to continue to do so, and further agrees to post the name and telephone number for the Human Resources Manager and the RITE-CALL "800" number in the same location in its Louisiana store and office locations.

5. Should any provision of this Decree be declared or be determined by any Court to be illegal or invalid, the validity of the remaining parts, terms and provisions shall not be affected thereby, and said illegal or invalid part, term or provision shall be deemed not to be a part of this Decree.

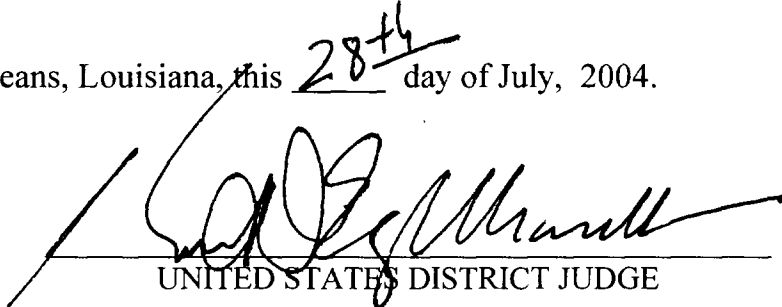
6. The Commission and Rite Aid shall each bear its own attorneys' fees and costs incurred in connection with the litigation of this lawsuit.

7. This Court shall retain jurisdiction over this action for the purpose of enforcing this Decree, if necessary; and either party is empowered to enforce this Decree through the applicable judicial enforcement procedures, for a period of twelve (12) months following the entry of this Decree.

8. This Decree sets forth the entire agreement between the Commission and Rite Aid, and it fully supersedes any and all prior agreements or understandings between the Commission and Rite Aid pertaining to the subject matter herein. There are no other provisions, agreements or understandings that are contained herein; and this Decree cannot be altered by oral agreement between the parties, but only by written court-ordered modification.

9. Except to maintain the jurisdiction of the Court as described above, the Commission's lawsuit and claims against Rite Aid be and hereby are dismissed with prejudice.

New Orleans, Louisiana, this 28th day of July, 2004.


UNITED STATES DISTRICT JUDGE

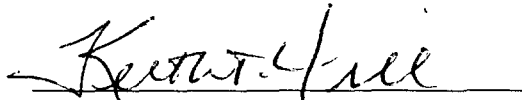
SUBMITTED AND APPROVED BY:

Date: 7/26/04


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-and-

Date:

7/27/04

A handwritten signature in black ink, appearing to read 'G. D. Fagan', is written over a horizontal line. The signature is stylized with large loops and a long horizontal stroke extending to the right.

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