

2000E, CLOSED, PROTO

U. S. District Court
Eastern District of Louisiana (New Orleans)
CIVIL DOCKET FOR CASE #: 2:05-cv-02667-LMA-KWR

Equal Employment Opportunity Commission v. Jamal & Kamal,
Inc.
Assigned to: Judge Lance M Africk
Referred to: Magistrate Judge Karen Wells Roby
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 06/29/2005
Date Terminated: 10/12/2006
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Nancy Eleanor Graham**
Equal Employment Opportunity
Commission
New Orleans District Office
1555 Poydras St.
Suite 1900
New Orleans, LA 70112
(504) 595-2875
Email: nancy.graham@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Keith T. Hill
Equal Employment Opportunity
Commission
New Orleans District Office
701 Loyola Ave.
Suite 600
New Orleans, LA 70113
(504) 589-6817

Lillian M. Thornton
Lillian M. Thornton, Attorney at Law
48 Heritage Lane
New Orleans, LA 70114
504-263-2346
Email: lillianmt@aol.com

Michelle T. Butler
Equal Employment Opportunity
Commission
New Orleans District Office
1555 Poydras St.
Suite 1900
New Orleans, LA 70112
(504) 595-2872

Email: michelle.butler@eoc.gov

V.

Defendant**Jamal & Kamal, Inc.***doing business as*

International House of Pancakes

represented by **Nicholas Dale Doucet**

Barkley & Thompson, LC

1515 Poydras St.

Suite 2350

New Orleans, LA 70112

(504) 595-3350

Email: ndoucet@barkleythompson.com

LEAD ATTORNEY**ATTORNEY TO BE NOTICED****Robert E. Barkley, Jr.**

Barkley & Thompson, LC

1515 Poydras St.

Suite 2350

New Orleans, LA 70112

504-595-3350

Email: rbarkley@barkleythompson.com

Date Filed	#	Docket Text
06/29/2005	1	COMPLAINT against Jamal & Kamal, Inc. filed by Equal Employment Opportunity Commission. (Attachments: # 1 Civil Cover Sheet)(caa,) (Entered: 06/30/2005)
06/29/2005	2	Summons Issued as to Jamal & Kamal, Inc. (caa,) (Entered: 06/30/2005)
08/04/2005	3	WAIVER OF SERVICE Returned Executed; waiver sent to Jamal & Kamal, Inc. on 6/29/2005, answer due 8/29/2005. (ijg,) (Entered: 08/05/2005)
11/23/2005	4	MOTION to Dismiss Case, or alternatively, MOTION for More Definite Statement by Jamal & Kamal, Inc.. Motion Hearing set for 12/21/2005 09:00 AM before Judge Lance M Africk. (ijg,) (Entered: 12/01/2005)
12/05/2005	5	ORDER Scheduling Conference set for 1/30/2006 09:30 AM before Judge Roby. Signed by Judge Karen Wells Roby on 12/2/05.(ijg,) Modified on 12/21/2005 (ijg,). (Entered: 12/06/2005)
12/05/2005	6	MOTION to reset Hearing re 4 MOTION to Dismiss Case MOTION for More Definite Statement by Jamal & Kamal, Inc.. (ijg,) (Entered: 12/15/2005)
12/15/2005	7	ORDER that 4 MOTION to Dismiss Case MOTION for More Definite Statement filed by Jamal & Kamal, Inc. is continued w/o date as set forth in document 6 . Signed by Judge Lance M Africk on 12/9/2005.(ijg,) (Entered: 12/15/2005)

12/21/2005	8	RESPONSE to Motion filed by Equal Employment Opportunity Commission re 4 MOTION to Dismiss Case MOTION for More Definite Statement. (ijg,) (Entered: 12/21/2005)
01/17/2006	12	MOTION for Leave to File Reply Brief by Jamal & Kamal, Inc.. (ijg,) (Entered: 02/01/2006)
01/30/2006	9	Minute Entry for proceedings held before Judge Karen Wells Roby : Scheduling Conference held on 1/30/2006. Final Pretrial Conference set for 11/16/2006 01:30 PM before Magistrate Judge Karen Wells Roby. Jury Trial set for 12/11/2006 08:30 AM before Judge Lance M Africk. (Attachments: # 1 Pre-Trial Notice) (ijg,) (Entered: 01/31/2006)
01/30/2006	10	ORDER Settlement Conference set for 5/31/2006 09:00 AM and 10/12/2006 10:00 AM before Magistrate Judge Karen Wells Roby. Signed by Judge Karen Wells Roby.(ijg,) (Entered: 01/31/2006)
01/31/2006	11	Notice of 636(c) Non Consent to Proceed Before a Magistrate Judge . Signed by Judge Karen Wells Roby.(ijg,) (Entered: 01/31/2006)
01/31/2006	13	ORDER granting 12 Motion for Leave to File Reply Brief. Signed by Judge Lance M Africk on 1/30/2006. (ijg,) (Entered: 02/01/2006)
01/31/2006	14	REPLY Brief filed by Jamal & Kamal, Inc. in support of 4 MOTION to Dismiss Case MOTION for More Definite Statement. (ijg,) (Entered: 02/01/2006)
02/01/2006	15	ORDER Scheduling Conference set for 2/22/2006 09:45 AM before courtroom deputy by telephone, by Clerk.(ijg,) (Entered: 02/01/2006)
02/03/2006	16	Order Revoking Case Referral to Magistrate Judge. Signed by Judge Lance M Africk on 2/2/2006.(ijg,) (Entered: 02/03/2006)
02/07/2006	17	ORDER denying 4 Motion to Dismiss Case, alternatively 4 Motion for More Definite Statement . Signed by Judge Lance M Africk. (ijg,) (Entered: 02/07/2006)
02/17/2006	18	ANSWER to Complaint with Jury Demand by Defendant Jamal & Kamal, Inc..(ijg,) (Entered: 02/21/2006)
02/22/2006	19	SCHEDULING ORDER: Final Pretrial Conference set for 10/20/2006 11:00 AM before Judge Lance M Africk. Status Conference set for 3/23/2006 09:30 AM before Judge Lance M Africk. Jury Trial set for 11/13/2006 08:30 AM before Judge Lance M Africk.. Signed by Judge Lance M Africk. (Attachments: # 1 Pre-Trial Notice)(ijg,) (Entered: 02/23/2006)
03/06/2006	20	ORDER Settlement Conference set for 5/31/2006 02:00 PM before Magistrate Judge Karen Wells Roby. Signed by Judge Karen Wells Roby.(ijg,) (Entered: 03/06/2006)
03/07/2006	21	ORDER Status Conference set for 3/23/2006 09:30 AM before Judge Lance M Africk. Signed by Judge Lance M Africk.(ijg,) (Entered: 03/07/2006)
03/23/2006	22	Minute Entry for proceedings held before Judge Lance M Africk : Status Conference held on 3/23/2006. PTC set 10/20/2006 11:00 AM. Trial set 11/13/2006 8:30 AM. (ijg,) (Entered: 03/23/2006)

05/02/2006	23	NOTICE to Take Deposition of Kamal Sbih by Equal Employment Opportunity Commission.(ijg,) (Entered: 05/03/2006)
05/02/2006	24	EXPARTE/CONSENT MOTION to Adopt Protective Order by Equal Employment Opportunity Commission, Jamal & Kamal, Inc.. (ijg,) (Entered: 05/05/2006)
05/04/2006	25	PROTECTIVE ORDER. Signed by Judge Lance M Africk on 5/3/2006.(ijg,) (Entered: 05/05/2006)
05/31/2006	26	Minute Entry for proceedings held before Judge Karen Wells Roby : Settlement Conference held on 5/31/2006. (car,) (Entered: 06/01/2006)
06/08/2006	27	NOTICE to Take Deposition of Adam Jube by Equal Employment Opportunity Commission. (Attachments: # 1 Subpoena)(ijg,) (Entered: 06/10/2006)
06/08/2006	28	NOTICE to Take Deposition of Jessie Jube by Equal Employment Opportunity Commission. (Attachments: # 1 Subpoena)(ijg,) (Entered: 06/10/2006)
06/19/2006	29	NOTICE to Take Deposition of Ann Turco by Equal Employment Opportunity Commission.(ijg,) (Entered: 06/20/2006)
06/20/2006	30	Return of Service of Subpoena served on Adam Jube on 6/13/06 by Equal Employment Opportunity Commission.(blg,) (Entered: 06/22/2006)
06/20/2006	31	Return of Service of Subpoena served on Jessie Jube on 6/14/06 by Equal Employment Opportunity Commission.(blg,) (Entered: 06/22/2006)
06/26/2006	33	USM Return of Service of deposition subpoena served on Adam Jube on 6/13/2006 by Equal Employment Opportunity Commission.(ijg,) (Entered: 07/01/2006)
06/26/2006	34	USM Return of Service of deposition subpoena served on Jessie Jube on 6/14/2006 by Equal Employment Opportunity Commission.(ijg,) (Entered: 07/01/2006)
06/27/2006	32	NOTICE to Take Deposition of Jose Leon by Equal Employment Opportunity Commission.(cms,) (Entered: 06/28/2006)
07/05/2006	35	CONSENT PROTECTIVE ORDER. Signed by Judge Karen Wells Roby on 7/3/2006.(ijg,) (Entered: 07/05/2006)
08/14/2006	36	MOTION to Compel by Jamal & Kamal, Inc. Motion Hearing set for 8/30/2006 11:00 AM before Magistrate Judge Karen Wells Roby. (Attachments: # 1 Rule 37.1 Certificate# 2 Memorandum in Support # 3 Exhibits# 4 Notice of Hearing)(ijg,) (Entered: 08/15/2006)
08/17/2006	37	DOCUMENT STRICKEN - NOTICE to Take Deposition of AHAB MOHAMMED & 30(B)(6) DESIGNEE by all plaintiffs.(Graham, Nancy) Modified on 8/18/2006 (ijg,). (Entered: 08/17/2006)
08/17/2006	38	Correction of Docket Entry by Clerk re 37 Notice to Take Deposition - Document has been stricken pursuant to FRCP 5(d). (ijg,) (Entered: 08/18/2006)
08/18/2006	39	Witness List by all plaintiffs. (Graham, Nancy) (Entered: 08/18/2006)

08/18/2006	40	Correction of Docket Entry by Clerk re 39 Witness List ; Typed name omitted by s/; Attorney advised of signature requirements. (ijg,) (Entered: 08/18/2006)
08/19/2006	41	Witness List by all plaintiffs. (Graham, Nancy) (Entered: 08/19/2006)
08/21/2006	42	Exhibit List by all plaintiffs. (Graham, Nancy) (Entered: 08/21/2006)
08/22/2006	43	Witness and Exhibit List by Jamal & Kamal, Inc.. (cms,) (Entered: 08/23/2006)
08/22/2006	44	Witness and Exhibit List by Jamal & Kamal, Inc.. (cms,) (Entered: 08/23/2006)
08/22/2006	45	RESPONSE/MEMORANDUM in Opposition filed by Equal Employment Opportunity Commission re 36 MOTION to Compel. (Attachments: # 1 Affidavit # 2 Exhibit)(ala) (Entered: 08/24/2006)
08/25/2006	46	ORDER Status Conference set for 8/30/2006 02:00 PM before Judge Lance M Africk.. Signed by Judge Lance M Africk.(ijg,) (Entered: 08/28/2006)
08/28/2006	48	EXPARTE/CONSENT MOTION for Leave to File Reply Brief by Jamal & Kamal, Inc.. (ijg,) (Entered: 08/29/2006)
08/29/2006	47	ORDER Setting/Resetting ORAL argument on 36 MOTION to Compel: Motion Hearing set for 8/30/2006 11:00 PM before Magistrate Judge Karen Wells Roby.. Signed by Judge Karen Wells Roby.(car,) (Entered: 08/29/2006)
08/29/2006	49	ORDER granting 48 Motion for Leave to File Reply Brief. Signed by Judge Karen Wells Roby on 8/28/2006. (ijg,) (Entered: 08/29/2006)
08/29/2006	50	REPLY BRIEF filed by Jamal & Kamal, Inc. in Support of 36 MOTION to Compel. (ijg,) (Entered: 08/29/2006)
08/30/2006	51	Minute Entry for proceedings held before Judge Lance M Africk : Status Conference held on 8/30/2006. (ijg,) (Entered: 08/31/2006)
08/30/2006	52	Minute Entry for proceedings held before Judge Karen Wells Roby : Motion Hearing held on 8/30/2006 re 36 MOTION to Compel filed by Jamal & Kamal, Inc. - mtn submitted. (car,) (Entered: 08/31/2006)
09/05/2006	53	ORDER 52 Minute Entry dated August 30, 2006. Signed by Judge Lance M Africk.(ijg,) (Entered: 09/05/2006)
09/05/2006	54	MOTION for Partial Summary Judgment by Jamal & Kamal, Inc.. Motion Hearing set for 9/20/2006 09:00 AM before Judge Lance M Africk. (Attachments: # 1 Exhibits# 2 Memorandum in Support # 3 Statement of Contested/Uncontested Facts # 4 Notice of Hearing)(ijg,) (Entered: 09/06/2006)
09/07/2006	55	MOTION For Leave to Add Donna Davis as Class Member by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibits# 2 Exhibit (IHOP's) FRCP Rule 26(a)(1) Initial Disclosures# 3 Exhibit (First Set of Interrogatories to Defendant))(ijg,) (Entered: 09/09/2006)
09/12/2006	56	RESPONSE/MEMORANDUM in Opposition filed by Equal Employment Opportunity Commission re 54 MOTION for Partial Summary Judgment. (Attachments: # 1 Statement of Contested/Uncontested Facts # 2 Affidavit # 3 Exhibit 1-4# 4 Exhibits 5-7)(ijg,) (Entered: 09/13/2006)

09/14/2006	57	RESPONSE/MEMORANDUM in Opposition filed by Jamal & Kamal, Inc. re 55 MOTION For Leave to Add Donna Davis as Class Member. (Attachments: # 1 Exhibit # 2 Exhibit (continued)# 3 Exhibit (Continued))(ijg,) (Entered: 09/15/2006)
09/18/2006	58	ORDER granting 36 Motion to Compel . Signed by Judge Karen Wells Roby. (car,) (Entered: 09/18/2006)
09/19/2006	59	EXPARTE/CONSENT MOTION for Leave to File Excess Pages by Jamal & Kamal, Inc.. (ijg,) (Entered: 09/22/2006)
09/21/2006	60	ORDER granting 59 Motion for Leave to File Excess Pages . Signed by Judge Lance M Africk on 9/20/2006. (ijg,) (Entered: 09/22/2006)
09/21/2006	61	REPLY to Response to Motion filed by Jamal & Kamal, Inc. re 54 MOTION for Partial Summary Judgment. (Attachments: # 1 Exhibits)(ijg,) (Entered: 09/22/2006)
09/28/2006	62	MOTION to Amend/Correct 43 Witness and Exhibit List, 44 Witness and Exhibit List and MOTION for Expedited Consideration Thereon by Jamal & Kamal, Inc.. Motion Hearing set for 10/25/2006 09:00 AM before Judge Lance M Africk. (Attachments: # 1 Memorandum in Support # 2 Exhibits# 3 Notice of Hearing # 4 Certificate of Counsel)(gec,) (Entered: 10/10/2006)
10/06/2006	64	ORDER denying 62 Motion to Expedite Hearing on Motion to Amend Witness and Exhibit Lists. Signed by Judge Lance M Africk on 10/6/06. (gec,) (Entered: 10/10/2006)
10/10/2006	63	UNSIGNED ORDER re 62 MOTION to Amend Witness and Exhibit Lists. (gec,) Modified on 10/10/2006 (gec,). (Entered: 10/10/2006)
10/12/2006	65	Minute Entry for proceedings held before Judge Karen Wells Roby : Settlement Conference held on 10/12/2006. (car,) (Entered: 10/12/2006)
10/12/2006	66	ORDER DISMISSING CASE without prejudice. Signed by Judge Lance M Africk on 10/12/06.(gec,) (Entered: 10/13/2006)
10/12/2006	67	ORDER Case has settled. Signed by Judge Lance M Africk.(gec,) (Entered: 10/13/2006)
11/13/2006	68	EXPARTE/CONSENT MOTION to approve and enter consent decree and to dismiss action by Equal Employment Opportunity Commission. (ijg,) (Entered: 11/17/2006)
11/15/2006	70	CONSENT DECREE 68 . Signed by Judge Lance M Africk on 11/14/2006.(ijg,) (Entered: 11/17/2006)
11/17/2006	69	ORDER granting 68 Motion to approve and enter consent decree and to dismiss action . Signed by Judge Lance M Africk on 11/14/2006. (ijg,) (Entered: 11/17/2006)

Transaction Receipt			
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