

CLOSED, DISC, MEDIATION, PROTO

**U.S. District Court  
District of Kansas (Wichita)  
CIVIL DOCKET FOR CASE #: 6:03-cv-01347-WEB-DWB**

Equal Employment Opportunity Commission v. O'Reilly  
Automotive Inc  
Assigned to: Senior Judge Wesley E. Brown  
Referred to: Magistrate Donald W. Bostwick  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/30/2003  
Date Terminated: 06/17/2004  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff****Equal Employment Opportunity  
Commission**

represented by **Andrea L. Taylor**  
Office of United States Attorney -- Kansas  
City  
500 State Avenue, Suite 360  
Kansas City, KS 66101  
913-551-6730  
Fax: 913-551-6541  
Email: andrea.taylor@usdoj.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Barbara A. Seely**  
Equal Employment Opportunity  
Commission- St Louis  
Robert A. Young Federal Bldg.  
1222 Spruce - Room 8.100  
St. Louis, MO 63103  
314-539-7916  
Fax: 314-539-7895  
Email: barbara.seely@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Robert G Johnson**  
Equal Employment Opportunity  
Commission- St Louis  
Robert A. Young Federal Bldg.  
1222 Spruce - Room 8.100  
St. Louis, MO 63103  
314-539-7910  
Fax: 314-539-7895  
Email: robert.johnson@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant****O'Reilly Automotive Inc***doing business as*

O'Reilly Auto Parts

represented by **Larry M. Schumaker**Schumaker Center for Employment Law,  
P.C.

10401 Holmes Rd Ste 480

Kansas City, MO 64131

816-941-9994

Fax: 816-941-8244

Email: larryschumaker@sbcglobal.net

**LEAD ATTORNEY****ATTORNEY TO BE NOTICED**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/30/2003	<a href="#"><u>1</u></a>	COMPLAINT with jury demand and trial location of Wichita, Kansas, filed by Equal Employment Opportunity Commission. No summons issued.(vlw) (Entered: 09/30/2003)
11/17/2003	<a href="#"><u>2</u></a>	MOTION for attorney Barbara A. Seely to appear pro hac vice by Plaintiff Equal Employment Opportunity Commission (Attachments: # <a href="#"><u>1</u></a> Affidavit Barbara A. Seely)(Taylor, Andrea) (Entered: 11/17/2003)
11/19/2003	<a href="#"><u>3</u></a>	ORDER granting <a href="#"><u>2</u></a> Motion to Appear Pro Hac Vice for Barbara A Seely for Equal Employment Opportunity Commission. Signed by Judge Donald W. Bostwick on 11/19/2003. (Bostwick) (Entered: 11/19/2003)
12/01/2003	<a href="#"><u>4</u></a>	ANSWER to Complaint by O'Reilly Automotive Inc.(Schumaker, Larry) (Entered: 12/01/2003)
12/05/2003	<a href="#"><u>5</u></a>	ORDER SETTING SCHEDULING CONFERENCE: Scheduling Conference set for 1/13/2004 at 10:00 AM before Magistrate Donald W. Bostwick. The conference will be by telephone. Report of Parties Planning Meeting deadline 1/8/2004. Signed by Judge Donald W. Bostwick on 12/04/03. (aw) (Entered: 12/05/2003)
12/31/2003	<a href="#"><u>6</u></a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission of <i>Plaintiff's First Interrogatories to Defendant</i> (Taylor, Andrea) (Entered: 12/31/2003)
12/31/2003	<a href="#"><u>7</u></a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission of <i>Plaintiff's First Request for Production of Documents to Defendant</i> (Taylor, Andrea) (Entered: 12/31/2003)
01/02/2004	<a href="#"><u>8</u></a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>forwarding Defendant's First Set of Interrogatories to Plaintiff and Request for Production of Documents to Plaintiff</i> (Schumaker, Larry) (Entered: 01/02/2004)
01/13/2004	<a href="#"><u>9</u></a>	SCHEDULING ORDER: Discovery deadline 5/31/2004. Dispositive motion deadline set for 8/2/2004. Mediation deadline 4/1/2004. Proposed Pretrial Order

		due by 7/8/2004. Final Pretrial Conference set for 7/15/2004 at 01:30 PM before Magistrate Donald W. Bostwick. See Order for details. Signed by Judge Donald W. Bostwick on 1/13/2004. (Bostwick) (Entered: 01/13/2004)
01/13/2004		Minute Entry for proceedings held before Judge Donald W. Bostwick : Scheduling Conference held on 1/13/2004. (This is a TEXT ENTRY ONLY. There is no.pdf document associated with this entry) (Bostwick) (Entered: 01/13/2004)
01/13/2004	<a href="#">10</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Certificate Of Service Of Plaintiff's Second Interrogatories</i> (Taylor, Andrea) (Entered: 01/13/2004)
01/13/2004	<a href="#">11</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Certificate Of Service Of Plaintiff's Second RFP</i> (Taylor, Andrea) (Entered: 01/13/2004)
01/15/2004	<a href="#">12</a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>forwarding defendant's Initial Disclosure Statement</i> (Schumaker, Larry) (Entered: 01/15/2004)
01/15/2004	<a href="#">13</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Of Plaintiff's Rule 26 Disclosures</i> (Taylor, Andrea) (Entered: 01/15/2004)
01/16/2004	<a href="#">14</a>	JOINT MOTION for Protective Order by Plaintiff Equal Employment Opportunity Commission and Defendant O'Reilly Automotive Inc (Attachments: #(1) Stipulated Protective Order)(Taylor, Andrea) Modified on 1/22/2004 to show this was joint motion and title of attachment(vlw). (Entered: 01/16/2004)
01/21/2004	<a href="#">15</a>	ORDER granting <a href="#">14</a> Motion for Protective Order . Signed by Judge Donald W. Bostwick on 1/21/2004. (Bostwick) (Entered: 01/21/2004)
01/21/2004	<a href="#">16</a>	NOTICE OF ENDORSEMENT by O'Reilly Automotive Inc <i>regarding Joint Motion for Entry of Stipulated Protective Order</i> (Schumaker, Larry) (Entered: 01/21/2004)
01/23/2004	<a href="#">17</a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>fowarding Defendant's Amended Initial Disclosure Statement.</i> (Schumaker, Larry) (Entered: 01/23/2004)
01/30/2004	<a href="#">18</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's Answers and Objections to Defendant's First Interrogatories to Plaintiff.</i> (Taylor, Andrea) (Entered: 01/30/2004)
01/30/2004	<a href="#">19</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's Responses and Objections to Defendant's RFP.</i> (Taylor, Andrea) (Entered: 01/30/2004)
01/30/2004	<a href="#">20</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's First Amended Rule 26 Disclosures.</i> (Taylor, Andrea) (Entered: 01/30/2004)
01/30/2004	<a href="#">21</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's Rule 26 Disclosure Log.</i> (Taylor, Andrea) (Entered: 01/30/2004)

02/02/2004	<a href="#"><u>22</u></a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>forwarding Defendant O'Reilly Automotive, Inc.'s Answers to Plaintiff EEOC's First Interrogatories to Defendant and Defendant O'Reilly Automotive Inc.'s Responses to Plaintiff's First Request for Production of Documents.</i> (Schumaker, Larry) (Entered: 02/02/2004)
02/09/2004	<a href="#"><u>23</u></a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>of Plaintiff's Third Request for Production of Documents to Defendant</i> (Taylor, Andrea) (Entered: 02/09/2004)
02/10/2004	<a href="#"><u>24</u></a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's Notice of Depositions</i> (Taylor, Andrea) (Entered: 02/10/2004)
02/17/2004	<a href="#"><u>25</u></a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>forwarding Defendant O'Reilly Automotive, Inc.'s Answers to Plaintiff EEOC's Second Interrogatories to Defendant and Defendant O'Reilly Automotive Inc.'s Responses to Plaintiff's Second Request for Production of Documents.</i> (Schumaker, Larry) (Entered: 02/17/2004)
02/18/2004	<a href="#"><u>26</u></a>	NOTICE by Defendant O'Reilly Automotive Inc of taking deposition of Debra Peres on February 24, 2004 (Schumaker, Larry) (Entered: 02/18/2004)
02/19/2004	<a href="#"><u>27</u></a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>forwarding Defendant O'Reilly Automotive, Inc.'s Supplemental Answers to Plaintiff EEOC's First Interrogatories to Defendant and Defendant O'Reilly Automotive, Inc.'s Supplemental Responses to Plaintiff's First Request for Production of Documents.</i> (Schumaker, Larry) (Entered: 02/19/2004)
03/01/2004	<a href="#"><u>28</u></a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's Fourth Request for Production of Documents to Defendant</i> (Taylor, Andrea) (Entered: 03/01/2004)
03/03/2004	<a href="#"><u>29</u></a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's First Supplemental Answers and Objections to Defendant's First Set of Interrogatories to Plaintiff</i> (Taylor, Andrea) (Entered: 03/03/2004)
03/03/2004	<a href="#"><u>30</u></a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's Second Amended Initial Disclosures</i> (Taylor, Andrea) (Entered: 03/03/2004)
03/08/2004	<a href="#"><u>31</u></a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>forwarding Defendant O'Reilly Automotive Inc.'s Responses to Plaintiff's Third Request for Production of Documents to Defendant.</i> (Schumaker, Larry) (Entered: 03/08/2004)
03/18/2004	<a href="#"><u>32</u></a>	MOTION to Compel <i>Answers to Plaintiff's Second Interrogatories</i> by Plaintiff Equal Employment Opportunity Commission (Attachments: # <a href="#"><u>1</u></a> Exhibit Plaintiff's Second Interrogatories to Defendant# <a href="#"><u>2</u></a> Exhibit Defendant's Answers to Plaintiff's Second Interrogatories)(Taylor, Andrea) (Entered: 03/18/2004)
03/18/2004	<a href="#"><u>33</u></a>	MEMORANDUM IN SUPPORT of <a href="#"><u>32</u></a> MOTION to Compel <i>Answers to Plaintiff's Second Interrogatories</i> by Plaintiff Equal Employment Opportunity Commission (Taylor, Andrea) (Entered: 03/18/2004)

03/19/2004	<a href="#">34</a>	EXHIBIT(S) IN SUPPORT of <a href="#">32</a> MOTION to Compel <i>Answers to Plaintiff's Second Interrogatories</i> by Plaintiff Equal Employment Opportunity Commission (Attachments: # (1) Exhibit O'Reilly Interoffice Memorandum with Attachments (FILED UNDER SEAL); # <a href="#">2</a> Exhibit Deposition of Ronald Papay)(Taylor, Andrea) Modified on 4/6/2004 to show ATTACHMENT #1 FILED UNDER SEAL pursuant to Court's Order of 4/6/04 (vlw). (Entered: 03/19/2004)
03/22/2004	<a href="#">35</a>	MOTION to Seal Document <a href="#">34</a> Exhibits in Support of Motion, ( <i>Only Exhibit 1 - O'Reilly Automotive Interoffice Memorandum with attachments</i> ) by Plaintiff Equal Employment Opportunity Commission (Taylor, Andrea) (Entered: 03/22/2004)
04/01/2004	<a href="#">36</a>	MEMORANDUM in Opposition by Defendant O'Reilly Automotive Inc re <a href="#">32</a> MOTION to Compel <i>Answers to Plaintiff's Second Interrogatories (Defendant O'Reilly Automotive, Inc.'s Suggestions in Opposition to Plaintiff's Motion to Compel)</i> (Attachments: # <a href="#">1</a> Affidavit Morgan)(Schumaker, Larry) (Entered: 04/01/2004)
04/06/2004	<a href="#">37</a>	REPLY to Response to Motion by Plaintiff Equal Employment Opportunity Commission re: <a href="#">32</a> MOTION to Compel <i>Answers to Plaintiff's Second Interrogatories Plaintiff's Reply To Defendant's Suggestions In Opposition To Plaintiff's Motion To Compel</i> (Taylor, Andrea) (Entered: 04/06/2004)
04/06/2004	<a href="#">38</a>	ORDER granting <a href="#">35</a> Plaintiff's Motion to Seal Exhibit 1 attached to Document <a href="#">34</a> Exhibits in Support of Motion. Signed by Judge Donald W. Bostwick on 4/06/2004.(This is a TEXT ENTRY ONLY. There is no.pdf document associated with this entry) (Bostwick) (Entered: 04/06/2004)
04/15/2004	<a href="#">39</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's First Request for Admissions to Defendant</i> (Taylor, Andrea) (Entered: 04/15/2004)
04/16/2004	<a href="#">40</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff's Second Request for Admissions to Defendant</i> (Taylor, Andrea) (Entered: 04/16/2004)
04/16/2004	<a href="#">41</a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>forwarding Defendant O'Reilly Automotive, Inc.'s Responses to Plaintiff's Fourth Request for Production of Documents to Defendant.</i> (Schumaker, Larry) (Entered: 04/16/2004)
04/20/2004	<a href="#">42</a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>forwarding Defendant O'Reilly Automotive, Inc.'s Second Supplemental Answers to Plaintiff EEOC's First Interrogatories to Defendant.</i> (Schumaker, Larry) (Entered: 04/20/2004)
04/20/2004	<a href="#">43</a>	CERTIFICATE OF SERVICE by O'Reilly Automotive Inc <i>forwarding Defendant's Supplemental Disclosure Statement.</i> (Schumaker, Larry) (Entered: 04/20/2004)
06/17/2004	<a href="#">44</a>	CONSENT DECREE. Signed by Judge Wesley E. Brown on 6/16/04. Case closed.(vlw) (Entered: 06/17/2004)

<b>PACER Service Center</b>			
<b>Transaction Receipt</b>			
06/14/2007 10:09:23			
<b>PACER Login:</b>	hs0328	<b>Client Code:</b>	eeoc
<b>Description:</b>	Docket Report	<b>Search Criteria:</b>	6:03-cv-01347-WEB-DWB
<b>Billable Pages:</b>	4	<b>Cost:</b>	0.32

---