

- **EEOC v. B.K., Inc., d/b/a Church's Chicken**
No. 02-1077-WEB (D. Kan. December 16, 2002)

The St. Louis District Office alleged in this Title VII lawsuit that defendant, an owner/operator of fast food franchises, subjected charging party, a 14-year-old female employee, to a sexually hostile work environment. In July 2000, one of defendant's Store Managers sexually assaulted charging party. He was later convicted of aggravated indecent liberties with a child and sentenced to eight years in prison. The case was resolved through a consent decree which provides for a payment of \$150,000 to the charging party. The decree also requires defendant to issue a letter of apology to charging party, provide sexual harassment training to all employees, and post notices at its four restaurants informing employees of their right to be free from sexual harassment.