

CLOSED

**U.S. District Court
Southern District of Indiana (New Albany)
CIVIL DOCKET FOR CASE #: 4:13-cv-00205-SEB-WGH**

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION v
BRIGHT PETROLEUM INC.

Assigned to: Judge Sarah Evans Barker
Referred to: Magistrate Judge William G. Hussmann, Jr
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 12/23/2013
Date Terminated: 12/19/2014
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION**

represented by **Aimee Lynn McFerren**
E.E.O.C.
600 Dr. Martin Luther King, Jr. Place
Suite 268
Louisville, KY 40202
(502) 582-6308
Fax: (502) 582-5435
Email: aimee.mcferren@eeoc.gov
ATTORNEY TO BE NOTICED

Laurie A. Young
EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
101 W. Ohio Street
Suite 1900
Indianapolis, IN 46204
(317)226-7202
Fax: (317)226-7203
Email: legal.station@eeoc.gov
ATTORNEY TO BE NOTICED

Michelle Eisele
EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
101 W. Ohio Street
Suite 1900
Indianapolis, IN 46204
(317)226-7212
Fax: (317)226-7953
Email: michelle.eisele@eeoc.gov
ATTORNEY TO BE NOTICED

Nancy Dean Edmonds
EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
101 W. Ohio St., Suite 1900
Indianapolis, IN 46204
(317)226-7229
Fax: (317)226-5571
Email: nancy.edmonds@eeoc.gov
ATTORNEY TO BE NOTICED

V.

Defendant

BRIGHT PETROLEUM INC.
doing business as
THE BRIGHT MARKET

represented by **John H. Watson**
JOHN H. WATSON, ATTORNEY AT
LAW
122-3 South Meridian Street
PO Box 430

Sunman, IN 47041
 (812) 623-4661
 Fax: (812) 623-2865
 Email: j.h_watson64@yahoo.com
 ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
12/23/2013	<u>1</u>	COMPLAINT against BRIGHT PETROLEUM INC., filed by U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (No fee paid with this filing) (Attachments: # <u>1</u> Civil Cover Sheet, # <u>2</u> Proposed Summons)(Edmonds, Nancy) Modified docket text on 12/23/2013 (JD). (Entered: 12/23/2013)
12/26/2013	<u>2</u>	Summons Issued as to BRIGHT PETROLEUM INC. (JLM) (Entered: 12/26/2013)
12/26/2013	<u>3</u>	MAGISTRATE JUDGE's NOTICE of Availability to Exercise Jurisdiction issued. (JLM) (Entered: 12/26/2013)
12/30/2013	<u>4</u>	NOTICE of Appearance by Nancy Dean Edmonds on behalf of Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Edmonds, Nancy) (Entered: 12/30/2013)
01/13/2014	<u>5</u>	NOTICE of Appearance by Michelle Eisele on behalf of Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Eisele, Michelle) (Entered: 01/13/2014)
01/14/2014	<u>6</u>	NOTICE of Appearance by Laurie A. Young on behalf of Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Young, Laurie) (Entered: 01/14/2014)
01/22/2014	<u>7</u>	***STRICKEN PER DOC #8*** AFFIDAVIT of Service for Summons <i>and Complaint</i> served on Jeffrey Tucker on 01/16/2014, filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Edmonds, Nancy) Modified on 1/24/2014 (JLM). (Entered: 01/22/2014)
01/23/2014	<u>8</u>	ENTRY STRIKING FILING <u>7</u> – Plaintiff is granted leave to properly re-file the subject document. Signed by Judge Sarah Evans Barker on 1/23/2014.(JLM) (Entered: 01/24/2014)
01/24/2014	<u>9</u>	RETURN of Service, filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. BRIGHT PETROLEUM, INC. c/o Jeffrey Tucker served on 1/16/2014. (Attachments: # <u>1</u> Exhibit # 1, Executed Summons, # <u>2</u> Exhibit # 2, Certified Mail Green Card)(Edmonds, Nancy) Modified on 1/27/2014 to indicate proper party served (JLM). (Entered: 01/24/2014)
02/10/2014	<u>10</u>	NOTICE of Appearance by John H. Watson on behalf of Defendant BRIGHT PETROLEUM INC. (Attachments: # <u>1</u> Envelope) (LBT) (Entered: 02/11/2014)
02/10/2014	<u>11</u>	MOTION for Extension of Time to 3/1/2014 in which to Answer, Move or Otherwise Plea re <u>1</u> Complaint, filed by Defendant BRIGHT PETROLEUM INC. (Attachments: # <u>1</u> Text of Proposed Order, # <u>2</u> Envelope)(LBT) (Entered: 02/11/2014)
02/13/2014	<u>12</u>	ORDER granting <u>11</u> Motion for Extension of Time to 3/1/2014 for Defendant to answer, move or otherwise plea. Signed by Magistrate Judge William G. Hussmann, Jr on 2/13/2014 (copy mailed to Atty Watson). (LBT) (Entered: 02/13/2014)
03/06/2014	<u>13</u>	ANSWER to <u>1</u> Complaint, filed by BRIGHT PETROLEUM INC.(JLM) (Additional attachment(s) added on 3/6/2014: # <u>1</u> Envelope) (JLM). (Entered: 03/06/2014)
03/10/2014	<u>14</u>	Mail Returned as undeliverable. <u>12</u> Order on Motion for Extension of Time to File sent to Atty John H. Watson for BRIGHT PETROLEUM INC. **Document resent to correct address** (LBT) (Entered: 03/10/2014)
03/11/2014	<u>15</u>	NOTICE of Appearance by Aimee Lynn McFerren on behalf of Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (McFerren, Aimee) (Entered: 03/11/2014)

03/12/2014	<u>16</u>	MOTION to Strike <i>Insufficiently Pleaded Defenses</i> , filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Attachments: # <u>1</u> Text of Proposed Order on EEOC's Motion to Strike Insufficiently Pleaded Defenses)(Edmonds, Nancy) (Entered: 03/12/2014)
03/12/2014	<u>17</u>	BRIEF/MEMORANDUM in Support re <u>16</u> MOTION to Strike <i>Insufficiently Pleaded Defenses</i> , filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Edmonds, Nancy) (Entered: 03/12/2014)
03/17/2014	<u>18</u>	Mail Returned as undeliverable. <u>13</u> Answer to Complaint sent to Attorney John H. Watson for BRIGHT PETROLEUM INC. **Document resent to correct address.** (JLM) Modified on 3/18/2014 (JLM). (Entered: 03/17/2014)
03/24/2014	<u>19</u>	EEOC's CASE MANAGEMENT PLAN TENDERED, filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION . (Edmonds, Nancy) (Entered: 03/24/2014)
04/03/2014	<u>20</u>	ORDER: CASE MANAGEMENT PLAN APPROVED AS SUBMITTED. This matter is set for trial by jury during the month of May, 2015, before the Hon. Sarah Evans Barker. The Court will allot 3 days for this trial. Dispositive Motions due by 10/15/2014. Settlement Conference set for 9/8/2014 at 10:00 AM, New Albany time (EDT), in room #228, United States Courthouse, 121 W. Spring Street, New Albany, Indiana before Magistrate Judge William G. Hussmann Jr. Signed by Magistrate Judge William G. Hussmann, Jr on 4/3/2014.(LBT) (Entered: 04/03/2014)
04/16/2014	<u>21</u>	NOTICE to File Corporate Disclosure Statement to BRIGHT PETROLEUM INC.. (LAB) (JLM) (Entered: 04/16/2014)
05/05/2014	<u>22</u>	MOTION for Extension of Time to 07/23/2014 in which to <u>20</u> Order: Case Management Scheduling Order <i>Deadline to Amend Pleadings</i> , filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Attachments: # <u>1</u> Text of Proposed Order)(Edmonds, Nancy) (Entered: 05/05/2014)
05/05/2014	<u>23</u>	SCHEDULING ENTRY: Final Pretrial Conference set for 4/21/2015 at 2:00 PM in room #216, United States Courthouse, 46 E. Ohio Street, Indianapolis, Indiana before Judge Sarah Evans Barker. PLEASE NOTE THE INDIANAPOLIS LOCATION OF THE FINAL PRETRIAL CONFERENCE. Jury Trial set for 5/4/2015 at 9:30 AM in room #200, United States Courthouse, 121 W. Spring Street, New Albany, Indiana before Judge Sarah Evans Barker.(LBT) (Entered: 05/05/2014)
05/07/2014	<u>24</u>	ORDER granting <u>22</u> Motion for Extension of Time. The deadline for motions for leave to amend the pleadings and/or join additional parties is extended from 5/23/2014 to 7/23/2014. Signed by Magistrate Judge William G. Hussmann, Jr on 5/7/2014 (copy mailed to atty John Watson). (LBT) (Entered: 05/08/2014)
05/23/2014	<u>25</u>	Exhibit List <i>Preliminary Exhibit List</i> , filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (McFerren, Aimee) (Entered: 05/23/2014)
05/23/2014	<u>26</u>	Witness List <i>Preliminary Witness List</i> , filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (McFerren, Aimee) (Entered: 05/23/2014)
07/16/2014	<u>27</u>	MOTION for Extension of Time to 09/23/2014 <i>to Amend Pleadings</i> , filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Attachments: # <u>1</u> Text of Proposed Order)(Edmonds, Nancy) (Entered: 07/16/2014)
07/21/2014	<u>28</u>	ORDER granting <u>27</u> EEOC's Motion to Further Extend Deadline to Amend Pleadings – The deadline for motions for leave to amend the pleadings and/or join additional parties is extended from 7/23/2014 to 9/23/2014. Signed by Magistrate Judge William G. Hussmann, Jr on 7/21/2014. (JLM) (Entered: 07/21/2014)
09/17/2014	<u>29</u>	MINUTE ORDER for proceedings held before Magistrate Judge William G. Hussmann, Jr. Settlement Conference held on 9/8/2014. See order for particulars of matters discussed during conference. Telephonic Status Conference set for 10/16/2014 at 12:00 PM New Albany, IN time (EDT) before Magistrate Judge William G. Hussmann Jr. Signed by Magistrate Judge William G. Hussmann, Jr. (AH) (Entered: 09/17/2014)

10/20/2014	<u>31</u>	MINUTE ORDER for proceedings held before Magistrate Judge William G. Hussmann, Jr. Telephonic Status Conference held on 10/16/2014. Defendants are to notify Plaintiff if there is any additional change in their offer of settlement on or before 10/24/2014. Any motions for leave to amend the pleadings in this case must be filed and served on or before 11/30/2014. The current trial setting of 5/4/2015, and the final pretrial conference set for 4/21/2015, both before District Judge Sarah Evans Barker, are confirmed. However, the internal deadlines leading up to those dates will be dealt with during the next conference. Telephonic Status Conference set for 1/5/2015 at 1:30 PM, New Albany time (EST), before Magistrate Judge William G. Hussmann Jr. The information needed to participate in this telephonic conference will be provided by a separate notification. Signed by Magistrate Judge William G. Hussmann, Jr. (LBT) (Entered: 10/21/2014)
10/24/2014	<u>33</u>	Unopposed MOTION for Continuance <i>Reschedule Status Conference</i> , MOTION for Extension of Time to n/a , filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Attachments: # <u>1</u> Text of Proposed Order)(Edmonds, Nancy) (Entered: 10/24/2014)
10/28/2014	<u>34</u>	ORDER granting <u>33</u> EEOC's Motion to Reschedule Status Conference. The telephonic satus conference previously scheduled for 1/5/2015 is rescheduled to 1/12/2015, at 1:30 PM (EST) before Magistrate Judge William G. Hussmann Jr. Signed by Magistrate Judge William G. Hussmann, Jr on 10/28/2014.(JLM) (Entered: 10/28/2014)
11/21/2014	<u>35</u>	Unopposed MOTION for Extension of Time to 01/16/2015 <i>to Amend Pleadings/Add Parties</i> , filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Attachments: # <u>1</u> Text of Proposed Order)(Edmonds, Nancy) (Entered: 11/21/2014)
11/26/2014	<u>36</u>	ORDER granting <u>35</u> Unopposed Motion to Further Extend Deadline to Amend Pleadings: The deadline for motions for leave to amend the pleadings and/or join additional parties is extended from 11/30/2014 to 1/16/2015. Signed by Magistrate Judge William G. Hussmann, Jr on 11/26/2014. (JLM) (Entered: 11/26/2014)
12/17/2014	<u>37</u>	Joint MOTION <i>For Entry of Consent Decree</i> , filed by Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (Attachments: # <u>1</u> Text of Proposed Order Consent Decree)(Edmonds, Nancy) (Entered: 12/17/2014)
12/19/2014	<u>38</u>	CLOSED – CONSENT DECREE entered. Signed by Judge Sarah Evans Barker on 12/19/2014.(LBT) (Entered: 12/19/2014)

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